

Fellows Survey 2021

*Data from this survey are collected anonymously, and results are reported only in aggregate in order to protect anonymity of respondents. Individual data are only seen by Ms. Cara Murray in the DCEG Office of Education.

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* Required

Demographics

Please note - The questions in this section have been worded according to OMB guidelines.

1. 1. What is your gender/gender identity? *

Mark only one oval.

- ☐ Female
- ☐ Male
- ☐ Prefer not to say

2. 2. Are you a US citizen or Permanent Resident? *

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

3. 3. Which of these best describes your ethnicity (choose one)? *

Mark only one oval.

- ☐ Hispanic or Latino
- ☐ Not Hispanic or Latino

4. 4. Which of these best describes your race (choose one or more)?

Check all that apply.

- ☐ American Indian or Alaska Native
- ☐ Asian
- ☐ Black or African American
- ☐ Native Hawaiian or Other Pacific Islander
- ☐ White

5. 5. What is your current position in DCEG? *

Mark only one oval.

- ☐ Post-baccalaureate fellow: Post Bachelor's or Master's degree
- ☐ Predoctoral fellow: Doctoral candidate
- ☐ Postdoctoral fellow: 1st or 2nd year
- ☐ Postdoctoral fellow: 3rd year and beyond
- ☐ Research fellow / Clinical fellow
- ☐ Prefer not to answer
- ☐ Other: _____

6. 6. What are your current career goals? You can select up to three options. *

Check all that apply.

- ☐ NIH Intramural
- ☐ NIH Extramural
- ☐ Non-profit organization
- ☐ Policy
- ☐ Industry (of-profit)
- ☐ Academia
- ☐ Other government agency (e.g., FDA, EPA, etc.)
- ☐ Non-US Government agencies
- ☐ International agencies (Outside the US)

7. 7. When did you join the division?

Check all that apply.

- ☐ Prior to 2019
- ☐ 2019
- ☐ 2020 - pre remote work
- ☐ 2020 - post remote work
- ☐ 2021

Virtual Mentoring and Work Practices

8. 1a. How often are you having one-on-one virtual meetings with your mentor?

Mark only one oval.

- ☐ At least once per week
- ☐ Once every other week
- ☐ Once per month
- ☐ Less than once per month
- ☐ Prefer not to answer

9. 1b. How often would you like to meet one-on-one virtually with your mentor?

Mark only one oval.

- ☐ At least once per week
- ☐ Once every other week
- ☐ Once per month
- ☐ Less often than once per month
- ☐ Prefer not to answer

10. 1c. In your one-on-one mentor meetings, what subject (work, social, personal, etc.) are you not covering that you would like to cover?

11. 2a. How often are you having virtual meetings with your branch?

Mark only one oval.

- ☐ At least once per week
- ☐ Once every other week
- ☐ Once per month
- ☐ Less often than once per month
- ☐ Prefer not to answer

12. 2b. How often would you like to have virtual meetings with your branch?

Mark only one oval.

- ☐ At least once per week
- ☐ Once every other week
- ☐ Once per month
- ☐ Less often than once per month
- ☐ Prefer not to answer

13. 2c. In your branch meetings, what subject (work, social, personal, etc.) are you not covering that you would like to cover?

14. 3. How would you rate your ability to effectively perform your job remotely?

Mark only one oval.

	1	2	3	4	5	
Very Unsatisfactory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Excellent

15. 4. What are the positives to working from home?

16. 5. What are the challenges to working from home?

17. 7a. Since the pandemic began in March 2020, on average, how would you rate your overall job productivity?

Mark only one oval.

- ☐ Lower than normal
- ☐ No change
- ☐ Higher than normal

18. 7b. Did you feel pressured to produce at the same rate as prior to the pandemic?

Mark only one oval.

☐ Yes

☐ No

☐ Prefer Not to Answer

19. 7c. Please use the space below to qualify your answer to 7b.

