

Postdoc pay increased from 1997 to 2013, with largest year-to-year increases in 1999, 2002, and 2003. Postdoc pay and population show a positive correlation (Pearson's $R = 0.88$). These data suggest that universities and principal investigators (PIs, supervisors) were able to accommodate consistently increasing postdoc salaries as well as hiring more postdocs at these higher rates.

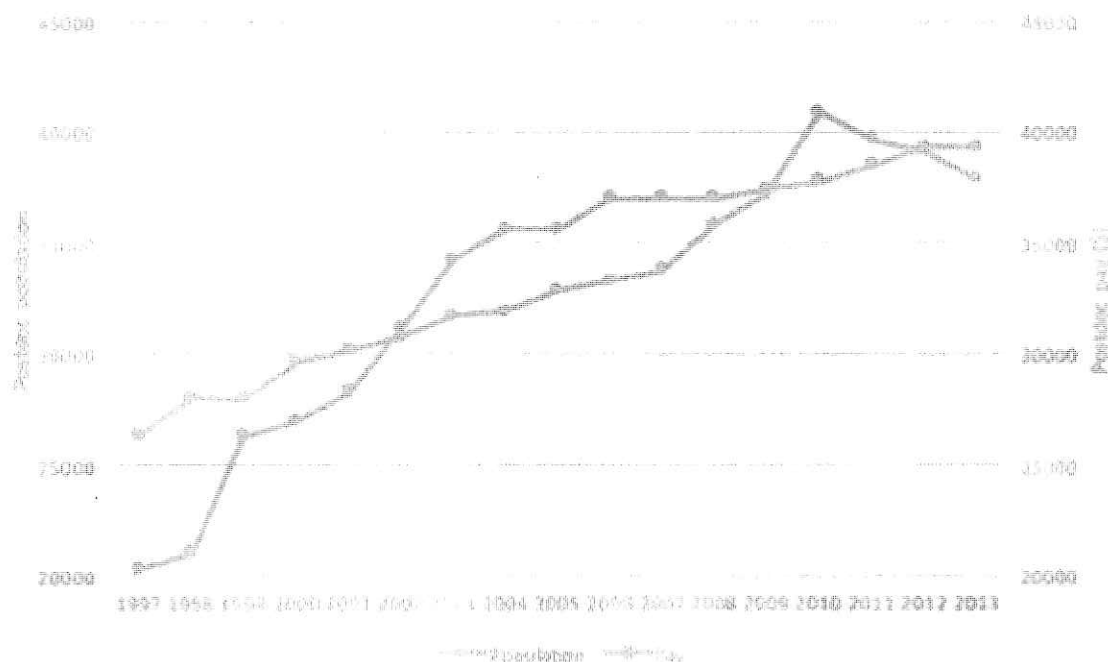


Figure: The biomedical postdoc population, as reported in the NSF Survey of Graduate Student and Postdoctorates in Science and Engineering, and the NIH NRSA minimum pay for year 0 postdocs in the indicated year. Dollar values not corrected for inflation.

**DO YOU
KNOW
THAT...**



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THE UNION FOR
POSTDOCS

**AVERAGE POSTDOC
TAKE HOME PAY IS**



\$2,700 A MONTH

**AND THE AVERAGE
COST OF UC CHILDCARE IS**



\$2,000 A MONTH

**DO YOU
KNOW
THAT...**



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**AVERAGE
MARKET RENT***

UCSF	\$4,383
UCLA	\$3,078
UCB	\$2,889
UCSB	\$2,863
UCI	\$2,332
UCSC	\$2,321
UCSD	\$2,217
UCR	\$1,186
UCD	\$1,156
UCM	\$846

**AVERAGE
POSTDOC
TAKE-HOME
PAY
\$2,700**

***2-BEDROOM APARTMENT PER MONTH**

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**MEDIAN SALARIES
IN CALIFORNIA:**

POSTDOCS

Bachelor's & PhD: 10+ Years

\$45,432

ASSOCIATE'S DEGREE

2-year Degree

\$45,464

BACHELOR'S DEGREE

4-year Degree

\$59,546

Source: State Office of Education May 2000 Survey

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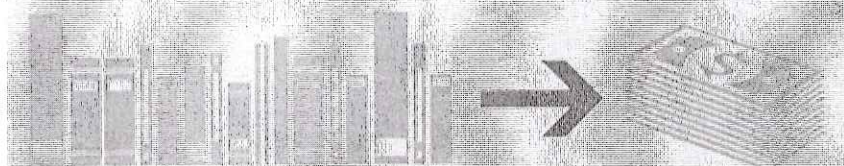
POSTDOCS
DRIVE THE RESEARCH
ENGINE OF UC

91% of postdocs

help write grant proposals that attract

\$5.7 billion annually

to the University of California.



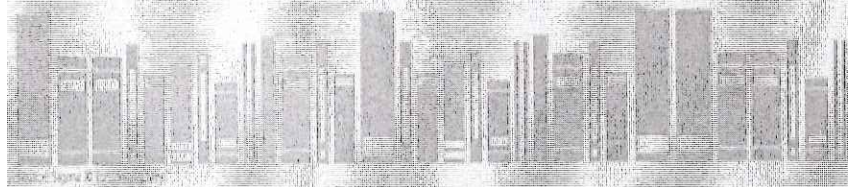
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**POSTDOCS DRIVE
THE RESEARCH ENGINE
OF UC**

Since 2010, UC postdocs have
been first authors on more than
10,000 publications.



**DO YOU
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POSTDOGS

**BETTER PAY MEANS
BETTER RESEARCH
OUTCOMES**

Numerous studies have found
that increased wages lead to:

- increased productivity
- better morale
- lower turnover

MORE

