

U.S. DEPARTMENT OF COMMERCE U.S. CENSUS BUREAU

ABS-1 (05/20/2021)

2021 ANNUAL BUSINESS SURVEY

DUE DATE:

Need help or have questions?

- Visit https://www.census.gov/ abshelp
- Call 1-888-824-9954, between 8 a.m. and 8 p.m., Eastern time, Monday through Friday.

¿Necesita ayuda?

Si usted habla español y necesita ayuda para completar su cuestionario, llame sin cargo alguno al 1-888-824-9954, entre las 8 a.m. y las 8 p.m., hora del Este, de lunes a viernes.

WORKSHEET

DO NOT use this worksheet to respond to the survey, it is intended to assist you with gathering and preparing your data prior to reporting online.

Please view the online report for specific instructions that may apply to your EIN or firm.

Return to https://portal.census.gov when you are ready to report online.

(Please correct any errors in this mailing address.)

YOUR RESPONSE IS REQUIRED BY LAW. Title 13, United States Code, Sections 8(b), 131, and 182; Title 42, United States Code, Section 1861-76 (National Science Foundation Act of 1950, as amended); and Section 505 within the America COMPETES Reauthorization Act of 2010, authorize this collection. Sections 224 and 225 of Title 13 require your response. The U.S. Census Bureau is required by Section 9 of Title 13 to keep your information confidential and use your responses only to produce statistics. The Census Bureau is not permitted to publicly release your responses in a way that could identify your business, organization, or institution. Per the Federal Cybersecurity Enhancement Act of 2015, your data are protected from cybersecurity risks through screening of the systems that transmit data.

COMPLETE THIS SURVEY ONLINE

Go to: https://portal.census.gov

This survey is jointly conducted by the U.S. Census Bureau and the National Center for Science and Engineering Statistics (NCSES) within the National Science Foundation.



SECTION A: COMPANY INFORMATION

The following section collects information on the operations and structure of this business. All businesses that receive this survey should answer questions in the upcoming section. The reporting unit for the survey is the U.S.-located company, including all majority-owned subsidiaries and divisions regardless of location. **Report only for domestic operations.**

only for domestic operations.					
A.1 Ceased Operations					
Has t	this business ceased operations?				
	Yes				
	No - Skip to 'A.3 Business Ownership - Foreign-Owned Entity'				
A.2	Date Ceased Operations				
Print	the month and year this business ceased operations.				
MM YYYY					
	Reporting Instructions: If the ceased-operations date is before January 2020, skip to SECTION I: CONTACT INFORMATION on page 43.				
	If the ceased-operations date is after January 1, 2020, you are still required to complete this survey covering any business activity for 2020, even though this business is not currently operating.				
A.3 l	Business Ownership – Foreign-Owned Entity				
In 20	20, was this business a majority-owned subsidiary of a foreign company?				
	Yes				
	No				
	Reporting Instructions for Foreign-Owned Companies: If this business is owned by a foreign parent, the reporting unit for the survey is the U.Slocated company, including all majority-owned subsidiaries and divisions located in the domestic United States (50 states and the District of Columbia). For reporting purposes, the foreign parent and any foreign affiliates this company does not own should be treated the same as any business partner, customer, or supplier this business does not own.				
A.4	Business Ownership – U.S. Entity				
Exan	20, did another U.S. company or other entity own more than 50 percent of this business? nples of other entities include estates, trusts, employee stock ownership plans (ESOPs), associations, abership clubs, and cooperatives.				
	Yes – Skip to 'A.6 Business – 10% or More Ownership'				
	No				
A.5 Business Ownership – Government or Tribal Entity In 2020, was this business owned by a government or tribal entity?					
	Yes				
	No				
A.6 l	Business – 10% or More Ownership				
	In 2020, did at least one person own 10% or more of this business? Do not count parent companies , estates, trusts or other entities.				
	Yes				
	No – Select "No" ONLY if no person owned 10% or more of this business.				

A.7 Number of Owners				
In 2020, how many people owned this business?				
 Do not combine two or more owners to create one owner. Count spouses and partners as separate owners. Count owners who owned at least 10% of this business. 				
☐ 1 person				
☐ 2 people				
☐ 3 people				
☐ 4 people				
□ 5 - 10 people				
☐ 11 or more people				
Business is owned by a parent company, estate, trust or other entity				
☐ Do not know				
A.8 Number of W-2 Paid Domestic Employees or Employees/Owners				
For the pay period including March 12, 2020, how many people worked for through grants? <i>Include both full-time and part-time employees as well as y United States.</i>				
Count each person only once. If none, report zero.		N	umber of Pe	eople
Owners who received a W-2 issued by this business for salary or wages				000
b. Employees who received a W-2 issued by this business for salary or wages		00		000
c. Total				
A.9 Number of Domestic Workers Who Did Not Receive a W-2				
Not including employees or employees/owners included in the previous question, how many other people worked for this business in 2020, including those paid through grants? <i>Include both full-time and part-time workers as well as yourself, if applicable. Include only persons in the United States.</i>				
Count each person only once. If none, report zero.		Ī	N	(D)
a. Individuals whose work was directed by this business who received payment in other ways (e.g., contractors, consultants, temporary workers who receive a 1099 from this business or payment from another business)			of People	
b. Unpaid individuals who worked for this business (e.g., friends, volu family members)				
A.10 Total Worldwide and Domestic Sales and Operating Revenues				
In 2020, what was the amount of this business's worldwide and domestic sales and operating revenues, including grants?				
Round to the nearest one thousand dollars. If none, report zero.				
	Bil.	Mil.	Thou.	Dol.
2020 sales, revenues, and grants				0 0 0
Reporting Instructions: Report amount using U.S. Generally Accepted Accounting Principles (U.S. GAAP) as recognized by the Financial Accounting Standard Board (FASB). If this business follows International Financial Reporting Standards (IFRS), we request that you estimate any adjustments that would be required to conform to U.S. GAAP.				

A.11 Domestic Sales and Revenues How much of the 'A.10 Total Worldwide and Domestic Sales and Operating Revenues' in 2020 sales, revenues, and grants was attributable to or originated from domestic operations? Include sales and operating				
revenues to foreign customers, including foreign subsidiaries. Round to the nearest one thousand dollars. \$Bil. Mil. Thou.		nou. Dol.		
	f none, report zero.	0 0 0		
Reve	Revenues Domestic operations	000		
	Reporting Instructions: For example, a U.S. manufacturing corporation sells parts to cust the world; however, because all of its operations are located inside the United States, it repsales in this question.			
A.12	A.12 Sources of Domestic Sales and Revenues			
Approximately what share of this business's 'A.11 Domestic Sales and Revenues' in 2020 domestic sales and revenues, including grants, came from the following? Percent If none, report zero.				
	a. Selling goods to customers, including other businesses	%		
	b. Calling complete to expressed including other businesses	%		
	b. Selling services to customers, including other businesses			
	c. Licensing	%		
	d. Grants	%		
	u. Grants			
	e. Other (specify) →	%		
A.13	A.13 Types of Customers	Total = 100%		
In 2020, which of the following types of customers accounted for 10% or more of this business's total sales of goods and/or services? Select all that apply.				
	U.S. Federal government			
	State and local government, including school districts, transportation authorities, etc.			
	Other businesses, including distributors of your product(s)			
	Other organizations (foreign governments, nonprofits, etc.)			
	Individuals			
	Business did not have any sales			
A.14 Types of Workers				
In 20	n 2020, which of the following types of workers were used by this business? Select all that app	ply.		
	Full-time paid employees (workers who received a W-2 from this business)			
	Part-time paid employees (workers who received a W-2 from this business)			
	Paid day laborers			
	Temporary staffing obtained from a temporary help service			
	Leased employees from a leasing service or a professional employer organization			
	Contractors, subcontractors, independent contractors, or outside consultants (workers who 1099 or payment from another company)	received a		
	None of the above			

A.15 Franchise Operation	
In 2020, did all or part of this business operate as a franchise?	
Yes	
□ No	
A.16 Working From Home	
In 2020, did this business allow any employees to work from home?	
☐ Yes	
No – Skip to 'A.18 Factors Affecting Working From Home'	
A.17 Percent of Employees Working From Home	
In 2020, what percent of all employees at this business worked from home at the following free If none, report zero. Estimates are acceptable.	equencies?
a. Never	0 %
b. Less than one day per week	0 %
c. One day per week	0 %
d. Two to four days per week	0 %
e. Five or more days per week	0 %
A 40 F Aff	Total = 100%
A.18 Factors Affecting Working From Home In 2020, did any of the following factors limit the ability of this business's employees to work to Select all that apply.	from home?
Job or parts of job cannot be performed from home	
Management of employees working from home too costly or complicated	
Security (IT or other) concerns	
Security (If of other) concerns	
☐ Other (specify) →	
☐ Other (specify) →	
Other (specify) →No limiting factors	
 Other (specify) → No limiting factors A.19 Primary Business Activity	
Other (specify) →No limiting factors	
 Other (specify) → No limiting factors A.19 Primary Business Activity	
 Other (specify) → No limiting factors A.19 Primary Business Activity	
 Other (specify) → No limiting factors A.19 Primary Business Activity	

SECTION B: OWNER CHARACTERISTICS

The following section collects information on the owners of this business. Based on the number of owners you reported, you may be asked to complete this section for up to four owners of this business. If the business had no owners, then proceed to the instructions on the bottom of page 19.

