# CURRENT POPULATION SURVEY, JANUARY 2020 <br> DISPLACED WORKER, EMPLOYEE TENURE, AND OCCUPATIONAL MOBILITY SUPPLEMENT FILE 

TECHNICAL DOCUMENTATION<br>CPS—20

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## NOTE

Questions about accompanying documentation should be directed to Center for New Media and Promotions Division, Promotions Branch, Bureau of the Census, Washington, D.C. 20233. Phone: (301) 763-4400.

Questions about the CD-ROM should be directed to Marketing Services Office, Customer Services Center, Bureau of the Census, Washington, D.C. 20233. Phone: (301) 763-INFO (4636).

Questions about the subject matter should be directed to the staff in the Current Population Surveys Branch, Demographic Surveys Division, Bureau of the Census, Washington, D.C. 20233. Phone: (301) 763-3806.

## ATTACHMENT 1

ABSTRACT<br>Current Population Survey, January 2020: Displaced Worker, Employee Tenure, and Occupational Mobility Supplement [machine-readable data file] conducted by the Bureau of the Census for the Bureau of Labor Statistics. - Washington:<br>Bureau of the Census [producer and distributor], 2020.

## Type of File

Microdata; unit of observation is individuals within housing units.

## Universe Description

The universe consists of all persons in the civilian noninstitutional population of the United States living in households. The probability sample selected to represent the universe consists of approximately 50,000 households.

## Subject-Matter Description

Data are provided on labor force activity for the week prior to the survey. Comprehensive data are available on the employment status, occupation, and industry of persons 15 years old and over. Also shown are personal characteristics such as age, sex, race, marital status, veteran status, household relationship, educational background, and Hispanic origin.

The Displaced Worker questions were asked of all persons age 20 years or older who lost a job involuntarily within the last three years based on operating decisions of a firm, plant, or business in which the worker was employed. Data are provided on reasons for job displacement, industry and occupation of the former job, group health insurance coverage, job tenure, and weekly earnings. Additional data refer to periods of unemployment as well as number of jobs held, use of unemployment benefits, whether residence was changed to seek work in another area, current health insurance coverage, and current weekly earnings. The employee tenure and occupational mobility questions were asked of all persons 15 years and older who were employed during the reference week.

## Geographic Coverage

States, regions and divisions are identified in their entirety. Within confidentiality restrictions; indicators are provided for 278 selected core-based statistical areas (CBSA), 30 selected combined statistical areas (CSA), 217 counties, and 76 central cities in multi-central city corebased statistical areas or combined statistical areas. Also within confidentiality restrictions, indicators are provided for metropolitan/nonmetropolitan, central city/balance metropolitan, and CBSA size.

## Technical Description

File Structure: Rectangular.
File Size: 138,697 logical records; 1,222 character logical record length.
File Sort Sequence: State rank by CBSA/CSA rank by household identification number by line number.

## Reference Materials

Current Population Survey, January 2020: Displaced Worker, Employee Tenure, and Occupation Mobility Supplement Technical Documentation. Documentation contains this abstract, questionnaire facsimiles, and record layouts of the file. It is available on the Census Bureau's website at http://www.census.gov/programs-surveys/cps/technical-documentation/complete.html
U.S. Census Bureau. The Current Population Survey Design and Methodology (Technical Paper 77) describes in detail the sample design and survey procedures used as well as the accuracy of estimates and sampling errors. Reference copies should be available from most public libraries or Federal Depository Libraries.

For information about the Current Population Survey and other Census Bureau data products, be sure to visit our online FAQs on the Census Bureau's home page (http://www.census.gov/) where you can search our knowledge base and submit questions.

## File Availability

You can download the file from our FTP site at http://thedataweb.rm.census.gov/ftp/cps_ftp.html.

## ATTACHMENT 2

## OVERVIEW

Current Population Survey

## Introduction

The Current Population Survey (CPS) is the source of the official government statistics on employment and unemployment. The CPS has been conducted monthly for over 50 years. Currently, we obtain interviews from about 56,000 households monthly, scientifically selected on the basis of area of residence to represent the nation as a whole, individual states, and other specified areas. Each household is interviewed once a month for four consecutive months one year, and again for the corresponding time period a year later. This technique enables us to obtain reliable month-to-month and year-to-year comparisons at a reasonable cost while minimizing the inconvenience to any one household.

Although the main purpose of the survey is to collect information on the employment situation, a very important secondary purpose is to collect information on demographic characteristics such as age, sex, race, marital status, educational attainment, family relationship, occupation, and industry. From time to time, additional questions are included on health, education, income, and previous work experience. The statistics resulting from these questions serve to update similar information collected once every 10 years through the decennial census, and are used by government policymakers and legislators as important indicators of our nation's economic situation and for planning and evaluating many government programs.

The CPS provides current estimates of the economic status and activities of the population of the United States. Because it is not possible to develop one or two overall figures (such as the number of unemployed) that would adequately describe the whole complex of labor market phenomena, the CPS is designed to provide a large amount of detailed and supplementary data. Such data are made available to meet a wide variety of needs on the part of users of labor market information.

Thus, the CPS is the only source of monthly estimates of total employment (both farm and nonfarm); nonfarm selfemployed persons, domestics, and unpaid helpers in nonfarm family enterprises; wage and salaried employees; and, finally, estimates of total unemployment.

It provides the only available distribution of workers by the number of hours worked (as distinguished from aggregate or average hours for an industry), permitting separate analyses of part-time workers, workers on overtime, etc. The survey is also the only comprehensive current source of information on the occupation of workers and the industries in which they work. Information is available from the survey not only for persons currently in the labor force but also for those who are outside the labor force. The characteristics of such persons whether married women with or without young children, disabled persons, students, older retired workers, etc., can be determined. Information on their current desire for work, their past work experience, and their intentions as to job seeking are also available.

For a more detailed discussion about the basic labor force data gathered on a monthly basis in the CPS survey, see "Explanatory Notes and Estimates of Error" in any recent issue of the Employment and Earnings, a Bureau of Labor Statistics periodical. This source is referred to on the next page.

## CPS Sample Design

The current CPS sample is selected based on 2000 census information. The first stage of the 2000 sample design created 2,025 geographic areas called primary sampling units (PSUs) in the entire United States. These PSUs were grouped into strata within each state. Some of these PSUs formed strata by themselves and were in sample with certainty, which is referred to as self-representing. Of the remaining nonself-representing PSUs, one PSU was selected from each stratum with the probability of selection proportional to the population of the PSU. A total of 824 PSUs were selected for sampling. The second stage of the sample design selected housing units within these PSUs.

Approximately 72,000 housing units are assigned for interview each month, of which about 60,000 are occupied and thus eligible for interview. The remainder are units found to be destroyed, vacant, converted to nonresidential use, containing persons whose usual place of residence is elsewhere, or ineligible for other reasons. Of the 60,000 occupied housing units, approximately 7 percent are not interviewed in a given month due to temporary absence (vacation, etc.), the residents are not found at home after repeated attempts, inability of persons contacted to respond, unavailability for other reasons, and refusals to cooperate. The interviewed households contain approximately 108,000 persons 15 years old and over, approximately 27,000 children $0-14$ years old, and about 450 Armed Forces members living with civilians either on or off base within these households. A more precise explanation regarding the CPS sample design is provided in "Explanatory Notes and Estimates of Error: Household Data - Sampling" in any issue of Employment and Earnings.

## Relationship of Current Population Survey Files to Publications

Each month, a significant amount of information about the labor force is published by the Bureau of Labor Statistics in the Employment and Earnings and Monthly Labor Review reports.

As mentioned previously, the CPS also serves as a vehicle for supplemental inquiries on subjects other than employment, which are periodically added to the questionnaire. From the basic and supplemental data, the Bureau of the Census issues three series of publications under the general title Current Population Reports:

P-20 Population Characteristics
P-23 Special Studies
P-60 Consumer Income
All Current Population Reports, including the other series for population estimates and projections and special censuses, may be obtained by subscription from the U.S. Government Printing Office at 202-783-3238.
Subscriptions are available as follows: Population Characteristics, Special Studies, and Consumer Income series (P-20, P-23, P-60) combined, $\$ 101$ per year (sold as a package only); Population Estimates and Projections, (P-25), $\$ 27$ per year. Single issues may be ordered separately; ordering information and prices are provided in the Bureau of the Census Catalog and Guide, the Monthly Product Announcement (MPA), and in Census and You. Selected reports also may be accessed on the INTERNET at http://www.census.gov/prod/www/subject.html\#pop

## Geographic Limitations

The CPS sample was selected so that specific reliability criteria were met nationally, for each of the 50 States and for the District of Columbia. Since 1985, these reliability criteria have been maintained through periodic additions and deletions in the State samples. Estimates formed for geographic areas identified on the microdata file which are smaller than states are not as reliable.

## Weights

Under the estimating methods used in the CPS, all of the results for a given month become available simultaneously and are based on returns for the entire panel of respondents. The CPS estimation procedure involves weighting the data from each sample person. The base weight, which is the inverse of the probability of the person being in the sample, is a rough measure of the number of actual persons that the sample person represents. Almost all sample persons in the same state have the same base weight, but the weights across states are different. Selection probabilities may also differ for some sample areas due to field subsampling, which is done when areas selected for the sample contain many more households than expected. The base weights are then adjusted for noninterview, and the ratio estimation procedure is applied.

1. Noninterview adjustment. The weights for all interviewed households are adjusted to the extent needed to account for occupied sample households for which no information was obtained because of absence, impassable roads, refusals, or unavailability of the respondent for other reasons. This noninterview adjustment is made separately for clusters of similar sample areas that are usually, but not necessarily, contained within a state. Similarity of sample areas is based on Core-Based Statistical Area (CBSA) status and size. Within each cluster, there is a further breakdown by residence. Each CBSA cluster is split by "principal city" and "balance of the CBSA." The proportion of occupied sample households not interviewed fluctuates around 8 percent depending on weather, vacations, etc.
2. Ratio estimates. The distribution of the population selected for the sample may differ somewhat, by chance, from that of the population as a whole in such characteristics as age, race, sex, and state of residence. Because these characteristics are closely correlated with labor force participation and other principal measurements made from the sample, the survey estimates can be substantially improved when weighted appropriately by the known distribution of these population characteristics. This is accomplished through two stages of ratio adjustment as follows:
a. First-stage ratio estimate. The purpose of the first-stage ratio adjustment is to reduce the contribution to variance that results from selecting a sample of PSUs rather than drawing sample households from every PSU in the nation. This adjustment is made to the CPS weights in two race cells: black and nonblack; it is applied only to PSUs that are nonself-representing and for those states that have a substantial number of black households. The procedure corrects for differences that existed in each state cell at the time of the 2000 census between 1) the race distribution of the population in sample PSUs and 2) the race distribution of all PSUs (both 1 and 2 exclude self-representing PSUs).
b. Second-stage ratio estimate. This procedure substantially reduces the variability of estimates and corrects, to some extent, for CPS undercoverage. The CPS sample weights are adjusted to ensure that sample-based estimates of population match independent population controls. Three sets of controls are used:
1) 51 state controls of the civilian noninstitutional population 16 years of age and older
2) national civilian noninstitutional population controls for 14 hispanic and 5 nonhispanic age-sex categories
3) national civilian noninstitutional population controls for 66 white, 42 black, and 10 "other" agesex categories

The independent population controls are prepared by projecting forward the resident population as enumerated on April 1, 2000. The projections are derived by updating demographic census data with information from a variety of other data sources that account for births, deaths, and net migration. Estimated numbers of resident Armed Forces personnel and institutionalized persons reduce the resident population to the civilian noninstitutional population. Estimates of net census undercount, determined from the Post Enumeration Survey, are added to the population projections. Prior to January 2003, the projections were based on earlier censuses, and prior to January 1994, there was no correction for census undercount. A summary of the current procedures used to make population projections is given in "Revisions in the Current Population Survey Effective January 2003" in the January 2003 issue of Employment and Earnings.

## Comparability of CPS From Microdata Files With Published Sources

Although total estimates of the total population will equal published estimates, labor force estimates produced from a microdata file may not be directly comparable or identical with the published nonseasonally adjusted labor force data. The official labor force statistics published by the Bureau of Labor Statistics (BLS) are calculated using the CPS composite weight (PWCMPWGT). Anyone wanting to replicate not seasonally adjusted BLS estimates should use this weight. However, not all estimates made from a public use file will match such weighted published estimates. This is because of various steps taken in the creation of CPS public use files to protect the confidentiality of CPS respondents. Top side estimates for most major demographic and economic categories such as age, race, gender and major labor force status will agree with the published totals; however, estimates for small groups/combinations of these characteristics will differ. The same is true for any estimates for any demographic or labor force characteristic not listed above. Such estimates will be similar but not identical.

Another factor also inhibits microdata comparison with published labor force data. This is the seasonal adjustment that is applied to many published statistics. This adjustment is used to adjust for normal seasonal variations to help distinguish the underlying economic situation in month-to-month changes and is not reflected in any of the weights or variables included on the public use files.

Shown below are data from January and July 2015 which demonstrate how estimates compiled using the final weights from the microdata file may differ from the published composited estimates, with and without seasonal adjustment. Note that the composite estimation procedure was not used for estimates published from January 1994 to May 1994. For a further description of both the composite estimator and seasonal adjustment, see the most recent of the CPS Technical Paper (66 or 77).

Comparison of CPS Estimates from Microdata Files with Published Sources

|  | Civilian Noninstitutional Population | Civilian Labor Force | Employed | Unemployed | Not in Labor Force |
| :---: | :---: | :---: | :---: | :---: | :---: |
| January 2015 |  |  |  |  |  |
| Data (000's) |  |  |  |  |  |
| Final Weights | 249,723 | 156,311 | 146,658 | 9,653 | 93,412 |
| Composited (Not Seasonally |  |  |  |  |  |
| Adjusted) | 249,723 | 156,050 | 146,552 | 9,498 | 93,674 |
| Composited (Seasonally |  |  |  |  |  |
| Adjusted) | 249,723 | 157,180 | 148,201 | 8,979 | 92,544 |
| July 2015 |  |  |  |  |  |
| Data (000's) |  |  |  |  |  |
| Final Weights | 250,876 | 159,112 | 150,176 | 8,936 | 91,764 |
| Composited (Not Seasonally |  |  |  |  |  |
| Adjusted) | 250,876 | 158,527 | 149,722 | 8,805 | 92,349 |
| Composited (Seasonally |  |  |  |  |  |
| Adjusted) | 250,876 | 157,106 | 148,840 | 8,266 | 93,770 |

## ATTACHMENT 3

OVERVIEW

January 2020: Displaced Worker, Employee Tenure, and Occupational Mobility Supplement

## General

Census Bureau staff conducted the January 2020 Displaced Worker, Employee Tenure, and Occupational Mobility Survey as a supplement to that month's Current Population Survey (CPS). The CPS is a monthly labor force survey in which interviews are conducted in approximately 50,000 households across the country. Attachment 6 contains a copy of the labor force questions asked each month as part of the basic CPS questions. Attachment 8 is a copy of the January 2020 Displaced Worker, Employee Tenure, and Occupational Mobility questionnaire.

Attachment 2 comprises a description of the CPS entitled "Overview--Current Population Survey." A description of the January 2020 Displaced Workers, Employee Tenure and Occupational Mobility Survey follows.

## Data Collection

Census Bureau staff conducted interviews during the period of January 19-25, 2020. This was a proxy response supplement; that is, a single respondent could provide answers for all eligible household members, provided the respondent him/herself was a household member 15 years of age or older.

All persons eligible for the labor force items were also eligible for the supplement. Persons 20 years of age and older, who lost or left a job in the last three years for selected reasons, were eligible for the first part of the supplement, which consists of the displaced workers items (SD1-SD27, including earnings items SLE1-SLE22 and SCE1-SCE25). Employed persons 15 years of age and older were eligible for the second part of the supplement, which consisted of the employee tenure and occupational mobility items (ST1-ST8 and ST20-ST31).

Interviewers received a 2-hour self-study that contained exercises on the basic labor force questions, item-by-item instructions for the supplement, supplement exercises, and practice interviews.

## Data Processing

The data processing involved a consistency edit of all supplement items. The consistency edit mainly ensured that the entries within an individual record followed the correct skip
patterns; items with off-path entries were blanked whenever appropriate.
The data processing also involved the full allocation, by demographic characteristics, of missing earnings data.

There are two supplement weights associated with the January 2020 Displaced Worker and Employee Tenure supplement. The first weight, PWSUPWGT, should be used to tally the displaced worker items. The second weight, PWTENWGT, should be used for tallying the employee tenure section of the supplement. Use the correct supplement weight for tallying the supplement items.

The values and universe for each variable are defined in the supplement record layout found in Attachment 7.

## January 2020 Displaced Worker and Employee Tenure Computer File

The CPS Labor Force Data. The January 2020 CPS file contains 138,697 records. The first 1000 characters contain the labor force data for each record. Attachment 6 contains the CPS Basic Items Record Layout, which includes the variable name, character size, location on record, universe, and the values of each basic CPS variable included on the file.

The variable PRPERTYP (located in positions 161-162 on the CPS Basic Items Record Layout) determines the type of person as follows:

## PRPERTYP

$$
\begin{aligned}
& 1 \text { = Child household member (0-14 years old) } \\
& 2 \text { = Adult civilian household member (15+ years old) } \\
& 3 \text { = Adult Armed Forces member (15+ years old) }
\end{aligned}
$$

The variable HRINTSTA (located in positions 57-58 on the CPS Basic Items Record Layout) determines the interview status of the household.

## HRINTSTA

1 = Interview
2 = Type A Noninterview (These records represent households that were eligible for the January 2020 CPS interview but were not interviewed because no one was home, household members were temporarily absent, etc.)

3 = Type B Noninterview (These records represent sample addresses determined to be ineligible for the CPS by virtue of being vacant, demolished, nonresidential, etc.)

4 = Type C Noninterview (See explanation for Type B above.)
By combining the values of PRPERTYP (1-3) and HRINTSTA (2-4), the number of records can be determined.

The values of PRPERTYP are:

## Unweighted Counts

$$
\begin{array}{lr}
1 \text { = Child } & 20,948 \\
2 \text { = Adult civilian, 15+ } & 95,889 \\
3 \text { = Adult, Armed Forces } & 402
\end{array}
$$

The values of HRINTSTA are:
$2=$ Type A Noninterview 10,982
3 = Type B Noninterview 9,951
4 = Type C Noninterview 525
January 2020 CPS/Displaced Worker and Employee Tenure Supplement File. The January supplement data are in locations 1001-1222. (See Attachment 7.)

Tallying the January 2020 Displaced Worker and Employee Tenure Supplement
File. The January 2020 supplement contains two distinct universes. The first universe comprises all persons 20 years of age and older who had been displaced from a job in the past three years. The second universe consists of each household member 15 years of age and older who was employed during reference week.

The variable PRSUPSAT (located in positions 1189-1190 on the supplement record layout) determines the supplement interview status of each person for the displaced workers part of the supplement. PRTENSAT (located in positions 1201-1202) determines the supplement interview status for each person eligible for the job tenure and occupational mobility portion of the supplement:

## PRSUPSAT

1 = Not Eligible for Displaced Worker Items
2 = Interview - Displaced Worker Supplement
3 = Noninterview - Eligible for Displaced Workers Items, but not Interviewed

## PRTENSAT

1 = Not Eligible for Job Tenure and Occupational Mobility Items
2 = Interview - Job Tenure and Occupational Mobility Supplement
3 = Noninterview - Eligible for Job Tenure and Occupational Mobility Items, but not Interviewed

Unweighted Counts. Attachment 13 is a tally listing of unweighted counts from selected supplement items. Use these totals to ensure that the file is being accessed properly.

Data Contact. For questions regarding the January 2020 Displaced Worker and Employee Tenure data, contact Dorinda Allard at the Bureau of Labor Statistics on 202-691-6378.

# ATTACHMENT 4 

GLOSSARY

## Current Population Survey

Age-Age classification is based on the age of the person at his/her last birthday. The adult universe (i.e., population of marriageable age) is comprised of persons 15 years and over for CPS labor force data.

Allocation Flag-Each edited item has a corresponding allocation flag indicating the nature of the edit. See the attachment on allocation flags for more information. The second character of the item name is always "X".

Armed Forces-Demographic information for Armed Forces members (enumerated in off-base housing or on-base with their families) is included on the CPS data files. No labor force information is collected of Armed Forces members in any month. In March, supplemental data on income are included for Armed Forces members. This is the only month that non-demographic information is included for Armed Forces members.

## Civilian Labor Force-(See Labor Force.)

Class of Worker-This refers to the broad classification of the person's employer. These broad classifications for current jobs are:

1) Federal government
2) State government
3) Local government
4) Private industry (including self-employed, incorporated)
5) Self-employed (not incorporated)
6) Working without pay

Domain-The domain for an item is a list or range of its possible values. Note that all unedited items have possible values of -1 (blank), -2 (don't know), and -3 (refused). Since all items have these possible values, they are not shown as valid entries for each item.

Duration of Unemployment-Duration of unemployment represents the length of time (through the current survey week) during which persons classified as unemployed are continuously looking for work. For persons on layoff, duration of unemployment represents the number of full weeks since the termination of their most recent employment. A period of two weeks or more during which a person is employed or ceased looking for work is considered to break the continuity of the present period of seeking work.

Earners, Number of-The file includes all persons 15 years old and over in the household with $\$ 1$ or more in wages and salaries, or $\$ 1$ or more of a loss in net income from farm or nonfarm self-employment during the preceding year.

Edited item-An edited item is allocated or imputed by the processing system. In most cases this means allocating a value where the unedited item contains a value of blank, "don't know", or "refused". The second character of the item name is always "E".

An edited version of an item exists only if that item is processed through the edits. If the edits never deal with a particular item, then that item only has an unedited version.

Since the instrument enforces skip patterns and consistency between many items, the edits are left mainly with the job of allocating missing values. Also, since an interviewer is allowed to "back up" in the interview, there may be "off-path" items filled in the unedited data. The edits also blank these off-path items if an edited version of the items exists.

## Education-(See Level of School Completed.)

## Employed-(See Labor Force.)

Family-A family is a group of two persons or more (one of whom is the householder) residing together and related by birth, marriage, or adoption. All such persons (including related subfamily members) are considered as members of one family. Beginning with the 1980 CPS, unrelated subfamilies (referred to in the past as secondary families) are no longer included in the count of families, nor are the members of unrelated subfamilies included in the count of family members.

Family Household-A family household is a household maintained by a family (as defined above), and may include among the household members any unrelated persons (unrelated subfamily members and/or secondary individuals) who may be residing there. The number of family households is equal to the number of families. The count of family household members differs from the count of family members, however, in that the family household members include all persons living in the household, whereas family members include only the householder and his/her relatives. (See the definition of Family).

Family Weight-This weight is used only for tallying family characteristics. In March, the weight on the family record is the March supplement weight of the householder or reference person.

Final Weight-Used in tabulating labor force items in all months, including March. The final weight is controlled to independent estimates for:

1) States
2) Origin, Sex, and Age
3) Age, Race, and Sex

This weight should not be used when tabulating March supplement data.
Full-Time Worker-Persons on full-time schedules include persons working 35 hours or more, persons who worked 1-34 hours for noneconomic reasons (e.g., illness) and usually work full-time, and persons "with a job but not at work" who usually work full-time.

Group Quarters-Group quarters are noninstitutional living arrangements for groups not living in conventional housing units or groups living in housing units containing nine or more persons unrelated to the person in charge.

Head Versus Householder-Beginning with the March 1980 CPS, the Bureau of the Census discontinued the use of the terms "head of household" and "head of family." Instead, the terms "householder" and "family householder" are used.

## Highest Grade of School Attended-(See Level of School Completed.)

Hispanic/Non-Hispanic Origin-A person's Hispanic/Non-Hispanic status in this file is determined on the basis of a question that simply asks "(Is/Are) (Name/you) Hispanic?"

Hours of Work-Hours of work statistics relate to the actual number of hours worked during the survey week. For example, a person who normally works 40 hours a week but who is off on the Veterans Day holiday is reported as working 32 hours even though he is paid for the holiday.

For persons working in more than one job, the figures related to the number of hours worked in all jobs during the week. However, all the hours are credited to the major job.

Household-A household consists of all the persons who occupy a house, an apartment, or other group of rooms, or a room, which constitutes a housing unit. A group of rooms or a single room is regarded as a housing unit when it is occupied as separate living quarters; that is, when the occupants do not live with any other person in the structure, and when there is direct access from the outside or through a common hall. The count of households excludes persons living in group quarters, such as military barracks and institutions. Inmates of institutions (mental hospitals, rest homes, correctional institutions, etc.) are not included in the survey.

Household Weight-The household weight is used for tallying household characteristics. In March, the household weight is the March Supplement weight of the householder.

Householder-The householder refers to the person (or one of the persons) in whose name the housing unit is owned or rented (maintained) or, if there is no such person, any adult member, excluding roomers, boarders, or paid employees. If the house is owned or rented jointly by a married couple, the householder may be either the husband or the wife. The person designated as the householder is the "reference person" to whom the relationship of all other household members, if any, is recorded.

Householder With No Other Relatives in Household-A householder who has no relatives living in the household. This is the entry for a person living alone. Another example is the designated householder of an apartment shared by two or more unrelated individuals.

Householder With Other Relatives (Including Spouse) in Household-The person designated as householder if he/she has one or more relatives (including spouse) living in the household.

Industry, Occupation, and Class of Worker (I\&O)-Current Job (basic data)-For the employed, current job is the job held in the reference week (the week before the survey). Persons with two or more jobs are classified in the job at which they worked the most hours during the reference week. The unemployed are classified according to their latest full-time job lasting two or more weeks or by the job (either full-time or part-time). The I \& O questions are also asked of persons not in the labor force who are in the fourth and eighth months in sample and who have worked in the last five years.

Job Seekers-All unemployed persons who made specific efforts to find a job sometime during the 4-week period preceding the survey week.

