

2019 State Median Hourly Wage Table

State	2019 Median Hourly Wage	80% of Median Hourly Wage
Federal (FLSA)	\$7.25	\$5.80
Alabama	16.73	\$13.38
Alaska	\$23.34	\$18.67
Arizona	\$18.46	\$14.77
Arkansas	\$15.84	\$12.67
California	\$21.24	\$16.99
Colorado	\$21.28	\$17.02
Connecticut	\$23.33	\$18.66
Delaware	\$19.66	\$15.73
District of Columbia	\$35.74	\$28.59
Florida	\$17.23	\$13.78
Georgia	\$17.75	\$14.20
Guam	\$13.26	\$10.61
Hawaii	\$21.35	\$17.08
Idaho	\$17.00	\$13.60
Illinois	\$19.74	\$15.79
Indiana	\$17.77	\$14.22
Iowa	\$18.41	\$14.73
Kansas	\$17.79	\$14.23
Kentucky	\$17.09	\$13.67
Louisiana	\$16.66	\$13.33
Maine	\$18.45	\$14.76
Maryland	\$22.10	\$17.68
Massachusetts	\$24.14	\$19.31
Michigan	\$18.60	\$14.88
Minnesota	\$21.21	\$16.97
Mississippi	\$15.00	\$12.00
Missouri	\$17.88	\$14.30
Montana	\$17.51	\$14.01
Nebraska	\$18.46	\$14.77
Nevada	\$17.51	\$14.01
New Hampshire	\$19.95	\$15.96
New Jersey	\$21.64	\$17.31
New Mexico	\$17.03	\$13.62
New York	\$22.44	\$17.95
North Carolina	\$17.75	\$14.20
North Dakota	\$20.44	\$16.35
Ohio	\$18.54	\$14.83
Oklahoma	\$17.18	\$13.74
Oregon	\$19.83	\$15.86
Pennsylvania	\$18.99	\$15.19
Puerto Rico	\$10.13	\$8.10
Rhode Island	\$21.24	\$16.99
South Carolina	\$16.68	\$13.34
South Dakota	\$16.71	\$13.37
Tennessee	\$17.26	\$13.81
Texas	\$18.28	\$14.62
U.S. Virgin Islands	\$17.33	\$13.86
Utah	\$18.23	\$14.58
Vermont	\$19.68	\$15.74
Virginia	\$20.30	\$16.24
Washington	\$23.15	\$18.52
West Virginia	\$16.31	\$13.05
Wisconsin	\$18.79	\$15.03
Wyoming	\$20.02	\$16.02
source: https://www.bls.gov/oes/current/oes_al.htm		