Unless otherwise indicated, the reporting period for this section is calendar year 2020.

B.1 Percent Ownership

For the person(s) owning the largest percentage(s) in this business in 2020, list each person's name and percentage owned.

- Do not report percentages owned by parent companies, estates, trusts, or other entities.
- If more than 4 people owned this business equally, select any 4 people.
- Round percentages to whole numbers. For example, report 1/3 ownership as 33%.

Name of Owner		Percentage Owned (Estimates are acceptable.)		
Name 1:		Owner 1:		0 %
Name 2:		Owner 2:		0 %
Name 3:		Owner 3:	000	0 %
Name 4:		Owner 4:	000	0 %

If percent entered for Owner 1 is more than 0%, then answer questions for Owner 1 on pages 7, 8, and 9. If percent entered for Owner 2 is more than 0%, then answer questions for Owner 2 on pages 10, 11 and 12. If percent entered for Owner 3 is more than 0%, then answer questions for Owner 3 on pages 13, 14 and 15. If percent entered for Owner 4 is more than 0%, then answer questions for Owner 4 on pages 16, 17 and 18.

OWNER 1	B.1.3 Race		
If the business had no owners, then proceed to the	What is Owner 1's race? Select all that apply. (For this survey, Hispanic origins are not races.)		
instructions on the bottom of page 19.	White – <i>Print, for example, German, Irish,</i>		
B.1.1 Sex What is the sex of Owner 1?	English, Italian, Lebanese, Egyptian, etc. 🔀		
□ Male □ Female			
	Black or African Am. – Print, for example,		
Note: Please answer BOTH B.1.2 Ethnicity and B.1.3 Race questions.	☐ African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc. ⊋		
B.1.2 Ethnicity			
Is Owner 1 of Hispanic, Latino, or Spanish origin?	American Indian or Alaskan Native – <i>Print name</i>		
No, not of Hispanic, Latino, or Spanish origin	of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec,		
Yes, Mexican, Mexican American, Chicano	Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc. ⊋		
Yes, Puerto Rican			
Yes, Cuban	Native		
Yes, another Hispanic, Latino, or Spanish origin – <i>Print, for example, Salvadoran, Dominican,</i>	Chinese Vietnamese Hawaiian		
Colombian, Guatemalan, Spaniard, Ecuadorian, etc. _☑	☐ Filipino ☐ Korean ☐ Samoan		
	☐ Asian Indian ☐ Japanese ☐ Chamorro		
	Other Asian – Print, for example, Pakistani, Cambodian, Hmong, etc. ✓		
	Other Pacific Islander – Print, for example, Tongan, Fijian, Marshallese, etc. ▼		
	B.1.4 Military Service Has <i>Owner 1</i> ever served in any branch of the		
	U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any service branch?		
	☐ Yes ☐ No – Skip to 'B.1.7 Initial Acquisition Year' on page 8		
	B.1.5 Military Service Disability		
	Is Owner 1 disabled as the result of illness or injury		
	incurred or aggravated during military service?		
	☐ Yes ☐ No		

B.1.6 Other Military Service	B.1.10 Education Prior to Owning the Business	
Do any of the following characteristics describe Owner 1's military service? Select all that apply.	Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of school <i>Owner 1</i> completed?	
Served on active duty military service, not including training for the Reserves or National Guard	Less than high school / secondary school graduate – Skip to 'B.1.12 Age' on page 9	
Served on active duty military service after September 11, 2001	High school / secondary school graduate – Diploma or GED – Skip to 'B.1.12 Age' on page 9	
Served on active duty military service in 2020 Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2020	Technical, trade, or vocational school – Skip to 'B.1.12 Age' on page 9 Some college, but no degree – Skip to	
None of the above	'B.1.12 Age' on page 9 Associate Degree (for example, AA, AS) – Skip to 'B.1.12 Age' on page 9	
B.1.7 Initial Acquisition Year In what year did Owner 1 initially acquire ownership of this business? Year Don't know	Bachelor's Degree (for example, BA, BS) Master's Degree (for example, MA, MEng, MEd, MSW, MBA) Doctorate Degree (for example, PhD, EdD) Professional Degree, beyond a Bachelor's Degree	
B.1.8 Primary Income Source In 2020, did this business provide <i>Owner 1's</i> primary source of personal income? Yes No	(for example, MD, DDS, DVM, LLB, JD)	
B.1.9 Prior Business Ownership		
Not including this business, what is the status of the previous business <i>Owner 1</i> started most recently?		
☐ This is the owner's first business		
Business is still operating and <i>Owner 1</i> still owns it		
Business is no longer in operation		
Business was purchased by another company		
Business was purchased by another individual		
Other (specify) 📈		

B.1.11 Field of Highest Degree Prior to Owning the Business Prior to establishing, purchasing, or acquiring this business what was the field of the highest degree Prior to Owning the B.1.12 Age What was the age of Owner 1 as of December 31, 2020?		
business, what was the field of the highest degree completed for <i>Owner 1?</i> Select all that apply.	☐ Under 25 ☐ 45 - 54	
Biological, agricultural and environmental life sciences	□ 25 - 34 □ 55 - 64	
☐ Chemistry, except biochemistry	□ 35 - 44 □ 65 or over	
Computer and mathematical sciences and other technology and technical fields	D.4.42 Diago of Birdh	
Earth, atmospheric and ocean sciences	B.1.13 Place of Birth Was Owner 1 born in the United States?	
Economics, political science, psychology, sociology and other social sciences	□ Yes □ No	
Engineering	B.1.14 U.S. Citizenship	
Health	Is <i>Owner 1</i> a citizen of the United States?	
Physics and astronomy	☐ Yes ☐ No	
Science and mathematics teacher education	B.1.15 Reasons for Owning the Business	
Other science and engineering related fields, not listed above ✓	How important to <i>Owner 1</i> is each of the following reasons for owning this business?	
not listed above	Select one for each row. Very Somewhat Not	
	Important Important Important	
Art and humanities fields	Wanted to be my own boss	
Education, except science and math teacher education	Flexible hours	
Management and administration fields	Balance work and family	
Sales and marketing fields	Opportunity for greater	
Social service and related fields	Best avenue for my ideas / Goods / services	
Other non-science and non-engineering related	Unable to find employment	
fields, not listed above 📈	Working for someone else	
	didn't appeal to me	
	Always wanted to start my own business	
	An entrepreneurial friend or family member was a role model	
	Wanted to carry on the family business	
	Wanted to help and/or become more involved in my community	
	Other (specify)	

OWNER 2	B.2.3 Race		
If applicable, if not Skip to 'B.5 One Family Majority	What is Owner 2's race? Select all that apply. (For this survey, Hispanic origins are not races.)		
Ownership' on page 19. B.2.1 Sex	White – Print, for example, German, Irish, English, Italian, Lebanese, Egyptian, etc.		
What is the sex of Owner 2?	English, Rahan, Lebanese, Egyphan, etc. g		
☐ Male ☐ Female			
Note: Please answer BOTH B.2.2 Ethnicity and B.2.3 Race questions.	Black or African Am. – Print, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.		
B.2.2 Ethnicity			
Is Owner 2 of Hispanic, Latino, or Spanish origin?	American Indian or Alaskan Native – <i>Print name</i>		
No, not of Hispanic, Latino, or Spanish origin	of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec,		
Yes, Mexican, Mexican American, Chicano	Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc. ⊋		
Yes, Puerto Rican			
Yes, Cuban	Native		
Yes, another Hispanic, Latino, or Spanish origin – <i>Print, for example, Salvadoran, Dominican,</i>	Chinese Vietnamese Hawaiian		
Colombian, Guatemalan, Spaniard, Ecuadorian, etc. _✔	☐ Filipino ☐ Korean ☐ Samoan		
	Asian Indian Japanese Chamorro		
	Other Asian – <i>Print, for example, Pakistani,</i> Cambodian, Hmong, etc.		
	Other Pacific Islander – <i>Print, for example,</i>		
	Tongan, Fijian, Marshallese, etc. ⊋		
	B.2.4 Military Service		
	Has <i>Owner 2</i> ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any		
	service branch?		
	Yes No - Skip to 'B.2.7 Initial Acquisition Year' on page 11		
	B.2.5 Military Service Disability		
	Is Owner 2 disabled as the result of illness or injury incurred or aggravated during military service?		
	☐ Yes ☐ No		

B.2.6 Other Military Service	B.2.10 Education Prior to Owning the Business
Do any of the following characteristics describe Owner 2's military service? Select all that apply.	Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of school <i>Owner 2</i> completed?
Served on active duty military service, not including training for the Reserves or National Guard	Less than high school / secondary school graduate – Skip to 'B.2.12 Age' on page 12
Served on active duty military service after September 11, 2001	High school / secondary school graduate – Diploma or GED – Skip to 'B.2.12 Age' on page 12
Served on active duty military service in 2020	Technical, trade, or vocational school –
Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2020	Skip to 'B.2.12 Age' on page 12 Some college, but no degree – Skip to
None of the above	'B.2.12 Age' on page 12
B.2.7 Initial Acquisition Year	Associate Degree (for example, AA, AS) – Skip to 'B.2.12 Age' on page 12
In what year did <i>Owner 2</i> initially acquire ownership of this business?	Bachelor's Degree (for example, BA, BS)
Year	Master's Degree (for example, MA, MEng, MEd, MSW, MBA)
□ Don't know	Doctorate Degree (for example, PhD, EdD)
	Professional Degree, beyond a Bachelor's Degree (for example, MD, DDS, DVM, LLB, JD)
B.2.8 Primary Income Source	
In 2020, did this business provide <i>Owner 2's</i> primary source of personal income?	
□ Yes □ No	
B.2.9 Prior Business Ownership	
Not including this business, what is the status of the previous business <i>Owner 2</i> started most recently?	
☐ This is the owner's first business	
Business is still operating and <i>Owner 2</i> still owns it	
Business is no longer in operation	
Business was purchased by another company	
Business was purchased by another individual	
Other (specify)	