Longitudinal Weight-Used for gross flows analysis. Only found on adult records matched from month to month.
PEMLR-(Major Labor Force Recode)-This classification is available for each civilian 15 years old and over according to his/her responses to the monthly (basic) labor force items.

Labor Force-Persons are classified as in the labor force if they are employed, unemployed, or in the Armed Forces during the survey week. The "civilian labor force" includes all civilians classified as employed or unemployed. The file includes labor force data for civilians age 15 and over. However, the official definition of the civilian labor force is age 16 and over.

## 1. Employed

Employed persons comprise (1) all civilians who, during the survey week, do any work at all as paid employees or in their own business or profession, or on their own farm, or who work 15 hours or more as unpaid workers on a farm in a business operated by a member of the family; and (2) all those who have jobs but who are not working because of illness, bad weather, vacation, or labor-management dispute, or because they are taking time off for personal reasons, whether or not they are seeking other jobs. These persons would have a Monthly Labor Force Recode (MLR) of 1 or 2 respectively in characters 180-181 of the person record which designates "at work" and "with a job, but not at work." Each employed person is counted only once. Those persons who held more than one job are counted in the job at which they worked the greatest number of hours during the survey week. If they worked an equal number of hours at more than one job, they are counted at the job they held the longest.

## 2. Unemployed

Unemployed persons are those civilians who, during the survey week, have no employment but are available for work, and (1) have engaged in any specific job seeking activity within the past 4 weeks such as registering at a public or private employment office, meeting with prospective employers, checking with friends or relatives, placing or answering advertisements, writing letters of application, or being on a union or professional register; (2) are waiting to be called back to a job from which they had been laid off; or (3) are waiting to report to a new wage or salary job within 30 days. These persons would have an MLR code of 3 or 4 in characters 180-181 of the person record. The unemployed includes job leavers, job losers, new job entrants, and job reentrants.

## a. Job Leavers

Persons who quit or otherwise terminate their employment voluntarily and immediately begin looking for work.

## b. Job Losers

Persons whose employment ends involuntarily, who immediately begin looking for work, and those persons who are already on layoff.

## c. New Job Entrants

Persons who never worked at a full-time job lasting two weeks or longer.

## d. Job Reentrants

Persons who previously worked at a full-time job lasting two weeks or longer but are out of the labor force prior to beginning to look for work.

Finally, it should be noted that the unemployment rate represents the number of persons unemployed as a percent of the civilian labor force 16 years old and over. This measure can also be computed for groups within the labor force classified by sex, age, marital status, race, etc. The job loser, job leaver, reentrant, and new entrant rates are each calculated as a percent of the civilian labor force 16 years old and over; the sum of the rates for the four groups thus equals the total unemployment rate.

## 3. Not in Labor Force

All civilians 15 years old and over who are not classified as employed or unemployed. These persons are further classified by major activity: retired, unable to work because of long-term physical or mental illness, and other. The "other" group includes, for the most part, students and persons keeping house. Persons who report doing unpaid work in a family farm or business for less than 15 hours are also classified as not in the labor force.

For persons not in the labor force, data on previous work experience, intentions to seek work again, desire for a job at the time of interview, and reasons for not looking for work are asked only in those households that are in the fourth and eighth months of the sample, i.e., the "outgoing" groups, those which had been in the sample for three previous months and would not be in for the subsequent month.

Persons classified as NILF have an MLR code of 5-7 in characters 180-181 of the person record.
Layoff-A person who is unemployed but expects to be called back to a specific job. If he/she expects to be called back within 30 days, it is considered a temporary layoff; otherwise, it is an indefinite layoff.

Level of School Completed/Degree Received-These data changed beginning with the January 1992 file. A new question, "What is the highest level of school ... has completed or the highest degree ... has received?" replaced the old "Highest grade attended" and "Year completed" questions. The new question provides more accurate data on the degree status of college students. Educational attainment applies only to progress in "regular" school. Such schools include graded public, private, and parochial elementary and high schools (both junior and senior high), colleges, universities, and professional schools, whether day schools or night schools. Thus, regular schooling is that which may advance a person toward an elementary school certificate or high school diploma, or a college, university, or professional school degree. Schooling in other than regular schools is counted only if the credits obtained are regarded as transferable to a school in the regular school system.

Looking for Work-A person who is trying to get work or trying to establish a business or profession.
Marital Status-The marital status classification identifies four major categories: single (never married), married, widowed, and divorced. These terms refer to the marital status at the time of enumeration.

The category "married" is further divided into "married, civilian spouse present," "married, Armed Force spouse present," "married, spouse absent," "married, Armed Force spouse absent," and "separated." A person is classified as "married, spouse present" if the husband or wife is reported as a member of the household even though he or she may be temporarily absent on business or on vacation, visiting, in a hospital, etc., at the time of the enumeration. Persons reported as "separated" included those with legal separations, those living apart with intentions of obtaining a divorce, and other persons permanently or temporarily estranged from their spouses because of marital discord.

For the purpose of this file, the group "other marital status" includes "widowed and divorced," "separated," and "other married, spouse absent."

Month-In-Sample-The term is defined as the number of times a unit is interviewed. Each unit is interviewed eight times during the life of the sample.

Never Worked-A person who has never held a full-time civilian job lasting two consecutive weeks or more.
Nonfamily Householder-A nonfamily householder (formerly called a primary individual) is a person maintaining a household while living alone or with nonrelatives only.

Nonworker-A person who does not do any work in the calendar year preceding the survey.
Nonrelative of Householder With No Own Relatives in Household-A nonrelative of the householder who has no relative(s) of his own in the household. This category includes such nonrelatives as a foster child, a ward, a lodger, a servant, or a hired hand, who has no relatives of his own living with him in the household.

Nonrelative of Householder With Own Relatives (Including Spouse)in Household-Any household member who is not related to the householder but has relatives of his own in the household; for example, a lodger, his spouse, and their son.

Other Relative of Householder-Any relative of the householder other than his spouse or child; for example, father, mother, grandson, daughter-in-law, etc.

Out Variable-An instrument-created item that stores the results of another item.
Own Child-A child related by birth, marriage, or adoption to the family householder.
Part-Time, Economic Reasons-The item includes slack work, material shortages, repairs to plant or equipment, start or termination of job during the week, and inability to find full-time work. (See also Full-Time Worker.)

Part-Time, Other Reasons-The item includes labor dispute, bad weather, own illness, vacation, demands of home housework, school, no desire for full-time work, and full-time worker only during peak season.

Part-Time Work-Persons who work between 1 and 34 hours are designated as working "part-time" in the current job held during the reference week. For the March supplement, a person is classified as having worked part-time during the preceding calendar year if he worked less than 35 hours per week in a majority of the weeks in which he worked during the year. Conversely, he is classified as having worked full-time if he worked 35 hours or more per week during a majority of the weeks in which he worked.

Part-Year Work-Part-year work is classified as less than 50 weeks' work.
Population Coverage-Population coverage includes the civilian population of the United States plus approximately one million members of the Armed Forces in the United States living off post or with their families on post but excludes all other members of the Armed Forces. This file excludes inmates of institutions. The labor force and work experience data are not collected for Armed Forces members.

Processing Recode-An item calculated by the processing system from a combination of other items in the database. The second character of the item name is always "R".

Race-The population is divided into six groups on the basis of race: White, Black or African American, American Indian or Alaska Native, Asian, Native Hawaiian or Other Pacific Islander, and Other races. The 2011 CPS uses the Census 2010 question on race that allows for more than one race reporting, but does not include the Census 2010 "Some Other Race" category.

Reentrants-Persons who previously worked at a full-time job lasting two weeks or longer, but who are out of the labor force prior to beginning to look for work.

Related Children-Related children in a family include own children and all other children in the household who are related to the householder by birth, marriage, or adoption. For each type of family unit identified in the CPS, the count of own children under 18 years old is limited to single (never married) children; however, "own children under 25 " and "own children of any age," include all children regardless of marital status. The totals include nevermarried children living away from home in college dormitories.

Related Subfamily-A related subfamily is a married couple with or without children, or one parent with one or more own single (never married) children under 18 years old, living in a household and related to, but not including, the householder or spouse. The most common example of a related subfamily is a young married couple sharing the home of the husband's or wife's parents. The number of related subfamilies is not included in the number of families.

School, Major Activity-A person who spent most of his time during the survey week attending any kind of public or private school, including trade or vocational schools in which students receive no compensation in money or kind.

Secondary Individual-A secondary individual is a person in a household or group quarters such as a guest, roomer, boarder, or resident employee (excluding nonfamily households and inmates of institutions) who is not related to any other person in the household or group quarters.

Self-Employed-Self-employed persons are those who work for profit or fees in their own business, profession or trade, or operate a farm.

Stretches of Unemployment-A continuous stretch is one that is not interrupted by the person getting a job or leaving the labor market to go to school, to keep house, etc. A period of two weeks or more during which a person is employed or ceased looking for work is considered to break the continuity of the period of seeking work.

Unable to Work-A person is classified as unable to work because of long-term physical or mental illness, lasting six months or longer.

Unedited item-An item that is produced by the computer automated instrument, either collected during the interview or created by the instrument. The second character of the item name is always "U".

## Unemployed-(See Labor Force.)

Unpaid Family Workers-Unpaid family workers are persons working without pay for 15 hours a week or more on a farm or in a business operated by a member of the household to whom they are related by birth or marriage.

Unrelated Individuals-Unrelated individuals are persons of any age (other than inmates of institutions) who are not living with any relatives. An unrelated individual may be (1) a nonfamily householder living alone or with nonrelatives only, (2) a roomer, boarder, or resident employee with no relatives in the household, or (3) a group quarters member who has no relatives living with him/her. Thus, a widow who occupies her house alone or with one or more other persons not related to her, a roomer not related to anyone else in the housing unit, a maid living as a member of her employer's household but with no relatives in the household, and a resident staff member in a hospital living apart from any relatives are all examples of unrelated individuals.

Unrelated Subfamily-An unrelated subfamily is a family that does not include among its members the householder and relatives of the householder. Members of unrelated subfamilies may include persons such as guests, roomers, boarders, or resident employees and their relatives living in a household. The number of unrelated subfamily members is included in the number of household members but is not included in the count of family members.

Persons living with relatives in group quarters were formerly considered as members of families. However, the number of such unrelated subfamilies became so small ( 37,000 in 1967) that beginning with the data for 1968 (and beginning with the census data for 1960) the Bureau of the Census includes persons in these unrelated subfamilies in the count of secondary individuals.

Veteran Status-If a person served at any time during the four most recent wartime periods, the codes for all periods of service are entered. A person can report up to 4 periods of service. The following codes are used:

0 Children under 15
1 September 2001 or later
2 August 1990 to August 2001
3 May 1975 to July 1990
4 Vietnam era (Aug 1964 to Apr 1975)
5 February 1955 to July 1964
6 Korean War (July 1950 to January 1955)
7 January 1947 to June 1950
8 World War II (December 1941 to December 1946)
9 November 1941 or earlier
Wage and Salary Workers-Wage and salary workers receive wages, salary, commission, tips, or pay in kind from a private employer or from a governmental unit. Also included are persons who are self-employed in an incorporated business.

Workers-(See Labor Force--Employed.)
Work Experience-Includes those persons who during the preceding calendar year did any work for pay or profit or worked without pay on a family-operated farm or business at any time during the year, on a part-time or full-time basis.

Year-Round Full-Time Worker-A year-round full-time worker is one who usually worked 35 hours or more per week for 50 weeks or more during the preceding calendar year.

## ATTACHMENT 5

## HOW TO USE THE RECORD LAYOUT

Data users familiar with the CPS data files in prior years will see many similarities between the format of this file and those files released before January 1994. As in the past, there are numeric locations on the file which correspond to each variable. There is only one record layout which contains the variables for children, adults, and armed forces members. In prior years, each type of person had a separate record layout.

## Item Naming Conventions

$\not \subset \quad$ The first character of each variable name is one of the following:
H - Household item
G - Geography item

* P - Person item (includes adult items, child items, and armed forces items)
* There is no need to distinguish adult, child, and armed forces items in the variable names in the new system. The recode PRPERTYP (located in positions 161-162) tells you what category the person is in.
$\not \subset \quad$ The second character of each variable name is one of the following:
E - Edited item
U - Unedited item
X - Allocation flag (see Attachment 15 for more information)
W - Weight
R - Recode
$\not \subset \quad$ The remaining characters describe the variable.
$\not \subset \quad$ For multiple entry items, the file contains a separate variable for each possible response. Each item has the same descriptive name but a number is added as the last digit. For example, Question 22A allows separate entries for up to 6 job search methods. The item names are PELKM1 (this item is edited), PULKM2, (this item is unedited), PULKM3, etc. These items are located in positions 296-307 of the record layout.


## ATTACHMENT 6

CPS RECORD LAYOUT FOR BASIC LABOR FORCE ITEMS
STANDARD PUBLIC USE FILES

## A1. HOUSEHOLD INFORMATION

## $* * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * *$

* STARTING JANUARY 2020*

| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
| HRHHID | 15 | HOUSEHOLD IDENTIFIER (Part 1) | 1-15 |
|  |  | EDITEDUNIVERSE: ALL HHLD's IN SAMPLE |  |
|  |  | Part 1. See Characters 71-75 for Part 2 of the Household Identifier. Use Part 1 only for matching backward in time and use in combination with Part 2 for matching forward in time. |  |
| HRMONTH | 2 | MONTH OF INTERVIEW | 16-17 |
|  |  | EDITED UNIVERSE: ALL HHLDs IN SAMPLE |  |
|  |  | VALID ENTRIES |  |
|  |  | 01 MIN VALUE <br> 12 MAX VALUE |  |
| HRYEAR4 | 4 | YEAR OF INTERVIEW | 18-21 |
|  |  | EDITED UNIVERSE: ALL HHLDs IN SAMPLE |  |
|  |  | VALID ENTRIES |  |
|  |  | 1998 MIN VALUE 2999 MAX VALUE |  |
| HURESPLI | 2 | LINE NUMBER OF THE CURRENT RESPONDENT | 22-23 |

## VALID ENTRIES

0 MIN VALUE
99 MAX VALUE
$\begin{array}{lll}\text { HUFINAL } 3 \text { FINAL OUTCOME CODE } & \text { 24-26 }\end{array}$
OUTCOME CODES BETWEEN 001 AND 020 ARE FOR CATI. ALL OTHER OUTCOME CODES ARE FOR CAPI.

## VALID ENTRIES

FULLY COMPLETE CATI INTERVIEW
2 PARTIALLY COMPLETED CATI INTERVIEW
3 COMPLETE BUT PERSONAL VISIT REQUESTED NEXT MONTH
4 PARTIAL, NOT COMPLETE AT CLOSEOUT
5 LABOR FORCE COMPLETE, SUPPLEMENT INCOMPLETE - CATI
6 LF COMPLETE, SUPPLEMENT DK ITEMS INCOMPLETE AT
CLOSEOUT-ASEC ONLY
020 HH OCCUPIED ENTIRELY BY ARMED FORCES MEMBERS
OR ALL UNDER 15 YEARS OF AGE
201 CAPI COMPLETE
202 CALLBACK NEEDED
203 SUFFICIENT PARTIAL - PRECLOSEOUT
204 SUFFICIENT PARTIAL - AT CLOSEOUT
205 LABOR FORCE COMPLETE, - SUPPL. INCOMPLETE - CAPI
213 LANGUAGE BARRIER
214 UNABLE TOLOCATE
216 NO ONE HOME
217 TEMPORARILY ABSENT
218 REFUSED
219 OTHER OCCUPIED - SPECIFY
223 ENTIRE HOUSEHOLD ARMED FORCES
224 ENTIRE HOUSEHOLD UNDER 15
225 TEMP. OCCUPIED W/PERSONS WITHURE
226 VACANT REGULAR
227 VACANT - STORAGE OF HHLD FURNITURE
228 UNFIT, TOBE DEMOLISHED
229 UNDER CONSTRUCTION, NOT READY
230 CONVERTED TOTEMP BUSINESS OR STORAGE
231 UNOCCUPIED TENT OR TRAILER SITE
232 PERMIT GRANTED - CONSTRUCTIONNOT STARTED
233 OTHER - SPECIFY
240 DEMOLISHED
241 HOUSE OR TRAILER MOVED
242 OUTSIDESEGMENT
243 CONVERTED TO PERM. BUSINESS OR STORAGE
NAME SIZE DESCRIPTION

LOCATION

244 MERGED
245 CONDEMNED
246 BUILT AFTER APRIL 1, 2000
247 UNUSED SERIAL NO./LISTING SHEET LINE
248 OTHER - SPECIFY
256 REMOVED DURING SUB-SAMPLING
257 UNIT ALREADY HAD A CHANCE OF SELECTION
HUSPNISH 2 IS SPANISHTHE ONLY LANGUAGE SPOKEN 27-28
BY ALL MEMBERS OF THIS HOUSEHOLD
WHO ARE 15 YEARS OF AGE OR OLDER?
VALID ENTRIES
1 SPANISHONLY LANGUAGE SPOKEN
HETENURE

HEHOUSUT
ARE YOUR LIVING QUARTERS...

EDITEDUNIVERSE: $\quad$ HRINTSTA $=1$ OR HUTYPB $=1-3$

## VALID ENTRIES

1 OWNED OR BEING BOUGHT BY A HH MEMBER
2 RENTED FOR CASH
3 OCCUPIED WITHOUT PAYMENT OF CASH RENT
NOTE: May be missing on the Basic CPS microdata files.
This will be updated on later releases of the same month's data.
TYPE OF HOUSING UNIT
EDITEDUNIVERSE: ALL HHLDs IN SAMPLE
VALID ENTRIES
0 OTHER UNIT
1 HOUSE, APARTMENT, FLAT
2 HU INNONTRANSIENT HOTEL, MOTEL, ETC.
3 HU PERMANENT INTRANSIENT HOTEL, MOTEL
4 HU INROOMING HOUSE
5 MOBILE HOME OR TRAILER W/NO PERM. ROOM ADDED
6 MOBILE HOME OR TRAILER W/1 OR MORE PERM. ROOMS ADDED
7 HU NOT SPECIFIED ABOVE
8 QUARTERS NOT HU IN ROOMING OR BRDING HS
9 UNIT NOT PERM. IN TRANSIENT HOTL, MOTL
10 UNOCCUPIED TENT SITE OR TRLR SITE
NAME SIZE DESCRIPTION


Edited beginning January 2010
Note: Caution should be used when using this variable since it has an allocation rate of approximately 20 percent.

## VALID ENTRIES

1 LESS THAN \$5,000
2 5,000 TO 7,499
3 7,500 TO 9,999
4 10,000 TO 12,499
5 12,500 TO 14,999
6 15,000 TO 19,999
7 20,000 TO 24,999
8 25,000 TO 29,999
9 30,000 TO 34,999
10 35,000 TO 39,999
11 40,000 TO 49,999
1250,000 TO 59,999
13 60,000 TO 74,999
14 75,000 TO 99,999
15 100,000 TO 149,999
16 150,000 OR MORE
HUTYPEA 2 TYPE A NONINTERVIEW REASON 41-42
VALID ENTRIES
1 NO ONE HOME (NOH)
2 TEMPORARILY ABSENT (TA)
3 REFUSED (REF)
4 LANGUAGE BARRIER
5 UNABLE TOLOCATE
6 OTHER OCCUPIED - SPECIFY
HUTYPB TYPE B NON-INTERVIEW REASON $23-44$
VALID ENTRIES
1 VACANT REGULAR
2 TEMPORARILY OCCUPIED BY PERSONS W/ URE
3 VACANT-STORAGE OF HHLD FURNITURE
4 UNFIT OR TOBE DEMOLISHED
5 UNDER CONSTRUCTION, NOT READY
6 CONVERTED TO TEMP BUSINESS OR STORAGE
7 UNOCCUPIED TENT SITEOR TRAILER SITE
8 PERMIT GRANTED CONSTRUCTIONNOT STARTED
9 OTHER TYPE B - SPECIFY
HUTYPC

| NAME | SIZE | DESCRIPTION |  | LOCATION |
| :---: | :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES |  |  |
|  |  | 1 DEMOLISHED |  |  |
|  |  | 2 HOUSE OR TRAIL | ER MOVED |  |
|  |  | 3 OUTSIDESEGM |  |  |
|  |  | 4 CONVERTED TO | PERM. BUSINESS OR STORAGE |  |
|  |  | 5 MERGED |  |  |
|  |  | 6 CONDEMNED |  |  |
|  |  | 8 UNUSED LINE O | LISTING SHEET |  |
|  |  | 9 OTHER - SPECIF |  |  |
| HWHHWGT | 10 | HOUSEHOLD WEIGHT <br> (4 IMPLIED DECIMAL PLACES) USED FOR TALLYING HOUSEHOLD CHARACTERISTICS |  | 47-56 |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  | EDITED UNIVERSE: $\quad$ HRINTSTA $=1$ |  |  |
| HRINTSTA | 2 | INTERVIEW STATUS |  | 57-58 |
|  |  | EDITED UNIVERSE: | ALL HHLDs IN SAMPLE |  |
|  |  | VALID ENTRIES |  |  |
|  |  | 1 INTERVIEW |  |  |
|  |  | 2 TYPE A NON-IN | ERVIEW |  |
|  |  | 3 TYPE B NON-IN | ERVIEW |  |
|  |  | 4 TYPECNON-IN | ERVIEW |  |
| HRNUMHOU | 2 | TOTAL NUMBER OF PERSONS LIVING <br> IN THE HOUSEHOLD (HOUSEHOLD MEMBERS). |  | 59-60 |
|  |  |  |  |  |
|  |  | EDITED UNIVERSE: | ALL HHLD IN SAMPLE |  |
|  |  | VALID ENTRIES |  |  |
|  |  | 0 MIN VALUE |  |  |
|  |  | 16 MAX VALUE |  |  |
| HRHTYPE | 2 | HOUSEHOLD TYPE |  | 61-62 |
|  |  | EDITEDUNIVERSE: | ALL HHLDs IN SAMPLE |  |



EDITEDUNIVERSE: ALL HHLD's IN SAMPLE
Part 1 of this number is found in columns 1-15 of the record. Concatenate this item with Part 1 for matching forward in time.

The component parts of this number are as follows:
71-72 Numeric component of the sample number (HRSAMPLE)
73-74 Serial suffix-converted to numerics (HRSERSUF)
75 Household Number (HUHHNUM)
$\begin{array}{llll}\text { HWHHWTLN } 2 & 2 & \text { Line Number (PULINENO) of the person whose PWSSWGT 76-77 }\end{array}$
was donated as HWHHWGT for the household
EDITED UNIVERSE: HRINTSTA = 1
VALID ENTRIES
0 MIN VALUE
16 MAX VALUE
FILLER

HUBUS

HUBUSL1

HUBUSL2

1

2 DOES ANYONE IN THIS HOUSEHOLD HAVE A BUSINESS OR A FARM?

VALID ENTRIES
1 YES
2 NO
ENTER LINE NUMBER
FOR HUBUS = 1
VALID ENTRIES
01 MIN VALUE
99 MAX VALUE

81-82

| NAME | SIZE | DESCRIPTION | LOCAT |
| :---: | :---: | :---: | :---: |
| HUBUSL3 | 2 | See BUSL1 | 85-86 |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll}1 & \text { MIN VALUE } \\ 99 & \text { MAX VALUE }\end{array}$ |  |
| HUBUSL4 | 2 | See BUSL1 | 87-88 |
|  |  | VALID ENTRIES |  |
|  |  | 1 MIN VALUE <br> 99 MAX VALUE |  |

## A2. GEOGRAPHIC INFORMATION

## GEREG

GEDIV

FILLER
1

| NAME | SIZE | DESCRIPTION |  |  |  | LOCATI |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GESTFIPS | 2 | FEDERAL INFORMATION PROCESSING STANDARDS (FIPS) STATECODE |  |  |  | 93-94 |
|  |  | EDITED UNIVERSE: ALL HHLD's IN SAMPLE |  |  |  |  |
|  |  | VALID ENTRIES |  |  |  |  |
|  |  | 01 | AL |  | MT |  |
|  |  | 02 | AK |  | NE |  |
|  |  | 04 | AZ |  | NV |  |
|  |  | 05 | AR |  | NH |  |
|  |  | 06 | CA |  | NJ |  |
|  |  | 08 | CO |  |  |  |
|  |  | 09 | CT |  | NY |  |
|  |  | 10 | DE |  | NC |  |
|  |  | 11 | DC |  | ND |  |
|  |  | 12 | FL |  | OH |  |
|  |  | 13 | GA |  | OK |  |
|  |  | 15 | HI |  | OR |  |
|  |  |  | ID |  | PA |  |
|  |  |  | IL |  | RI |  |
|  |  | 18 | IN |  | SC |  |
|  |  | 19 | IA |  | SD |  |
|  |  | 20 | KS |  | TN |  |
|  |  |  | KY |  |  |  |
|  |  | 22 | LA |  | UT |  |
|  |  |  | ME |  |  |  |
|  |  |  | MD |  |  |  |
|  |  |  | MA |  |  |  |
|  |  |  | MI |  | WV |  |
|  |  |  | MN |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| FILLER | 1 |  |  |  |  | 95-95 |
| GTCBSA | 5 | SPECIFIC METROPOLITAN CBSA CODE (SEEGEOGRAPHIC ATTACHMENT) |  |  |  | 96-100 |
|  |  | EDITED UNIVERSE: ALL HHLD's IN |  |  |  |  |
|  |  | VALID ENTRIES |  |  |  |  |
|  |  |  |  | NOT IDENTIFIED OR NONMETROPOLITAN |  |  |
|  |  |  |  | MIN VALUE MAX VALUE |  |  |
|  |  | $\begin{aligned} & 10180 \\ & 49740 \end{aligned}$ |  |  |  |  |
|  |  |  |  |  | 6-10 |  |



> IDENTIFIES SPECIFICPRINCIPALCITIES IN A METROPOLITAN AREA THAT HAS MULTIPLE PRINCIPAL CITIES. THIS CODE MUST BE USED INCOMBINATION WITH THE CBSA FIPS CODE (GTCBSA) IN ORDER TO UNIQUELY IDENTIFY SPECIFIC CITY.

| GTCBSASZ | 1 | Metropolitan Area (CBSA) SIZE |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | EDITEDUNIVERSE: |  | ALL |
|  |  | VALID ENTRIES |  |  |
|  |  | 0 | NOT IDENTIFIE | ORNO |
|  |  | 2 | 100,000-249,999 |  |
|  |  | 3 | 250,000-499,999 |  |
|  |  | 4 | 500,000-999,999 |  |
|  |  | 5 | 1,000,000-2,499 |  |
|  |  | 6 | 2,500,000-4,999 |  |
|  |  | 7 | 5,000,000+ |  |

$\begin{array}{llll}\text { GTCSA } 3 & \text { Consolidated Statistical Area (CSA) FIPS CODE } & \text { 108-110 }\end{array}$ (SEEGEOGRAPHIC ATTACHMENT)

EDITEDUNIVERSE: ALL HHLD's IN SAMPLE
VALID ENTRIES
000 NOT IDENTIFIED OR NONMETROPOLITAN
104 MIN VALUE
548 MAX VALUE
FILLER
A3. PERSONS INFORMATION DEMOGRAPHIC UTEMS
FILLER
2
PERRP

Starting January 2014
114-117
RELATIONSHIP TO REFERENCE
118-119

EDITED UNIVERSE: $\quad$ PRPERTYP $=1,2$, OR 3
NAME SIZE DESCRIPTION LOCATION

```
VALID ENTRIES
EXPANDED RELATIONSHIP CATEGORIES
1 REFERENCE PERSONW/RELS.
2 REFERENCE PERSON W/O RELS.
SPOUSE
CHILD
5 GRANDCHILD
6 PARENT
7 BROTHER/SISTER
8 OTHER REL. OR REF. PERSON
9 FOSTER CHILD
10 NONREL. OF REF.PERSON W/RELS.
1 1 ~ N O T ~ U S E D
12 NONREL. OF REF. PERSON W/O RELS.
13 UNMARRIED PARTNER W/RELS.
14 UNMARRIED PARTNER W/OUT RELS.
15 HOUSEMATE/ROOMMATE W/RELS.
16 HOUSEMATE/ROOMMATE W/OUT RELS.
17 ROOMER/BOARDER W/RELS.
18 ROOMER/BOARDER W/OUT RELS.
```

SEE LOCATION 114-115 FOR THE COLLAPSED VERSION

Note: This variable was labeled as PEAGE in prior versions of this documentation even though it contained the public use version of age that was topcoded and underwent further masking steps to protect the confidentiality of individuals in sample.