20. 8. What factors have had the most positive impact on your productivity?

21. 9. What factors have had the most negative impact on your productivity?

22. 10. What can DCEG (PI, Branch, OE, OD, etc.) do to help address challenges related to working from home?

23. 11a. Looking to the future, what might be your ideal approach to work scheduling?

Mark only one oval.

- ☐ 100% In-person
- ☐ Flex Scheduling (In-person and Remote Work)
- ☐ 100% Remote Work

24. 11b. Please use the space below to qualify your answer to 11a.

DCEG Community and Support

25. 1. Are you feeling connected to DCEG?

Mark only one oval.

- ☐ Yes - it is just right
- ☐ Yes - but I wish I could be more connected
- ☐ No - and I wish I could be more connected
- ☐ No - but that is fine

26. 2. What could help you to feel more connected while we are working virtually?

27. 3a. Have you reached out to any of the following for social support? (Select all that apply)

Check all that apply.

- ☐ OITE - Wellness Counselor
- ☐ OITE - Small Group Discussion
- ☐ OITE - Affinity Group
- ☐ Other OITE
- ☐ Other NIH Resources
- ☐ None of the Above

28. 3b Please use the space below to qualify your answer to 3a.

29. 4. Where do you find career support when you need it? (Select all that apply)

Check all that apply.

- ☐ Fellow Fellows
- ☐ Primary Mentor(s)
- ☐ Other Mentor(s)
- ☐ My Branch
- ☐ OE
- ☐ OITE

Other: ☐ _____

Wellness and Personal Comfort

30. 1a. Have you ever been made or witnessed others being made uncomfortable because of your/their junior status or lack of scientific background?

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

31. 1b. Please use the space below if you would like to expand upon 1a.

32. 2. Do you feel respected in DCEG (use Other to describe any instances in which you did not feel respected)?

Check all that apply.

☐ Yes

☐ No

☐ Prefer not to answer

Other: ☐ _____

33. 3a. Within DCEG, have you ever been made uncomfortable because of your gender, gender identity, sexual orientation, race, religion, or other personal qualities (use Other to describe/comment)?

Mark only one oval.

☐ Yes

☐ No

☐ Prefer not to Answer

34. 3b. Please use the space below if you would like to expand upon 3a.

35. 4. Within DCEG, have you ever observed others being made uncomfortable because of their gender, gender identity, sexual orientation, race, religion, or other personal qualities (use Other to describe/comment)?

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ Prefer Not to Answer

36. 4b. Please use the space below if you would like to expand upon 4a.

37. 5a. DCEG is committed to developing an inclusive and supportive work environment. Please use the space below to detail any questions/comments/concerns you have in this regard?

38. 5b. What ideas do you have for how DCEG can foster a more inclusive and supportive work environment for fellows?

Fellows Focused Activities

39. 1a. Have you attended or participated in any of the following virtual fellow focused activities? (Select all that apply)

Check all that apply.

- ☐ Fellows Lunch and Learn
☐ Fellows reFuel Fridays
☐ DCEG Fellows Microsoft Teams Chat

40. 1b. If you have not attended any of the activities listed in 1a please use the space below to detail why.

41. 2. Do you have any ideas for additional fellow focused activities during the ongoing pandemic?

42. 3. Would you like to continue with the Fellows Lunch and Learn after work from home ends?

Mark only one oval.

- ☐ Yes - exactly like they are now
- ☐ Yes - but can we change up the format once its safe to do so
- ☐ No - these are good activities for work from home that won't be needed once we're back in the office

43. 4. Would you like to continue with the Fellows ReFuel Fridays after work from home ends?

Mark only one oval.

- ☐ Yes - exactly like they are now
- ☐ Yes - but can we change up the format once its safe to do so
- ☐ No - these are good activities for work from home that won't be needed once we're back in the office

Additional Comments

44. Please use this space to provide any additional comments regarding the topics covered in the survey or other topics.

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