This is the proposed EEO-1 Form to collect pay data.

SECTION A - TYPE OF REPORT

1. Indicate by marking in the appropriate b	ox the type of reporting unit for	which this copy of the form is sul	bmitted (MARK ONLY O	NE BOX).						
☐ Single-establishment Employer Report		Multi-establishment Employer:								
		□ Consolidated R	eport (Required)							
		☐ Headquarters U	nit Report (Required)							
			lishment Report (submit	one for each establishment with 50 or more						
		employees)								
		□ Special Report								
2. Total number of reports being filed by the	is Company (Answer on Consol	idated Report only):								
	SECTION	N B - COMPANY IDENTIFICATI	ON							
1. Name of parent company that owns or o	controls establishment in item 2	(omit if same as above).								
a. Parent Company:										
Address (Number and Street):										
City or Town:	State:		ZIP code:							
2. Establishment for which this report is fil	led (omit if same as above)									
a. Name of Establishment:										
Address (Number and Street):										
City or Town:	County:	State:		ZIP code:						
b. Employer identification No. (IRS 9-DIG	IT TAX NUMBER):									
	,									
c. Was an EEO-1 report filed for this estated Yes No	blishment last year?									
	SECTION C - EM	PLOYERS WHO ARE REQUIR	ED TO FILE							
Does the entire company have at least Yes No	100 employees in the payroll per	riod for which you are reporting?	?							
2. Is your company affiliated through comm ☐ Yes ☐ No	non ownership and/or centralize	d management with other entitie	es in an enterprise with a	total employment of 100 or more?						
3. Does the company or any of its establis contractor or first-tier subcontactor, and ha any amount or is a financial institution which are the subcontactor in the subcontactor in the subcontact of the subconta	as a contract, subcontract, or pur	rchase order amounting to \$50,0	000 or more, or (2) serve	0-1.5, AND either (1) is a prime governmen s as a depository of Government funds in						
4. If the response to the above question (C	: - 3) is Yes, please enter your D	Oun and Bradstreet identification	number (if you have one	e):						

SECTION D - EMPLOYMENT DATA

Employment at this establishment - Report all permanent full- and part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on all lines and in all columns. Blank spaces will be considered as zeros.

						Number	of Emplo	yees (Rep	ort empl	oyees in	only one	category)				
								Race/E	thnicity							
		Hispa	anic or					No	n/Hispar	nic or Lat	ino					Total
Job Categories	Annual Salary in Thousands		tino	Male						Female						Total Col A-
		Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More races	N
		Α	В	С	D	E	F	G	Н	ı	J	к	L	М	N	0
	\$19,239 and under															
	\$19,240 - \$24,439															
	\$24,440 - \$30,679															
	\$30,680 - \$38,999															
	\$39,000 - \$49,919															
Executive/Senior Level Officials	\$49,920 - \$62,919															
and Managers 1.1	\$62,920 - \$80,079															
	\$80,080 - \$101,919															
	\$101,920 - \$128,959															
	\$128,960 - \$163,799															
	\$163,800 - \$207,999															
	\$208,000 and over															
	\$19,239 and under															
	\$19,240 - \$24,439															
	\$24,440 - \$30,679															
	\$30,680 - \$38,999															
	\$39,000 - \$49,919															
First/ Mid-Level Officials and	\$49,920 - \$62,919															
Managers 1.2	\$62,920 - \$80,079															
	\$80,080 - \$101,919															
	\$101,920 - \$128,959															
	\$128,960 - \$163,799															
	\$163,800 - \$207,999															
	\$208,000 and over															
	\$19,239 and under															
	\$19,240 - \$24,439															
	\$24,440 - \$30,679															
	\$30,680 - \$38,999															
	\$39,000 - \$49,919															
Drofossionala	\$49,920 - \$62,919															
Professionals 2	\$62,920 - \$80,079															
	\$80,080 - \$101,919															
	\$101,920 - \$128,959															
	\$128,960 - \$163,799															
	\$163,800 - \$207,999															
	\$208,000 and over															

	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999								
	\$39,000 - \$49,919								
Technicians	\$49,920 - \$62,919								
3	\$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959								
	\$128,960 - \$163,799								
	\$163,800 - \$207,999								
	\$208,000 and over								
	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999	H							
	\$39,000 - \$49,919	H						$\overline{}$	
	\$49,920 - \$62,919								
Sales Workers 4	\$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959								
	\$128,960 - \$163,799								
	\$163,800 - \$207,999	\vdash							
	\$208,000 and over								
	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999								
	\$39,000 - \$49,919								
Adminstrative									
Adminstrative Support Workers 5	\$49,920 - \$62,919 \$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959 \$128,960 - \$163,799							-	
	\$128,980 - \$163,799								
	\$208,000 and over								
	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999								
	\$39,000 - \$49,919								
Craft Workers 6	\$49,920 - \$62,919								
	\$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959								
	\$128,960 - \$163,799								
	\$163,800 - \$207,999								
•	\$208,000 and over								

	I								
	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999								
	\$39,000 - \$49,919								
Operatives 7	\$49,920 - \$62,919								
7	\$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959								
	\$128,960 - \$163,799								
	\$163,800 - \$207,999								
	\$208,000 and over								
	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999								
	\$39,000 - \$49,919								
Laborers and	\$49,920 - \$62,919								
Helpers 8	\$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959								
	\$128,960 - \$163,799								
	\$163,800 - \$207,999								
	\$208,000 and over								
	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999								
	\$39,000 - \$49,919								
Service Workers	\$49,920 - \$62,919								
9	\$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959								
	\$128,960 - \$163,799								
	\$163,800 - \$207,999								
	\$208,000 and over								
	Total 121.								
Prev	rious Year Total 122.								