B.2.11 Field of Highest Degree Prior to Owning the Business Prior to establishing, purchasing, or acquiring this B.2.12 Age What was the age of Owner 2 as of December 2020?		
business, what was the field of the highest degree completed for <i>Owner 2</i> ? Select all that apply.	☐ Under 25 ☐ 45 - 54	
Biological, agricultural and environmental life sciences	□ 25 - 34 □ 55 - 64	
Chemistry, except biochemistry	☐ 35 - 44 ☐ 65 or over	
Computer and mathematical sciences and other technology and technical fields	B.2.13 Place of Birth	
Earth, atmospheric and ocean sciences	Was Owner 2 born in the United States?	
Economics, political science, psychology, sociology and other social sciences	☐ Yes ☐ No	
☐ Engineering	B.2.14 U.S. Citizenship	
Health	Is Owner 2 a citizen of the United States?	
Physics and astronomy	☐ Yes ☐ No	
Science and mathematics teacher education	B.2.15 Reasons for Owning the Business	
Other science and engineering related fields, not listed above ✓	How important to <i>Owner 2</i> is each of the following reasons for owning this business?	
not noted above	Select one for each row. Very Somewhat Not	
	Important Important Important	
Art and humanities fields	Wanted to be my own boss	
Education, except science and math teacher education	Flexible hours	
Management and administration fields	Balance work and family \Box	
Sales and marketing fields	Opportunity for greater	
Social service and related fields	Best avenue for my ideas /	
Other non-science and non-engineering related	Unable to find employment	
fields, not listed above 🔀	Working for someone else	
	didn't appeal to me Always wanted to start my	
	own business	
	An entrepreneurial friend or family member was a role model	
	Wanted to carry on the family business	
	Wanted to help and/or become more involved in my community	
	Other (specify)	

OWNER 3	B.3.3 Race		
If applicable, if not Skip to 'B.5 One Family Majority	What is Owner 3's race? Select all that apply. (For this survey, Hispanic origins are not races.)		
Ownership' on page 19. B.3.1 Sex	White – Print, for example, German, Irish, English, Italian, Lebanese, Egyptian, etc. ∠		
What is the sex of <i>Owner 3</i> ?	English, Rahan, Essanoso, Egyphan, etc.		
☐ Male ☐ Female			
Note: Please answer BOTH B.3.2 Ethnicity and B.3.3 Race questions.	Black or African Am. – Print, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.		
B.3.2 Ethnicity			
Is <i>Owner 3</i> of Hispanic, Latino, or Spanish origin?	American Indian or Alaskan Native – Print name		
No, not of Hispanic, Latino, or Spanish origin	of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional		
Yes, Mexican, Mexican American, Chicano	Government, Nome Eskimo Community, etc.		
☐ Yes, Puerto Rican			
Yes, Cuban Yes, another Hispanic, Latino, or Spanish origin –	☐ Chinese ☐ Vietnamese ☐ Native Hawaiian		
Print, for example, Salvadoran, Dominican, Colombian, Guatemalan, Spaniard,	☐ Filipino ☐ Korean ☐ Samoan		
Ecuadorian, etc. 🗾	☐ Asian Indian ☐ Japanese ☐ Chamorro		
	Other Asian – Print, for example, Pakistani,		
	☐ Cambodian, Hmong, etc. ⊋		
	Other Pacific Islander – Print, for example, Tongan, Fijian, Marshallese, etc. 🔀		
	B.3.4 Military Service		
	Has <i>Owner 3</i> ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the		
	National Guard, or a Reserve component of any service branch?		
	☐ Yes ☐ No – Skip to 'B.3.7 Initial Acquisition Year' on page 14		
	B.3.5 Military Service Disability Is Owner 3 disabled as the result of illness or injury		
	incurred or aggravated during military service?		
	☐ Yes ☐ No		

B.3.10 Education Prior to Owning the Business
Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of school <i>Owner 3</i> completed?
Less than high school / secondary school graduate – Skip to 'B.3.12 Age' on page 15
High school / secondary school graduate – Diploma or GED – 'B.3.12 Age' on page 15
Technical, trade, or vocational school – Skip to 'B.3.12 Age' on page 15 Some college, but no degree – Skip to
'B.3.12 Age' on page 15 Associate Degree (for example, AA, AS) – Skip to 'B.3.12 Age' on page 15
Bachelor's Degree (for example, BA, BS) Master's Degree (for example, MA, MEng, MEd, MSW, MBA) Doctorate Degree (for example, PhD, EdD) Professional Degree, beyond a Bachelor's Degree (for example, MD, DDS, DVM, LLB, JD)

the I Prior	11 Field of Highest Degree Prior to Owning Business to establishing, purchasing, or acquiring this	B.3.12 Age What was the age 2020?	of <i>Owne</i>	er 3	as of	December	31,
	ness, what was the field of the highest degree oleted for <i>Owner 3</i> ? Select all that apply.	Under 25			45 -	54	
	Biological, agricultural and environmental life sciences	25 - 34			55 -	64	
	Chemistry, except biochemistry	35 - 44			65 o	r over	
	Computer and mathematical sciences and other technology and technical fields	B.3.13 Place of E):4la				
	Earth, atmospheric and ocean sciences	Was Owner 3 born		Jnite	ed Sta	ites?	
	Economics, political science, psychology, sociology and other social sciences	Yes	□ No)			
	Engineering	B.3.14 U.S. Citiz	enship				
	Health	Is Owner 3 a citize	n of the	Unit	ted St	ates?	
	Physics and astronomy	Yes	□ No)			
	Science and mathematics teacher education	B.3.15 Reasons f	or Own	ing	the E	Business	
	Other science and engineering related fields, not listed above ✓	How important to reasons for owning				of the follow	wing
	not listed above	Select one for each			Very	Somewhat	Not
				lm	portant	Important	Important
	Art and humanities fields	Wanted to be my	own bos	S			
	Education, except science and math teacher education	Flexible hours					
	Management and administration fields	Balance work and	family				
	Sales and marketing fields	Opportunity for grincome	eater				
	Social service and related fields	Best avenue for m goods / services	y ideas /				
П	Other non-science and non-engineering related	Unable to find em	nlovmen	t			
	fields, not listed above $ ot \hspace{-1em} \nearrow$	Working for some					
		didn't appeal to m					
		Always wanted to own business	start my				
		An entrepreneurial or family member role model					
		Wanted to carry or family business	n the				
		Wanted to help an become more invoin my community					
		Other (specify) 📈					

OWNER 4	B.4.3 Race		
If applicable, if not Skip to 'B.5 One Family Majority	What is Owner 4's race? Select all that apply. (For this survey, Hispanic origins are not races.)		
Ownership' on page 19. B.4.1 Sex	White – Print, for example, German, Irish, English, Italian, Lebanese, Egyptian, etc. ₽		
What is the sex of Owner 4?			
☐ Male ☐ Female			
Note: Please answer BOTH B.4.2 Ethnicity and B.4.3 Race questions.	Black or African Am. – Print, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.		
B.4.2 Ethnicity			
Is Owner 4 of Hispanic, Latino, or Spanish origin?	American Indian or Alaskan Native – <i>Print name</i>		
No, not of Hispanic, Latino, or Spanish origin	of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec,		
Yes, Mexican, Mexican American, Chicano	Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc. ⊋		
Yes, Puerto Rican			
Yes, Cuban	□ Native		
Yes, another Hispanic, Latino, or Spanish origin – <i>Print, for example, Salvadoran, Dominican,</i>	Chinese Vietnamese Hawaiian		
Colombian, Guatemalan, Spaniard, Ecuadorian, etc. _✔	☐ Filipino ☐ Korean ☐ Samoan		
	Asian Indian Japanese Chamorro		
	Other Asian – Print, for example, Pakistani, Cambodian, Hmong, etc. 🙀		
	Other Pacific Islander – <i>Print, for example,</i>		
	☐ Tongan, Fijian, Marshallese, etc. 🙀		
	B.4.4 Military Service		
	Has Owner 4 ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any service branch?		
	Yes No - Skip to 'B.4.7 Initial		
	Acquisition Year' on page 17		
	B.4.5 Military Service Disability		
	Is Owner 4 disabled as the result of illness or injury incurred or aggravated during military service?		
	☐ Yes ☐ No		

