

From: [Jeff Nelson Jr.](#)
To: [WHDPRAComments](#)
Subject: FMLA Forms
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Attachments: [image005.png](#)
[image006.png](#)

Hello,

Thank you for reviewing your forms in an effort to make FMLA administration easier for all stakeholders.

Suggestions:

The need for medical providers to accurately and properly complete the forms should be reiterated throughout the form. Also, the DOL should emphasize or consider potential fines/punishment for insufficient forms. If employers are obligated to be in compliance with the FMLA, based largely on these forms, medical providers should be held to a higher standard to ensure that employers are able to effectively administer the benefit. Medical providers need to know how imperative it is to fill out these forms in a way that allows FMLA eligible employers to do their part in making sure an employee's rights are protected and the employer is in compliance.

Thank you again for your efforts.

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Employee Health and Wellbeing

HR Centres of Excellence

[Mental health and wellbeing page](#) – resources to support individuals, teams and managers in one place

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