EDITED UNIVERSE: $\quad$ PRPERTYP $=1,2,0 \mathrm{R} 3$

NAME SIZE DESCRIPTION LOCATION
$85 \quad 85+$ Years Old
$\begin{array}{llll}\text { PRTFAGE } 1 & \text { TOP CODE FLAG FOR AGE } & \text { 124-124 }\end{array}$
VALID ENTRIES
0 NO TOP CODE
1 TOP CODED VALUE FOR AGE
$\begin{array}{lll}\text { PEMARITL } 2 & \text { MARITAL STATUS } & 125-126\end{array}$
EDITEDUNIVERSE: PRTAGE $>=15$
VALID ENTRIES
1 MARRIED - SPOUSE PRESENT
2 MARRIED - SPOUSE ABSENT
3 WIDOWED
4 DIVORCED
5 SEPARATED
6 NEVER MARRIED
$\begin{array}{lll}\text { PESPOUSE } 2 & \text { LINE NUMBER OF SPOUSE 127-128 }\end{array}$
EDITEDUNIVERSE: $\quad$ PEMARITL $=1$
VALID ENTRIES
-1 NO SPOUSE
01 MINVALUE
99 MAX VALUE
PESEX 2 SEX
129-130
EDITEDUNIVERSE: $\quad$ PRPERTYP $=1,2,0 \mathrm{R} 3$
VALID ENTRIES
1 MALE
2 FEMALE


| NAME | SIZE | DESCRIPTION | LOCATION |
| :--- | :--- | :--- | :--- |
| PTDTRACE | 2 | RACE | $139-140$ |

EDITEDUNIVERSE: $\quad$ PRPERTYP $=1,2,0 R 3$

## VALID ENTRIES

1 White Only
2 Black Only
3 American Indian, Alaskan Native Only
4 Asian Only
5 Hawaiian/Pacific Islander Only
6 White-Black
7 White-AI
8 White-Asian
9 White-HP
10 Black-AI
11 Black-Asian
12 Black-HP
13 AI-Asian
14 AI-HP
15 Asian-HP
16 W-B-AI
17 W-B-A
18 W-B-HP
19 W-AI-A
20 W-AI-HP
21 W-A-HP
22 B-AI-A
23 W-B-AI-A
24 W-AI-A-HP
25 Other 3 Race Combinations
26 Other 4 and 5 Race Combinations

| PRDTHSP | 2 | DETAILED HISPANIC | ORIGINGROUP | 141 -142 |
| :--- | :--- | :--- | :--- | :--- |

NAME

## RevisedJanuary 2014

EDITEDUNIVERSE: $\quad$ PEHSPNON $=1$
VALID ENTRIES

1. Mexican
2. Puerto Rican
3. Cuban
4. Dominican
5. Salvadoran
6. Central American, excluding Salvadoran
7. South American
8. Other Spanish

2

## VALID ENTRIES

1 PERSON ADDED
2 PERSON ADDED - URE
3 PERSON UNDELETED
4 PERSONDIED
5 DELETED FOR REASON OTHER THAN DEATH
6 PERSON JOINED ARMED FORCES
7 PERSON NO LONGER IN AF
9 CHANGE IN DEMOGRAPHIC INFORMATION

| FILLER | 2 |  | $145-146$ |
| :--- | :--- | :--- | :--- |
| PULINENO | 2 | PERSON'S LINENUMBER | $147-148$ |
|  |  | $01 \quad$ VALID ENTRIES  <br>  $99 \quad$ MAX VALUE |  |
| FILLER | 2 |  | $149-150$ |
| PRFAMNUM | 2 | FAMILY NUMBER RECODE | $151-152$ |
|  |  | EDITEDUNIVERSE: PRPERTYP $=1,2,0$ R 3 |  |

NAME

## VALID ENTRIES

1 NOT A FAMILY MEMBER
2 PRIMARY FAMILY MEMBER ONLY
3 SUBF AMILY NO. 2 MEMBER
4 SUBFAMILY NO. 3 MEMBER
5 SUBFAMILY NO. 4 MEMBER
6 SUBFAMILY NO. 5 MEMBER
7 SUBF AMILY NO. 6 MEMBER
8 SUBFAMILY NO. 7 MEMBER
9 SUBFAMILY NO. 8 MEMBER
10 SUBFAMILY NO. 9 MEMBER
11 SUBFAMILY NO. 10 MEMBER
12 SUBFAMILY NO. 11 MEMBER
13 SUBFAMILY NO. 12 MEMBER
14 SUBFAMILY NO. 13 MEMBER
15 SUBFAMILY NO. 14 MEMBER
16 SUBFAMILY NO. 15 MEMBER
17 SUBFAMILY NO. 16 MEMBER
18 SUBFAMILY NO. 17 MEMBER
19 SUBFAMILY NO. 18 MEMBER
20 SUBFAMILY NO. 19 MEMBER
PRFAMREL 2 FAMILY RELATIONSHIP RECODE
153-154
EDITEDUNIVERSE: $\quad$ PRPERTYP $=1,2,0 R 3$
VALID ENTRIES
0 NOT A FAMILY MEMBER
1 REFERENCE PERSON
2 SPOUSE
3 CHILD
4 OTHER RELATIVE (PRIMARY FAMILY \& UNREL)
$\begin{array}{lll}\text { PRFAMTYP } 2 & \text { FAMILY TYPE RECODE 155-156 }\end{array}$
EDITEDUNIVERSE: $\quad$ PRPERTYP $=1,2,0 \mathrm{R} 3$

## VALID ENTRIES

1 PRIMARY FAMILY
2 PRIMARY INDIVIDUAL
3 RELATED SUBFAMILY
4 UNRELATED SUBFAMILY
5 SECONDARY INDIVIDUAL
$\begin{array}{llll}\text { PEHSPNON } 2 & \text { HISPANIC OR NON-HISPANIC } & 157-158\end{array}$
EDITEDUNIVERSE: $\quad$ PRPERTYP $=1,2,0 \mathrm{R} 3$
VALID ENTRIES
1 HISPANIC
2 NON-HISPANIC
$\begin{array}{lll}\text { PRMARSTA } 2 & \text { MARITAL STATUS BASED ON } & 159-160\end{array}$ ARMED FORCES PARTICIPATIONEDITED

UNIVERSE: $\quad$ PRPERTYP $=20 \mathrm{R} 3$
VALID ENTRIES
1 MARRIED, CIVILIAN SPOUSE PRESENT
2 MARRIED, ARMED FORCES SPOUSE PRESENT
3 MARRIED, SPOUSE ABSENT (EXC. SEPARATED)
4 WIDOWED
5 DIVORCED
6 SEPARATED
7 NEVER MARRIED
PRPERTYP
2
TYPE OF PERSON RECORD RECODE
EDITEDUNIVERSE: ALL HOUSEHOLD MEMBERS
VALID ENTRIES
1 CHILD HOUSEHOLD MEMBER
2 ADULT CIVILIAN HOUSEHOLD MEMBER
3 ADULT ARMED FORCES HOUSEHOLD MEMBER PENATVTY
COUNTRY OF BIRTH
163-165
EDITEDUNIVERSE: $\quad$ PRPERTYP $=1,2,0 \mathrm{R} 3$

| NAME | SIZE | DESCRIPTION | LOCATIO |
| :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES |  |
|  |  | 057 UNITED STATES |  |
|  |  | 066 GUAM |  |
|  |  | 073 PUERTO RICO |  |
|  |  | 078 U. S. VIRGIN ISLANDS |  |
|  |  | 096 OTHER U. S. ISLAND AREA |  |
|  |  | 100-554 FOREIGNCOUNTRY (SEE APPENDIX) |  |
|  |  | 555 ELSEWHERE |  |
| PEMNTVTY | 3 | MOTHER'S COUNTRY OF BIRTH | 166-168 |
|  |  | EDITEDUNIVERSE: $\quad$ PRPERTYP $=1,2,0 \mathrm{R} 3$ |  |
|  |  | VALID ENTRIES |  |
|  |  | 057 UNITED STATES |  |
|  |  | 066 GUAM |  |
|  |  | 073 PUERTO RICO |  |
|  |  | 078 U. S. VIRGIN ISLANDS |  |
|  |  | 096 OTHER U. S. ISLAND AREA |  |
|  |  | 100-554 FOREIGNCOUNTRY (SEE APPENDIX) |  |
|  |  | 555 ELSEWHERE |  |
| PEFNTVTY | 3 | FATHER'S COUNTRY OF BIRTH | 169-171 |
|  |  | EDITEDUNIVERSE: $\quad$ PRPERTYP $=1,2,0 \mathrm{R} 3$ |  |
|  |  | VALID ENTRIES |  |
|  |  | 057 UNITED STATES |  |
|  |  | 066 GUAM |  |
|  |  | 073 PUERTO RICO |  |
|  |  | 078 U. S. VIRGIN ISLANDS |  |
|  |  | 096 OTHER U. S. ISLAND AREA |  |
|  |  | 100-554 FOREIGNCOUNTRY (SEE APPENDIX) |  |
|  |  | 555 ELSEWHERE |  |
| PRCITSHP | 2 | CITIZENSHIP STATUS | 172-173 |
|  |  | EDITEDUNIVERSE: $\quad$ PRPERTYP $=1,2,0 \mathrm{R} 3$ |  |

EDITEDUNIVERSE: $\quad$ PRPERTYP $=1,2,0 R 3$

## VALID ENTRIES

1 NATIVE, BORN IN THE UNITED STATES
2 NATIVE, BORN IN PUERTO RICO OR OTHER U.S. ISLAND AREAS
3 NATIVE, BORN ABROAD OF AMERICAN PARENT OR PARENTS
4 FOREIGN BORN, U.S. CITIZEN BY NATURALIZATION
5 FOREIGN BORN, NOT A CITIZEN OF THE UNITED STATES
$\begin{array}{lll}\text { PRCITFLG } 2 & \text { CITIZENSHIP ALLOCATION FLAG } & 174 \text {-175 }\end{array}$
EDITEDUNIVERSE: $\quad$ PRPERTYP $=1,2,0 \mathrm{R} 3$
Placed in this position because naming convention is different from all other allocation flags.

PRINUSYR 2 IMMIGRANT'S YEAR OF ENTRY
EDITEDUNIVERSE: $\quad$ PRCITSHP $=2,3,4$, OR 5
VALID ENTRIES
-1 NOT IN UNIVERSE (BORN IN U.S.)
00 NOT FOREIGNBORN
01 BEFORE 1950
02 1950-1959
03 1960-1964
04 1965-1969
05 1970-1974
06 1975-1979
07 1980-1981
08 1982-1983
09 1984-1985
10 1986-1987
11 1988-1989
12 1990-1991
13 1992-1993
14 1994-1995
15 1996-1997
16 1998-1999
17 2000-2001
18 2002-2003
19 2004-2005
$20 \quad 2006-2007$
21 2008-2009
22 2010-2011

NAME
SIZE
DESCRIPTION
$23 \quad$ 2012-2015

## A4. PERSONS INFORMATION LABOR FORCE ITEMS

PUSLFPRX

PEMLR

PUWK

PUBUS1

2

2
LABOR FORCE INFORMATION COLLECTED BY SELF OR PROXY RESPONSE

## VALID ENTRIES

1 SELF
2 PROXY
3 BOTH SELF AND PROXY
MONTHLY LABOR FORCE RECODE
EDITEDUNIVERSE: $\quad$ PRPERTYP $=2$
VALID ENTRIES
1 EMPLOYED-AT WORK
2 EMPLOYED-ABSENT
3 UNEMPLOYED-ON LAYOFF
4 UNEMPLOYED-LOOKING
5 NOT INLABOR FORCE-RETIRED
6 NOT INLABOR FORCE-DISABLED
7 NOT INLABOR FORCE-OTHER
LAST WEEK, DID YOU DO ANY WORK
FOR (EITHER) PAY (OR PROFIT)?
VALID ENTRIES
1 YES
2 NO
3 RETIRED
4 DISABLED
5 UNABLE TOWORK
2 LAST WEEK, DID YOU DO ANY UNPAID WORK IN THE FAMILY BUSINESS OR FARM?

182-183

184-185
LOCATION

178-179

180-181

| NAME | SIZE | DESCRIPTION | LOCATIO |
| :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |
| PUBUS2OT | 2 | DO YOU RECEIVE ANY PAYMENTS OR PROFITS FROMTHE BUSINESS? | 186-187 |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |
| PUBUSCK1 | 2 | CHECK ITEM 1 <br> FILTERFOR QUESTIONS ON UNPAID WORK | 188-189 |
|  |  | VALID ENTRIES |  |
|  |  | 1 GOTO PUBUS1 <br> 2 GOTO PURETCK1 |  |
| PUBUSCK2 | 2 | CHECK ITEM 2 <br> SKIPS OWNERS OF FAMILY BUSINES WHO DID NOT WORK LAST WEEK | 190-191 |
|  |  | VALID ENTRIES |  |
|  |  | 1 GOTO PUHRUSL1 <br> 2 GOTO PUBUS2 |  |
| PUBUSCK3 | 2 | CHECK ITEM 3 | 192-193 |
|  |  | VALID ENTRIES |  |
|  |  | 1 GOTOPUABSRSN <br> 2 GOTO PULAY |  |
| PUBUSCK4 | 2 | CHECK ITEM 4 | 194-195 |
|  |  | VALID ENTRIES |  |
|  |  | 1 GOTO PUHRUSL1 <br> 2 GOTO PUABSPD |  |
| PURETOT | 2 | RETIREMENT STATUS <br> (LAST MONTH YOU WERE REPORTED TO BE RETIRED, ARE YOU STILL RETIRED THIS MONTH?) | 196-197 |

## VALID ENTRIES

1 YES
2 NO
3 WAS NOT RETIRED LAST MONTH

PUDIS

PUDIS1

PUDIS2

DISABILITY STATUS
198-199
(LAST MONTH YOU WERE REPORTED TO
HAVE A DISABILITY.) DOES YOUR DISABILITY
CONTINUE TO PREVENT YOU FROM DOING ANY KIND OF WORK FOR THE NEXT 6 MONTHS?

VALID ENTRIES
1 YES
2 NO
3 DID NOT HAVE DISABILITY LAST MONTH
DO YOU CURRENTLY WANT A JOB, EITHER 200-201 FULL OR PART-TIME?

EDITEDUNIVERSE: $\quad$ PEMLR $=5$ AND (PURETOT $=1$ OR (PUWK $=3$ AND PRTAGE $>=50$ ) OR (PUABS $=3$ AND PRTAGE $>=50$ ) OR (PULAY $=3$ AND PRTAGE >= 50))

VALID ENTRIES
1 YES
2 NO
3 HAS A JOB
DOES YOUR DISABILITY PREVENT YOU FROM 202-203 ACCEPTING ANY KIND OF WORK DURING THE NEXT SIX MONTHS?

VALID ENTRIES
1 YES
2 NO
DO YOU HAVE A DISABILITY THAT PREVENTS 204-205

YOU FROM ACCEPTING ANY KIND OF WORK DURING THE NEXT SIX MONTHS?

| NAME | SIZE | DESCRIPTION | LOCATIO |
| :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES |  |
|  |  | 1 YES |  |
|  |  | 2 NO |  |
| PUABSOT | 2 | LAST WEEK DID YOU HAVE A JOB | 206-207 |
|  |  | EITHER FULL OR PART-TIME? |  |
|  |  | VALID ENTRIES |  |
|  |  | 1 YES |  |
|  |  | 2 NO |  |
|  |  | 3 RETIRED |  |
|  |  | 4 DISABLED |  |
|  |  | 5 UNABLE TO WORK |  |
| PULAY | 2 | LAST WEEK, WERE YOU ON LAYOFF | 208-209 |
|  |  | FROM A JOB? |  |
|  |  | VALID ENTRIES |  |
|  |  | 1 YES |  |
|  |  | 2 NO |  |
|  |  | 3 RETIRED |  |
|  |  | 4 DISABLED |  |
|  |  | 5 UNABLE TOWORK |  |
| PEABSRSN | 2 | WHAT IS THE MAIN REASON YOU | 210-211 |
|  |  | WERE ABSENT FROM WORK LAST WEEK? |  |
|  |  | EDITEDUNIVERSE: PEMLR $=2$ |  |
|  |  | VALID ENTRIES |  |
|  |  | 1 ON LAYOFF |  |
|  |  | 2 SLACK WORK/BUSINESS CONDITIONS |  |
|  |  | 3 WAITING FOR A NEW JOBTO BEGIN |  |
|  |  | 4 VACATION/PERSONAL DAYS |  |
|  |  | 5 OWNILLNESS/INJURY/MEDICAL PROBLEMS |  |
|  |  | 6 CHILD CARE PROBLEMS |  |
|  |  | 7 OTHER FAMILY/PERSONAL OBLIGATION |  |
|  |  | 8 MATERNITY/PATERNITY LEAVE |  |
|  |  | 9 LABOR DISPUTE |  |
|  |  | 10 WEATHER AFFECTED JOB |  |
|  |  | 11 SCHOOL/TRAINING |  |
|  |  | 12 CIVIC/MILITARY DUTY |  |
|  |  | 13 DOES NOT WORK IN THE BUSINESS |  |
|  |  | 14 OTHER (SPECIFY) 6 |  |



PEHRFTPT

PEHRUSLT

PEHRWANT

PEHRRSN1

2

3

2

EDITED UNIVERSE:
PEMLR $=1$ AND $($ PEHRUSLT $=0-34$ PEHRFTPT = 2)

VALID ENTRIES
1 YES
2 NO
3 REGULAR HOURS ARE FULL-TIME
WHAT IS YOUR MAIN REASON FOR 229-230 WORKINGPART-TIME?

EDITED UNIVERSE: $\quad$ PEHRWANT $=1($ PEMLR $=1$ AND PEHRUSLT $<35)$

## VALID ENTRIES

1 SLACK WORK/BUSINESS CONDITIONS
2 COULD ONLY FIND PART-TIME WORK
3 SEASONAL WORK
4 CHILD CARE PROBLEMS
5 OTHER FAMILY/PERSONAL OBLIGATIONS
6 HEALTH/MEDICAL LIMITATIONS
7 SCHOOL/TRAINING
8 RETIRED/SOCIAL SECURITY LIMIT ON EARNINGS
9 FULL-TIME WORKWEEK IS LESS THAN 35 HRS
10 OTHER - SPECIFY
WHAT IS THE MAIN REASON YOU DO NOT 231-232 WANT TO WORK FULL-TIME?

EDITEDUNIVERSE: PEHRWANT $=2($ PEMLR $=1$ AND PEHRUSLT $<35)$
VALID ENTRIES
1 CHILD CARE PROBLEMS
2 OTHER FAMILY/PERSONAL OBLIGATIONS
3 HEALTH/MEDICAL LIMITATIONS
4 SCHOOL/TRAINING
5 RETIRED/SOCIAL SECURITY LIMIT ON EARNINGS
6 FULL-TIME WORKWEEK LESS THAN 35 HOURS
7 OTHER - SPECIFY
WHAT IS THE MAIN REASON YOU WORKED
233-234 LESS THAN 35 HOURS LAST WEEK?

EDITED UNIVERSE: $\quad$ PEHRACTT $=1-34$ AND PUHRCK7 NE 1, 2
$($ PEMLR $=1$ AND PEHRUSLT $=35+$ )

## VALID ENTRIES

```
1 SLACK WORK/BUSINESS CONDITIONS
2 SEASONAL WORK
3 JOB STARTED OR ENDED DURING WEEK
| VACATION/PERSONAL DAY
5 OWNILLNESS/INJURY/MEDICAL APPOINTMENT
6 HOLIDAY (LEGAL OR RELIGIOUS)
7 CHILD CARE PROBLEMS
OTHER FAMILY/PERSONAL OBLIGATIONS
```

| NAME | SIZE | DESCRIPTION | LOCATIO |
| :---: | :---: | :---: | :---: |
|  |  | 9 LABOR DISPUTE <br> 10 WEATHER AFFECTED JOB <br> 11 SCHOOL/TRAINING <br> 12 CIVIC/MILITARY DUTY <br> 13 OTHER REASON |  |
| PUHROFF1 | 2 | LAST WEEK, DID YOU LOSE OR TAKE OFF ANY HOURS FROM YOUR JOB, FOR ANY REASON SUCH AS ILLNESS, SLACK WORK, VACATION, OR HOLIDAY? | 235-236 |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |
| PUHROFF2 | 2 | HOW MANY HOURS DID YOU TAKE OFF? | 237-238 |
|  |  | VALID ENTRIES |  |
|  |  | 0 MINVALUE <br> 99 MAX VALUE |  |
| PUHROT1 | 2 | LAST WEEK, DID YOU WORK ANY OVERTIME OR EXTRA HOURS (AT YOUR MAIN JOB) THAT YOU DO NOT USUALLY WORK? | 239-240 |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |
| PUHROT2 | 2 | HOW MANY ADDITIONAL HOURS DID YOU WORK? | 241-242 |
|  |  | VALID ENTRIES |  |
|  |  | 0 MINVALUE <br> 99 MAX VALUE |  |
| PEHRACT1 | 2 | LAST WEEK, HOW MANY HOURS DID YOU ACTUALLY WORKAT YOUR JOB? | 243-244 |
|  |  | EDITED UNIVERSE: $\quad$ PEMLR $=1$ |  |


| NAME | SIZE | DESCRIPTION |  | LOCATIO |
| :---: | :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES |  |  |
|  |  | 0 MINVALUE <br> 99 MAX VALUE |  |  |
| PEHRACT2 | 2 | LAST WEEK, HOW MANY HOURS DID YOU ACTUALLY WORK AT YOUR OTHER (JOB/JOBS) |  | 245-246 |
|  |  | EDITEDUNIVERSE: | PEMLR $=1$ AND PEMJOT $=1$ |  |
|  |  | VALID ENTRIES |  |  |
|  |  | 0 MINVALUE <br> 99 MAX VALUE |  |  |
| PEHRACTT | 3 | SUM OF PEHRACT1 AND PEHRACT2. |  | 247-249 |
|  |  | EDITEDUNIVERSE: | PEMLR $=1$ |  |
|  |  | VALID ENTRIES |  |  |
|  |  | 0 MINVALUE <br> 198 MAX VALUE |  |  |
| PEHRAVL | 2 | LAST WEEK, COULD YOU HAVE WORKED <br> FULL-TIME IF THE HOURS HAD BEEN AVAILABLE? |  | 250-251 |
|  |  | $\begin{array}{ll}\text { EDITED UNIVERSE: } & \text { PEHRACTT }=1-34(\text { PEMLR }=1 \text { AND } \\ & \text { PEHRUSLT }<35 \text { AND PEHRRSN } 1=1,2,3)\end{array}$ |  |  |
|  |  | VALID ENTRIES |  |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |  |
| FILLER | 5 |  |  | 252-256 |
| PUHRCK1 | 2 | CHECK ITEM 1 |  | 257-258 |
|  |  | VALID ENTRIES |  |  |

NAME

PUHRCK2

PUHRCK3

PUHRCK4

| PUHRCK2 | CHECK ITEM 2 | $259-260$ |
| :--- | :--- | :--- |
|  | SKIPS PERSONS RESPONDING YES TO |  |
|  | HRFTPT OUT OF PT SERIES |  |
|  | VALID ENTRIES |  |

