SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500.

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OMB No. 1210-0110

2008

This Form is Open to Public Inspection.

	or the calendar plan year 2008 fiscal plan year beginning		and en	nding	M/DD		
Α	Name of plan				e-digit number		
С	Plan sponsor's name as shown on line 2a	of Form 5500		D Emp	loyer Identifica	tion Numb	er
P	Part I Asset and Liability Statemen	nt		Ó			
1	Current value of plan assets and liabilities at trust. Report the value of the plan's interest i the value is reportable on lines 1c(9) through this plan year, to pay a specific dollar benefit do not complete lines 1b(1), 1b(2), 1c(8), 1g.	n a commingled fund containing 1c(14). Do not enter the value at a future date. Round off a	ng the assets of me of that portion of the new the new the new to the new the	ore than one pla f an insurance c earest dollar. M	an on a line-by-l ontract which gu TIAs, CCTs, PS	ine basis u larantees, As, and 10	inless during 3-12 IEs
	Assets	(a) Beginning of Year	40	(b) End of Year		
â	a Total noninterest- bearing cash		00				
k	b Receivables (less allowance for doubtful accounts): (1) Employer contributions		00				
	(2) Participant contributions						
	(3) Other						
C	General investments: (1) Interest-bearing cash (including money accounts and certificates	n market					
	of deposit)						
	securities						
	employer securities): (A) Preferred						
	88						
	(B) All other (4) Corporate stocks (other than						
	employer securities): (A) Preferred						
	(B) Common						
	(5) Partnership/joint venture interests.						

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			(a)	Beginning	of Year				(b) E	nd of Year	C	7
1c	(6)	Real estate (other than employer real property)										00
	(7)	Loans (other than to participants)										
		Participant loans. Value of interest in common/ collective trusts Value of interest										
		in pooled sepa- rate accounts							7			
		Value of interest in master trust investment accounts										
		in 103-12 invest- ment entities						(0)				
	(13)	Value of interest in registered investment companies (e.g., mutual funds)					160					
	(14)	Value of funds held in insurance company general account (unallo- cated contracts) .				RY	00					
		Other										
a	inve	loyer-related stments: Employer securities			(2)							
	. ,	Employer real property										
	prop plan	lings and other erty used in operation I assets										
'	(add	all amounts in 1a through 1e)										
	L	iabilities										
g	Bene	efit claims payable										
h	Ope	rating payables										
i		uisition btedness										
j	Othe	er liabilities										
	Total	l liabilities all amounts in 1g through 1j)										
		et Assets										
ı	Net line	assets (subtract 1k from line 1f)										



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Part II	Income and	Expenses	Statement
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Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		inco	me	(a) Amount	+			
а (Contr	ributions:		(a) Amount	l .		,	
(1) R	eceived or receival	ble in cash from:			Q-		
	(4	A) Employers				.0.		
	(E	3) Participants						
	(0	Others (including	ng rollovers)			Ò		
(2) N	oncash contribution	ns					
						(b) Total		
((3) To	otal contributions. A	Add lines 2a(1)(A), (B), (C), a	and line 2a(2)	(2)			
b I		ngs on investmer						
	(F		g cash ey market accounts s of deposit)	1	.0			
	(E	3) U.S. Governme	nt securities					
	(0	C) Corporate debt	instruments					
	(E) Loans (other th	an to participants)					
	(E	E) Participant loar	ns					
	(F	T) Other		Cillian				
	(0	3) Total interest. A	add lines 2b(1)(A) through (F					
				,				
(ividends:						
	(F	A) Preferred stock						
	(E	3) Common stock						
	(0	Total dividends.	. Add lines 2b(2)(A) and (B)					
(3) R	ents						
		et gain (loss) on s						
			eeds					
	(E	, 00 0	ying amount s)					
	(0	C) Subtract line 2t	o(4)(B) from line 2b(4)(A) an	d enter result				



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2b	(5)	Unrealized appreciation (depreciation) of assets:	(a) Amount	.00
		(A) Real estate		.00
		(B) Other		00
		(2, 3		(b) Total
		(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) .		- Q - 1 00
	(6)	Nist investment usin (loss) from some of callesting toward		42 00
	(6)	Net investment gain (loss) from common/collective trusts		
	(7)	Net investment gain (loss) from pooled separate accounts		00
	(8)	Net investment gain (loss) from master trust investment accounts		
	(9)	Net investment gain (loss) from 103-12 investment entities		
	(10)	Net investment gain (loss) from registered investment companies (e.g., mutual funds)	3	
С	Othe	er income		
d	Tota	I income. Add all income amounts in column (b) and enter total Expenses		
е	Ben	efit payment and payments to provide benefits:		
	(1)	Directly to participants or beneficiaries, including direct rollovers		
	(2)	To insurance carriers for the provision of benefits		
	(3)	Other		
	(0)			
	(4)	Total benefit payments. Add lines 2e(1) through (3)		
f	Corr	ective distributions (see instructions)		
g	Cert	ain deemed distributions of participant loans (see instructions)		
h	Inte	est expense		
		inistrative expenses:		
		Professional fees		
	(2)	Contract administrator fees		
	(3)	Investment advisory and management fees		
	(4)	Other		
	(4)	Other		
	(5)	Total administrative expenses. Add lines 2i(1) through (4)		
i	Tota	I expenses. Add all expense amounts in column (b) and enter total		
,		(2)		



Schedule H (Form 5500) 2008 Page 5 Official Use Only (b) Total **Net Income and Reconciliation** 2k Net income (loss) (subtract line 2j from line 2d) I Transfers of assets (1) To this plan (2) From this plan Part III **Accountant's Opinion** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached. a The attached opinion of an independent qualified public accountant for this plan is (see instructions): (1) Unqualified Qualified Disclaimer Adverse (2) (3)(4) b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? No c Enter the name and EIN of the accountant (or accounting firm): Name EIN d The opinion of an independent qualified public accountant is not attached because: this form is filed for a CCT, PSA or MTIA. (1) it will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50. Transactions During Plan Year CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, or 5. 103-12 IEs also do not complete 4j. During the plan year: Nο **Amount** Yes a Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program.) b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) Was this plan covered by a fidelity bond?



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		Yes	No		Amount	.(3	
4 f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?						
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?						
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?				40		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			S			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			o			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			9			
5а	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year	I.S.	J'				
5b	If, during this plan year, any assets or liabilities were transferred fro liabilities were transferred. (See instructions). 5b(1) Name of plan	om this p	olan to ar	nother plan(s), identify th	e plan(s) to	which assets o	or
	5b(2) EIN 5b(1) Name of plan			5b(3) PN			
	5b(2) EIN 5b(1) Name of plan			5b(3) PN			
				# (F) F)			
	5b(2) EIN 5b(1) Name of plan			5b(3) PN			



5b(3) PN

5b(2) EIN