PUBLIC COMMENT: INDEPENDENT CONTRACTOR PERSPECTIVE

Comments may be submitted via email at <u>WHDPRAComments@dol.gov</u> or via mail at Division of Regulations, Legislation, and Interpretation, Wage and Hour, U.S. Department of Labor, Room S–350, 200 Constitution Avenue NW., Washington, DC 20210

Written comments must be submitted on or before March 12, 2013.

RE: Proposed Information Collection Request (ICR) for the Worker Classification Survey

Document Citation: 78 FR 2447 Document Number: 2013-00389

I am writing in regards to the Proposed Information Collection Request for the Worker Classification Survey.

As one of America's 10.3 million independent contractors, I am writing to express my concern with the U.S. Department of Labor's proposed study on the alleged misclassification of independent contractors. I believe the true purpose of the proposed study is to make it even more difficult for independent contractors, like myself, and the companies that engage our services to work together. Such a purpose is clearly aligned with DOL's other attempts to support Big Labor's agenda to sign up new members.

For more than 4 years, I have made the choice to be a small business owner so I can pursue the opportunity to make more money and enjoy greater independence and work-life flexibility than traditional employment could ever offer. I own and operate a consulting business, North Shore Consulting, to support myself. Like millions of other small business owners, I pay my fair share of state and federal taxes for myself and my business. The success of my business, and those of millions of other independent contractors, is proof enough that we understand our job classification and the rights, benefits and obligations associated with our status.

Efforts like the proposed DOL survey do little more than thwart the entrepreneurial endeavors of working Americans by perpetuating myths about independent contracting and instilling additional fear of prosecution among the businesses that engage our services. The reality is that, according to the IRS, 97 percent of America's independent contractors accurately report their annual income – a statistic that is virtually the same as the reporting made by employees – and we pay higher levels of taxes than employers and employees.

I made the choice to be an independent contractor because I wanted the work-life flexibility that comes from controlling my professional success. I understand the risks and rewards of independent contracting, and I accept the responsibilities and obligations of small business ownership. I do not believe a government survey, with its hidden agenda of making it more difficult for independent contractors to survive, is productive. Rather, it threatens to result in devastating consequences to the economy, millions of lost jobs and disruption of vital services.

I appreciate your time and consideration of my concerns, and hope you will carefully consider the severe impact this survey could ultimately have on an already weak American economy. Thank you.

Privileged & Confidential; Prepared at Direction of Counsel Written Comments in Response to DOL Federal Register Notice DRAFT 013113

Sincerely,

Kyle Maichle Principal Owner and CEO North Shore Strategy and Consulting