1 IF ENTRY OF 1 IN MJ AND ENTRY OF D, R OR V IN HRUSL1 AND ENTRY OF D, R, V OR 0-34 INHRUSL2 GOTO HRFTPT
2 IF ENTRY OF 1 IN MJ AND ENTRY
OF D, R OR V IN HRUSL2 AND
ENTRY OF D, R V OR 0-34 IN
HRUSL1 GOTOHRFTPT
3 IF ENTRY OF 2, D OR R IN MJ
AND ENTRY OF D, R OR V IN HRUSL1
GOTO HRFTPT
4 IF ENTRY OF 1 IN BUS 1 AND ENTRY
OF D, R OR V IN HRUSL1 THEN
GOTO HRFTPT
5 ALL OTHERS GOTO HRCK3-C
2 CHECK ITEM 3
VALID ENTRIES
1 IF ENTRY OF 1 IN ABSOT OR
(ENTRY OR 2 IN ABSOT AND
ENTRY OF 1 IN BUS AND CURRENT
R_P EQUALS BUSLST) THEN GOTOHRCK8
2 IF ENTRY OF 3 IN RET 1 GOTO HRCK8
3 IF ENTRY IN HRUSLT IS 0-34 HOURS GOTO HRCK4-C
4 IF ENTRY IN HRUSLT IS 35+ GOTO HROFF1
5 ALL OTHERS GOTO HRCK4-C
6 GOTO PUHRCK4
CHECK ITEM 4
263-264

## VALID ENTRIES

1 IF ENTRY OF 1, D, R OR V INHRFTPT THEN GOTO HRACT1
2 IF ENTRY OF 2, D OR R IN BUS2 THEN GOTO HROFF1
3 IF HRUSLT IS 0-34 THEN GOTO HRWANT
4 IF ENTRY OF 2 IN HRFTPT THEN GOTO HRWANT
5 ALL OTHERS GOTO HRACT1

PUHRCK5

PUHRCK6

PUHRCK7

PUHRCK12

2

2

2
VALID ENTRIES
1 (IF ENTRY OF 2, D OR R IN BUS2) AND (HRACT1 LESS THAN 15 OR D) GOTO HRCK8
2 (IF ENTRY OF 2, D OR R IN BUS2) AND
(HRACT1 IS 15+) GOTO HRCK8
3 (IF HRUSLT IS 35+ OR IF ENTRY OF 1 IN HRFTPT) AND (HRACTT < 35) AND ENTRY IN HRACT1 OR HRACT2 ISN'T D OR R THEN GOTO HRRSN3
4 IF ENTRY OF 1 IN HRWANT AND HRACTT < 35
AND (ENTRY OF 1, 2, 3 IN HRRSN1) GOTO HRAVL
5 ALL OTHERS GOTO HRCK8
CHECK ITEM 12
271-272

| NAME | SIZE | DESCRIPTION | LOCATIO |
| :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES |  |
|  |  | 1 IF ENTRY OF 2, D OR R IN BUS2 AND HRACTT IS LESS THAN 15 OR D GOTO LK <br> 2 ALL OTHERS GOTO IOCK1 |  |
| PULAYDT | 2 | HAS YOUR EMPLOYER GIVEN YOU A DATE TORETURN TO WORK? | 273-274 |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |
| PULAY6M | 2 | HAVE YOU BEEN GIVEN ANY INDICATION THAT YOU WILL BE RECALLED TO WORK WITHIN THE NEXT 6 MONTHS? | 275-276 |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |
| PELAYAVL | 2 | COULD YOU HAVE RETURNED TO WORK LAST WEEK IF YOU HAD BEEN RECALLED? | 277-278 |
|  |  | EDITED UNIVERSE: $\operatorname{PEMLR}=3$ |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |
| PULAYAVR | 2 | WHY IS THAT? | 279-280 |
|  |  | VALID ENTRIES |  |
|  |  | 1 OWN TEMPORARY ILLNESS <br> 2 GOING TO SCHOOL <br> 3 OTHER |  |
| PELAYLK | 2 | EVEN THOUGH YOU ARE TO BE CALLED BACK TO WORK, HAVE YOU BEEN LOOKING FOR WORK DURING THE LAST 4 WEEKS. | 281-282 |


| NAME | SIZE | DESCRIPTION | LOCATIO |
| :---: | :---: | :---: | :---: |
|  |  | EDITED UNIVERSE: PELAYAVL= 1,2 |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |
| PELAYDUR | 3 | DURATION OF LAYOFF | 283-285 |
|  |  | EDITEDUNIVERSE: $\quad$ PELAYLK $=1,2$ |  |
|  |  | VALID ENTRIES |  |
|  |  | $01-51$ Weeks on layoff <br> 52 52 weeks or more <br> Topcoded at 52 weeks starting April 2011  |  |
| PELAYFTO | 2 | FT/PT STATUS OF JOB FROM WHICH SAMPLE PERSON WAS ON LAYOFF FROM | 286-287 |
|  |  | EDITED UNIVERSE: PELAYDUR $=0-120$ |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |
| PULAYCK1 | 2 | CHECK ITEM 1 | 288-289 |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { GOTO PULAYCK3 } \\ 2 & \text { GOTO PULAYFT } \\ 3 & \text { GOTO PULAYDR } \end{array}$ |  |
| PULAYCK2 | 2 | CHECK ITEM 2 <br> SCREEN FOR DEPENDENT LAYOFF | 290-291 |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll}1 & \text { GOTO PULAYDR3 } \\ 2 & \text { GOTO PULAYFT }\end{array}$ |  |


| NAME |  | SIZE | DESCRIPTION | LOCATIO |
| :---: | :---: | :---: | :---: | :---: |
| PULAYCK3 |  | 2 | CHECK ITEM 3 | 292-293 |
|  |  |  | FILTER FOR DEPENDENT I \& O |  |
|  |  |  | VALID ENTRIES |  |
|  |  |  | 1 MISCK $=5$ GOTO IO1INT |  |
|  |  |  | $2 \mathrm{I}-\mathrm{ICR}=1$ OR I-OCR $=1$, GOTO IO1INT |  |
|  |  |  | 3 ALL OTHERS GOTO SCHCK |  |
| PULK |  | 2 | HAVE YOU BEEN DOING ANYTHING TO FIND WORK DURING THE LAST 4 WEEKS? | 294-295 |
|  |  |  |  |  |
|  |  |  | VALID ENTRIES |  |
|  |  |  | 1 YES |  |
|  |  |  | 2 NO |  |
|  |  |  | 3 RETIRED |  |
|  |  |  | 4 DISABLED |  |
|  |  |  | 5 UNABLE TOWORK |  |
| PELKM1 | 2 |  | WHAT ARE ALL OF THE THINGS YOU HAVE DONE TO FIND WORK DURING THE LAST 4 WEEKS? (FIRST METHOD) | 296-297 |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  | EDITED UNIVERSE: $\quad$ PEMLR $=4$ |  |
|  |  |  | VALID ENTRIES |  |
|  |  |  | 1 CONTACTEDEMPLOYER DIRECTLY/INTERVIEW |  |
|  |  |  | 2 CONTACTED PUBLIC EMPLOYMENT AGENCY |  |
|  |  |  | 3 CONTACTED PRIVATE EMPLOYMENT AGENCY |  |
|  |  |  | 4 CONTACTED FRIENDS OR RELATIVES |  |
|  |  |  | 5 CONTACTED SCHOOL/UNIVERSITY EMPL CENTER |  |
|  |  |  | 6 SENT OUT RESUMES/FILLED OUT APPLICATION |  |
|  |  |  | 7 CHECKED UNION/PROFESSIONALREGISTERS |  |
|  |  |  | 8 PLACED OR ANSWERED ADS |  |
|  |  |  | 9 OTHER ACTIVE |  |
|  |  |  | 10 LOOKED AT ADS |  |
|  |  |  | 11 ATTENDED JOB TRAINING PROGRAMS/COURSES |  |
|  |  |  | 12 NOTHING |  |
|  |  |  | 13 OTHER PASSIVE |  |
| PULKM2 | 2 |  | ANYTHING ELSE? (SECOND METHOD) | 298-299 |

## VALID ENTRIES

$$
\begin{array}{ll}
1 & \text { CONTACTEDEMPLOYER DIRECTLY/INTERVIEW } \\
2 & \text { CONTACTED PUBLIC EMPLOYMENT AGENCY } \\
3 & \text { CONTACTED PRIVATE EMPLOYMENT AGENCY } \\
4 & \text { CONTACTED FRIENDS OR RELATIVES } \\
5 & \text { CONTACTED SCHOOL/UNIVERSITY EMPL CENTER } \\
6 & \text { SENT OUT RESUMES/FILLED OUT APPLICATION } \\
7 & \text { CHECKED UNION/PROFESSIONALREGISTERS } \\
8 & \text { PLACED OR ANSWERED ADS } \\
9 & \text { OTHER ACTIVE } \\
10 & \text { LOOKED AT ADS } \\
11 & \text { ATTENDED JOBTRAINING PROGRAMS/COURSES } \\
13 & \text { OTHER PASSIVE }
\end{array}
$$

PULKM3 2

PULKM4

SAME AS PULKM2 (THIRD METHOD)
VALID ENTRIES
CONTACTEDEMPLOYER DIRECTLY/INTERVIEW CONTACTED PUBLIC EMPLOYMENT AGENCY
CONTACTED PRIVATE EMPLOYMENT AGENCY CONTACTED FRIENDS OR RELATIVES
CONTACTED SCHOOL/UNIVERSITY EMPL CENTER
6 SENT OUT RESUMES/FILLED OUT APPLICATION
7 CHECKED UNION/PROFESSIONALREGISTERS
8 PLACED OR ANSWERED ADS
9 OTHER ACTIVE
10 LOOKED AT ADS
11 ATTENDED JOB TRAINING PROGRAMS/COURSES
13 OTHER PASSIVE
SAME AS PULKM2 (FOURTH METHOD)
302-303

## VALID ENTRIES

1 CONTACTEDEMPLOYER DIRECTLY/INTERVIEW
2 CONTACTED PUBLIC EMPLOYMENT AGENCY
3 CONTACTED PRIVATE EMPLOYMENT AGENCY
4 CONTACTED FRIENDS OR RELATIVES
5 CONTACTED SCHOOL/UNIVERSITY EMPL CENTER
6 SENT OUT RESUMES/FILLED OUT APPLICATION
7 CHECKED UNION/PROFESSIONALREGISTERS

NAME


## VALID ENTRIES

| 1 | CONTACTEDEMPLOYER DIRECTLY/INTERVIEW |
| :--- | :--- |
| 2 | CONTACTED PUBLIC EMPLOYMENT AGENCY |
| 3 | CONTACTED PRIVATE EMPLOYMENT AGENCY |
| 4 | CONTACTED FRIENDS OR RELATIVES |
| 5 | CONTACTED SCHOOL/UNIVERSITY EMPL CENTER |
| 6 | SENT OUT RESUMES/FILLED OUT APPLICATION |
| 7 | CHECKED UNION/PROFESSIONALREGISTERS |
| 8 | PLACED OR ANSWERED ADS |
| 9 | OTHER ACTIVE |
| 10 | LOOKED AT ADS |
| 11 | ATTENDED JOB TRAINING PROGRAMS/COURSES |
| 12 | NOTHING |
| 13 | OTHER PASSIVE |

PULKDK2

PULKDK3
2

ANYTHING ELSE? (SECOND METHOD)
310-311
VALID ENTRIES
1 CONTACTEDEMPLOYER DIRECTLY/INTERVIEW
2 CONTACTED PUBLIC EMPLOYMENT AGENCY 3 CONTACTED PRIVATE EMPLOYMENT AGENCY 4 CONTACTED FRIENDS OR RELATIVES 5 CONTACTED SCHOOL/UNIVERSITY EMPL CENTER 6 SENT OUT RESUMES/FILLED OUT APPLICATION 7 CHECKED UNION/PROFESSIONALREGISTERS 8 PLACED OR ANSWERED ADS 9 OTHER ACTIVE 10 LOOKED AT ADS
11 ATTENDED JOB TRAINING PROGRAMS/COURSES 13 OTHER PASSIVE

SAME AS PULKDK2 (THIRD METHOD)
312-313

## VALID ENTRIES

> CONTACTED EMPLOYER DIRECTLY/INTERVIEW CONTACTED PUBLIC EMPLOYMENT AGENCY CONTACTED PRIVATE EMPLOYMENT AGENCY CONTACTED FRIENDS OR RELATIVES CONTACTED SCHOOL/UNIVERSITY EMPL CENTER SENT OUT RESUMES/FILLED OUT APPLICATION CHECKED UNION/PROFESSIONALREGISTERS

|  | 8 | PLACED OR ANSWERED ADS |
| :--- | :--- | :--- |
|  | 9 | OTHER ACTIVE |
|  | 10 | LOOKED AT ADS |
|  | 11 | ATTENDED JOB TRAINING PROGRAMS/COURSES |
|  | 13 | OTHER PASSIVE |
|  |  |  |
|  | 2 | SAME AS PULKDK2 (FOURTH METHOD) |

## VALID ENTRIES

1 CONTACTEDEMPLOYER DIRECTLY/INTERVIEW
2 CONTACTED PUBLIC EMPLOYMENT AGENCY
3 CONTACTED PRIVATE EMPLOYMENT AGENCY
4 CONTACTED FRIENDS OR RELATIVES
5 CONTACTED SCHOOL/UNIVERSITY EMPL CENTER
6 SENT OUT RESUMES/FILLED OUT APPLICATION
7 CHECKED UNION/PROFESSIONALREGISTERS
8 PLACED OR ANSWERED ADS
9 OTHER ACTIVE
10 LOOKED AT ADS
11 ATTENDED JOB TRAINING PROGRAMS/COURSES
13 OTHER PASSIVE
PULKPS1 2
CAN YOU TELL ME MORE ABOUT WHAT YOU
320-321 DID TO SEARCH FOR WORK?
(FIRST METHOD)

## VALID ENTRIES

1 CONTACTEDEMPLOYER DIRECTLY/INTERVIEW
2 CONTACTED PUBLIC EMPLOYMENT AGENCY
3 CONTACTED PRIVATE EMPLOYMENT AGENCY
4 CONTACTED FRIENDS OR RELATIVES
5 CONTACTED SCHOOL/UNIVERSITY EMPL CENTER
6 SENT OUT RESUMES/FILLED OUT APPLICATION
7 CHECKED UNION/PROFESSIONALREGISTERS
8 PLACED OR ANSWERED ADS
9 OTHER ACTIVE
10 LOOKED AT ADS
11 ATTENDED JOB TRAINING PROGRAMS/COURSES
12 NOTHING
13 OTHER PASSIVE

## VALID ENTRIES

1 CONTACTEDEMPLOYER DIRECTLY/INTERVIEW
2 CONTACTED PUBLIC EMPLOYMENT AGENCY
3 CONTACTED PRIVATE EMPLOYMENT AGENCY
4 CONTACTED FRIENDS OR RELATIVES
5 CONTACTED SCHOOL/UNIVERSITY EMPL CENTER
6 SENT OUT RESUMES/FILLED OUT APPLICATION

NAME
SIZE
DESCRIPTION
LOCATION

7 CHECKED UNION/PROFESSIONALREGISTERS
8 PLACED OR ANSWERED ADS
9 OTHER ACTIVE
10 LOOKED AT ADS
11 ATTENDED JOB TRAINING PROGRAMS/COURSES
13 OTHER PASSIVE

> SAME AS PULKPS2 (THIRD METHOD) 324-325

VALID ENTRIES
1 CONTACTEDEMPLOYER DIRECTLY/INTERVIEW
2 CONTACTED PUBLIC EMPLOYMENT AGENCY
3 CONTACTED PRIVATE EMPLOYMENT AGENCY
4 CONTACTED FRIENDS OR RELATIVES
5 CONTACTED SCHOOL/UNIVERSITY EMPL CENTER
6 SENT OUT RESUMES/FILLED OUT APPLICATION
7 CHECKED UNION/PROFESSIONALREGISTERS
8 PLACED OR ANSWERED ADS
9 OTHER ACTIVE
10 LOOKED AT ADS
11 ATTENDED JOB TRAINING PROGRAMS/COURSES
13 OTHER PASSIVE
SAME AS PULKPS2 (FOURTH METHOD)
326-327

## VALID ENTRIES

1 CONTACTEDEMPLOYER DIRECTLY/INTERVIEW
2 CONTACTED PUBLIC EMPLOYMENT AGENCY
3 CONTACTED PRIVATE EMPLOYMENT AGENCY
4 CONTACTED FRIENDS OR RELATIVES
5 CONTACTED SCHOOL/UNIVERSITY EMPL CENTER
6 SENT OUT RESUMES/FILLED OUT APPLICATION
7 CHECKED UNION/PROFESSIONALREGISTERS
8 PLACED OR ANSWERED ADS
9 OTHER ACTIVE
10 LOOKED AT ADS
11 ATTENDED JOB TRAINING PROGRAMS/COURSES
13 OTHER PASSIVE
SAME AS PULKPS2 (FIFTH METHOD)
328-329

NAME

PULKPS6 2

PELKAVL

PULKAVR

## VALID ENTRIES

$$
\begin{array}{ll}
1 & \text { CONTACTED EMPLOYER DIRECTLY/INTERVIEW } \\
2 & \text { CONTACTED PUBLIC EMPLOYMENT AGENCY } \\
3 & \text { CONTACTED PRIVATE EMPLOYMENT AGENCY } \\
4 & \text { CONTACTED FRIENDS OR RELATIVES } \\
5 & \text { CONTACTED SCHOOL/UNIVERSITY EMPL CENTER } \\
6 & \text { SENT OUT RESUMES/FILLED OUT APPLICATION } \\
7 & \text { CHECKED UNION/PROFESSIONALREGISTERS } \\
8 & \text { PLACED OR ANSWERED ADS } \\
9 & \text { OTHER ACTIVE } \\
10 & \text { LOOKED AT ADS } \\
11 & \text { ATTENDED JOB TRAINING PROGRAMS/COURSES } \\
13 & \text { OTHER PASSIVE }
\end{array}
$$

SAME AS PULKPS2 (SIXTHMETHOD)
330-331
VALID ENTRIES
1 CONTACTEDEMPLOYER DIRECTLY/INTERVIEW
2 CONTACTED PUBLIC EMPLOYMENT AGENCY
3 CONTACTED PRIVATE EMPLOYMENT AGENCY
4 CONTACTED FRIENDS OR RELATIVES
5 CONTACTED SCHOOL/UNIVERSITY EMPL CENTER
6 SENT OUT RESUMES/FILLED OUT APPLICATION
7 CHECKED UNION/PROFESSIONALREGISTERS
8 PLACED OR ANSWERED ADS
9 OTHER ACTIVE
10 LOOKED AT ADS
11 ATTENDED JOB TRAINING PROGRAMS/COURSES
13 OTHER PASSIVE

| PELKAVL | 2 | LAST WEEK, COULD YOU HAVE STARTED A JOB IF ONE HAD BEEN OFFERED? |  | 332-333 |
| :---: | :---: | :---: | :---: | :---: |
|  |  | EDITEDUNIVERSE: | PELKM1 $=1-13$ |  |
|  |  | VALID ENTRIES |  |  |
|  |  | 1 YES |  |  |
|  |  | 2 NO |  |  |
| PULKAVR | 2 | WHY IS THAT? |  | 334-335 |


| NAME | SIZE | DESCRIPTION | LOCATIO |
| :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES |  |
|  |  | 1 WAITING FOR NEW JOB TO BEGIN <br> 2 OWNTEMPORARY ILLNESS <br> 3 GOING TO SCHOOL <br> 4 OTHER - SPECIFY |  |
| PELKLL1O | 2 | BEFORE YOU STARTED LOOKING FOR WORK, WHAT WERE YOU DOING: WORKING, GOING TO SCHOOL, OR SOMETHING ELSE? | 336-337 |
|  |  | EDITED UNIVERSE: PELKAVL $=1-2$ |  |
|  |  | VALID ENTRIES |  |
|  |  | 1 WORKING <br> 2 SCHOOL <br> 3 LEFTMILITARY SERVICE <br> 4 SOMETHING ELSE |  |
| PELKLL2O | 2 | DID YOU LOSE OR QUIT THAT JOB, OR WAS IT A TEMPORARY JOB THAT ENDED? | 338-339 |
|  |  | EDITED UNIVERSE: PELKLLIO $=1$ OR 3 |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { LOST JOB } \\ 2 & \text { QUIT JOB } \\ 3 & \text { TEMPORARY JOB ENDED } \end{array}$ |  |
| PELKLWO | 2 | WHEN LAST WORKED | 340-341 |
|  |  | EDITED UNIVERSE: PELKLL1O $=1-4$ |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { WITHIN THE LAST } 12 \text { MONTHS } \\ 2 & \text { MORE THAN 12 MONTHS AGO } \\ 3 & \text { NEVER WORKED } \end{array}$ |  |
| PELKDUR | 3 | DURATION OF JOB SEEKING | 342-344 |
|  |  | EDITED UNIVERSE: $\quad$ PELKLWO $=1-3$ |  |

NAME
SIZE

PELKFTO 2

PEDWWNTO 2

PEDWRSN

VALID ENTRIES
0-118 Weeks looking for work
$119 \quad 119$ or more weeks looking
Topcoded at 119 weeks starting April 2011
DESCRIPTION
LOCATION

FT/PT STATUS OF JOBSEEKER 345-346
EDITEDUNIVERSE: $\quad$ PELKDUR $=0-120$
VALID ENTRIES
1 YES
2 NO
3 DOESN'T MATTER

DO YOU CURRENTLY WANT A JOB, EITHER FULL OR PART TIME? EDITED

UNIVERSE: $\quad$ PUDWCK1 $=3,4,-1$
VALID ENTRIES
1 YES, OR MAYBE, IT DEPENDS
2 NO
3 RETIRED
4 DISABLED
5 UNABLE
WHAT IS THE MAIN REASON YOU WERE NOT
349-350

EDITEDUNIVERSE: $\quad$ PUDWCK4 $=4,-1$

## VALID ENTRIES

1 BELIEVES NO WORK AVAILABLE IN AREA OF EXPERTISE 2 COULDN'T FIND ANY WORK 3 LACKS NECESSARY SCHOOLING/TRAINING
4 EMPLOYERS THINK TOO YOUNG OR TOO OLD
5 OTHER TYPES OF DISCRIMINATION
6 CAN'T ARRANGE CHILD CARE
7 FAMILY RESPONSIBILITIES

| NAME | SIZE | DESCRIPTION |  | LOCATIO |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 8 IN SCHOOL OR <br> 9 ILL-HEALTH, P <br> 10 TRANSPORTAT <br> 11 OTHER - SPECIF | HER TRAINING SICAL DISABILITY NPROBLEMS |  |
| PEDWLKO | 2 | DID YOU LOOK FOR <br> IN THE LAST 12 MON | ORK AT ANY TIME HS | 351-352 |
|  |  | EDITEDUNIVERSE: | (PUDWCK4 = 1-3) or | = 1-11) |
|  |  | VALID ENTRIES |  |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |  |
| PEDWWK | 2 | DID YOU ACTUALL BUSINESS DURING | ORK AT A JOB OR LAST 12 MONTHS? | 353-354 |
|  |  | EDITEDUNIVERSE: | PEDWLKO $=1$ |  |
|  |  | VALID ENTRIES |  |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |  |
| PEDW4WK | 2 | DID YOU DO ANY O THE LAST 4 WEEKS? | HIS WORK DURING | 355-356 |
|  |  | EDITEDUNIVERSE: | PEDWWK = 1 |  |
|  |  | VALID ENTRIES |  |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |  |
| PEDWLKWK 2 |  | SINCE YOU LEFT TH BUSINESS HAVE YO | JOB OR <br> OOKED FOR WORK? | 357-358 |
|  |  | EDITEDUNIVERSE: | PEDW4WK = 2 |  |
|  |  | VALID ENTRIES |  |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |  |




## VALID ENTRIES

1 PERSONAL/FAMILY (INCLUDING PREGNANCY)
2 RETURN TO SCHOOL
3 HEALTH
4 RETIREMENT OR OLD AGE
5 TEMP, SEASONAL OR INTERMITTENT JOBCOMPLETE
6 SLACK WORK/BUSINESS CONDITIONS
7 UNSATISFACTORY WORK ARRANGEMENTS (HRS, PAY, ETC.)
8 OTHER - SPECIFY

| PEJHWANT | 2 | DO YOU INTEND T <br> THE NEXT 12 MON | OOK FOR WORK DURING | 379-380 |
| :---: | :---: | :---: | :---: | :---: |
|  |  | EDITEDUNIVERSE: | $($ PEJHWKO $=2)$ or $($ PEJHRSN $=1-8)$ |  |
|  |  | VALID ENTRIES |  |  |
|  |  | $\begin{array}{ll} 1 & \text { YES, OR IT DEF } \\ 2 & \text { NO } \end{array}$ |  |  |
| PUJHCK1 | 2 | FILTER FOR OUTGO | G ROTATIONS | 381-382 |
|  |  | VALID ENTRIES |  |  |

