

Waterman, Robert - WHD

From: Eddie Sanchez <esanchez@xceedresources.org>
Sent: Monday, October 05, 2015 11:21 AM
To: WHDPRAComments
Cc: Granado, Jesus; Gracie Ibarra; Leticia Villalobos; Grace Arreola
Subject: Proposed Revisions to section 14(c) Certificate / Control Number 1235-0001

Good Day,

Allow me to introduce myself I'm

- **Name:** Everardo M. Sanchez / Eddie
- **Employer:** Border TM Industries, Inc. dba Xceed Resources
- **Address:** 201 B N. Clark
 - El Paso, Texas 79905
- **Position:** Executive Director
- **Status of Company**
 - 501 (C) (3) Non Profit
- **Employer of Individuals with Intellectual Disabilities and other Development Disabilities**
- **Xceed Resources**
 - Has 23 employees in the workshop
 - Age ranges from 24 years to 66 years
 - **Disabilities:** Intellectual Disabilities (Mental Retardation) and other Developmental Disabilities
- **Xceed Resources:**
 - Is not subsidies by any government entities
 - Has no grants
- **Xceed Resources revenues come from**
 - We have Local & State contracts
 - City of EL Paso, Texas
 - Parks & Recreation
 - Litter pickup
 - Mowing
 - Restroom cleanup
 - El Paso International Airport
 - Litter pickup
 - Department of Transportation
 - Landscape & litter pickup
 - Greater El Paso Landfill
 - Litter pickup
 - Texas Department of Transportation
 - Maintenance Division
 - Irrigation (licensed)
 - Landscaping
 - Litter Pickup
 - 2 satellite stations for TXDOT
 - Ground Maintenance
- **Xceed Resources has no Federal Contracts**
- **Xceed Resources is a \$2,000.000.00 company with a ratio of 25% non- disable employees/ 75% individuals with disabilities.**
- **Total employees 120 combined**

The work that is being processed for local private companies falls under the Special Sub- Minimum Wage (23 employees) Certificate.

- Those 23 employees are employed
 - They interact with their peers
 - Enjoy coming to work Monday – Friday
 - Have a meaningful Life
 - Have created Wonderful Friendship
 - Are Employees are members of our tax paying community

Not all employees can work out in the community, there is a lot of ignorance, abuse and neglect in All communities. Our Mission is to keep everyone Employed regardless of their disability.

- We are responsible / I am responsible
 - For their wellbeing during work hours
 - Monday – Friday
 - 7:00 am – 2:00 pm

Just imagine what is going to happen to some of our 23 employees:

- Stay home
 - Baby sit
 - Brothers
 - Cousins
 - Nephews
 - Neighbors kids
 - Clean house
 - Clean the yard
 - Feed the dog
- Family members have to work:
 -

Comments & Questions

- 1. 2nd paragraph 2nd sentence
 - State initiatives to either eliminate or reduce subminimum wages or phase out work centers

Is this the Ultimate Goal to eliminate or reduce or phase out work centers?

Will there be an Open Forum for the Public to voice their concerns?

Everardo M. Sanchez

“Eddie”

Executive Director

Border TM Industries, Inc.dba Xceed Resources

201 B N. Clark

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