B.4.6 Other Military Service	B.4.10 Education Prior to Owning the Business
Do any of the following characteristics describe Owner 4's military service? Select all that apply.	Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of school <i>Owner 4</i> completed?
Served on active duty military service, not including training for the Reserves or National Guard	Less than high school / secondary school graduate – Skip to 'B.4.12 Age' on page 18
Served on active duty military service after September 11, 2001	High school / secondary school graduate – Diploma or GED – Skip to 'B.4.12 Age'
Served on active duty military service in 2020 Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2020	on page 18 Technical, trade, or vocational school – Skip to 'B.4.12 Age' on page 18
None of the above	Some college, but no degree – Skip to 'B.4.12 Age' on page 18
B.4.7 Initial Acquisition Year	Associate Degree (for example, AA, AS) – Skip to 'B.4.12 Age' on page 18
In what year did <i>Owner 4</i> initially acquire ownership	Bachelor's Degree (for example, BA, BS)
of this business? Year	Master's Degree (for example, MA, MEng, MEd, MSW, MBA)
□ Don't know	Doctorate Degree (for example, PhD, EdD)
Don't know	Professional Degree, beyond a Bachelor's Degree (for example, MD, DDS, DVM, LLB, JD)
B.4.8 Primary Income Source	
In 2020, did this business provide <i>Owner 4's</i> primary source of personal income?	
□ Yes □ No	
B.4.9 Prior Business Ownership	
Not including this business, what is the status of the previous business <i>Owner 4</i> started most recently?	
This is the owner's first business	
Business is still operating and <i>Owner 4</i> still owns it	
☐ Business is no longer in operation	
Business was purchased by another company	
Business was purchased by another individual	
Other (specify) \nearrow	

B.4.11 Field of Highest Degree Prior to Owning the Business	B.4.12 Age
Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for <i>Owner 4</i> ? Select all that apply.	What was the age of <i>Owner 4</i> as of December 31, 2020?
Biological, agricultural and environmental life	Under 25 45 - 54
sciences Chemistry, except biochemistry	25 - 34
Computer and mathematical ecionose and other	☐ 35 - 44 ☐ 65 or over
technology and technical fields	B.4.13 Place of Birth
Earth, atmospheric and ocean sciences	Was Owner 4 born in the United States?
Economics, political science, psychology, sociology and other social sciences	☐ Yes ☐ No
Engineering	B.4.14 U.S. Citizenship
Health	Is Owner 4 a citizen of the United States?
Physics and astronomy	☐ Yes ☐ No
Science and mathematics teacher education	B.4.15 Reasons for Owning the Business
Other science and engineering related fields, not listed above ✓	How important to <i>Owner 4</i> is each of the following reasons for owning this business?
	Select one for each row. Very Somewhat Not
	Important Important Important
Art and humanities fields	Wanted to be my own boss
Education, except science and math teacher education	Flexible hours
☐ Management and administration fields	Balance work and family
Sales and marketing fields	Opportunity for greater
Social service and related fields	Best avenue for my ideas /
Other non-science and non-engineering related	Unable to find employment
fields, not listed above 🔀	Working for someone else
	Always wanted to start my own business
	An entrepreneurial friend or family member was a role model
	Wanted to carry on the family business
	Wanted to help and/or become more involved in my community
	Other (specify) 🗸 🗆 🗆

B.5 One Family Majority Ownership
In 2020, did two or more members of one family own the majority of this business? (<i>Family refers to spouses / unmarried partners, parents / guardians, children, siblings, or close relatives</i> .)
☐ Yes
□ No
B.6 Joint Ownership
In 2020, did spouses / unmarried partners jointly own this business?
□ Yes
□ No – See instructions at the bottom of this page
B.7 Equal Operation
In 2020, was this business operated equally by both spouses / unmarried partners?
Yes, equally operated by spouses / unmarried partners
No, primarily operated by Owner 1
No, primarily operated by Owner 2
If you reported "No" to /A / Business Ourseabin II.C Entity/ AND you reported between 1.0 total
If you reported "No" to 'A.4 Business Ownership – U.S. Entity' AND you reported between 1-9 total employment to 'A.8 Number of W-2 Paid Domestic Employees or Employees/Owners,' then skip to
SECTION D: RESEARCH AND DEVELOPMENT FOR MICROBUSINESSES on page 28.
All others skip to SECTION E: TECHNOLOGY, OPERATIONS, AND INNOVATION on page 33.

The following section collects information on your organization and asks about research performed and/or

in you	or by your organization. For the purposes of this survey, your organization is defined as a survey of the service (IRS) Form 990 or IRS Form 990-PF filings. Only organizations. S. are eligible for this section. The reporting period for this section is your organization's g in 2020. Estimates are acceptable. Report all items to the best of your ability.	s headquar	tered in
Is you	Organization Affiliation or organization affiliated with or considered part of another for-profit, nonprofit, or higher ization? For example, a specific hospital foundation, university research entity, etc.	education	l
	Yes		
	If "Yes", specify _₹		
	No		
C.2 T	otal Expenses		
expen	was the consolidated total amount of your organization's uses for 2020 as (would be) reported on your IRS Form 990s, 8, or IRS Form 990-PFs, line 26 total expenses and use rements for column (a) revenue and expenses per books?	Thou.	Dol.
Round	d to the nearest one thousand dollars. If none, report zero		0 0 0
	lumber of Employees ne pay period including March 12, 2020, how many people worked for your organization?		
	ull- and part-time employees.	Num	ber
Exclu • T	ide: emporary employees and consultants	000	
C.4 F	iscal Year End		
In wh	at month did your organization's Fiscal Year (FY) 2020 end?		
MM	2020		

The next questions ask about research performed and/or funded by your organization. Please read the information below before continuing.

By research we mean...

For the purposes of this survey, research includes research and experimental development.

Research and experimental development comprise creative and systematic work to:

- · Increase the stock of knowledge, including knowledge of humankind, culture, and society OR
- Devise new applications of available knowledge, including materials, products, devices, processes, systems, or services

Research activities must be...

- Novel: projects that advance current knowledge or create new knowledge
- Creative: projects focused on original concepts and hypotheses
- Uncertain: project outcomes are unable to be completely determined at the outset
- Systematic: projects are planned and budgeted
- Transferable/Reproducible: project methodology and results are transferable/reproducible to other situations and locations

May meet the criteria for research

- Laboratory or animal studies
- Clinical trials
- Prototype development
- · Outcomes research
- Development/measurement of new methods to deliver/measure social service outcomes
- Policy research
- Humanities research
- Research traineeships
- Other experimental studies

Most likely do not meet the criteria for research

- Internal program monitoring or evaluation
- Public service grants or outreach programs
- Education or training programs
- Quality control testing
- Market research
- Management studies/efficiency surveys
- Literary, artistic, or historical projects, such as films, music, or books and other publications
- · Feasibility studies, unless included as part of an overall research project

C.5 Research Performed by Your Organization

Did your organization perform research in FY 2020?

 Research performed by your organization's employees or contract employees. (Contract employees are individuals contracted to work on projects otherwise fully performed by your organization's staff.)

•	Research performed outside your organization by subcontractors or subawardees. (Report in C.6 Research Performed by Others on page 4.)
	Yes
	No
	ou would like to add additional detail or clarification to your response, please comment in the ce provided below.



C.6 Research Performed by Others					
Did your organization fund research performed by others outside your organization	nization in FY 2020?				
Include:					
 All grants, contracts, subcontracts, and subawards awarded by your org perform research 	ganization to external recipients to				
Exclude:					
Research performed by contract employees					
Yes					
□ No					
If you would like to add additional detail or clarification to your resp space provided below.	oonse, please comment in the				
If you reported "No" for 'C.5 Research Performed by Your Organization Performed by Others,' skip to 'C.16 Burden Estimate' on page 9.	n' AND "No" for 'C.6 Research				
If you reported "No" for 'C.5 Research Performed by Your Organization Performed by Others,' skip to 'C.15 Funding for Research Performed					
All others continue to 'C.7 Funding for Research Performed by This Org	ganization.'				
C.7 Funding for Research Performed by This Organization					
In FY 2020, how much was spent on research performed within your organic Round to the nearest one thousand dollars. If none, report zero.	zation?				
Include: • Direct costs, such as salaries and wages, travel, equipment, supplies, co	onsulting, and other expenditures				
 Indirect costs associated with research expenditures, such as general ar 	directly supporting your organization's research projects Indirect costs associated with research expenditures, such as general and administrative salaries and 				
	wages, fringe benefits, facility costs, depreciation, etc. These should be calculated using your organization's applicable fringe, overhead, and General and Administrative (G&A) or Facilities and				
Administrative (F&A) rates					
 Exclude: Capital expenditures (i.e., costs for construction or renovation of facilities 					
 Payments/funds in excess of the actual cost of the research work perfor Payments made by your organization to subcontractors or subawardees 					
organization	,				
	Bil. Mil. Thou. Dol.				
Total					
If you would like to add additional detail or clarification to your resp	onse, please comment in the				
space provided below.	, , , , , , , , , , , , , , , , , , ,				



C.8 Research Funding Sources						
How much of the 'C.7 Funding for Research Performed by This Organization' came from each of the following sources? Round to the nearest one thousand dollars. If none, report zero.						
a.	Federal government: Any agency of the United States government. Include subcontract or subaward funds your organization received for research activities on	\$Bil.	Mil.	Thou.	Dol.	
b.	federal projects				0 0 0	
C.	United States				000	
d.	Foundations: Domestic or foreign nonprofit grant-making organizations				000	
e.	Universities: Domestic or foreign degree-granting institutions		000		000	
	All other nonprofits: Domestic or foreign public charities and other nonprofit organizations not reported in Row d or e		000	000	0 0 0	
	Internal funds: Your organization's own funds from your endowment, general donations, or other unrestricted sources				0 0 0	
n.	Individual donors: Gifts designated by the donors for research				0 0 0	
i.	Other, specify: ✓ All other sources not reported above				0 0 0	
	Total				0 0 0	