## EDITEDUNIVERSE: PEMLR = 2

## VALID ENTRIES

```
1 FT PAID-VACATION
2 FT PAID-OWN ILLNESS
F FT PAID-CHILD CARE PROBLEMS
4 FT PAID-OTHER FAMILY/PERSONAL OBLIG.
5 FT PAID-MATERNITY/PATERNITYLEAVE
FT PAID-LABOR DISPUTE
7 FT PAID-WEATHER AFFECTED JOB
8 FT PAID-SCHOOL/TRAINING
9 FT PAID-CIVIC/MILITARY DUTY
10 FT PAID-OTHER
11 FTUNPAID-VACATION
12 FT UNPAID-OWN ILLNESS
13 FT UNPAID-CHILD CARE PROBLEMS
14 FT UNPAID-OTHER FAM/PERSONAL OBLIGATION
15 FT UNPAID-MATERNITY/PATERNITY LEAVE
16 FT UNPAID-LABOR DISPUTE
17 FT UNPAID-WEATHER AFFECTED JOB
18 FT UNPAID-SCHOOL/TRAINING
19 FT UNPAID-CIVIC/MILITARY DUTY
20 FT UNPAID-OTHER
21 PT PAID-VACATION
22 PT PAID-OWN ILLNESS
23 PT PAID-CHILD CARE PROBLEMS
24 PT PAID-OTHER FAMILY/PERSONAL OBLIG.
25 PT PAID-MATERNITY/PATERNITYLEAVE
26 PT PAID-LABOR DISPUTE
27 PT PAID-WEATHER AFFECTED JOB
28 PT PAID-SCHOOL/TRAINING
29 PT PAID-CIVIC/MILITARY DUTY
30 PT PAID-OTHER
31 PT UNPAID-VACATION
32 PT UNPAID-OWN ILLNESS
33 PT UNPAID-CHILD CARE PROBLEMS
34 PT UNPAID-OTHER FAM/PERSONAL OBLIGATION
35 PT UNPAID-MATERNITY/PATERNITY LEAVE
36 PT UNPAID-LABOR DISPUTE
3 7 ~ P T ~ U N P A I D - W E A T H E R ~ A F F E C T E D ~ J O B ~
38 PT UNPAID-SCHOOL/TRAINING
39 PT UNPAID-CIVIC/MILITARY DUTY
40 PT UNPAID-OTHER
```

EDITEDUNIVERSE: $\quad$ PEMLR $=1-7$
VALID ENTRIES
0 UNEMPLOYED AND NILF
1 W/JOB, NOT AT WORK-ILLNES
2 W/JOB, NOT AT WORK-VACATION
3 W/JOB, NOT AT WORK-WEATHER AFFECTED JOB
4 W/JOB, NOT AT WORK-LABOR DISPUTE
5 W/JOB, NOT AT WORK-CHILD CARE PROBLEMS
6 W/JOB, NOT AT WORK-FAM/PERS OBLIGATION
7 W/JOB, NOT AT WORK-MATERNITY/PATERNITY
8 W/JOB, NOT AT WORK-SCHOOL/TRAINING
9 W/JOB, NOT AT WORK-CIVIC/MILITARY DUTY
10 W/JOB, NOT AT WORK-DOES NOT WORK IN BUS
11 W/JOB, NOT AT WORK-OTHER
12 AT WORK- 1-4 HRS
13 AT WORK- 5-14 HRS
14 AT WORK- 15-21 HRS
15 AT WORK- 22-29 HRS
16 AT WORK- 30-34 HRS
17 AT WORK- 35-39 HRS
18 AT WORK- 40 HRS

2

PRHRUSL

19 AT WORK- 41-47 HRS
20 AT WORK- 48 HRS
21 AT WORK- 49-59 HRS
22 AT WORK- 60 HRS OR MORE
MLR - EMPLOYED, UNEMPLOYED, OR NILF 393-394

EDITEDUNIVERSE: $\quad$ PEMLR $=1-7$
VALID ENTRIES
1 EMPLOYED
2 UNEMPLOYED
3 NOT INLABOR FORCE (NILF)-discouraged
4 NOT IN LABOR FORCE (NILF)-other
EXPERIENCED LABOR FORCEEMPLOYMENT
EDITEDUNIVERSE: $\quad$ PEMLR $=1-4$ AND
PELKLWO ne 3
VALID ENTRIES
1 EMPLOYED
2 UNEMPLOYED
FULL TIME LABOR FORCE
EDITED UNIVERSE: $\quad$ PEMLR $=1-4$
VALID ENTRIES
1 FULL TIME LABOR FORCE
2 PART TIME LABOR FORCE
USUAL HOURS WORKED WEEKLY 399-400

EDITEDUNIVERSE: $\quad$ PEMLR $=1-2$

## VALID ENTRIES

1 0-20HRS
2 21-34 HRS
3 35-39HRS
440 HRS


## VALID ENTRIES

1 USU. FT-SLACK WORK/BUSINESS CONDITIONS
2 USU. FT-SEASONAL WORK
3 USU. FT-JOBSTARTED/ENDEDDURING WEEK
4 USU. FT-VACATION/PERSONAL DAY
5 USU. FT-OWN ILLNESS/INJURY/MEDICAL APPOINTMENT
6 USU. FT-HOLIDAY (RELIGIOUS OR LEGAL)
7 USU. FT-CHILDCARE PROBLEMS
8 USU. FT-OTHER FAM/PERS OBLIGATIONS
9 USU. FT-LABOR DISPUTE
10 USU. FT-WEATHER AFFECTED JOB
11 USU. FT-SCHOOL/TRAINING
12 USU. FT-CIVIC/MILITARY DUTY
13 USU. FT-OTHER REASON
14 USU. PT-SLACK WORK/BUSINESS CONDITIONS
15 USU. PT-COULD ONLY FIND PT WORK
16 USU. PT-SEASONAL WORK
17 USU. PT-CHILD CARE PROBLEMS
18 USU. PT-OTHER FAM/PERS OBLIGATIONS
19 USU. PT-HEALTH/MEDICAL LIMITATIONS
20 USU. PT-SCHOOL/TRAINING
21 USU. PT-RETIRED/S.S.LIMIT ON EARNINGS
22 USU. PT-WORKWEEK < 35 HOURS
23 USU. PT-OTHER REASON


NAME
SIZE
DESCRIPTION
LOCATION

## VALID ENTRIES

1 JOB LOSER/ON LAYOFF
2 OTHER JOB LOSER
3 TEMPORARY JOB ENDED
4 JOBLEAVER
5 RE-ENTRANT
6 NEW-ENTRANT
$\begin{array}{lll}\text { PRWKSCH } 2 & \begin{array}{l}\text { LABOR FORCE BY TIME } \\ \text { WORKED OR LOST }\end{array} & 414-415\end{array}$
EDITED UNIVERSE: PEMLR $=1-7$
VALID ENTRIES
0 NOT IN LABOR FORCE
1 AT WORK
2 WITH JOB, NOT AT WORK
3 UNEMPLOYED, SEEKS FT
4 UNEMPLOYED, SEEKS PT
$\begin{array}{llll}\text { PRWKSTAT } 2 & \text { FULL/PART-TIME WORK STATUS 416-417 }\end{array}$
EDITED UNIVERSE: PEMLR $=1-7$
VALID ENTRIES
1 NOT IN LABOR FORCE
2 FT HOURS (35+), USUALLY FT
3 PT FOR ECONOMIC REASONS, USUALLY FT
4 PT FOR NON-ECONOMIC REASONS, USUALLY FT
5 NOT AT WORK, USUALLY FT
6 PT HRS, USUALLY PT FOR ECONOMIC REASONS
7 PT HRS, USUALLY PT FOR NON-ECONOMIC REASONS
8 FT HOURS, USUALLY PT FOR ECONOMIC REASONS
9 FT HOURS, USUALLY PT FOR NON-ECONOMIC
10 NOT AT WORK, USUALLY PART-TIME
11 UNEMPLOYED FT
12 UNEMPLOYED PT
NILF RECODE - WANT A JOB OR OTHER NILF
EDITEDUNIVERSE: $\quad$ PEMLR $=5-7$



## VALID ENTRIES

```
1 MANUFACTURING
2 RETAIL TRADE
3 WHOLESALE TRADE
4 SOMETHINGELSE
```

| PADDING | 6 | Main Job I \& O Codes moved to columns 856-863 | $436-441$ |
| :--- | :--- | :--- | :--- |
| PEIO2COW | 2 | INDIVIDUAL CLASS OF WORKER ON | $442-443$ |
|  |  | SECOND JOB. |  |
|  | NOTE: FOR THOSE SELF-EMPLOYED UNINCORPORATED |  |  |
|  | ON THEIR FIRST JOB, THIS SHOULD HAVE A RESPONSE |  |  |
|  | EVERY MONTH. FOR ALL OTHERS, THIS SHOULD ONLY |  |  |
|  | HAVE A VALUE INOUT-GOINGROTATIONS. |  |  |

EDITED UNIVERSE: $\quad$ PRIOELG $=1$ and PEMJOT $=1$ AND HRMIS $=4,8$
VALID ENTRIES
1 GOVERNMENT -FEDERAL
2 GOVERNMENT - STATE
3 GOVERNMENT -LOCAL
4 PRIVATE, FOR PROFIT
5 PRIVATE, NONPROFIT
6 SELF-EMPLOYED, INCORPORATED
7 SELF-EMPLOYED, UNINCORPORATED
8 WITHOUT PAY

| PUIO2MFG | 2 | IS THIS BUSINESS OR ORGANIZATION MAINLY MANUFACTURING, RETAIL TRADE, WHOLESAL OR SOMETHING ELSE? <br> VALID ENTRIES <br> MANUFACTURING <br> RETAIL TRADE <br> WHOLESALE TRADE <br> SOMETHINGELSE | $\begin{aligned} & 444-445 \\ & \mathrm{DE}, \end{aligned}$ |
| :---: | :---: | :---: | :---: |
| PADDING | 6 | Second Job I \& O codes moved to columns 864-871 | 446-451 |
| PUIOCK1 | 2 | I \& O CHECK ITEM 1 <br> SCREEN FOR DEPENDENT I AND O | 452-453 |

## VALID ENTRIES

1 IF \{MISCK EQ 1 OR 5)
OR MISCK EQ 2-4, 6-8 AND I-MLR EQ 3-7) AND
ENTRY OF 1 IN ABS $\}$ THEN GOTO PUIOIINT
2 IF (MISCKEQ 1 OR 5)
OR \{(MISCK EQ 2-4, 6-8 AND I-MLR EQ 3-7)
AND ( ENTRY OF 1 IN WK OR HRCK7-C IS BLANK, 1-3) \} GOTO PUIO1INT
3 IF I-IO1NAM IS D, R OR BLANK THEN GOTO PUIOIINT
4 ALL OTHERS GOTO PUIODP1

PUIOCK2 2

PUIOCK3 2

PRIOELG 2

I \& O CHECK ITEM 2 454-455
SCREEN FOR PREVIOUS MONTHS I AND O CASES
VALID ENTRIES
1 IF I-IO1ICR EQ 1 THEN GOTO PUIO1IND
2 IF I-IO1OCR EQ 1 THEN GOTO PUIO1OCC
3 ALL OTHERS GOTO PUIODP2
I \& O CHECK ITEM 3
VALID ENTRIES
1 IF I-IO1OCC EQUALS D, R OR BLANK THEN GOTO PUIO1OCC
2 IF I-IO1DT1 IS D, R OR BLANK THEN GOTO PUIO1OCC
3 ALL OTHERS GOTO PUIODP3

| INDUSTRY AND OCCUP ATION | $458-459$ |
| :--- | :--- |
| ELIGIBILITY FLAG |  |
| EDITED UNIVERSE: |  |
|  | PEMLR $=1-3$, |
|  | OR (PEMLR $=4$ AND PELKLWO $=1$ OR 2) |
|  | OR (PEMLR $=5$ AND (PEJHWKO |
|  | $=1$ OR PENLFJH=1), OR |
|  | (PEMLR $=6$ AND PENLFJH $=1)$, OR |
|  | PEMLR $=7$ AND PEJHWKO $=1$ ) |

## VALID ENTRIES

0 NOT ELIGIBLE FOR EDIT
1 ELIGIBLE FOR EDIT


NAME

PRDTCOW1

PRDTCOW2

## VALID ENTRIES

1 PRIVATE
2 GOVERNMENT

## DETAILED CLASS OF WORKER RECODE - JOB 1 <br> 468-469

EDITED UNIVERSE: $\quad$ PRIOELG $=1$
VALID ENTRIES
1 AGRI., WAGE \& SALARY, PRIVATE
2 AGRI., WAGE \& SALARY, GOVERNMENT
3 AGRI., SELF-EMPLOYED
4 AGRI., UNPAID
5 NONAG, WS, PRIVATE, PRIVATE HHLDS
6 NONAG, WS, PRIVATE, OTHER PRIVATE
7 NONAG, WS, GOVT, FEDERAL
8 NONAG, WS, GOVT, STATE
9 NONAG, WS, GOVT, LOCAL
10 NONAG, SELF-EMPLOYED
11 NONAG, UNPAID
DETAILED CLASS OF WORKER RECODE - JOB2

## EDITEDUNIVERSE: $\quad$ PRIOELG $=1$ AND PEMJOT $=1$ AND HRMIS $=4$ OR 8

## VALID ENTRIES

1 AGRI., WAGE \& SALARY, PRIVATE
2 AGRI., WAGE \& SALARY, GOVERNMENT
3 AGRI., SELF-EMPLOYED
4 AGRI., UNPAID
5 NONAG, WS, PRIVATE, PRIVATE HHLDS
6 NONAG, WS, PRIVATE, OTHER PRIVATE
7 NONAG, WS, GOVT, FEDERAL
8 NONAG, WS, GOVT, STATE
9 NONAG, WS, GOVT, LOCAL
10 NONAG, SELF-EMPLOYED
11 NONAG, UNPAID
DETAILED INDUSTRY RECODE - JOB 1
472-473
EDITEDUNIVERSE: $\quad$ PRIOELG $=1$

## VALID ENTRIES

1 Agriculture
2 Forestry, logging, fishing, hunting, and trapping
3 Mining
4 Construction
5 Nonmetallic mineral product manufacturing
6 Primary metals and fabricated metal products
7 Machinery manufacturing
8 Computer and electronic product manufacturing
9 Electrical equipment, appliance manufacturing
10 Transportation equipment manufacturing
11 Wood products
12 Furniture and fixtures manufacturing
13 Miscellaneous and not specified manufacturing
14 Food manufacturing
15 Beverage and tobacco products
16 Textile, apparel, and leather manufacturing
17 Paper and printing
18 Petroleum and coal products manufacturing
19 Chemical manufacturing
20 Plastics and rubber products
21 Wholesale trade
22 Retail trade
23 Transportation and warehousing
24 Utilities
25 Publishing industries (except internet)
26 Motion picture and sound recording industries
27 Broadcasting (except internet)
28 Internet publishing and broadcasting
29 Telecommunications
30 Internet service providers and data processing services
31 Other information services
32 Finance
33 Insurance
34 Real estate
35 Rental and leasing services
36 Professional and technical services
37 Management of companies and enterprises
38 Administrative and support services
39 Waste management and remediation services
40 Educational services

## 41 Hospitals

42 Health care services, except hospitals
43 Social assistance
44 Arts, entertainment, and recreation
45 Accommodation
46 Food services and drinking places
47 Repair and maintenance
48 Personal and laundry services
49 Membership associations and organizations
50 Private households
51 Public administration
52 Armed forces
PRDTIND2
2
DETAILED INDUSTRY RECODE - JOB 2 474-475

EDITED UNIVERSE: $\quad$ PRIOELG $=1$ AND PEMJOT $=1$ AND HRMIS $=4$ OR 8

## VALID ENTRIES

1 Agriculture
2 Forestry, logging, fishing, hunting, and trapping
3 Mining
4 Construction
5 Nonmetallic mineral product manufacturing
6 Primary metals and fabricated metal products
7 Machinery manufacturing
8 Computer and electronic product manufacturing
9 Electrical equipment, appliance manufacturing
10 Transportation equipment manufacturing
11 Wood products
12 Furniture and fixtures manufacturing
13 Miscellaneous and not specified manufacturing
14 Food manufacturing
15 Beverage and tobacco products
16 Textile, apparel, and leather manufacturing
17 Paper and printing
18 Petroleum and coal products manufacturing
19 Chemical manufacturing
20 Plastics and rubber products
21 Wholesale trade
22 Retail trade
23 Transportation and warehousing

## 24 Utilities

25 Publishing industries (except internet)
26 Motion picture and sound recording industries
27 Broadcasting (except internet)
28 Internet publishing and broadcasting
29 Telecommunications
30 Internet service providers and data processing services
31 Other information services
32 Finance
33 Insurance
34 Real estate
35 Rental and leasing services
36 Professional and technical services
37 Management of companies and enterprises
38 Administrative and support services
39 Waste management and remediation services
40 Educational services
41 Hospitals
42 Health care services, except hospitals
43 Social assistance
44 Arts, entertainment, and recreation
45 Accommodation
46 Food services and drinking places
47 Repair and maintenance
48 Personal and laundry services
49 Membership associations and organizations
50 Private households
51 Public administration
52 Armed forces

EDITED UNIVERSE: $\quad$ PRIOELG $=1$

## VALID ENTRIES

1 Management occupations
2 Business and financial operations occupations
3 Computer and mathematical science occupations
4 Architecture and engineering occupations
5 Life, physical, and social science occupations
6 Community and social service occupations

7 Legal occupations
8 Education, training, and library occupations
9 Arts, design, entertainment, sports, and media occupations
10 Healthcare practitioner and technical occupations
11 Healthcare support occupations
12 Protective service occupations
13 Food preparation and serving related occupations
14 Building and grounds cleaning and maintenance occupations
15 Personal care and service occupations
16 Sales and related occupations
17 Office and administrative support occupations
18 Farming, fishing, and forestry occupations
19 Construction and extraction occupations
20 Installation, maintenance, and repair occupations
21 Production occupations
22 Transportation and material moving occupations
23 Armed Forces
DETAILED OCCUPATION RECODE 478-479

EDITED UNIVERSE: $\quad$ PRIOELG $=1$ AND PEMJOT $=1$ AND HRMIS $=4$ OR 8

## VALID ENTRIES

1 Management occupations
2 Business and financial operations occupations
3 Computer and mathematical science occupations
4 Architecture and engineering occupations
5 Life, physical, and social science occupations
6 Community and social service occupations
7 Legal occupations
8 Education, training, and library occupations
9 Arts, design, entertainment, sports, and media occupations
10 Healthcare practitioner and technical occupations
11 Healthcare support occupations
12 Protective service occupations
13 Food preparation and serving related occupations
14 Building and grounds cleaning and maintenance occupations
15 Personal care and service occupations
16 Sales and related occupations

17 Office and administrative support occupations
18 Farming, fishing, and forestry occupations
19 Construction and extraction occupations
20 Installation, maintenance, and repair occupations
21 Production occupations
22 Transportation and material moving occupations
23 Armed Forces

PREMP

PRMJIND1

PRMJIND2

2

EMPLOYED PERSONS (NON-FARM

## VALID ENTRY

1 EMPLOYED PERSONS (EXC. FARM \& PRIV HH)
MAJOR INDUSTRY RECODE - JOB 1
EDITEDUNIVERSE: PRDTIND1 = 1-51
VALID ENTRIES
1 Agriculture, forestry, fishing, and hunting
2 Mining
3 Construction
4 Manufacturing
5 Wholesale and retail trade
6 Transportation and utilities
7 Information
8 Financial activities
9 Professional and business services
10 Educational and health services
11 Leisure and hospitality
12 Other services
13 Public administration
14 Armed Forces
MAJOR INDUSTRY RECODE - JOB2
484-485
EDITED UNIVERSE: $\quad$ PRDTIND2 $=1-51$

## VALID ENTRIES

1 Agriculture, forestry, fishing, and hunting
2 Mining
3 Construction
4 Manufacturing
5 Wholesale and retail trade
6 Transportation and utilities
7 Information
8 Financial activities
9 Professional and business services
10 Educational and health services
11 Leisure and hospitality
12 Other services
13 Public administration
14 Armed Forces

486-487

- JOB 1

EDITED UNIVERSE: $\quad$ PRDTOCC $1=1-46$

## VALID ENTRIES

1 Management, business, and financial occupations
2 Professional and related occupations
3 Service occupations
4 Sales and related occupations
5 Office and administrative support occupations
6 Farming, fishing, and forestry occupations
7 Construction and extraction occupations
8 Installation, maintenance, and repair occupations
9 Production occupations
10 Transportation and material moving occupations
11 Armed Forces
488-489 - JOB2

EDITED UNIVERSE: $\quad$ PRDTOCC2 $=1-46$

## VALID ENTRIES

1 Management, business, and financial occupations
2 Professional and related occupations
3 Service occupations
4 Sales and related occupations
5 Office and administrative support occupations
6 Farming, fishing, and forestry occupations
7 Construction and extraction occupations
8 Installation, maintenance, and repair occupations
9 Production occupations
10 Transportation and material moving occupations
11 Armed Forces

PRMJOCGR

PRNAGPWS

PRNAGWS

MAJOR OCCUPATION CATEGORIES
490-491
EDITED UNIVERSE: $\quad$ PRMJOCC $=1-11$

## VALID ENTRIES

1 Management, professional, and related occupations
2 Service occupations
3 Sales and office occupations
4 Farming, fishing, and forestry occupations
5 Construction, and maintenance occupations
6 Production, transportation, and material moving occupations
7 Armed Forces
NON-AGRICULTURE, PRIVATE
WAGE AND SALARY WORKERS RECODE
EDITED UNIVERSE: $\quad$ PRCOW1 $=1$ AND PEIO1ICD ne 0170-0890

## VALID ENTRY

1 NON-AG PRIV WAGE \& SALARY
2 NON-AGRICULTURE WAGE AND
494-495

SALARY WORKERS RECODE
EDITED UNIVERSE: $\quad$ PEMLR $=1-4$
AND PRCOW = 1-4 AND
PEIO1ICD ne 0170-0290




| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll}0 & \text { MIN VALUE } \\ 288461 & \text { MAX VALUE }\end{array}$ |  |
| PTWK | 1 | WEEKLY EARNINGS - TOP CODE | 535-535 |
|  |  | $\begin{array}{ll} 0 & \text { NOT TOPCODED } \\ 1 & \text { TOPCODED } \end{array}$ |  |
| FILLER | 4 |  | 536-539 |
| PEERN | 8 | CALCULATED WEEKLY OVERTIME AMOUNT 2 IMPLIED DECIMALS | 540-547 |
|  |  | EDITEDUNIVERSE: PEERNUOT $=1$ AND P |  |
|  |  | VALID ENTRIES |  |
|  |  | 0 MIN VALUE <br> 288461 MAX VALUE |  |
| PUERN2 | 8 | CALCULATED WEEKLY OVERTIME AMOUNT 2 IMPLIED DECIMALS | 548-555 |
|  |  | VALID ENTRIES |  |
|  |  | 0 MIN VALUE <br> 288461 MAX VALUE |  |
| PTOT | 1 | WEEKLY OVERTIME AMOUNT - TOP CODE | 556-556 |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 0 & \text { NOT TOPCODED } \\ 1 & \text { TOPCODED } \end{array}$ |  |
| FILLER | 2 |  | 557-558 |
| PEERNWKP | 2 | HOW MANY WEEKS A YEAR DO YOU GET PAID FOR? | 559-560 |
|  |  | EDITEDUNIVERSE: $\operatorname{PEERNPER}=6$ |  |



| NAME | SIZE | DESCRIPTION |  | LOCATION |
| :---: | :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES |  |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |  |
| PENLFACT | 2 | WHAT BEST DESCR THIS TIME? FOR EX ILL, IN SCHOOL, TA FAMILY, OR SOMET | S YOUR SITUATION AT MPLE, ARE YOU DISABLED NG CARE OF HOUSE OR NG ELSE? | 569-570 |
|  |  | EDITED UNIVERSE: | $($ PRTAGE $=14-49)$ or $($ PENLFRET $=2)$ |  |
|  |  | VALID ENTRIES |  |  |
|  |  | 1 DISABLED <br> 2 ILL <br> 3 INSCHOOL <br> 4 TAKING CARE <br> 5 INRETIREMEN <br> 6 SOMETHINGEL | HOUSE OR FAMILY /OTHER |  |
| PUNLFCK1 | 2 | NOT IN LABOR FOR CHECK ITEM - 1 |  | 571-572 |
|  |  | VALID ENTRIES |  |  |
|  |  | 1 IF AGERNG EQ <br> THEN GOTONL <br> 2 ALL OTHERS | $\begin{aligned} & \text { LS 1-4 OR } 9 \\ & \text { CT } \\ & \text { NLFRET } \end{aligned}$ |  |
| PUNLFCK2 | 2 | NOT IN LABOR FOR CHECK ITEM - 2 |  | 573-574 |
|  |  | VALID ENTRIES |  |  |
|  |  | 1 IF MISCK EQUA <br> 2 ALL OTHERS | 4 OR 8 THEN GOTO NLFJH OLBFR-END |  |
| PESCHENR | 2 | LAST WEEK, WERE YOU ENROLLED IN A 575-576 HIGH SCHOOL, COLLEGE, OR UNIVERSITY? |  | 575-576 |
|  |  | EDITEDUNIVERSE: | PRPERTYP $=2$ and PRTAG |  |




7 Own children 0-2 and 14-17 years of age (none 3-13)
8 Own children 3-5 and 6-13 years of age (none $0-2$ or 14-17)
9 Own children 3-5 and 14-17 years of age (none $0-2$ or 6-13)
10 Own children 6-13 and 14-17 years of age (none $0-5$ )
11 Own children 0-2, 3-5, and 6-13 years of age (none 14-17)
12 Own children $0-2,3-5$, and 14-17 years of age (none 6-13)
13 Own children 0-2, 6-13, and 14-17 years of age (none 3-5)
14 Own children 3-5, 6-13, and 14-17 years of age (none $0-2$ )
15 Own children from all age groups
PRNMCHLD
2
Number of own children $<18$ years of age
635-636
EDITED UNIVERSE: $\operatorname{PRFAMREL}=1$ or 2
VALID ENTRIES
-1 NIU (Not a parent)
0:99 Number of own children under 18 years of age

## ALLOCATIONELAGS

Unless otherw ise noted, the values for all allocation flags are defined as described below:

## VALID ENTRIES

| 0 | VALUE - NO CHANGE |
| :--- | :--- |
| 1 | BLANK - NO CHANGE |
| 2 | DON'T KNOW - NO CHANGE |
| 3 | REFUSED - NO CHANGE |
| 10 | VALUE TO VALUE |
| 11 | BLANK TO VALUE |
| 12 | DON'T KNOW TO VALUE |
| 13 | REFUSED TO VALUE |
| 20 | VALUE TOLONGITUDINAL VALUE |
| 21 | BLANK TOLONGITUDINAL VALUE |
| 22 | DON'T KNOW TO LONGITUDINAL VALUE |
| 23 | REFUSED TOLONGITUDINAL VALUE |
| 30 | VALUE TO ALLOCATED VALUE LONG. |
| 31 | BLANK TO ALLOCATED VALUE LONG. |
| 32 | DON'T KNOW TO ALLOCATED VALUE LONG. |
| 33 | REFUSED TO ALLOCATED VALUE LONG. |
| 40 | VALUE TO ALLOCATED VALUE |
| 41 | BLANK TO ALLOCATED VALUE |


| NAME SIZE | DESCRIPTION |  |
| :--- | :--- | :--- |
|  |  |  |
|  | 42 | DON'T KNOW TO ALLOCATED VALUE |
|  | 43 | REFUSED TO ALLOCATED VALUE |
|  | 50 | VALUE TO BLANK |
|  | 52 | DON'T KNOW TO BLANK |
|  | 53 | REFUSED TOBLANK |


| PXPDEMP1 | 2 | ALLOCATION FLAG |
| :--- | :---: | :--- |
| PRWERNAL | 2 | ALLOCATION FLAG |
|  |  |  |
|  | WEEKLY EARNINGS RECODE (PRERNWA) |  |
|  | ALLOCATION FLAG |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  | $2 \quad$ NDITEDUNIVERSE: PRERELG $=1$ |  |
|  |  | ONE OR MORE COMPONENTS OF THE |
|  |  |  |


| PRHERNAL 2 | ALLOCATION FLAG |
| :--- | :--- |
|  | HOURLY EARNINGS RECODE (PRERNHLY) |
|  | ALLOCATION FLAG |
|  | EDITED UNIVERSE: $\quad$ PRERNHRY = 1 |
|  | 1 <br> 2 <br>  <br>  <br>  <br>  <br>  <br> NOALLOCATION <br> ONECORE ARE ALLOCATED |


| HXTENURE | 2 | ALLOCATION FLAG <br> See HETENURE note. | $643-644$ |
| :--- | :--- | :--- | :--- |
| HXHOUSUT | 2 | ALLOCATION FLAG | $645-646$ |
| HXTELHHD | 2 | ALLOCATION FLAG | $647-648$ |
| HXTELAVL | 2 | ALLOCATION FLAG | $649-650$ |
| HXPHONEO | 2 | ALLOCATION FLAG | $651-652$ |
| PXINUSYR | 2 | ALLOCATION FLAG | $653-654$ |
| PXRRP | 2 | ALLOCATION FLAG | $655-656$ |
| FILLER | 2 | STARTING JAN.2020 | $657-658$ |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
| PXAGE | 2 | ALLOCATION FLAG | 659-660 |
| PXMARITL | 2 | ALLOCATION FLAG | 661-662 |
| PXSPOUSE | 2 | ALLOCATION FLAG | 663-664 |
| PXSEX | 2 | ALLOCATION FLAG | 665-666 |
| PXAFWHN1 | 2 | ALLOCATION FLAG | 667-668 |
| PXAFNOW | 2 | ALLOCATION FLAG | 669-670 |
| PXEDUCA | 2 | ALLOCATION FLAG | 671-672 |
| PXRACE1 | 2 | ALLOCATION FLAG | 673-674 |
| PXNATVTY | 2 | ALLOCATION FLAG | 675-676 |
| PXMNTVTY | 2 | ALLOCATION FLAG | 677-678 |
| PXFNTVTY | 2 | ALLOCATION FLAG | 679-680 |
| PXNMEMP1 | 2 | ALLOCATION FLAG | 681-682 |
| PXHSPNON | 2 | ALLOCATION FLAG | 683-684 |
| PXMLR | 2 | ALLOCATION FLAG | 685-686 |
| PXRET1 | 2 | ALLOCATION FLAG | 687-688 |
| PXABSRSN | 2 | ALLOCATION FLAG | 689-690 |
| PXABSPDO | 2 | ALLOCATION FLAG | 691-692 |
| PXMJOT | 2 | ALLOCATION FLAG | 693-694 |
| PXMJNUM | 2 | ALLOCATION FLAG | 695-696 |
| PXHRUSL1 | 2 | ALLOCATION FLAG | 697-698 |
| PXHRUSL2 | 2 | ALLOCATION FLAG | 699-700 |
| PXHRFTPT | 2 | ALLOCATION FLAG | 701-702 |
| PXHRUSLT | 2 | ALLOCATION FLAG | 703-704 |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
| PXHRWANT | 2 | ALLOCATION FLAG | 705-706 |
| PXHRRSN1 | 2 | ALLOCATION FLAG | 707-708 |
| PXHRRSN2 | 2 | ALLOCATION FLAG | $709-710$ |
| PXHRACT 1 | 2 | ALLOCATION FLAG | 711-712 |
| PXHRACT2 | 2 | ALLOCATION FLAG | 713-714 |
| PXHRACTT | 2 | ALLOCATION FLAG | 715-716 |
| PXHRRSN3 | 2 | ALLOCATION FLAG | 717-718 |
| PXHRAVL | 2 | ALLOCATION FLAG | 719-720 |
| PXLAYAVL | 2 | ALLOCATION FLAG | 721-722 |
| PXLAYLK | 2 | ALLOCATION FLAG | 723-724 |
| PXLAYDUR | 2 | ALLOCATION FLAG | 725-726 |
| PXLAYFTO | 2 | ALLOCATION FLAG | 727-728 |
| PXLKM1 | 2 | ALLOCATION FLAG | 729-730 |
| PXLKAVL | 2 | ALLOCATION FLAG | 731-732 |
| PXLKLL1O | 2 | ALLOCATION FLAG | 733-734 |
| PXLKLL2O | 2 | ALLOCATION FLAG | 735-736 |
| PXLKLWO | 2 | ALLOCATION FLAG | 737-738 |
| PXLKDUR | 2 | ALLOCATION FLAG | 739-740 |
| PXLKFTO | 2 | ALLOCATION FLAG | 741-742 |
| PXDWWNTO | 2 | ALLOCATION FLAG | 743-744 |
| PXDWRSN | 2 | ALLOCATION FLAG | 745-746 |
| PXDWLKO | 2 | ALLOCATION FLAG | 747-748 |
| PXDWWK | 2 | ALLOCATION FLAG | 749-750 |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
| PXDW4WK | 2 | ALLOCATION FLAG | 751-752 |
| PXDWLKWK | 2 | ALLOCATION FLAG | 753-754 |
| PXDWAVL | 2 | ALLOCATION FLAG | 755-756 |
| PXDWAVR | 2 | ALLOCATION FLAG | 757-758 |
| PXJHWKO | 2 | ALLOCATION FLAG | 759-760 |
| PXJHRSN | 2 | ALLOCATION FLAG | 761-762 |
| PXJHWANT | 2 | ALLOCATION FLAG | 763-764 |
| PXIO1COW | 2 | ALLOCATION FLAG | 765-766 |
| PXIO1ICD | 2 | ALLOCATION FLAG | 767-768 |
| PXIO1OCD | 2 | ALLOCATION FLAG | 769-770 |
| PXIO2COW | 2 | ALLOCATION FLAG | 771-772 |
| PXIO2ICD | 2 | ALLOCATION FLAG | 773-774 |
| PXIO2OCD | 2 | ALLOCATION FLAG | 775-776 |
| PXERNUOT | 2 | ALLOCATION FLAG | 777-778 |
| PXERNPER | 2 | ALLOCATION FLAG | 779-780 |
| PXERNH1O | 2 | ALLOCATION FLAG | 781-782 |
| PXERNHRO | 2 | ALLOCATION FLAG | 783-784 |
| PXERN | 2 | ALLOCATION FLAG | 785-786 |
| PXPDEMP2 | 2 | ALLOCATION FLAG | 787-788 |
| PXNMEMP2 | 2 | ALLOCATION FLAG | 789-790 |
| PXERNWKP | 2 | ALLOCATION FLAG | 791-792 |
| PXERNRT | 2 | ALLOCATION FLAG | 793-794 |
| PXERNHRY | 2 | ALLOCATION FLAG | 795-796 |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :--- | :--- | :--- | :--- |
| PXERNH2 | 2 | ALLOCATION FLAG |  |
| PXERNLAB | 2 | ALLOCATION FLAG | $797-798$ |
| PXERNCOV | 2 | ALLOCATION FLAG | $799-800$ |
| PXNLFJH | 2 | ALLOCATION FLAG <br> PXNLFRET | 2 | | ALLOCATION FLAG |
| :--- |
| PXNLFACT |


NAME SIZE DESCRIPTION LOCATION


VALID ENTRIES
0 MIN VALUE
9999 MAX VALUE

PEIO2ICD 4

PEIO2OCD

PRIMIND1 2

VALID ENTRIES
0 MIN VALUE
9999 MAX VALUE
OCCUPATION CODE FOR PRIMARY JOB. 860-863
EDITED UNIVERSE: $\quad$ (PEMLR $=1-3$ )
OR $($ PEMLR $=4$ AND PELKLWO $=1-2$ )
$\mathrm{OR}(\mathrm{PEMLR}=5 \mathrm{AND}($ PENLFJH $=1 \mathrm{OR}$
PEJHWKO = 1))
$\mathrm{OR}(\mathrm{PEMLR}=7$ AND PEJHWKO $=1)$

INDUSTRY CODE FOR SECOND JOB.
864-867
EDITED UNIVERSE: $\quad$ PEMJOT $=1$ AND HRMIS $=4$ OR 8
VALID ENTRIES
0 MIN VALUE
9999 MAX VALUE
OCCUPATION CODE FOR SECOND JOB.
868-871
EDITED UNIVERSE: $\quad$ PEMJOT $=1$ AND HRMIS $=4$ OR 8
VALID ENTRIES
0 MINVALUE
9999 MAX VALUE
INTERMEDIATE INDUSTRY RECODE (JOB 1)
872-873
EDITED UNIVERSE: PRIOELG = 1
VALID ENTRIES
1 AGRICULTURE, FORESTRY, FISHING, and HUNTING
2 MINING
3 CONSTRUCTION
NAME SIZE DESCRIPTION LOCATION

NAME SIZE DESCRIPTION LOCATION


PEAFWHN2

PEAFWHN3

WHEN DID YOU SERVE?
878-879

VALID ENTRIES
1 SEPTEMBER 2001 OR LATER
2 AUGUST 1990 TO AUGUST 2001
3 MAY 1975 TO JULY 1990
4 VIETNAM ERA (AUGUST 1964 TO APRIL 1975)
5 FEBRUARY 1955 TO JULY 1964
6 KOREAN WAR (JULY 1950 TO JANUARY 1955)
7 JANUARY 1947 TO JUNE 1950
8 WORLD WAR II (DECEMBER 1941 TO DECEMBER 1946)
9 NOVEMBER 1941 OR EARLIER
WHEN DID YOU SERVE?
880-881

EDITED UNIVERSE: PEAFEVER $=1$
NAME SIZE DESCRIPTION LOCATION

## VALID ENTRIES

1 SEPTEMBER 2001 OR LATER
2 AUGUST 1990 TO AUGUST 2001
3 MAY 1975 TO JULY 1990
4 VIETNAM ERA (AUGUST 1964 TO APRIL 1975)
5 FEBRUARY 1955 TO JULY 1964
6 KOREAN WAR (JULY 1950 TO JANUARY 1955)
7 JANUARY 1947 TO JUNE 1950
8 WORLD WAR II (DECEMBER 1941 TO DECEMBER 1946)
9 NOVEMBER 1941 OR EARLIER
$\begin{array}{lll}\text { PEAFWHN4 } 2 & \text { WHEN DID YOU SERVE? 882-883 }\end{array}$
EDITED UNIVERSE: PEAFEVER $=1$
VALID ENTRIES
1 SEPTEMBER 2001 OR LATER
2 AUGUST 1990 TO AUGUST 2001
3 MAY 1975 TO JULY 1990
4 VIETNAM ERA (AUGUST 1964 TO APRIL 1975)
5 FEBRUARY 1955 TO JULY 1964
6 KOREAN WAR (JULY 1950 TO JANUARY 1955)
7 JANUARY 1947 TO JUNE 1950
8 WORLD WAR II (DECEMBER 1941 TO DECEMBER 1946)
9 NOVEMBER 1941 OR EARLIER

| PXAFEVER | 2 | ALLOCATION FLAG | $884-885$ |
| :--- | :--- | :--- | ---: |
| PEPAR2 | 2 | LINE NUMBER OF FATHER | $886-887$ |
|  |  | EDITED UNIVERSE: ALL |  |
|  | $\underline{\text { VALID ENTRIES }}$ |  |  |

$$
\begin{array}{ll}
-1 & \text { NO FATHER PRESENT } \\
01 & \text { MINVALUE } \\
16 & \text { MAX VALUE }
\end{array}
$$

| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | EDITED UNIVERSE: ALL |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} -1 & \text { NO MOTHER PRESENT } \\ 01 & \text { MIN VALUE } \\ 16 & \text { MAX VALUE } \end{array}$ |  |
| PEPAR2TYP | 2 | TYPE OF FATHER | 890-891 |
|  |  | EDITED UNVERSE: ALL |  |
|  |  | -1 NO FATHER PRESENT <br> 1 BIOLOGICAL <br> 2 STEP <br> 3 ADOPTED |  |
| PEPAR1TYP | 2 | TYPE OF MOTHER | 892-893 |
|  |  | EDITED UNVERSE: ALL |  |
|  |  | -1 NO MOTHER PRESENT <br> 1 BIOLOGICAL <br> 2 STEP <br> 3 ADOPTED |  |
| PECOHAB | 2 | LINE NUMBER OF COHABITING PARTNER | 894-895 |
|  |  | EDITED UNIVERSE: ALL |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} -1 & \text { NO PARTNER PRESENT } \\ 01 & \text { MIN VALUE } \\ 16 & \text { MAX VALUE } \end{array}$ |  |
| PXPAR2 | 2 | ALLOCATION FLAG | 896-897 |
| PXPAR1 | 2 | ALLOCATION FLAG | 898-899 |
| PXPAR2TYP | 2 | ALLOCATION FLAG | 900-901 |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
| PXPAR1TYP | 2 | ALLOCATION FLAG | 902-903 |
| PXCOHAB | 2 | ALLOCATION FLAG | 904-905 |
| PEDISEAR | 2 | IS...DEAF OR DOES...HAVE SERIOUS DIFFICULTY HEARING? | 906-907 |
|  |  | EDITED UNIVERSE: PRPERTYP = 2 |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { Yes } \\ 2 & \text { No } \end{array}$ |  |
| PEDISEYE | 2 | IS...BLIND OR DOES...HAVE SERIOUS DIFFICULTY SEEING EVEN WHEN WEARING GLASSES? | 908-909 |
|  |  | EDITED UNIVERSE: PRPERTYP = 2 |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { Yes } \\ 2 & \text { No } \end{array}$ |  |
| PEDISREM | 2 | BECAUSE OF A PHYSICAL, MENTAL, OR EMOTIONAL CONDITION, DOES...HAVE SERIOUS DIFFICULTY CONCENTRATING, REMEMBERING, OR MAKING DECISIONS? | 910-911 |
|  |  | EDITED UNIVERSE: PRPERTYP = 2 |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { Yes } \\ 2 & \text { No } \end{array}$ |  |
| PEDISPHY | 2 | DOES...HAVE SERIOUS DIFFICULTY WALKING OR CLIMBING STAIRS? | 912-913 |
|  |  | EDITED UNIVERSE: PRPERTYP = 2 |  |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { Yes } \\ 2 & \text { No } \end{array}$ |  |
| PEDISDRS | 2 | DOES ... HAVE DIFFICULTY DRESSING OR BATHING? | 914-915 |
|  |  | EDITED UNIVERSE: PRPERTYP = 2 |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { Yes } \\ 2 & \text { No } \end{array}$ |  |
| PEDISOUT | 2 | BECAUSE OF A PHYSICAL, MENTAL, OR EMOTIONAL CONDITION DOES...HAVE DIFFICULTY DOINGERRANDS ALONE SUCH AS VISITING A DOCTOR'S OFFICE OR SHOPPING? | 916-917 |
|  |  | EDITED UNIVERSE: PRPERTYP = 2 |  |
|  |  | $\underline{\text { VALID ENTRIES }}$ |  |
|  |  | $\begin{array}{ll} 1 & \text { Yes } \\ 2 & \text { No } \end{array}$ |  |
| PRDISFLG | 2 | DOES THIS PERSON HAVE ANY OF THESE DISABILITY CONDITIONS? | 918-919 |
|  |  | EDITED UNIVERSE: PEDISEAR OR PEDISEYE OR PEDISREM, PEDISPHY OR PEDISDRS OR PEDISOUT $=1$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | $\begin{array}{ll} 1 & \text { Yes } \\ 2 & \text { No } \end{array}$ |  |
| PXDISEAR | 2 | ALLOCATION FLAG | 920-921 |
| PXDISEYE | 2 | ALLOCATION FLAG | 922-923 |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
| PXDISREM | 2 | ALLOCATION FLAG | 924-925 |
| PXDISPHY | 2 | ALLOCATION FLAG | 926-927 |
| PXDISDRS | 2 | ALLOCATION FLAG | 928-929 |
| PXDISOUT | 2 | ALLOCATION FLAG | 930-931 |
| HXFAMINC | 2 | ALLOCATION FLAG | 932-933 |
| PRDASIAN | 2 | DETAILED ASIAN RACE RECODE | 934-935 |
|  |  | EDITED UNIVERSE: PTDTRACE $=4$ |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{aligned} & 1=\text { Asian Indian } \\ & 2=\text { Chinese } \\ & 3=\text { Filipino } \\ & 4=\text { Japanese } \\ & 5=\text { Korean } \\ & 6=\text { Vietnamese } \\ & 7=\text { Other } \end{aligned}$ |  |
| PEPDEMP1 | 2 | DOES THIS PERSON USUALLY HAVE ANY PAID EMPLOYEES? | 936-937 |

See location 637-638 for the allocation flag.
EDITED UNIVERSE: HRMIS $=3$ or 4 and PEIO1COW $=6$ or 7

VALID ENTRIES
1 YES
2 NO

PTNMEMP1 2 EXCLUDING ALL OWNERS, HOW MANY PAID EMPLOYEES DOES THIS PERSON USUALLY HAVE?

See location 681-682 for the allocation flag.

| NAME SIZE | DESCRIPTION |
| :--- | :--- |
|  | EDITED UNIVERSE: PEPDEMP $1=$ |

## VALID ENTRIES

01-74 Number of employees
$75 \quad 75$ or more employees
Note that this item is topcoded at 75 employees.
Note

PEPDEMP2 2 DOES THIS PERSON USUALLY HAVE ANY 940-941 PAID EMPLOYEES?

PTNMEMP2
2 EXCLUDING ALL OWNERS, HOW MANY
PAID EMPLOYEES DOES THIS PERSON USUALLY HAVE?

See location 789-790 for the allocation flag.
EDITED UNIVERSE: PEPDEMP $1=1$
VALID ENTRIES
01-09 Number of employees
$10 \quad 10$ or more employees
Note that this item is topcoded at 10 employees.

PECERT1
DO YOU HAVE A CURRENTLY ACTIVE

944-945
PROFESSIONAL CERTIFICATE OR A STATE OR INDUSTRY LICENSE?

See location 950-951 for the allocation flag.

|  |  | EDITED UNIVERSE: PRPERTYP $=02$ |  |
| :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |
| PECERT2 | 2 | WERE ANY OF YOUR CERTIFICATIONS OR LICENSES ISSUED BY THE FEDERAL, STATE, OR LOCAL GOVERNMENT? | 946-947 |
|  |  | See location 952-953 for the allocation flag. |  |
|  |  | EDITED UNIVERSE: PECERT1 = 1 |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |
| PECERT3 | 2 | IS YOUR CERTIFICATION REQUIRED FOR YOUR JOB? MAIN JOB? JOB FROM WHICH YOU ARE ON LAYOFF? JOB AT WHICH YOU LAST WORKED? | 948-949 |
|  |  | See location 954-955 for the allocation flag. |  |
|  |  | EDITED UNIVERSE: $\operatorname{PECERT} 2=1$ |  |
|  |  | VALID ENTRIES |  |
|  |  | $\begin{array}{ll} 1 & \text { YES } \\ 2 & \text { NO } \end{array}$ |  |
| PXCERT1 | 2 | ALLOCATION FLAG | 950-951 |
| PXCERT2 | 2 | ALLOCATION FLAG | 952-953 |
| PXCERT3 | 2 | ALLOCATION FLAG | 954-955 |

## End of Basic CPS Portion of the Record

## ATTACHMENT 7

## SUPPLEMENT RECORD LAYOUT

Current Population Survey, January 2020
Displaced Worker, Employee Tenure, and Occupational Mobility Supplement

| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
| PESD1 | 2 | During the last 3 calendar years, that is, | 1001-1002 |
|  |  | January 2017 through December 2019, did |  |
|  |  | you lose a job, or leave one because: your plant or company closed or moved, your |  |
|  |  | position or shift was abolished, insufficient |  |
|  |  | work or another similar reason? |  |
|  |  | EDITED UNIVERSE: |  |
|  |  | All household members 20+ years old |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Yes |  |
|  |  | 2 No |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
| PESD2 | 2 | Which of these specific reasons describes | 1003-1004 |
|  |  | why you are no longer working at that job? |  |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD1 $=1$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Plant or company closed down or moved |  |
|  |  | Plant or company operating but lost or left job |  |
|  |  | because of: |  |
|  |  | 2 Insufficient work |  |
|  |  | 3 Position or shift abolished |  |
|  |  | 4 Seasonal job completed |  |
|  |  | 5 Self-operated business failed |  |
|  |  | 6 Some other reason |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
| PESD3 | 2 | In what year did you last work at that job? | 1005-1006 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD2 $=1,2$ or 3 |  |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES: |  |
|  |  | 12017 |  |
|  |  | 22018 |  |
|  |  | 32019 |  |
|  |  | 4 Other |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No response |  |
| PESD4 | 2 | Do you expect to be recalled to that job within the next 6 months? | 1007-1008 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD2 $=2$ or 3 and PESD3 $=3$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Yes |  |
|  |  | 2 No |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No response |  |
| PESD5 | 2 | Had you been given written advance notice | 1009-1010 |
|  |  | informing you that (fill: the plant or business |  |
|  |  | would be closed / you would lose your job)? |  |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD3 $=1,2,3,-2,-3$ or -9 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Yes |  |
|  |  | 2 No |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No Response |  |
| PESD6 | 2 | How long before you were to have lost your job did you receive that notice? | 1011-1012 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD5 $=1$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Less than 1 month |  |
|  |  | 21 to 2 months |  |
|  |  | 3 More than 2 months |  |
|  |  | -2 Don't Know |  |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | -3 Refused |  |
|  |  | -9 No response |  |
| PESCOW1 | 2 | Class of Worker | 1013-1014 |
|  |  | EDITED UNIVERSE: |  |
|  |  | Entry in PUSD7, PUSD8 or PUSD9 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Federal government |  |
|  |  | 2 State government |  |
|  |  | 3 Local government |  |
|  |  | 4 Private for profit |  |
|  |  | 5 Private, nonprofit |  |
|  |  | 6 Self-employed, incorporated |  |
|  |  | 7 Self-employed, unincorporated |  |
|  |  | 8 Without pay |  |
|  |  | 9 Unknown |  |
|  |  | 10 Government, level unknown |  |
|  |  | 11 Self-employed, incorporation status unknown |  |
|  |  | -9 No response |  |
| PES1ICD | 4 | Industry Code | 1015-1018 |
|  |  | EDITED UNIVERSE: |  |
|  |  | Entry in PUSD10, PUSD11, or PUSD12 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 0010-9990 Industry Code |  |
|  |  | -9 No response |  |
| PRSDIND | 2 | Detailed Industry Recode | 1019-1020 |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Agriculture |  |
|  |  | 2 Forestry, logging, fishing, hunting, and trapping |  |
|  |  | 3 Mining |  |
|  |  | 4 Construction |  |
|  |  | 5 Nonmetallic mineral product manufacturing |  |
|  |  | 6 Primary metals and fabricated metal products |  |
|  |  | 7 Machinery manufacturing |  |
|  |  | 8 Computer and electronic product manufacturing |  |
|  |  | 9 Electrical equipment, appliance manufacturing |  |
|  |  | 10 Transportation equipment manufacturing |  |
|  |  | 11 Wood products |  |
|  |  | 12 Furniture and fixtures manufacturing |  |
|  |  | 13 Miscellaneous and not specified manufacturing |  |
|  |  | 14 Food manufacturing |  |
|  |  | 15 Beverage and tobacco products |  |

NAME
16 Textile, apparel, and leather manufacturing
17 Paper and printing
18 Petroleum and coal products manufacturing
19 Chemical manufacturing
20 Plastics and rubber products
21 Wholesale trade
22 Retail trade
23 Transportation and warehousing
24 Utilities
25 Publishing industries (except internet)
26 Motion picture and sound recording industries
27 Broadcasting (except internet)
28 Internet publishing and broadcasting
29 Telecommunications
30 Internet service providers and data processing
31 Other information services
32 Finance
33 Insurance
34 Real estate
35 Rental and leasing services
36 Professional and technical services
37 Management of companies and enterprises
38 Administrative and support services
39 Waste management and remediation services
40 Educational services
41 Hospitals
42 Health care services, except hospitals
43 Social assistance
44 Arts, entertainment, and recreation
45 Accommodation
46 Food services and drinking places
47 Repair and maintenance
48 Personal and laundry services
49 Membership associations and organizations
50 Private households
51 Public administration
52 Armed forces
-9 No response
Occupation Code
EDITED UNIVERSE:
Entry in PUSD13, PUSD14 and PUSD15
VALID ENTRIES:
0030-9890 Occupation code
-9 No response
Detailed Occupation Recode