SECTION D - EMPLOYMENT DATA

Employment at this establishment - Report all permanent full- and part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on all lines and in all columns. Blank spaces will be considered as zeros.

					F	or each ce	ll provid	e the <u>TOT</u>	AL Numb	er of Ho	<u>urs</u> worked	l in last ye	ar			
								Race/E	thnicity							
		Hispa	anic or					No	n/Hispar	nic or Lat	ino					Total
Job Categories	Annual Salary in Thousands	La	tino		Male Female							Col A				
		Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More races	
		Α	В	С	D	Е	F	G	Н	ı	J	К	L	М	N	0
	\$19,239 and under															
	\$19,240 - \$24,439															
	\$24,440 - \$30,679															
	\$30,680 - \$38,999															
	\$39,000 - \$49,919															
Executive/Senior Level Officials	\$49,920 - \$62,919															
and Managers 1.1	\$62,920 - \$80,079															
	\$80,080 - \$101,919															
	\$101,920 - \$128,959															
	\$128,960 - \$163,799															
	\$163,800 - \$207,999															
	\$208,000 and over															
	\$19,239 and under															
5	\$19,240 - \$24,439															
	\$24,440 - \$30,679															
	\$30,680 - \$38,999															
	\$39,000 - \$49,919															
First/ Mid-Level Officials and	\$49,920 - \$62,919															
Managers 1.2	\$62,920 - \$80,079															
1.2	\$80,080 - \$101,919															
	\$101,920 - \$128,959															
	\$128,960 - \$163,799															
	\$163,800 - \$207,999															
	\$208,000 and over															
	\$19,239 and under															
	\$19,240 - \$24,439															
	\$24,440 - \$30,679															
	\$30,680 - \$38,999															
	\$39,000 - \$49,919															
Professionals	\$49,920 - \$62,919															
Professionals 2	\$62,920 - \$80,079															
	\$80,080 - \$101,919															
	\$101,920 - \$128,959															
	\$128,960 - \$163,799															
	\$163,800 - \$207,999															
	\$208,000 and over															

	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999								
	\$39,000 - \$49,919								
Technicians	\$49,920 - \$62,919								
3	\$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959								
	\$128,960 - \$163,799								
	\$163,800 - \$207,999								
	\$208,000 and over								
	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999	H							
	\$39,000 - \$49,919	H						$\overline{}$	
	\$49,920 - \$62,919								
Sales Workers 4	\$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959								
	\$128,960 - \$163,799								
	\$163,800 - \$207,999	\vdash							
	\$208,000 and over								
	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999								
	\$39,000 - \$49,919								
Adminstrative									
Adminstrative Support Workers 5	\$49,920 - \$62,919 \$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959 \$128,960 - \$163,799							-	
	\$128,980 - \$163,799								
	\$208,000 and over								
	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999								
	\$39,000 - \$49,919								
Craft Workers 6	\$49,920 - \$62,919								
	\$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959								
	\$128,960 - \$163,799								
	\$163,800 - \$207,999								
•	\$208,000 and over								

	I								
	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999								
	\$39,000 - \$49,919								
Operatives 7	\$49,920 - \$62,919								
7	\$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959								
	\$128,960 - \$163,799								
	\$163,800 - \$207,999								
	\$208,000 and over								
	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999								
	\$39,000 - \$49,919								
Laborers and	\$49,920 - \$62,919								
Helpers 8	\$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959								
	\$128,960 - \$163,799								
	\$163,800 - \$207,999								
	\$208,000 and over								
	\$19,239 and under								
	\$19,240 - \$24,439								
	\$24,440 - \$30,679								
	\$30,680 - \$38,999								
	\$39,000 - \$49,919								
Service Workers	\$49,920 - \$62,919								
9	\$62,920 - \$80,079								
	\$80,080 - \$101,919								
	\$101,920 - \$128,959								
	\$128,960 - \$163,799								
	\$163,800 - \$207,999								
	\$208,000 and over								
	Total 121.								
Prev	rious Year Total 122.								

Date(s) of payroll period used: (Omit on the Consolidated Report)											
	SECTIO	ON E -ESTABLISHMENT INFORMATION (Omit on the Consolidated Report)	N								
What is the major activity of this establishment? specific type of product or type of service provide			nolesale plumbing supplies, title insurance, etc. Include the								
		SECTION F - REMARKS									
Use this item to give any identification data appearand other pertinent information.	earing on the last EE0-	1 report which differs from that given abo	ve, explain major changes in composition of reporting units								
		SECTION G - CERTIFICATION									
Check One:											
1. All reports are accurate and were prepared in a											
2. This report is accurate and was prepared in ac	cordance with the instruct	ions.									
Name of Certifying Official	Title	Signature	Date								
Name of Person to contact regarding this report	Title	Address (Number and Stree	t)								
City and State	Zip Code	Email Address	Telephone No. (including Area code and Extension)								

All reports and information obtained from individual reports will be kept confidential as required by Section 709(e) of Title VII.
WILLFULLY FALSE STATEMENTS ON THIS REPORT ARE PUNISHABLE BY LAW, U.S. CODE, TITLE 18, SECTION 1001