.9 Fiel	d of Research				
ollowin	ch of the 'C.7 Funding for Research Performed by This Org gields?	anizatio	on' was sp	ent in each	of the
lound 1	to the nearest one thousand dollars. If none, report zero.				
a.	Agricultural Sciences and Natural Resources and Conservation: e.g., Agricultural sciences, Animal sciences, Applied horticulture, Fishing and fisheries science, Food science and technology, Forestry, Natural resources and conservation, Plant sciences, or Soil sciences	\$Bil.	Mil.	Thou.	Dol. 0 0 0
b.	Biological, Biomedical, and Health Sciences: e.g., Biochemistry, biophysics, molecular biology; Biotechnology; Botany; Cell biology; Epidemiology; Genetics; Medicine; Neuroscience; Public health; Veterinary medicine; or Zoology		000		000
c.	Engineering: e.g., Aerospace, aeronautical, and astronautical engineering; Bioengineering and biomedical engineering; Chemical engineering; Civil engineering; Electrical, electronic, and communications engineering; Industrial and manufacturing engineering; Mechanical engineering; or Metallurgical and materials engineering			000	000
d.	Geosciences, Atmospheric Sciences, and Ocean Sciences: e.g., Atmospheric sciences and meteorology, Geological and earth sciences, or Ocean and marine sciences				000
e.	Mathematics, Statistics, and Computer and Information Sciences: e.g., Computer sciences, Information sciences, Information technology, Mathematics, or Statistics				0 0 0
f.	Physical Sciences: e.g., Astronomy and astrophysics, Chemistry, Materials science, or Physics				000
g.	Psychology and Social Sciences: e.g., Anthropology; Archaeology; City, urban, community, and regional planning; Criminology; Economics; Geography; Linguistics; Political science and government; Psychology; Public policy analysis; or Sociology, demography, and population studies				000
h.	Humanities: e.g., English language and literature, letters; Foreign languages and literature; History; or Philosophy and religious studies				0 0 0
i.	Other Fields: e.g., Business management and business administration, Communication and communications technologies, Education, Law, Library science, Social work, or Visual and performing arts				000
	Total				000

C	10	Res	earcl	1 Pe	rform	ance

How much of the 'C.7 Funding for Research Performed by This Organization' was for basic research, applied research, and experimental research?

Round to the nearest one thousand dollars. If none, report zero.

(1) Federal

(2) Nonfederal

(3) Total

a. Basic research: Experimental or theoretical work undertaken primarily to acquire new knowledge of the underlying foundations of phenomena and observable facts, without any particular application or use in view.

\$Bil.	Mil.	Thou.	Dol.			
			0	0	0	

\$Bil.	Mil.	Thou.		Dol.
			0	0 0

\$Bil.	Mil.	Thou.	Dol.		
			0	0	0

b. **Applied research:** Original investigation undertaken in order to acquire new knowledge. It is directed primarily towards a specific, practical aim or objective.

\$Bil.	Mil.	Thou.	Dol.		
			0	0	0

\$Bil.	Mil.	Thou.	Dol.		
			0 0 0		

\$Bil.	Mil.	Thou.	Dol.			
			0 0 0			

c. **Experimental development:** Systematic work, drawing on knowledge gained from research and practical experience and producing additional knowledge, which is directed to producing new products or processes or to improving existing products or processes.

\$Bil.	Mil.	Thou.	Dol.			
			0	0	0	

\$Bil.	Mil.	Thou.	Dol.			
			0	0	0	

\$Bil.	Mil.	Thou.	Dol.
			000

Total: Total for column (1) should equal the amount entered for 'C.8.a. Research Funding Sources – Federal Government.' Total for column (3) should equal the amount entered for 'C.7 Funding for Research Performed by This Organization.'

\$Bil.	Mil.	Thou.	I	Dol.	
			0	0	0

\$Bil.	Mil.	Thou.	Dol.
			0 0 0

\$Bil.	Mil.	Thou.	Dol.		
			0	0	0

If you would like to add additional detail or clarification to your response, please comment in the space provided below.

Basic research	
A researcher is studying the properties of human blood to determine what affects coagulation.	A h

Applied research

A researcher is conducting research on how a new chicken pox vaccine affects blood coagulation.

A researcher is conducting clinical trials to test a newly developed chicken pox vaccine for young children.

A researcher is studying the properties of molecules under various heat and cold conditions.

A researcher is investigating the properties of particular substances under various heat and cold conditions with the objective of finding longer lasting components for highway pavement.

Examples

A researcher is working with state transportation officials to conduct tests of a newly developed highway pavement under various types of heat and cold conditions.

A researcher is investigating the effect of different types of manipulatives on the way first graders learn mathematical strategy by changing manipulatives and then measuring what students have learned through standardized instruments.

A researcher is studying the implementation of a specific math curriculum to determine what teachers need to know to implement the curriculum successfully.

A researcher is developing and testing software and support tools, based on fieldwork, to improve mathematics cognition for student special education.

C.11 Research Employees for Nonprofit Organizations Of the 'C.3 Number of Employees' reported, how many worked on research activities in FY 2020?
Include: • Only your organization's paid employees.
Exclude: • Contract employees. (Report in 'C.13 Research Contract Employees for Nonprofit Organizations.')
Number
a. Researchers (including scientists, engineers, and their managers): Professionals engaged in the conception or creation of new knowledge
b. Research technicians and other support personnel: Staff who work under the supervision of researchers to conduct research activities
c. Other support personnel (clerical and other): Staff who provide direct support services for the research project
Total
C.12 Research Full-time Equivalents for Nonprofit Organizations
How many full-time equivalents (FTEs) worked on research activities in FY 2020?
FTE research personnel are calculated as the total working (paid) hours spent working on research during a specific reference period (usually a calendar year) divided by the number of hours representing a full-time schedule within the same period. Include only your organization's paid employees. For example, if you have three people working 20, 30, and 40 hours in a week on research activities and a full-time schedule is 40 hours a week at your organization, your research FTE calculation is $(20 + 30 + 40)/40 = 2.25$ FTE.
Number of FTEs
a. Researchers (including scientists, engineers, and their managers): Professionals engaged in the conception or creation of new knowledge
b. Research technicians and other support personnel: Staff who work under the supervision of researchers to conduct research activities
c. Other support personnel (clerical and other): Staff who provide direct support services for the research project
Total
C.13 Research Contract Employees for Nonprofit Organizations
a. Did any contract employees work on your research activities in FY 2020?
Contract employees are individuals contracted to work on projects otherwise fully performed by your organization staff.
☐ Yes
No
b. If "Yes", how many contract employees worked on your research activities during FY 2020?

C.14 Research Volunteers for Nonprofit Organizations a. Did any volunteers work on your <u>research activities</u> in FY 2020 Volunteers are unpaid workers contributing appreciable and esse	ential ac								
your organization. Their research skills should be comparable to those of your employees. Individuals funded by other sources to conduct research at your organization should not be considered volunteers. Yes									
□ No									
b. If "Yes", how many volunteers worked on your research activity	t ies duri	ing FY 2020	0?						
If you reported "No" for 'C.6 Research Performed by Others,' skip to	'C.16 I	Burden Es	timate.'						
C.15 Funding for Research Performed by Other Organizations	,								
In FY 2020, how much funding did your organization provide to others to Include:	perform	research	activities?						
 All grants, contracts, subcontracts, and subawards awarded by your operform research. For multi-year awards, include only the amount paid to the external research. 	ŭ		·	ents to					
Exclude:	ecipieni	.5 111 11 202	20.						
 Research performed by contract employees. a. Research grants or contracts: Include grants and 	\$Bil.	Mil.	Thou.	Dol.					
contracts awarded by your organization to external recipients to perform independent research				0 0 0					
b. Subcontracts and subawards: Include subcontracts and subawards awarded by your organization to external recipients to support your research activities				000					
Total				0 0 0					
If you would like to add additional detail or clarification to your respace provided below.	esponse	e, please c	omment ii	n the					
C.16 Burden Estimate									
	olete this	s section?							
What was the total amount of staff time it took your organization to complete this section? Include: • The time spent reading the instructions, working on the questions, and obtaining information. • The time spent by all employees in collecting and providing this information. Hours Minutes									

SECTION D: RESEARCH AND DEVELOPMENT FOR MICROBUSINESSES

The following section collects information on research and development activity from businesses with W-2 employment between 1 and 9.

What is Research and Development (R&D)?

Research and development (R&D) comprise creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge.

The term R&D does NOT include expenditures for:

- Costs for routine product testing, quality control, and technical services unless they are an integral part of an R&D project
- Market research
- Efficiency surveys or management studies
- Literary, artistic, or historical projects, such as films, music, or books and other publications
- Prospecting or exploration for natural resources

R&D activity in software INCLUDES:

- Software development or improvement activities that expand scientific or technological knowledge
- Construction of new theories and algorithms in the field of computer science

R&D activity in software EXCLUDES:

- · Software development that does not depend on a scientific or technological advance, such as
 - supporting or adapting existing systems
 - adding functionality to existing application programs, and
 - routine debugging of existing systems and software
- Creation of new software based on known methods and applications
- Conversion or translation of existing software and software languages
- Adaptation of a product to a specific client, unless knowledge that significantly improved the base program
 was added in that process

Reporting unit

The reporting unit is this business, including all subsidiaries and divisions. Include subsidiary companies where there is more than 50 percent ownership.

Reporting period

Report data for the calendar year 2020, if possible, or for this business's fiscal year ending between April 2020 and March 2021.

