The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can general view the Glossary at www.[insert].com or call 1-800-[insert] to request a copy.

| Important Questions | Answers | Why This Matters |
|---|--|--|
| What is the overall deductible? | \$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; or \$500 individual/\$1,000 family. | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other deductibles for specific services? | \$0 at IHCP or with IHCP referral at non-IHCP; or Yes, \$300 for prescription drug coverage and \$300 for occupational therapy services. | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network provider</u> \$2,500 individual / \$5,000 family; for out- <u>of-network provider</u> \$4,000 individual / \$8,000 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | <u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.[insert].com or call 1-800-[insert] for a list of <u>network</u> <u>providers</u> . | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date:

5/31/2022)(HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022) Page 1 of 8

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | | What You Will Pay | | |
|---|---|--|--|--|--|
| Common Medical Event | Services You May Need | Indian Health Care Provider (ICHP) (You will pay the least) | Non-IHCP Provider In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | No charge | \$35 <u>copay</u> /office visit and 20% <u>coinsurance</u> for other outpatient services; <u>deductible</u> does not apply | 40% <u>coinsurance</u> | <u>Cost sharing</u> waived at non- IHCP with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>). |
| | <u>Specialist</u> visit | No charge | \$50 <u>copay</u> /visit | 40% <u>coinsurance</u> | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| | Preventive care/screening/ immunization | No charge | No charge | 40% <u>coinsurance</u> | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for. |
| | Diagnostic test (x-ray, blood work) | No charge | \$10 <u>copay</u> /test | 40% coinsurance | <u>Cost sharing</u> waived at non- IHCP with IHCP referral. If an out-of- |
| If you have a test | Imaging (CT/PET scans, MRIs) | No charge | \$50 <u>copay</u> /test | 40% <u>coinsurance</u> | network provider charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing)</u> . |

| | | | What You Will Pay | | |
|--|--|--|---|--|--|
| Common Medical Event | Services You May Need | Indian Health Care Provider (ICHP) (You will pay the least) | Non-IHCP Provider In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you need drugs to treat your illness or | Generic drugs | No charge | \$10 <u>copay</u> /prescription (retail & mail order) | 40% <u>coinsurance</u> | *See Section [X]. Cost sharing |
| condition More information | Preferred brand drugs | No charge | \$30 <u>copay</u> /prescription (retail & mail order) | 40% <u>coinsurance</u> | waived at non-IHCP with IHCP referral. If an out-of-network |
| about <u>prescription</u> <u>drug coverage</u> is | Non-preferred brand drugs | No charge | 40% <u>coinsurance</u> | 60% <u>coinsurance</u> | provider charges more than the allowed amount, you may have to |
| available at www.[insert].com | Specialty drugs | No charge | 50% <u>coinsurance</u> | 70% <u>coinsurance</u> | pay the difference (<u>balance billing)</u> . |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No charge | \$100/day <u>copay</u> | 40% <u>coinsurance</u> | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| | Physician/surgeon fees | No charge | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | 50% <u>coinsurance</u> for anesthesia. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>). |
| If you need | Emergency room care | No charge | 20% <u>coinsurance</u> | 20% coinsurance | Cost sharing waived at non- IHCP |
| immediate medical attention | Emergency medical transportation | No charge | 20% <u>coinsurance</u> | 20% <u>coinsurance</u> | with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider</u> charges more |
| | Urgent care | No charge | \$30 <u>copay</u> /visit | 40% <u>coinsurance</u> | than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing)</u> . |

* For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].

| | | | What You Will Pay | | |
|--|--|--|---|--|--|
| Common Medical Event | Services You May Need | Indian Health Care Provider (ICHP) (You will pay the least) | Non-IHCP Provider In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | No charge | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| | Physician/surgeon fees | No charge | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | 50% <u>coinsurance</u> for anesthesia. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>). |
| If you need mental health, behavioral health, or substance | Outpatient services | No charge | \$35 <u>copay</u> /office visit and 20% <u>coinsurance</u> for other outpatient services | 40% <u>coinsurance</u> | <u>Cost sharing</u> waived at non- IHCP with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider</u> charges more than the <u>allowed amount</u> , you may |
| abuse services | Inpatient services | No charge | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | have to pay the difference (<u>balance</u> <u>billing)</u> . |
| | Office visits | No charge | 20% coinsurance | 40% coinsurance | Cost sharing does not apply to |
| | Childbirth/delivery professional services | No charge | 20% <u>coinsurance</u> | 40% coinsurance | certain <u>preventive services</u> . Depending on the type of services, |
| If you are pregnant | Childbirth/delivery facility services | No charge | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |

* For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].

| | | | What You Will Pay | | |
|---|------------------------------|--|---|--|--|
| Common Medical Event | Services You May Need | Indian Health Care Provider (ICHP) (You will pay the least) | Non-IHCP Provider In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Home health care | No charge | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | 60 visits/year. <u>Cost sharing waived</u> at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider charges</u> more than the <u>allowed amount</u> , you may have to pay the difference (balance billing). |
| | Rehabilitation services | No charge | 20% coinsurance | 40% coinsurance | 60 visits/year. Includes physical |
| If you need help recovering or have other special health needs | Habilitation services | No charge | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | therapy, speech therapy, and occupational therapy. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| | Skilled nursing center | No charge | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | 60 visits/calendar year. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| | Durable medical equipment | No charge | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |

| | | | What You Will Pay | | |
|---|-------------------------------|--|---|--|---|
| Common Medical Event | Services You May Need | Indian Health Care Provider (ICHP) (You will pay the least) | Non-IHCP Provider In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you need help recovering or have other special health needs | Hospice services | No charge | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP referral. If an <u>out-of-network</u> provider charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>). |
| | Children's eye exam | No charge | \$35 <u>copay</u> /visit | Not covered | Coverage limited to one exam/year. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (balance billing). |
| If your child needs dental or eye care | Children's glasses | No charge | 20% <u>coinsurance</u> | Not covered | Coverage limited to one pair of glasses/year. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (balance billing). |
| | Children's dental checkups | No charge | No charge | Not covered | <u>Cost sharing waived at non- IHCP</u> with IHCP referral. If an <u>out-of-</u> <u>network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance</u> <u>billing</u>). |

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* For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].

Excluded Services & Other Covered Services

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | |
|--|--|--|--|--|
| Cosmetic SurgeryDental CareInfertility Treatment | Long Term Care Non-emergency care when traveling outside the U.S. Private Duty Nursing | Routine Eye Care (Adult) Routine Foot Care | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | | |
| Acupuncture (if prescribed for rehabilitation purposes) Bariatric Surgery | Chiropractic CareHearing Aids | Weight Loss Programs | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

Does this plan provide Minimum Essential Coverage? [Yes/No]

<u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? [Yes/No/Not Applicable]

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码[insert telephone number].] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$500

\$50

20%

20%

| • | The <u>plan's overall deductible</u> |
|---|--------------------------------------|
| • | Specialist copayment |

- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| Deductibles | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Peg would pay is | \$0 |

| Managing Joe's Type 2 Diabetes |
|---|
| (a year of routine in-network care of a well- |
| controlled condition) |

\$500

\$50

20%

20%

\$0

\$0

| • | The <u>plan's</u> overall <u>deductible</u> |
|---|---|
| • | Specialist copayment |

- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

Limits or exclusions

The total Joe would pay is

This EXAMPLE event includes services like: Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

| Total Example Cost | \$5,600 | | | |
|---------------------------------|---------|--|--|--|
| In this example, Joe would pay: | | | | |
| Cost Sharing | | | | |
| Deductibles | \$0 | | | |
| Copayments | \$0 | | | |
| Coinsurance | \$0 | | | |
| What isn't covered | | | | |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The <u>plan's</u> overall <u>deductible</u> | \$500 | |
|--|-------|--|
| Specialist copayment | \$50 | |
| Hospital (facility) <u>coinsurance</u> | 20% | |
| Other <u>coinsurance</u> | 20% | |
| This EXAMPLE event includes services like: | | |

Emergency room care (*including medical supplies*) Diagnostic test (*x-ray*) Durable medical equipment (*crutches*) Rehabilitation services (*physical therapy*)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

In this example, Mia would pay:

| in the chample, the neura page | |
|--------------------------------|-----|
| Cost Sharing | |
| Deductibles | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$0 |
| | |

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: [insert].

Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.

[The plan would be responsible for the other costs of these EXAMPLE covered services.