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Although we previously recommended no changes and a desire to have consistency with no changes for the next three years, we have become aware of an inconsistency which we feel impacts our ability to be sensitive to individuals of diverse backgrounds. This is related to demographic questions related to sex, race and ethnicity. Not all individuals identify as male, female or of one race/ethnicity and some elect not to self-identify at all. Rather than ask for a self observation and recording of a race/ethnicity our recommendation is to ask for male/female, and comment box for their preference and option for do not wish to self-identify. For race/ethnicity, an option for not to self identify and option to choose multiple categories for those that identify with multiple options.