Estimates are acceptable.

Report all items to the best of your ability.



D.1 R&I) Activities			
_	020, did this business do any of the following R&D activities? Include act business performed	tivities that:		
	ers paid this business to do business paid others to do			
Select o	one for each row.		Yes	No
a.	Conducted activities aimed at acquiring new knowledge or understandir without specific immediate commercial applications or uses		🗆	
b.	Conducted activities aimed at acquiring new knowledge for solving a sp problem or meeting a specific commercial objective		🗆	
C.	Conducted systematic work, drawing on research and practical experient and resulting in additional knowledge, which is directed to producing not products or processes or to improving existing products or processes.	ew	🗆	
d.	Developed and tested goods, services, or processes that were derived for scientific research or technical findings	rom 	🗆	
e.	Developed software that advanced scientific or technological knowledge		🗆	
f.	Produced findings that could be published in academic journals or present scientific conferences		🗆	
g.	Applied scientific or technical knowledge in a way that has never been of	done before	🗆	
h.	Created new scientific or technical solutions that can be generalized to	other situation	s 🗆	
i.	Conducted work to discover previously unknown technological facts, str or relationships		🗆	
j.	Conducted work to extend the understanding of scientific facts, relations or principles in ways that could be useful to others		🗆	
If "No" on page	is selected for a. – j., skip to SECTION E: TECHNOLOGY, OPERATIO 25.	NS, AND IN	IOVATIO	ON
D.2 R&I) Costs			
R&D Ac	s the total cost (both direct and indirect) in 2020 for all the R&D activities tivities question? Your best estimate is acceptable. dollar amount in thousands. If none, report zero.	s reported as	"Yes" in	the 'D.1
Include	the following costs:			
Plan	ries, wages, fringe benefits t, machinery, and equipment, except that which was capitalized because	it had an alte	rnative	
Mat	re use erials, supplies, software			
	t, utilities sultants, contractors			
	reciation expense from plant, machinery, and equipment that was capita rnative future use	lized because	it had ar	1
part • Mar • Effic	include: as for routine product testing, quality control, and technical services unlead of an R&D project ket research iency surveys or management studies arry, artistic, or historical projects, such as films, music, or books and oth		-	
• Pros	pecting or exploration for natural resources			P. I
	sts for 'R&D Activities' reported in the 'D.1 R&D Activities'	\$Mil.	Thou.	Dol.
question	for 2020			000
If 'D.2 R	&D Costs' are less than \$50,000, skip to SECTION E: TECHNOLOGY,	, OPERATION	IS, AND	

INNOVATION on page 25.

D.3 Foreign R&D Costs			
During 2020, what amount, if any, of the 'D.2 R&D Costs' was performed outside the U.S. by this business or others? Round to the nearest thousand dollars.	\$Mil.	Thou.	Dol. 0 0 0
nound to the hearest thousand donars			
D.4 Domestic R&D Costs			
Calculate this business's domestic R&D costs by subtracting the amount entered for R&D costs outside the U.S. (question 'D.3 Foreign R&D Costs') from all R&D costs (question 'D.2 R&D Costs'). This value will be used in	\$Mil.	Thou.	Dol
other questions in this survey. Round to the nearest thousand dollars.	ŞIVIII.	Thou.	Dol.
This business's domestic R&D cost in 2020			000
If 'D.4 Domestic R&D Costs' equals \$0, skip to 'D.9 R&D Employees' on pa	ige 24.		
D.5 Types of R&D Costs			
During 2020, how much of the 'D.4 Domestic R&D Costs' in domestic R&D cofollowing types of costs? <i>Round to the nearest thousand dollars.</i>	sts was for	each of the	9
	\$Mil.	Thou.	Dol.
a. Salaries, wages, and fringe benefits			0 0 0
5 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			
b. Expensed machinery and equipment (not capitalized)			0 0 0
c. Materials and supplies			0 0 0
			0 0 0
d. Payments to others for R&D, including purchased R&D services			
e. Depreciation on R&D property and equipment			0 0 0
or population on the property and equipment the second			
f. All other costs (for example, consultants, contractors, travel, rent)			000
Total = 'D.4 Domestic R&D Costs'			0 0 0
D.6 Domestic R&D Performance Costs		D0 D	
Calculate this business's domestic R&D performance costs by subtracting the pa (item d. in question 'D.5 Types of R&D Costs') from domestic R&D costs (que Costs'). Use this value in the next question. Round to the nearest thousand of the parent thousan	stion 'D.4 I		
	\$Mil.	Thou.	Dol.
TI. 1			0 0 0
This business's domestic R&D performance costs in 2020			
If 'D.6 Domestic R&D Performance Costs' equals \$0, skip to 'D.9 R&D Em	ployees' o	n page 24.	

	ding Sources for R&D Activities	. D 0. D o f o		. t		
	020, of the 'D.6 Domestic R&D Performance Costs' in total domestic the was paid for by the following sources? Round to the nearest thous	and dollar	s.		\	
		\$Mil.	Thou.		ol.	
a.	This U.S. business			U	0	
b.	Your foreign owner (if this business is foreign-owned)			0	0	0
C.	Venture capital and angel financing			0	0	0
d.	Other businesses located within the United States			0	0	0
e.	Other businesses located outside the United States			0	0	0
f.	Universities or colleges located within the United States			0	0	0
g.	Nonprofit organizations located within the United States				0	0
h.	U.S. Federal government (including R&D grants)			0	0	0
	Which agency provided the largest share? Select one from the list be	elow.				
	☐ Department of Defense					
	National Science Foundation					
	☐ Department of Health and Human Services, including the National	Institutes of	of Health			
	☐ Department of Energy					
	□ NASA					
	Other agencies					
i.	U.S., State, or local government (not including state universities)			0	0	0
j.	All other organizations outside the United States	000	000	0	0	0
	Total = 'D.6 Domestic R&D Performance Costs'			0	0	0
D.8 R&I	O Categories					
	020, of the 'D.6 Domestic R&D Performance Costs' in domestic R&D he following with types of R&D? <i>Round to the nearest thousand doll</i>		ice cost, ho	w m	uch	1
a.	Basic research – activities aimed at acquiring new knowledge	\$Mil.	Thou.		ol.	
	or understanding without specific immediate commercial applications or uses			0	0	0
b.	Applied research – activities aimed at solving a specific problem or meeting a specific commercial objective			0	0	0
C.	Development – systematic work, drawing on research and practical experience and resulting in additional knowledge,					
	which is directed to producing new products or processes or to improving existing products or processes.			0	0	0
	Total = 'D.6 Domestic R&D Performance Costs'		000	0	0	0

D.9 Domestic R&D Employees
For the pay period including March 12, 2020, how many employees from this business's domestic operations were R&D employees and how many were all other employees? Include owners who received a W-2. <i>If none, report zero.</i>
R&D employees include all employees who work on R&D or who provide direct support to R&D, such as researchers, R&D managers, technicians, clerical staff, and others assigned to R&D groups. Exclude employees who provide only indirect support to R&D, such as corporate personnel, security guards, and cafeteria workers.
Previously you reported this business's total number of employees in 'A.8 Number of W-2 Paid Employees or Employee/Owners' on page 3. Reponses below should not exceed the number of employees reported in A.8.
a. How many of those employees and owner/employees were R&D employees?
b. Of the R&D employees, how many were female?
c. Of the R&D employees, how many were male?
The sum of b. and c. should equal the amount entered in a.
If you reported "0" for item a. in question 'D.9 Domestic R&D Employees,' skip to 'D.13 Tax Credit for Research Activities'.
D.10 Domestic R&D Employees' Occupations
Of the 'D.9.a. R&D Employees,' how many were? Employee If none, report zero.
a. Researchers (including R&D scientists, engineers, and their managers)
b. R&D technicians and equivalent staff
c. R&D support staff (clerical and other)
d. Total R&D employees (Total from 'D.9.a. Domestic R&D Employees')
e. Of the researchers reported in line D.10.a. , how many had PhDs?
D.11 Domestic R&D Employees Full-Time Equivalent
What was the full-time equivalent of the 'D.9.a. Domestic R&D Employees ,' R&D employees? For full-time Domestic R&D employees, use the number of employees for the FTEs. For other full-time employees not working solely on R&D or part-time employees working on R&D, use the share of full-time workweek they work on R&D. Report partial FTEs in decimals. Number of FTEs For example, report 1/2 FTE as .5.
Total FTEs
D.12 Domestic Researchers Full-Time Equivalent
What was the full-time equivalent of the 'D.10.a. Domestic R&D Employee Occupations' researchers? Report partial FTEs in decimals. For example, report 1/2 FTE as .5. Number of FTEs
Total FTEs
D.13 Tax Credit for Research Activities
Did this business file for the tax credit for increasing research activities (IRS Form 6765) in 2020?
□ Yes
□ No
Note: Additional questions about R&D changes due to the coronavirus pandemic will be asked in SECTION H: RESEARCH AND DEVELOPMENT AND THE CORONAVIRUS PANDEMIC.

