

Comment on EEOC's Notice of Information Collection – Uniform Guidelines on Employee Selection Procedures

EEOC – Agency Information Collection Activities: Notice of Submission for OMB Review; Request for Comments

Provided by the U.S. Department of the Interior, Bureau of Reclamation, Civil Rights Office, Brian Sutherland

“While 29 CFR 1614.601 only requires collection of group statistics on employees (versus applicants), it remains a necessary tool to assess and account for policies and procedures that may act as barriers to EEO principles. Demographics collection is a standard business practice in the private sector to determine the effectiveness of public relations and advertising efforts. The federal government, as the largest U.S. employer, must also ensure a return on investment of resources that benefits all taxpayers and communities.”

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