

IAICU Member Institutions By Endowment								
Institution Name	Location	Home city population	Students and employees	Students	Employees	Annual Revenues	Endowment	Endowment as % of annual revenue
Allen College	Waterloo	63364	579	469	110	\$ 9,555,820	\$ 2,601,700	27%
Briar Cliff University	Sioux City	82517	1223	1018	205	\$ 22,794,444	\$ 10,949,734	48%
Buena Vista University	Storm Lake	10895	3234	2522	712	\$ 57,372,873	\$ 135,570,211	236%
Central College	Pella	10337	1934	1512	422	\$ 56,379,869	\$ 79,887,626	142%
Clarke University	Dubuque	58436	1355	1001	354	\$ 28,620,869	\$ 32,895,989	115%
Coe College	Cedar Rapids	129195	1894	1504	390	\$ 42,184,936	\$ 97,148,763	230%
Cornell College	Mt. Vernon	4522	1558	1276	282	\$ 51,051,342	\$ 73,773,269	145%
Dordt College	Sioux Center	7389	1698	1454	244	\$ 45,667,470	\$ 34,590,202	76%
Drake University	Des Moines	209220	5721	4583	1138	\$ 164,557,428	\$ 186,283,378	113%
Graceland University-Lamoni	Lamoni	2404	2233	1857	376	\$ 39,242,688	\$ 47,398,116	121%
Grand View University	Des Moines	209220	2372	1960	412	\$ 39,911,908	\$ 20,286,921	51%
Grinnell College	Grinnell	9069	2379	1635	744	\$ 375,605,000	\$ 1,829,521,000	487%
Iowa Wesleyan College	Mt. Pleasant	8647	707	595	112	\$ 12,382,260	\$ 14,792,869	119%
Loras College	Dubuque	58436	1952	1558	394	\$ 43,781,410	\$ 29,035,657	66%
Luther College	Decorah	7957	3297	2700	597	\$ 95,432,860	\$ 145,453,663	152%
Mercy College of Health Sciences	Des Moines	209220	965	804	161	\$ 14,488,277	\$ 3,426,933	24%
Morningside College	Sioux City	82517	2203	1755	448	\$ 41,989,976	\$ 46,575,441	111%
Mount Mercy University	Cedar Rapids	129195	1745	1439	306	\$ 33,998,873	\$ 26,784,175	79%
Northwestern College	Orange City	6151	1522	1205	317	\$ 37,200,221	\$ 46,684,431	125%
Saint Ambrose University	Davenport	102448	3710	3053	657	\$ 88,166,683	\$ 132,297,695	150%
Simpson College	Indianola	15305	2333	1926	407	\$ 46,267,176	\$ 85,363,062	185%
St Luke's College	Sioux City	82517	228	167	61	\$ 2,930,525	\$ 957,207	33%
University of Dubuque	Dubuque	58436	2362	1864	498	\$ 49,946,791	\$ 81,357,052	163%
Wartburg College	Waverly	10337	2266	1812	454	\$ 59,593,320	\$ 59,101,559	99%
William Penn University	Oskaloosa	11541	2046	1714	332	\$ 26,426,812	\$ 7,354,972	28%
			51516	41383	10133			

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Overtime Rule Impacts on IAICU Member Institutions		
Institution	Primary salary impact	Impact including FICA and retirement costs
Buena Vista University	\$1,319,476	\$1,754,903
Clarke University	\$620,920	\$699,466
Cornell College	\$857,985	\$987,970
Dordt College	\$393,600	\$447,325
Drake University	\$1,173,266	\$1,356,882
Graceland University	\$300,000	
Grand View University	\$659,400	\$756,000
Loras College	\$900,000	\$1,032,000
Luther College	\$493,000	\$580,000
Mount Mercy University	\$420,000	\$477,000
Northwestern College	\$360,000	\$460,000
Simpson College	\$175,000	
St. Ambrose University	\$1,450,000	\$1,660,000
St. Luke's College	\$52,728	\$68,546
University of Dubuque	\$1,185,218	\$1,347,000
Central College	\$683,842	\$93,350
Iowa Wesleyan University	\$390,000	\$440,000
Grinnell College	\$637,197	\$749,662
Wartburg College	\$1,800,000	\$2,100,000
Totals	\$13,871,632	\$15,010,104