1021-1024

1025-1026
NAME

## VALID ENTRIES:

1 Management occupations
2 Business and financial operations occupations
3 Computer and mathematical scienceoccupations
4 Architecture and engineering occupations
5 Life, physical, and social science occupations
6 Community and social service occupations
7 Legal occupations
8 Education, training, and library occupations
9 Arts, design, entertainment, sports, andmedia occupations
10 Healthcare practitioner and technical occupatio
11 Healthcare support occupations
12 Protective service occupations
13 Food preparation and serving related occupation
14 Building and grounds cleaning and maintenance occupations
15 Personal care and service occupations
16 Sales and related occupations
17 Office and administrative support occupations
18 Farming, fishing, and forestry occupations
19 Construction and extraction occupations
20 Installation, maintenance, and repair occupatio
21 Production occupations
22 Transportation and material moving occupations
23 Armed Forces
-9 No response
On that job, were you a member of a union or an employee association similar to a union?
EDITED UNIVERSE:
(PESD5 = 1, 2, $-2,-3$, or -9 ) and
(PESCOW1 = 1, 2, 3, 4, 5, 8, 9, 10, or -9 )
VALID ENTRIES:
1 Yes
2 No
-2 Don't Know
-3 Refused
-9 No response
Did you have health insurance at that job?
1027-1028
-
PESD17 2
1029-1030
EDITED UNIVERSE:
PESD16 = 1, 2, $-2,-3$, or -9
VALID ENTRIES:
1 Yes
2 No

| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PTSD18A | 2 | How long had you worked for (fill: SD10/SD11/that employer) when that job ended? <br> (Answer - number) | 1031-1032 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD17 $=1,2,-2,-3$, or -9 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 01-99 (topcoded to 30 if PESD18B = 4) <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PESD18B | 2 | How long had you worked for (fill: SD10/SD11/that employer when that job ended? <br> (Answer - Periodicity) | 1033-1034 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD18A $=0-99,-2,-3$ or 9 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Days <br> 2 Weeks <br> 3 Months <br> 4 Years <br> -2 Don't Know <br> -3 Refused <br> -9 No Response |  |
| PESD19 | 2 | Did you usually work 35 hours or more per week at that job? | 1035-1036 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD18B $=1,2,3,4,-2,-3$, or -9 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Yes <br> 2 No <br> -4 Hours varied <br> -2 Don't Know |  |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | -3 Refused <br> -9 No response |  |
| PESLE1O | 2 | Out variable for PUSLE1 | 1037-1038 |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Hourly <br> 2 Weekly <br> 3 Bi-weekly <br> 4 Twice monthly <br> 5 Monthly <br> 6 Annually <br> 7 Other <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PESLE2 | 2 | Did you usually receive overtime pay, tips, or commissions on that job? | 1039-1040 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PUSLE1 $=1-7$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Yes <br> 2 No <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PESENH1O | 4 | Out variable for hourly pay rate-lost job (Item PUSLE3, PUSLE3D or PUSLE3C) Dollar Amount-Two implied decimals Topcoded | 1041-1044 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PUSLE1O $=1$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 0-9999 <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PTSENH1O | 2 | Lost job hourly rate--topcode | 1045-1046 |
|  |  | VALID ENTRIES: |  |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | -1 NIU <br> 0 No topcode <br> 1 Topcoded value |  |
| PTSLE4O | 2 | Out variable for how many hours did you usually work per week at that rate? (Topcoded at 55) | 1047-1048 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PUSLE1O = 1 and entry in PESENH1O |  |
|  |  | VALID ENTRIES: |  |
|  |  | 01-48 <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PUSLE5 | 2 | On the job you lost or left, how much did you usually receive JUST in overtime pay, tips or commissions, before taxes or other deductions? | 1049-1050 |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Per hour <br> 2 Per day <br> 3 Per week <br> 4 Per month <br> 5 Per year <br> 6 Other <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PUTSLE6 | 2 | How many hours did you usually work per week at that rate? (topcoded) | 1051-1052 |
|  |  | VALID ENTRIES: |  |
|  |  | 00-40 (topcoded) <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PUSLE6D | 2 | What is your best estimate of the number of hours per week you usually worked at that rate? | 1053-1054 |
|  |  | VALID ENTRIES: |  |
|  |  | 00-99 <br> -2 Don't Know <br> -3 Refused |  |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | -9 No response |  |
| PUSERN | 6 | Calculated weekly amount of overtimelost job <br> Dollar Amount-Two implied decimals | 1055-1060 |
|  |  | VALID ENTRIES: |  |
|  |  | 0-288461 (topcoded) |  |
| PUSERN2 | 6 | Corrected calculated overtime amount-lost job <br> Dollar Amount--Two implied decimals | 1061-1066 |
|  |  | VALID ENTRIES: |  |
|  |  | 0-288461 (topcoded) |  |
| PTSERN | 2 | Lost job overtime pay-topcode (PUSERN) | 1067-1068 |
|  |  | VALID ENTRIES: |  |
|  |  | -1 NIU <br> 0 No topcode <br> 1 Topcoded value |  |
| PTSERN2 | 2 | Corrected lost job overtime pay-topcode (PUSERN2) | 1069-1070 |
|  |  | VALID ENTRIES: |  |
|  |  | -1 NIU <br> 0 No topcode <br> 1 Topcoded value |  |
| PESLE22 | 2 | How many weeks a year did you get paid for at that job? | 1071-1072 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESLE1O $=6$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 01-52 <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PESD20 | 2 | Did you receive unemployment insurance benefits after that job ended? | 1073-1074 |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD19 = 1, 2, -2, -3, -4, or -9 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Yes |  |
|  |  | 2 No |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No response |  |
| PESD21 | 2 | Did you exhaust your eligibility for unemployment benefits? | 1075-1076 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD20 $=1$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Yes |  |
|  |  | 2 No |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No response |  |
| PESD22 | 2 | Since that job ended, have you moved to a different city or county? | 1077-1078 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD20 $=1,2,-2,-3$ or -9 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Yes |  |
|  |  | 2 No |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No response |  |
| PESD23 | 2 | Was the reason for the move to look for work or to take a different job? | 1079-1080 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD22 $=1$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | $\begin{aligned} & 1 \text { Yes } \\ & 2 \text { No } \end{aligned}$ |  |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PESD24 | 2 | Have you worked for pay since job ended? | 1081-1082 |
|  |  | EDITED UNIVERSE: |  |
|  |  | $\begin{aligned} & (\text { PESD22 }=1,2,-2,-3, \text { or }-9) \text { and } \\ & (\text { PEMLR }=3,4,5,6 \text { or } 7) \end{aligned}$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Yes |  |
|  |  | 2 No |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No Response |  |
| PTSD25 | 3 | After that job ended, how many weeks went by before you started working again at another job? | 1083-1085 |
|  |  | EDITED UNIVERSE: |  |
|  |  | (PESD24 = 1) or |  |
|  |  | [(PESD22 = 1, 2, -2, -3, or -9) and |  |
|  |  | (PEMLR = 1 or 2)] |  |
|  |  | VALID ENTRIES: |  |
|  |  | 0-52 (topcoded) |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No Response |  |
| PESD26 | 2 | How many jobs have you held since that job ended? | 1086-1087 |
|  |  | EDITED UNIVERSE: |  |
|  |  | (PESD24 $=-2$, -3 , or -9 ) or |  |
|  |  | (PESD25 $=0-168,-2,-3$, or -9$)$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 0-99 |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No Response |  |
| PESD27 | 2 | Other than Medicare or Medicaid, do you now have health insurance? | 1088-1089 |



| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES: |  |
|  |  | 0-9999 (topcoded such that hourly rate is less than or equal to $\$ 2884.61$ divided by usual hours <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PTSEH1OA | 2 | Supplement current job hourly rate-topcoded | 1098-1099 |
|  |  | VALID ENTRIES: |  |
|  |  | -1 NIU <br> 0 No topcode <br> 1 Topcoded value |  |
| PUTSCE5 | 2 | How many hours do you usually work per week at this rate? (topcoded) | 1100-1101 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PUSCE2O=1 and entry in PESEH1OA |  |
|  |  | VALID ENTRIES: |  |
|  |  | 01-45 (topcoded) <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PTSCE5O | 2 | Out variable for usual hours worked-current job (topcoded) | 1102-1103 |
|  |  | VALID ENTRIES: |  |
|  |  | 01-50 (topcoded) <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PUSCE6 | 2 | (Fill:How/At your MAIN job, how) much do you usually receive JUST in overtime pay, tips or commissions, before taxes or other deductions? | 1104-1105 |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Per hour <br> 2 Per day <br> 3 Per week <br> 4 Per month <br> 5 Per year |  |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | 6 Other <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PUTSCE7 | 2 | How many hours do you usually work per week at this rate? (topcoded) | 1106-1107 |
|  |  | VALID ENTRIES: |  |
|  |  | 00-50 (topcoded) <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PUSCE8 | 2 | What is your best estimate of the number of hours per week you usually work at this rate? | 1108-1109 |
|  |  | VALID ENTRIES: |  |
|  |  | 00-99 <br> -2 Don't Know <br> -3 Refused <br> -9 No response |  |
| PUSERN1 | 6 | Calculated weekly amount of overtime-current job <br> Dollar Amount-Two implied decimals | 1110-1115 |
|  |  | VALID ENTRIES: |  |
|  |  | 0-288461 (topcoded) |  |
| PUSERN2A | 6 | Corrected calculated weekly overtime amount--current job Dollar Amount--2 implied decimals | 1116-1121 |
|  |  | VALID ENTRIES: |  |
|  |  | 0-288461 (topcoded) |  |
| PTSERN1 | 2 | Supplement current job overtime pay-topcoded (PUSERN1) | 1122-1123 |
|  |  | VALID ENTRIES: |  |
|  |  | -1 NIU <br> 0 No topcode <br> 1 Topcoded value |  |
| PTSERN2A | 2 | Supplement current job calculated overtime pay-topcoded (PUSERN2A) | 1124-1125 |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES: |  |
|  |  | -1 NIU |  |
|  |  | 0 No topcode |  |
|  |  | 1 Topcoded value |  |
| PESCE25 | 2 | How many weeks a year do you get paid for? | 1126-1127 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESCE2O=6 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 01-52 |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No response |  |
| PRSLWKLY | 6 | Recode for weekly earnings on lost job | 1128-1133 |
|  |  | Dollar Amount--Two implied decimals |  |
|  |  | VALID ENTRIES: |  |
|  |  | 0-288461 (topcoded) |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No response |  |
| PTSLWKLY | 2 | Lost job weekly earnings-topcode | 1134-1135 |
|  |  | VALID ENTRIES: |  |
|  |  | -1 NIU |  |
|  |  | 0 No topcode |  |
|  |  | 1 Topcoded value |  |
| PRSCWKLY | 6 | Recode for weekly earnings on current job. | 1136-1141 |
|  |  | This is allocated if missing, don't know, |  |
|  |  | refused or no response. |  |
|  |  | Dollar Amount--Two implied decimals |  |
|  |  | VALID ENTRIES: |  |
|  |  | 0-288461 (topcoded) |  |
|  |  | -1 Month-in-sample 4 and 8 cases not eligible |  |
|  |  | for basic earnings (PEIO1COW $=6-11$ ) |  |
| PTSCWKLY | 2 | Supplement current job weekly earningstopcode | 1142-1143 |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES: |  |
|  |  | -1 NIU |  |
|  |  | 0 No topcode |  |
|  |  | 1 Topcoded value |  |
| PESHRY | 2 | Hourly/Nonhourly Status -- Current Job | 1144-1145 |
|  |  | Earnings. |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Hourly worker |  |
|  |  | 2 Nonhourly worker |  |
| PRSHR | 4 | Recode for hourly rate -- Current Job Earnings. (2 implied decimals) | 1146-1149 |
|  |  | VALID ENTRIES: |  |
|  |  | 0 Minimum Value |  |
|  |  | 9999 Maximum Value |  |
| PRSUPERN | 2 | A flag identifying records where the | 1150-1151 |
|  |  | earnings information has been obtained from |  |
|  |  | the Basic CPS portion of the file. |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Eligible |  |
| PTST1A | 3 | How long have you been working | 1152-1154 |
|  |  | CONTINUOUSLY (fill: for company name |  |
|  |  | from basic CPS/as a self-employed person/ |  |
|  |  | at your main job/for your present employer)? |  |
|  |  | (Answer - number) |  |
|  |  | EDITED UNIVERSE: |  |
|  |  | PRTAGE $=15+$ and $\operatorname{PEMLR}=1$ or 2 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 0-999 (topcoded to 35 if PEST1B = 4) |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No Response |  |
| PEST1B | 2 | How long have you been working | 1155-1156 |
|  |  | CONTINUOUSLY (fill: for company name |  |
|  |  | from basic CPS/as a self-employed person/ |  |
|  |  | at your main job/for your present employer)? |  |
|  |  | (Answer - Periodicity) |  |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | EDITED UNIVERSE: |  |
|  |  | PEST1A $=0-999,-2,-3$, or -9 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Days |  |
|  |  | 2 Weeks |  |
|  |  | 3 Months |  |
|  |  | 4 Years |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No Response |  |
| PEST3 | 2 | Could you please give the exact number of months? | 1157-1158 |
|  |  | EDITED UNIVERSE: |  |
|  |  | $($ PEST1A $=0,1$, or 2$)$ and $($ PEST1B $=4)$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 0-35 |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No Response |  |
| PEST7 | 2 | Earlier you told me you lost or left your job in 2019. Did you work there in January 2019? | 1159-1160 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD3 $=3$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Yes |  |
|  |  | 2 No |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No Response |  |
| PEST8 | 2 | Were you working a year ago, in | 1161-1162 |
|  |  | January 2019? |  |
|  |  | EDITED UNIVERSE: |  |
|  |  | (PEST7 = -2, -3, -9) or |  |
|  |  | [(PEST1A $=0-51$ ) and |  |
|  |  | (PEST1B = 2)] or |  |
|  |  | [(PEST1A = 0-11) and |  |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & (\text { PEST1B }=3)] \text { or } \\ & (\text { PEST3 }=0-11) \end{aligned}$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Yes |  |
|  |  | 2 No |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No Response |  |
| PESCOW2 | 2 | Class of Worker -- Tenure Section | 1163-1164 |
|  |  | EDITED UNIVERSE: |  |
|  |  | Entry in PUST25, PUST26, or PUST27 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Federal government |  |
|  |  | 2 State government |  |
|  |  | 3 Local government |  |
|  |  | 4 Private for profit |  |
|  |  | 5 Private, nonprofit |  |
|  |  | 6 Self-employed, incorporated |  |
|  |  | 7 Self-employed, unincorporated |  |
|  |  | 8 Without pay |  |
|  |  | 9 Unknown |  |
|  |  | 10 Government, level unknown |  |
|  |  | 11 Self-employed, incorporation status unknown |  |
|  |  | -9 No response |  |
| PES2ICD | 4 | Industry Code | 1165-1168 |
|  |  | EDITED UNIVERSE: |  |
|  |  | Entry in PEIO1ICD or Entry in PUST30 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 0010-9980 Industry Code |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No response |  |
| PRSD2IND | 2 | Detailed Industry Recode | 1169-1170 |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Agriculture |  |
|  |  | 2 Forestry, logging, fishing, hunting, and trapping |  |

3 Mining
4 Construction
5 Nonmetallic mineral product manufacturing
6 Primary metals and fabricated metal products
7 Machinery manufacturing
8 Computer and electronic product
manufacturing
9 Electrical equipment, appliance manufacturin
10 Transportation equipment manufacturing
11 Wood products
12 Furniture and fixtures manufacturing
13 Miscellaneous and not specified manufacturing
14 Food manufacturing
15 Beverage and tobacco products
16 Textile, apparel, and leather manufacturing
17 Paper and printing
18 Petroleum and coal products manufacturing
19 Chemical manufacturing
20 Plastics and rubber products
21 Wholesale trade
22 Retail trade
23 Transportation and warehousing
24 Utilities
25 Publishing industries (except internet)
26 Motion picture and sound recording industries
27 Broadcasting (except internet)
28 Internet publishing and broadcasting
29 Telecommunications
30 Internet service providers and data processing services
31 Other information services
32 Finance
33 Insurance
34 Real estate
35 Rental and leasing services
36 Professional and technical services
37 Management of companies and enterprises
38 Administrative and support services
39 Waste management and remediation services
40 Educational services
41 Hospitals
42 Health care services, excepthospitals
43 Social assistance
44 Arts, entertainment, and recreation
45 Accommodation
46 Food services and drinking places
47 Repair and maintenance
48 Personal and laundry services
49 Membership associations and organizations
50 Private households

| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | 51 Public administration |  |
|  |  | 52 Armed forces |  |
|  |  | -9 No response |  |
| PES2OCD | 4 | Occupation Code | 1171-1174 |
|  |  | EDITED UNIVERSE: |  |
|  |  | Entry in PEIO1OCD or |  |
|  |  | Entry in PUST20 and PUST22 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 0030-9980 Occupation code |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No response |  |
| PRSD2OCC | 2 | Detailed Occupation Recode | 1175-1176 |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Management occupations |  |
|  |  | 2 Business and financial operations occupations |  |
|  |  | 3 Computer and mathematical science occupations |  |
|  |  | 4 Architecture and engineering occupations |  |
|  |  | 5 Life, physical, and social science occupations |  |
|  |  | 6 Community and social service occupations |  |
|  |  | 7 Legal occupations |  |
|  |  | 8 Education, training, and library occupations |  |
|  |  | 9 Arts, design, entertainment, sports, and media occupations |  |
|  |  | 10 Healthcare practitioner and technical |  |
|  |  | occupations |  |
|  |  | 11 Healthcare support occupations |  |
|  |  | 12 Protective service occupations |  |
|  |  | 13 Food preparation and serving related |  |
|  |  | occupations |  |
|  |  | 14 Building and grounds cleaning and |  |
|  |  | maintenance occupations |  |
|  |  | 15 Personal care and service occupations |  |
|  |  | 16 Sales and related occupations |  |
|  |  | 17 Office and administrative support |  |
|  |  | occupations |  |
|  |  | 18 Farming, fishing, and forestry occupations |  |
|  |  | 19 Construction and extraction occupations |  |
|  |  | 20 Installation, maintenance, and repair |  |
|  |  | occupations |  |
|  |  | 21 Production occupations |  |
|  |  | 22 Transportation and material moving |  |
|  |  | occupations |  |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | 23 Armed Forces |  |
|  |  | -9 No response |  |
| PEST20 | 2 | Earlier you told me that you are now working as (fill: occupation from basic CPS). Were you doing the same kind of work a year ago, in January 2019? | 1177-1178 |
|  |  | EDITED UNIVERSE: |  |
|  |  | [(PEST1A = $52-99)$ and (PEST1B = 2)] or [(PEST1A = $12-99)$ and (PEST1B = 3)] or [(PEST1A = 2-99) and (PEST1B $=4)]$ or $($ PEST3 $=12-35)$ or [(PEST5A = 52-99) and (PEST5B = 2) or [(PEST5A = 12-99) and (PEST5B = 3) or [(PEST5A = 1-99) and (PEST5B = 4) or [(PEST7 = 1 or PEST8 = 1) and PEIO1OCD $=0010-9990]$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Yes <br> 2 No <br> -2 Don't Know <br> -3 Refused <br> -9 No Response |  |
| PUSD7 | 2 | Were you employed by government, by a private company, a non-profit organization, or were you self-employed or working in a family business? | 1179-1180 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PESD5 $=1,2,-2$, or -3 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Government <br> 2 Private-for-profit company <br> 3 Non-profit organization (incl. tax exempt and charitable <br> 4 Self-employed <br> 5 Working in the family business <br> -2 Don't Know <br> -3 Refused |  |
| PEST25 | 2 | A year ago, in January 2019, were you employed by government, by a private company, a non-profit organization, or were you self-employed or working in a family business? | 1181-1182 |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | EDITED UNIVERSE: |  |
|  |  | PEST20 $=2$ and PUST22 not <D> or <R> and tenure less than 1 year |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Government |  |
|  |  | 2 Private-for-profit company |  |
|  |  | 3 Non-profit organization (incl. tax exempt and charitable |  |
|  |  | 4 Self-employed |  |
|  |  | 5 Working in the family business |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
| PEST26 | 2 | Was that the Federal, state, or local government? | 1183-1184 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PEST25 $=1$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Federal |  |
|  |  | 2 State |  |
|  |  | 3 Local |  |
|  |  | -1 Out of universe |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
| PEST27 | 2 | (Was/were) (name/you) working for pay? | 1185-1186 |
|  |  | EDITED UNIVERSE: |  |
|  |  | PEST25 $=5$ |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Yes |  |
|  |  | 2 No |  |
|  |  | -1 Out of universe |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
| PEST31 | 2 | Was the business or organization in which (name/you) worked in January 2019 mainly manufacturing, retail trade, wholesale trade, or something else? | 1187-1188 |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Manufacturing |  |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | 2 Retail trade |  |
|  |  | 3 Wholesale trade |  |
|  |  | 4 Something else |  |
|  |  | -1 Out of universe |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
| PRSUPSAT | 2 | Interview Status - Displaced Worker | 1189-1190 |
|  |  | Supplement |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Not Eligible for Displaced Worker Items - |  |
|  |  | Eligible cases had to meet the following criteria |  |
|  |  | HRINTSTA $=1$, PRTAGE $=20+$, and |  |
|  |  | PRPERTYP $=2$. |  |
|  |  | 2 Interview - Interviews had to meet the following criteria: PESD1 $=2$ or (PESD1=1 and |  |
|  |  | PESD2 = 1-6). |  |
|  |  | 3 Noninterview - Cases that met the eligibility criteria, but did not meet the interview criteria |  |
| PWSUPWGT 10 |  | Displaced Worker Supplement Weight | 1191-1200 |
|  |  | (Length $=10$ with 4 implied decimals) |  |
| PRTENSAT | 2 | Interview Status - Job Tenure and | 1201-1202 |
|  |  | Occupational Nobility Supplement |  |
|  |  | VALID ENTRIES: |  |
|  |  | 1 Not Eligible for Job Tenure and Occupational |  |
|  |  | Mobility Items - Eligible cases had to meet the |  |
|  |  | following criteria: HRINTSTA $=1$, |  |
|  |  | PRTAGE $=15+$, PRPERTYP $=2$, and |  |
|  |  | PEMLR = 1 or 2 . |  |
|  |  | 2 Interview - Interviews had to meet the |  |
|  |  | following criteria: PEST1A = 1-99 and |  |
|  |  | PEST1B = 1-4. |  |
|  |  | 3 Noninterview - Cases that met the eligibility criteria, but did not meet the interview criter |  |
| PWTENWGT 10 |  | Job Tenure and Occupational Mobility | 1203-1212 |
|  |  | Supplement Weight (Length $=10$ with 4 implied decimals.) |  |
| PTST1TN | 4 | Recode for employer tenure, expressed in | 1213-1216 |
|  |  | years, with two implied decimals; this recode |  |
|  |  | incorporates usable responses from PEST1A, |  |
|  |  | PEST1B, and (when appropriate) PEST3. A |  |
|  |  | usable response had to be within the range 1-99 |  |
|  |  | for PEST1A (and 1-35 for PEST3), and had to |  |
|  |  | have age minus tenure equal to 14+ years. Topcoded |  |
|  |  | at 3900 |  |


| NAME | SIZE | DESCRIPTION | LOCATION |
| :---: | :---: | :---: | :---: |
|  |  | VALID ENTRIES: |  |
|  |  | 0-3200 |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No Response |  |
| PTSD18TN | 4 | code for tenure on lost job, expressed in | 1217-1220 |
|  |  | years, with two implied decimals; this recode |  |
|  |  | incorporates usable responses from PESD18A and |  |
|  |  | PESD18B. A usable response had to be within the |  |
|  |  | range 1-99 for PEST18A, but did not have to have |  |
|  |  | age minus tenure equal to 14+ years. Topcoded at |  |
|  |  | 2800 |  |
|  |  | VALID ENTRIES: |  |
|  |  | 0-2800 |  |
|  |  | -2 Don't Know |  |
|  |  | -3 Refused |  |
|  |  | -9 No Response |  |
| PRDISPWK | 2 | Recode for complete displaced worker | 1221-1222 |
|  |  | supplement interviews to determine |  |
|  |  | displaced worker status |  |
|  |  | EDITED UNIVERSE: |  |
|  |  | $\begin{aligned} & (\text { PESD1 }=2) \text { OR }[(\text { PESD1 }=1) \text { and } \\ & (\text { PESD2 }=1,2,3,4,5, \text { or } 6)] \end{aligned}$ |  |

## ATTACHMENT 8

## SUPPLEMENT QUESTIONNAIRE

## January 2020 Displaced Worker, Employee Tenure, and Occupational Mobility Supplement

PRESUP This month we have some additional questions about: losing or leaving a job in the last three years, length of time on a job and, frequency of changing jobs.

| SD1C | If person is 15 to 19 years old, skip to ST1LCK. Otherwise, ask SD1. |
| :---: | :---: |

SD1 During the last 3 calendar years, that is, January 2017 through December 2019, did (name/you) lose a job, or leave one because: (your/his/her) plant or company closed or moved, (your/his/her) position or shift was abolished, insufficient work or another similar reason?
(1) Yes
(2) No
(Skip to ST1LCK)
[blind] (D) Don't know
(Skip to ST1LCK)
[blind] (R) Refused
(Skip to ST1LCK)


SD2 Which of these specific reasons describes why (name/you)(is/are) no longer working at that job?