SECTION E: TECHNOLOGY, OPERATIONS, AND INNOVATION

	s innovation of new or improved goods, services, or bu iness's previous goods, services, or processes.	ogy use, dome siness process	ses that differ	eu sigiiiiicani	ly ITOTTI
Ĭ	ital Share of Business Activity				
	did this business use a digital format for any of the fol one for each row.	lowing types of	of information	1?	
		Collected primarily in digital format	Collected, but not digitally	Did not collect	Don's know
a.	Personnel	🗆			
b.	Financial	🗆			
c.	Customer feedback	🗆			
d.	Marketing	🗆			
e.	Supply chain	🗆			
f.	Production	🗆			
a.	Other (specify) 📈				
J	The second secon				
3					
2 Clo 2020,	ud Service Purchases did this business use cloud services for any of the follo	owing IT funct	ions? Do not	include softwa	are
2 Clo 2020, irchas	ud Service Purchases	owing IT funct		include softwa	are
2 Clo 2020, irchas	ud Service Purchases did this business use cloud services for any of the follows with embedded cloud features (e.g., Microsoft Office	owing IT funct	ions? Do not In use, but not cloud-based	include softwa Not in use	Don'
2 Clo 2020, irchas	ud Service Purchases did this business use cloud services for any of the follows with embedded cloud features (e.g., Microsoft Office	owing IT funct , Adobe). In use, primarily cloud-based	In use, but not		Don'
2 Clo 2020, irchas elect	ud Service Purchases did this business use cloud services for any of the follows with embedded cloud features (e.g., Microsoft Office one for each row.	owing IT function, Adobe). In use, primarily cloud-based	In use, but not		Don'
2 Clo 2020, irchas elect a. b.	ud Service Purchases did this business use cloud services for any of the followes with embedded cloud features (e.g., Microsoft Office one for each row. Security or firewall	owing IT function, Adobe). In use, primarily cloud-based	In use, but not		Don'
2 Clo 2020, irchas elect a. b.	ud Service Purchases did this business use cloud services for any of the follows with embedded cloud features (e.g., Microsoft Office one for each row. Security or firewall	owing IT function, Adobe). In use, primarily cloud-based	In use, but not		Don'
2 Clo 2020, irchas elect a. b.	ud Service Purchases did this business use cloud services for any of the follows with embedded cloud features (e.g., Microsoft Office one for each row. Security or firewall	owing IT function, Adobe). In use, primarily cloud-based	In use, but not		Don'
2 Clo 2020, irchas elect a. b. c.	ud Service Purchases did this business use cloud services for any of the follows with embedded cloud features (e.g., Microsoft Office one for each row. Security or firewall	owing IT function, Adobe). In use, primarily cloud-based	In use, but not		Don'
2 Clo 2020, irchas elect a. b. c. d.	did this business use cloud services for any of the folices with embedded cloud features (e.g., Microsoft Office one for each row. Security or firewall	owing IT function, Adobe). In use, primarily cloud-based	In use, but not		Don's know

ct d	one for each row.	In use	In testing, but not in use	Not in use nor testing	Don knov
a.	Augmented reality				
b.	Automated guided vehicles (AGV) or AGV systems				
c.	Machine learning				
d.	Machine vision				
e.	Natural language processing				
f.	Radio-frequency identification (RFID) system				
g.	Robotics				
h.	Touchscreens/kiosks for customer interface (e.g., self-checkout, self-check-in, touchscreen ordering).				
i.	Voice recognition software				
j. Acti 20, jis b	Additive manufacturing (3D printing), including prototyping	s conduct	any of the fo	and suppliers.	
j. Acti 20, sis b	Additive manufacturing (3D printing), including prototyping	es conduct dependent	any of the fo	nnd suppliers. Yes	
j. Acti 20, dis b cct o	Additive manufacturing (3D printing), including prototyping	es conduct dependent	any of the for contractors a	Yes	
j. Acti 20, is b ct o	Additive manufacturing (3D printing), including prototyping	es conduct dependent	any of the for contractors a	Yes	
j. Acti 20, is b ct o a. b.	Additive manufacturing (3D printing), including prototyping	es conduct dependent	any of the for contractors a	Yes	
j. Acti 220, d. a. b. c. d.	Additive manufacturing (3D printing), including prototyping	es conduct dependent nary busing	ess activities).	Yes	
j. Acti 20, dis b ct d a. b. c. d.	Additive manufacturing (3D printing), including prototyping	es conduct dependent nary busing vystematic and to devi	ess activities). work se new	Yes	
j. Acti 20, dis b ct d a. b. c. d. e.	Additive manufacturing (3D printing), including prototyping	es conduct dependent nary busing ystematic and to devi	ess activities). work se new	Yes	es N

E.5 Activities Conducted by Foreign Companies		
In 2020, did <u>any companies</u> located <u>outside the United States</u> conduct any of the following activiti this business? <i>Companies located outside the United States may be unaffiliated or affiliated, such foreign affiliate or a foreign parent.</i>		
Select one for each row.	Yes	No
a. Core production (cost of goods and services in your primary business activities)		
b. Distribution and logistics (include transportation costs)		
c. Marketing, sales/after sales services		
d. Administrative or management functions		
e. Research and development (R&D includes creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge)		
f. Engineering and other technical services (includes testing and design other than R&D)		
g. Information and Communication Technology (ICT) services		
h. All other operating expenses		
E.6 New or Improved Goods		
During the three years 2018 to 2020, did this business introduce to the market any new or improve differed significantly from this business's previous goods? This includes the addition of new function improvements to existing functions or user utility. Functions include quality, technical specification durability, economic efficiency during use, affordability, convenience, usability, and user friendling includes attributes such as affordability and financial convenience.	tions or ns, reliabl	ility,
Goods: usually a tangible object, such as a smartphone, furniture, or packaged software, but also digital goods, such as downloadable software, music and film. <i>Exclude the simple resale of new goods, such as a solely aesthetic nature.</i>		
Yes		
□ No		
E.7 New or Improved Services		
During the three years 2018 to 2020, did this business introduce to the market any new or improve that differed significantly from this business's previous services? This includes the addition of new improvements to existing functions or user utility. Functions include quality, technical specification durability, economic efficiency during use, affordability, convenience, usability, and user friendline includes attributes such as affordability and financial convenience.	v function ns, reliabl	is or ility,
Services: intangible activities, such as retailing, insurance, educational courses, air travel, consulincludes digital services. <i>Exclude the simple resale of new services</i> .	ting, etc.;	also
Yes		
□ No		

SECTION F: FINANCING CORONAVIRUS PANDEMIC When answering the following questions, please factor in the coronavirus	s panden	nic and ho	w it affecte	d this
business.	pariaon	ino arra mo	ir director	a 11110
F.1 Effect of Coronavirus Pandemic on Business Sales				
How would you assess the overall effect of the coronavirus pandemic on	this bus	iness's sale	es in 2020?	
Increased significantly				
Increased somewhat				
☐ Had little to no change				
☐ Decreased somewhat				
Decreased significantly				
Since March 13, 2020, has this business requested financial assistance fro Include: Paycheck Protection Program (PPP) loans Small Business Economic Injury Disaster loans Other federal, state, or local government programs aimed specifically coronavirus pandemic Yes No – Skip to 'F.6 Level of Operations During Coronavirus Pan F.3 Government Financial Assistance Requested During Coronavirus What was the total dollar amount of government-sponsored coronavirus pandemic financial assistance (from the previous	at addr	essing the		es?
question – 'F.2 Sources of Financial Assistance During	\$Bil.	Mil.	Thou.	Dol.
Coronavirus Pandemic') that this business requested? Round to the nearest one thousand dollars. If none, report zero				0 0 0
If response is "\$0", skip to 'F.6 Level of Operations During Coronavirus F.4 Government Financial Assistance Received During Coronavirus			page 29.	
What was the total dollar amount of government-sponsored coronavirus pandemic financial assistance that this business	\$Bil.	Mil.	Thou.	Dol.
received? Round to the nearest one thousand dollars. If none, report zero			000	0 0 0

If response is "\$0", skip to 'F.6 Level of Operations During Coronavirus Pandemic' on page 29.



F.5 Government Financial Assistance Forgiveness What share of the government-sponsored coronavirus pandemic financial assistance received was forgiven or does not need to be paid back?
None
□ 26 − 50%
□ 51 − 7 5%
□ 76 − 100%
□ Don't know
F.6 Level of Operations During Coronavirus Pandemic
Will this business be able to maintain operations into the next year (2022)?
Yes, at or above the current level of operations
Yes, at or below the current level of operations
□ No
□ Don't know
F.7 Financial Health of the Business In 2021, how concerned are you about the financial health of this business? Not that concerned Somewhat concerned Very concerned F.8 Outstanding Debt for the Business What is the total amount of this business's current outstanding debt?
Round to the nearest one thousand dollars. If none, report zero.
\$Bil. Mil. Thou. Dol. 0 0 0
Don't know

When answering the following questions, please respond based on this business's credit-seeking activity for the 12 months ending December 31, 2020. Exclude loans that were forgiven as part of a government response to the coronavirus pandemic. F.9 New Credit Applications For the 12 months ending December 31, 2020, did this business submit an application for new credit	
For the 12 months ending December 31, 2020, did this business submit an application for new credit	
(e.g., a credit card, loan, line of credit, trade financing, etc.)?	
☐ Yes	
□ No – Skip to SECTION G: MANAGEMENT PRACTICES on page 31	
□ Don't know – Skip to SECTION G: MANAGEMENT PRACTICES on page 31	
F.10 New Credit Sources	
For the 12 months ending December 31, 2020, from what lenders did this business apply for new credit? Select all that apply.	
Bank (financial institution that accepts deposits and extends credit, either in person or online)	
Credit union (nonprofit financial institution that provides banking services, including loans, to its member	ers)
Fintech/online lender (type of finance company that operates exclusively online and/or by phone to issue loans or lines of credit, usually with no collateral requirements. Includes payment companies that offer loans and cash advances to merchants.)	Э
Finance company (company that provides loans or leases but, unlike a bank, does not accept deposits o offer banking services. Examples include mortgage companies, equipment dealers, and auto finance companies.)	r
Community Development Financial Institution (CDFI) (financial institution certified by the U.S. Departme of the Treasury that provides credit, financial services, and technical assistance to underserved people oplaces)	
☐ Other, specify **	
F.11 New Credit Received	
For the 12 months ending December 31, 2020, how much of the total amount of credit requested did this	
business receive?	
None	
Some	
AII	
☐ Don't know	
F.12 Business Financing Uses	
For the 12 months ending December 31, 2020, for what purpose did this business seek financing?	
Select all that apply.	
Meet operating expenses	
Expand business, pursue new opportunity, or acquire business assets	
Replace capital assets or make repairs	
Refinance or pay down debt	
☐ Other, specify /	



SECTION G: MANAGEMENT PRACTICES	
The following section collects information on management practices and employee training.	
G.1 Managing Production Problems or Service Issues	
In 2020, what best describes what happened at this business when a production problem or service is For example, finding a quality defect in a product or piece of equipment breaking down.	ssue arose?
We fixed it but did not take further action.	
☐ We fixed it and took action to make sure that it did not happen again.	
We fixed it and took action to make sure that it did not happen again, and had a continuous improvement process to anticipate problems like these in advance.	
No action was taken.	
No production problem or service issue arose.	
G.2 Number of Key Performance Indicators	
In 2020, how many key performance indicators were monitored at this business? Key performance indicators are formal, quantifiable measures of performance or quality at this business.	ess.
1-2 key performance indicators	
3-9 key performance indicators	
10 or more key performance indicators	
No key performance indicators – Skip to 'G.4 Frequency of Customer Satisfaction Monitoring' on page 32	
Customer Satisfaction Monitoring on page 32	
G.3 Frequency of Key Performance Indicators	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business?	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply.	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply. Yearly	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply. Yearly Quarterly	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply. Yearly Quarterly Monthly	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply. Yearly Quarterly Monthly Weekly	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply. Yearly Quarterly Monthly Weekly Daily	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply. Yearly Quarterly Monthly Weekly Daily Hourly or more frequently	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply. Yearly Quarterly Monthly Weekly Daily	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply. Yearly Quarterly Monthly Weekly Daily Hourly or more frequently	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply. Yearly Quarterly Monthly Weekly Daily Hourly or more frequently	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply. Yearly Quarterly Monthly Weekly Daily Hourly or more frequently	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply. Yearly Quarterly Monthly Weekly Daily Hourly or more frequently	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply. Yearly Quarterly Monthly Weekly Daily Hourly or more frequently	
G.3 Frequency of Key Performance Indicators During 2020, how frequently were the key performance indicators reviewed at this business? Select all that apply. Yearly Quarterly Monthly Weekly Daily Hourly or more frequently	

G.4 Frequency of Customer Satisfaction Monitoring
How often does this business monitor customer satisfaction through analysis of complaints, customer satisfaction surveys, focus groups, or other methods?
Select all that apply.
☐ Yearly
Quarterly
☐ Monthly
Weekly
Daily
Hourly or more frequently
Never
G.5 Business Targets
In 2020, what best describes the timeframe of business, service, or production targets at this business? Examples of business, service, or production targets include number of customers, production, quality, efficiency, sales, waste, and on-time delivery.
Main focus was on short-term (less than one year) targets
Main focus was on long-term (more than one year) targets
Combination of short-term and long-term targets
No targets - Skip to 'G.7 Employee Promotion'
G.6 Level of Effort to Reach Business Targets
In 2020, how much effort did it take to achieve business, service, or production targets at this business as compared to previous years' effort?
Minimal effort
Less than normal effort
Normal effort
More than normal effort
Extraordinary effort
G.7 Employee Promotion
In 2020, what was the primary way employees were promoted at this business?
Promotions were based solely on performance and ability.
Promotions were based partly on performance and ability and partly on other factors (e.g., tenure or family connections).
Promotions were based mainly on factors other than performance and ability (e.g., tenure or family connections).
Employees are not promoted.
□ Not applicable

G.8 Under-Performing Employee In 2020, was an under-performing employee reassigned or dismissed?				
Yes, within 6 months of identifying under-performing employee				
Yes, after 6 months of identifying under-performing employee				
Under-performing employees were not reassigned or dismissed				
No under-performing employees identified				
□ Not applicable				
G.9 Employee Training Expenditures	\$Bil.	Mil.	Thou.	Dol.
In 2020, how much did this business spend on formal training programs? Round to the nearest one thousand dollars. If none, report zero	фЫІ.		Thou.	0 0 0
G.10 Employee Training Participation				Percent
In 2020, what percent of employees received any formal training? If none, report zero				%
If response is "0%", skip to SECTION H: RESEARCH AND DEVELOPM PANDEMIC on page 34.	IENT A	ND THE C	ORONAVI	RUS
G.11 Hours of Employee Training				
In 2020, what was the average number of formal training hours each emp	oloyee r	eceived?		Hours
Average number of hours				
G.12 Area of Employee Training In 2020, which of the following areas did employees cover during their fo Select all that apply.	rmal tra	aining?		
Occupational Safety and Health Administration (OSHA) or other safe	ety train	ning		
Other mandated or required government training (federal, state, or	local)			
Improving teamwork or problem-solving skills				
☐ Training in sales and customer service				
Training to use computers or new equipment				
Training on the same use of equipment and tools				
Other, specify 🙀				
				1

SECTION H: RESEARCH AND DEVELOPMENT AND THE CORONAVIRUS PANDEMIC

start	ed in the United States in mid-March 2020. When answering the following questions, please c navirus pandemic affected this business's research and development (R&D) activities.		
H.1	R&D Changes Due to the Coronavirus Pandemic		
	20, did the following statements apply to this business's research and development) in response to the coronavirus pandemic? <i>Select one for each row.</i>	Yes	No
	a. New R&D projects were started		
	b. Existing R&D projects were canceled		
	c. Existing R&D projects were disrupted or delayed		
	Check here if business did not have R&D and skip to SECTION I: CONTACT INFORMATION	ON on p	age 35.
H.2	Impact of Coronavirus Pandemic on R&D Expenditures		
In 20	20, did this business modify its in-house R&D expenditures in response to the coronavirus pa	ndemic?	
	Yes, increased in-house R&D expenditures		
	Yes, decreased in-house R&D expenditures		
	No change in in-house R&D expenditures due to the coronavirus pandemic		
	Don't know		
H.3	R&D Performance Due to Coronavirus Pandemic		
the c	20, did this business perform in-house R&D on coronavirus pandemic related R&D projects in coronavirus pandemic? For example, R&D to create self-sterilizing work surfaces; R&D to develop- ID-19 diagnostic test; R&D to adapt LEDs to UV for light-weight air purification system, etc.		se to
	Yes		
	No		
H.4	Impact of Coronavirus Pandemic on R&D Full-Time Equivalent Personnel		
	20, were there any changes to the number of full-time equivalent (FTEs) R&D personnel emploracted in response to the coronavirus pandemic by this business?	oyed or	
	Yes, increase in FTEs		
	Yes, decrease in FTEs		
	No change in R&D personnel due to the coronavirus pandemic		
	Don't know		
	Outsourcing R&D Expenditures Due to the Coronavirus Pandemic 20, did this business modify its outsourced R&D expenditures in response to the coronavirus	pandem	ic?
	Yes, increased outsourced R&D expenditures		
	Yes, decreased outsourced R&D expenditures		
	No change in payments made to other organizations for R&D due to the coronavirus panden	nic	
	Don't know		

ntact Name	-	Title		
rea code Phone number	Ext.			
mail address				
Iditional Remarks: Please use this sp	ace for any explan	ations that may b	e essential in ur	nderstanding your
ported data.				

Definitions

Domestic (or U.S.-located):

Refers to a location in any of the U.S. 50 states and the District of Columbia.

Foreign parent (of a U.S.-located business):

The first entity outside the United States in an affiliate's ownership chain that has a direct or indirect investment interest of more than 50 percent of the affiliate's voting securities.

Intellectual property:

Includes patents, processes, and trade secrets; books and music; trademarks; recorded performances and events, such as radio and television programs and motion pictures; broadcast and recorded live performances and events and their content; general use computer software; franchise fees; and other (for example, digital media).

Research and Development (R&D):

Research and development (R&D) comprise creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge.

The term R&D does NOT include expenditures for:

- Costs for routine product testing, quality control, and technical services unless they are an integral part of an R&D project
- Market research
- Efficiency surveys or management studies
- · Literary, artistic, or historical projects, such as films, music, or books and other publications
- Prospecting or exploration for natural resources

R&D activity in software INCLUDES:

- Software development or improvement activities that expand scientific or technological knowledge
- Construction of new theories and algorithms in the field of computer science

R&D activity in software **EXCLUDES**:

- Software development that does not depend on a scientific or technological advance, such as
 - supporting or adapting existing systems
 - adding functionality to existing application programs
 - routine debugging of existing systems and software
- Creation of new software based on known methods and applications
- Conversion or translation of existing software and software languages
- Adaptation of a product to a specific client, unless knowledge that significantly improved the base program was added in that process