READ IF NECESSARY: If (name/you) lost or left more than one job in the last 3 years, refer to the job (you/he/she) had held the longest when answering this question and the ones that follow.
(1) Plant or company closed down or moved Plant or company operating but lost or left job because of:
(2) Insufficient work
(3) Position or shift abolished
(4) Seasonal job completed (Skip to ST1LCK)
(5) Self-operated business failed (Skip to ST1LCK)
(6) Some other reason (Skip to ST1LCK)
[blind] (D) Don't know
[blind] (R) Refused
(Skip to ST1LCK)
(Skip to ST1LCK)
$\qquad$
SD3 In what year did (name/you) last work at that job?
(1) 2017
(2) 2018
(3) 2019
(4) Other
(Skip to ST1LCK)
[blind] (D) Don't Know
[blind] (R) Refused

| SD4C | [If SD2=1 or SD3 = 1, 2, D or R, skip to SD5. Else If SD3 = 3, go to SD4.] |
| :---: | :---: |
| SD4 | (Do/Does)(name/you) expect to be recalled to that job within the next 6 |

(1) Yes
(2) No
[blind] (D) Don't know
[blind] (R) Refused

SD5 Had (name/you) been given written advance notice informing (you/him/her) that (the plant or business would be closed) ((you/he/she) would lose (your/his/her) job)? [If SD2 $=1$, then fill with first (); If SD2 $=2$ or 3 , then fill with second ().]
(1) Yes
(go to SD6)
(2) No
(go to SD7)
[blind] (D) Don't know (go to SD7)
[blind] (R) Refused (go to SD7)
 (you/he/she) receive that notice?
(1) Less than 1 month
(2) 1 to 2 months
(3) More than 2 months
[blind] (D) Don't know [blind] (R) Refused

SD7 (Were/Was)(you/name) employed by government, by a private company, a nonprofit organization, or (was/were)(you/he/she) self-employed or working in a business owned or operated by a member of (your/his/her) family?
(1) Government (go to SD8)
(2) Private for-profit company (go to SD10)
(3) Non-profit organization (incl. tax exempt and charitable)
(go to SD10)
(4) Self-employed
(Skip to ST1LCK)
(5) Working in the family business
(go to SD9)
[blind] (D) Don't know (go to SD10)
[blind] (R) Refused (go to SD10)

SD8
Was that the federal, state, or local government?

| (1) | Federal | (go to SD11) |
| :--- | :--- | :--- |
| (2) | State | (go to SD11) |
| (3) | Local | (go to SD11) |

[blind] (D) Don't know
(go to SD11)
[blind] (R) Refused
(go to SD11)



| SD16 | On that job, (were/was)(name/you) a member of a union or an employee association similar to a union? |
| :---: | :---: |
|  | (1) Yes <br> (2) No |
|  | [blind] (D) Don't know <br> [blind] (R) Refused |
|  | - |
| SD17 | Did (name/you) have health insurance at that job? |
|  | (1) Yes <br> (2) No |
|  | [blind] (D) Don't know <br> [blind] (R) Refused |
|  | - |

SD18 How long had (name/you) worked for (fill SD10, SD11, or that employer if none specified) when that job ended?

Enter amount _ (Range 01-99)
(1) Days
(2) Weeks
(3) Months
(4) Years
[blind] (D) Don't know
[blind] (R) Refused

SD19 Did (name/you) usually work 35 hours or more per week at that job?
(1) Yes
(2) No
(V) Hours varied
[blind] (D) Don't know
[blind] (R) Refused

SLE1 What is the easiest way for you to report earnings on the job (name/you) lost or left, BEFORE taxes or other deductions: hourly, weekly, annually, or on some other basis?
(1) Hourly
(2) Weekly
(3) Bi-weekly
(4) Twice monthly
(5) Monthly
(6) Annually
(7) Other (specify)
[blind] (D) Don't know (Skip to SD20)
[blind] (R) Refused (Skip to SD20)

SLE2 Did (name/you) usually receive overtime pay, tips, or commissions on that job?
(1) Yes
(2) No
[blind] (D) Don't know
[blind] (R) Refused

SLE1C CHECK ITEM

SLE1 is hourly
SLE1 is weekly or other
SLE1 is biweekly
SLE1 is monthly or twice monthly
SLE1 is annually
(Ask SLE3)
(Skip to SLE9)
(Skip to SLE12)
(Skip to SLE10)
(Skip to SLE11)

SLE3 (If SLE2 is "yes", then fill first parenthetical.)
(EXCLUDING overtime pay, tips, and commissions) (What/what) was the hourly rate of pay on that job?

Enter dollar amount _ (dollars) . (cents) (Skip to SLE4)
[blind] (D) Don't know (Skip to SLE3D)
[blind] (R) Refused (Skip to SD20)
Range check $\$ 1.00$ to 30.00 (If fails range edit, go to SLE3R)
SLE3D What is your best estimate of the hourly rate of pay on that job?
Enter Dollar amount _ (dollars) . (cents) (Skip to SLE4)
[blind] (D) Don't know (Skip to SD20)
[blind] (R) Refused (Skip to SD20)
Range check $\$ 1.00$ to 30.00 (If fails range edit, go to SLE3R)

SLE3R RANGE CHECK
(If SLE3D has entry then fill parenthetical with SLE3D.
Otherwise, fill with SLE3.)
***DO NOT ASK THE RESPONDENT***
Hourly earnings recorded as: (fill SLE3) hourly
IS THIS ENTRY CORRECT?
(1) Yes
(Go to SLE4)
(2) No
(Go to SLE3C)

SLE3C CHECK ITEM
(If SLE3D has entry then fill parenthetical with SLE3D.
Otherwise fill with SLE3.)
***DO NOT ASK THE RESPONDENT***
INCORRECT ENTRY WAS RECORDED AS: (FILL SLE3) hourly
CORRECT ENTRY IS:
\$ (dollars) . (cents) (Go to SLE4)
SLE4 How many hours did (name/you) usually work per week at that rate?
Enter number of hours _ (Go to SLE4C)
[blind] (D) Don't know (Go to SLE4C)
[blind] (R) Refused (Go to SLE4C)
(Range check 01-99)
SLE4C CHECK ITEM
SLE2 is "yes". ................................................(Ask SLE5)
All others........................................................(Skip to SLE7)

SLE5 On the job (name/you) lost or left, how much did (you/he/she) usually receive JUST in overtime pay, tips or commissions, before taxes or other deductions?

| (1) | per hour | (Skip to SLE5C) |
| :--- | :--- | :--- |
| (2) | per day | (Skip to SLE5B) |
| (3) | per week | (Skip to SLE5B) |
| (4) | per month | (Skip to SLE5B) |
| (5) | per year | (Skip to SLE5B) |
| $(6)$ | Other | (Skip to SLE5D) |

[blind] (D) Don't know
(Skip to SLE5D)
[blind] (R) Refused
(Skip to SD20)
----------------------------------------------------------------------- $\quad$ ***
ENTER DOLLAR AMOUNT

(Go to SLE5D for per day entry in SLE5, otherwise go to SLE7)
(Range Edit If entry is per day - $\$ 1$ to $\$ 240$;
If entry is per week - $\$ 1$ to $\$ 1,500$;
If entry is per month - $\$ 1$ to $\$ 6,000$;
If entry is per year - $\$ 1$ to $\$ 72,000$ )
(If fails range edit, skip to SLE5R)
SLE5C ***DO NOT READ TO THE RESPONDENT***
ENTER DOLLAR AMOUNT
\$ _ (dollars) . (cents)
(Go to SLE6)
(Range Edit If entry is per hour - \$1 to \$30;
(If fails range edit, skip to SLE5R)

SLE5D What is your best estimate of the usual weekly earnings on that job, JUST in overtime pay, tips, or commissions, before taxes or other deductions?

Enter Dollar amount _ _ _ (Skip to SLE7)
[blind] (D) Don't know (Skip to SD20)
[blind] (R) Refused (Skip to SD20)
Range Edit (\$ 1 to 1500) (If fails range edit, go to SLE5R)
SLE5R RANGE CHECK
(If SLE5D has entry, then fill first parenthetical with "weekly" and second parenthetical with SLE5D.) (Otherwise, fill first parenthetical with periodicity specified in SLE5 and second parenthetical with amount specified in SLE5B or SLE5C.)
***DO NOT READ TO RESPONDENT***

Usual (hourly/daily/weekly/monthly/annual) earnings in overtime pay, tips or commissions recorded as: (fill SLE5B, SLE5C, or SLE5D)

IS THIS ENTRY CORRECT?
(1) Yes [(If fill is hourly - Go to SLE6C)(If fill is daily, weekly, monthly, or annual - Go to SLE6C)]
(2) No [(If fill is hourly - Go to SLE5F)(If fill is daily, weekly, monthly, annual - Go to SLE5E)]

SLE5E CHECK ITEM (If SLE5D has entry, then fill parenthetical with SLE5D. Otherwise fill with SLE5B.)
***DO NOT READ TO RESPONDENT***
INCORRECT ENTRY WAS RECORDED AS: (FILL SLE5B)
CORRECT ENTRY IS:
\$ $\qquad$ (Go to SLE6C)

SLE5F CHECK ITEM
(If SLE5D has entry, then fill parenthetical with SLE5D. Otherwise, fill with SLE5C.)
***DO NOT READ TO RESPONDENT***
INCORRECT ENTRY WAS RECORDED AS: (FILL SLE5C)
CORRECT ENTRY IS:
\$ (dollars) . (cents) (Go to SLE6C)
SLE6C CHECK ITEM
Entry in SLE5 is "per hour" (Ask SLE6)
All others
(Skip to SLE7)
SLE6 How many hours did (name/you) usually work per week at that rate?
Enter number of hours _ _
(Skip to SLE7) (01-99)
[blind] (D) Don't know
(Ask SLE6D)
[blind] (R) Refused
(Skip to SD20)
SLE6D What is your best estimate of the number of hours per week (name/you) usually worked at that rate?

Enter number of hours _
(Ask SLE7)
(01-99)
[blind] (D) Don't know (Skip to SD20)
[blind] (R) Refused
(Skip to SD20)

SLE7 I have estimated that (your/his/her) usual WEEKLY earnings on the job (you/he/she) lost or left were $\$$ (amount), before taxes or other deductions.

Does that sound correct?

| (1) | Yes | (Skip to SD20) |
| :--- | :--- | :--- |
| (2) | No | (Go to SLE7D) |

[blind] (D) Don't know (Ask SLE7D)
[blind] (R) Refused
(Skip to SD20)

SLE7D In "3." below fill second parenthetical with periodicity specified in SLE5 or SLE5D.

I have recorded:

1. (Fill SLE3, SLE3C or SLE3D) as (your/his/her) hourly rate of pay on the job (you/he/she) lost or left. (If "1" - Go to SLE7E)
2. (Fill SLE4) as the number of hours (you/he/she) usually worked at this rate. (If "2" - Go to SLE7F)
3. (Fill SLE5B, SLE5C or SLE5D) as the amount (you/he/she) usually earned (fill parenthetical with periodicity specified in SLE5) in overtime pay, tips and commissions. (If "3" - Go to SLE7H if fill is hourly, SLE7G for all others.)
4. If SLE5 is hourly, (Fill SLE6 or SLE6D) as the number of hours per week (you/he/she) usually work at this rate. (If "4" - Go to SLE7I.)

Which piece or pieces of information do not seem to be correct?
DO NOT READ TO RESPONDENT: Enter number(s) corresponding to line(s) requiring correction.

All information is correct. (Enter "P" to proceed; go to SLE7J
Enter (N) for no more)
$\begin{array}{lll}\text { [blind] (D) } & \text { Don't know } & \text { (go to SLE7J) } \\ \text { [blind] (R) } & \text { Refused } & \text { (go to SD20) }\end{array}$



Does that sound correct?
(1) Yes
(Skip to SD20)
(2) No (Irreconcilable difference)
(Skip to SD20)
[blind] (D) Don't Know
(Skip to SD20)
[blind] (R) Refused
(Skip to SD20)

| SLE9 | (If SLE2 is "yes", then fill first parenthetical.) |
| :---: | :---: |
|  | (Including overtime pay, tips, and commissions) (What/what) were (name's/your) usual weekly earnings on that job, before taxes or other deductions? |

Enter Dollar amount _ (Skip to SLE16)
[blind] (D) Don't know (Skip to SLE13)
[blind] (R) Refused
(Skip to SD20)
Range Edit (\$ 1 to 1500) (If fails range edit, skip to SLE14)

SLE10 (If SLE2 is "yes", then fill first parenthetical.)
(Including overtime pay, tips, and commissions) (What/what) were (name's/your) usual monthly earnings on the job (you/he/she) lost or left, before taxes or other deductions?

ENTER DOLLAR AMOUNT _ (Go to SLE16)
[blind] (D) Don't know (go to SLE13)
[blind] (R) Refused (go to SD20)
Range Edit (\$1 to 6000) (If fails range edit, skip to SLE14)
SLE11 (If SLE2 is "yes", then fill first parenthetical.)
(Including overtime pay, tips, and commissions) (What/what) were (name's/your) usual annual earnings on the job (you/he/she) lost or left, before taxes or other deductions?

Enter Dollar amount \$ _
[blind] (D) Don't know
[blind] (R) Refused
(Go to SLE16)
(Skip to SLE13)
(Skip to SD20)

Range Edit (\$1 to 72000) (If fails range edit, skip to SLE14)
SLE12 (If SLE2 is "yes", then fill first parenthetical)
(Including overtime pay, tips, and commissions,) (What/what) were (name's/your) usual bi-weekly earnings on the job (you/he/she) lost or left, before taxes or other deductions?

Enter Dollar amount _
(Skip to SLE16)
[blind] (D) Don't know
(Skip to SLE13)
[blind] (R) Refused
(Skip to SD20)
Range Edit (\$ 1 to 3000) (If fails range edit, skip to SLE14)

SLE13 What is your best estimate of what (name's/your) usual (weekly/biweekly/monthly/annual) earnings were on the job (you/he/she) lost or left, before taxes or other deductions?

Enter Dollar amount _
(Skip to SLE16)
[blind] (D) Don't know
(Skip to SD20)
[blind] (R) Refused
(Skip to SD20)
Range Edit (weekly \$ 1 to 1500)
(bi-weekly $\$ 1$ to 3000)
(monthly \$1 to 6000)
(annual $\$ 1$ to 72000) (If fails range edit, skip to SLE14)
SLE14 RANGE CHECK
***DO NOT READ TO RESPONDENT***
(Weekly/Bi-weekly/Monthly/Annual) earnings recorded as: (fill: SLE9, SLE10, SLE11, SLE12 or SLE13).

IS THIS ENTRY CORRECT?
(1) Yes
(Go to SLE16)
(2) No
(Go to SLE15)

SLE15 CHECK ITEM
***DO NOT READ TO RESPONDENT***
INCORRECT ENTRY WAS RECORDED AS: (FILL SLE9, SLE10, SLE11, SLE12 or SLE13) (weekly/bi-weekly/monthly/annually)

CORRECT ENTRY IS: \$ _
(Go to SLE16)

SLE16 I have recorded (name's/your) total earnings on the job (you/he/she) lost or left as \$ (fill SLE9, SLE10, SLE11, SLE12, or SLE15) (weekly/bi-weekly/ monthly/annually) before taxes or other deductions.

Is that correct?
(1) Yes
(2) No
(Go to SLE17)
[blind] (D) Don't know
(Skip to SD20)
[blind] (R) Refused
(Skip to SD20)
(Skip to SD20 unless fill is annual then skip to SLE22)

SLE17 (If SLE2 is "yes", then fill first parenthetical.)
(Including overtime pay, tips and commissions) (What/what) were (name's/your) usual (weekly/bi-weekly/monthly/annual) earnings on the job (you/he/she) lost or left, before taxes or other deductions?

Enter Dollar amount _
[blind] (D) Don't know
[blind] (R) Refused
(Skip to SD20 unless fill is annual then skip to SLE22)
(Skip to SD20)
(Skip to SD20)

Range Edit (weekly $\$ 1$ to 1500)
(bi-weekly \$1 to 3000)
(monthly $\$ 1$ to 6000)
(annually $\$ 1$ to 72000) (If fails range edit, skip to SLE17R)

SLE17R RANGE CHECK ***DO NOT READ TO RESPONDENT***
(Weekly/Bi-weekly/Monthly/Annual) earnings recorded as: (fill SLE17)
IS THIS ENTRY CORRECT?
(1) Yes
(2) No
(Go to SD20, unless fill is annual then goto SLE22)
(Go to SLE17C)
[blind] (D) Don't Know
(Go to SD20)
[blind] (R) Refused
(Go to SD20)


(1) Yes
(2) No (go to SD22)
[blind] (D) Don't know
(go to SD22)
[blind] (R) Refused
(go to SD22)



SCE1C (If MLR = 1 or 2 and not in rotation group 4 or 8 ) or (if MLR $=1$ or 2 , in rotation group 4 or 8, and IO1COW = self-employed, unincorporated), go to SCE2.
Otherwise, skip to ST1LCK.
SCE2 For (name's/your) (MAIN) job now, what is the easiest way for you to report (his/her/your) total earnings BEFORE taxes or other deductions: hourly, weekly, annually, or on some other basis?
(READ IF NECESSARY: We use this information to compare the amount people earn in different types of jobs.)
(1) Hourly
(2) Weekly
(3) Bi-weekly
(4) Twice monthly
(5) Monthly
(6) Annually
(7) Other (specify)
[blind] (D) Don't know
[blind] (R) Refused
(Skip to ST1LCK)

SCE3 (If Q20C in basic CPS is "yes", fill parenthetical.)
(Do/Does)(you/name) usually receive overtime pay, tips, or commissions ((at your/his/her) MAIN job))?
(1) Yes
(2) No
[blind] (D) Don't know
[blind] (R) Refused

SCE3C CHECK ITEM
SCE2 is hourly (Ask SCE4)
SCE2 is weekly, other or DK
(Skip to SCE12)
SCE2 is biweekly
(Skip to SCE15)
SCE2 is monthly or twice monthly
(Skip to SCE13)
SCE2 is annually
(Skip to SCE14)
SCE4 (If SCE3 is "yes", then fill first parenthetical.) (If Q20C in basic CPS is "yes", then fill second parenthetical.)
(EXCLUDING overtime pay, tips and commissions) (What/what) is (name's/your) hourly rate of pay on (this/(your/his/her)MAIN) job?

Enter dollar amount _ (dollars) . (cents)
(Skip to SCE5)
[blind] (D) Don't know
(Skip to SCE4D)
[blind] (R) Refused
(Skip to ST1LCK)
Range check $\$ 1.00$ to 30.00 (If fails range edit, go to SCE4R)
SCE4D What is your best estimate of (name's/your) hourly rate of pay?
Enter Dollar amount _ (dollars) . (cents)
(Skip to SCE5)
[blind] (D) Don't know (Skip to ST1LCK)
[blind] (R) Refused
(Skip to ST1LCK)
Range check $\$ 1.00$ to 30.00 (If fails range edit, go to SCE4R)

SCE4R RANGE CHECK
(If SCE4D has entry then fill parenthetical with SCE4D. Otherwise, fill with SCE4.)
***DO NOT ASK THE RESPONDENT***
Hourly earnings recorded as: (fill SCE4) hourly
IS THIS ENTRY CORRECT?
(1) Yes
(Go to SCE5)
(2) No
(Go to SCE4C)

## SCE4C CHECK ITEM

(If SCE4D has entry then fill parenthetical with SCE4D. Otherwise fill with SCE4.)
***DO NOT READ TO RESPONDENT***
INCORRECT ENTRY WAS RECORDED AS: (FILL SCE4) hourly
CORRECT ENTRY IS: \$ (dollars) . (cents)
SCE5 How many hours (do/does)(you/name) usually work per week at this rate?
Enter number of hours _ (Go to SCE5C2)
[blind] (D) Don't know (Go to SCE5C)
[blind] (R) Refused (Go to SCE5C)
(Range check 01-99)

SCE5C CHECK ITEM
If Q20E-a in basic CPS is D , V , or R All others
(Skip to SCE12)
(Plug SCE5 with Q20E-a from basic CPS and Skip to SCE5C2)

SCE5C2 CHECK ITEM

SCE3 is "yes"
All others
(Ask SCE6)
(Skip to SCE9)
SCE6 (If Q20C in basic CPS is "yes", fill parenthetical.)
(How/At (name's/your) MAIN job, how) much (do/does)(you/he/she) usually receive, JUST in overtime pay, tips, or commissions, before taxes or other deductions?

| (1) | per hour | (Skip to SCE6B) |
| :--- | :--- | ---: |
| (2) | per day | (Skip to SCE6A) |
| (3) | per week | (Skip to SCE6A) |
| (4) | per month | (Skip to SCE6A) |
| (5) | per year | (Skip to SCE6A) |
| (6) | Other | (Skip to SCE6D) |
|  |  |  |
| (D) | Don't know | (Skip to SCE6D) |
| (R) | Refused | (Skip to ST1LCK) |


| SCE6A | ***DO NOT READ TO RESPONDENT*** |  |  |
| :---: | :---: | :---: | :---: |
|  | ENTER DOLLAR AMOUNT | \$ _ | (Go to SCE7C) |

Range Edit If entry is per day - $\$ 1$ to $\$ 240$;
If entry is per week - $\$ 1$ to $\$ 1,500$;
If entry is per month - $\$ 1$ to $\$ 6,000$;
If entry is per year - $\$ 1$ to $\$ 72,000$ )
(If fails range edit, skip to SCE6R)

SCE6B ***DO NOT READ TO RESPONDENT***
ENTER DOLLAR AMOUNT $\${ }^{-}$(dollars). (cents)
(Go to SCE7C)
(Range Edit If entry is per hour - $\$ 1$ to $\$ 30$;
If fails range edit, skip to SCE6R)
SCE6D What is your best estimate of how much (name/you) usually (earns/earn) per week, JUST in overtime pay, tips, or commissions, before taxes or other deductions?

Enter Dollar amount _ (Skip to SCE7C)
[blind] (D) Don't know (Skip to ST1LCK)
[blind] (R) Refused (Skip to ST1LCK)
Range Edit (\$ 1 to 1500) (If fails range edit, go to SCE6R)
SCE6R RANGE CHECK
(If SCE6D has entry, then fill first parenthetical with "weekly" and second parenthetical with SCE6D.)
(Otherwise, fill first parenthetical with periodicity specified in SCE6 and second parenthetical with amount specified in SCE6A OR SCE6B.)
***DO NOT READ TO RESPONDENT***

Usual (hourly/weekly/bi-weekly/monthly/annual) earnings in overtime pay, tips or commissions recorded as: (fill SCE6A, SCE6B, or SCE6D)

IS THIS ENTRY CORRECT?

| (1) | Yes | (Go to SCE7C) |
| :--- | :--- | :--- |
| (2) | No | (Go to SCE6C1 or SCE6C2 |
|  |  | if periodicity is hourly) |



SCE9 Calculate weekly earnings variable (HWKRN) by (multiplying entry in SCE5 by entry in SCE4 or SCE4D) and adding in the entry to SCE6A, SCE6B, or SCE6D).

NOTE: Conversion to "weekly" estimates are necessary for different periodicity in SCE6A, SCE6B, or SCE6D. Also, for persons responding as "per hour," the entry must be multiplied by SCE7 or SCE8. The entry of "per month" should be divided by "4" and the entry of "per year" should be divided by "52."
(Fill parenthetical if Q20C=1 in basic CPS.)
I have estimated (name's/your) usual WEEKLY earnings (for the main job) as \$ HWKRN, before taxes or other deductions.

Does that sound correct?
(1) Yes
(Skip to ST1LCK)
(2) No
(Go to SCE10)
[blind] (D) Don't know
[blind] (R) Refused
(Ask SCE10)
(Skip to ST1LCK)

SCE10 In "3." below fill second parenthetical with periodicity specified in SCE6A, SCE6B, or SCE6D.

I have recorded:

1. (Fill SCE4 or SCE4D) as (name's/your) hourly rate of pay. (If 1, go to SCE10e)
2. (Fill SCE5) as the number of hours (you/he/she) usually (work/works) at this rate. (If 2, go to SCE10f)
3. (Fill SCE6A, SCE6B, or SCE6D) as the amount (you/he/she) usually (earn/earns) (weekly) in overtime pay, tips and commissions. (If 3, go to SCE10h) (If SCE3 is (2) No, then number 3 does not get displayed)
4. (Fill SCE7 or SCE8) as the number of hours per week (you/he/she) usually (work/works) at this rate. (If 4, go to SCE10i)

Which piece or pieces of information do not seem to be correct?
DO NOT READ TO RESPONDENT: Enter number(s) corresponding to line(s) requiring correction.

All information is correct.
(Enter "P" to proceed; go to SCE10J)
[blind] (D) Don't know
(go to SCE10J)
[blind] (R) Refused
(Skip to ST1LCK)
SCE10e What is (your/name's) hourly rate of pay on this job, excluding overtime pay, tips or commissions?

ENTER AMOUNT - (dollars) . (cents)
(Go to SCE10f, SCE10h, SCE10i, or SCE11)

SCE10f How many hours (do/does)(name/you) usually work per week at the rate of (fill SCE4)?

ENTER AMOUNT _
(Go to SCE10h, SCE10i, or SCE11)

| SCE10h | How much (do/does)(name/you) usually earn WEEKLY, just in overtime pay, tips, or commissions? |  |
| :---: | :---: | :---: |
|  | ENTER AMOUNT _ | (Go to SCE10i or SCE11) |
| SCE10i | How many hours (do/does)(name/you) usually work per week at the rate of (fill SCE6A or SCE6B)? |  |
|  | ENTER AMOUNT - | (Go to SCE11) |
| SCE10J | Then, (including overtime pay, tips and commissions,) what are (your/name's) usual WEEKLY earnings on (this/(your/his/her) MAIN) job, before taxes or other deductions? |  |
|  | Correct entry is: _ | (go to SCE11) |
| SCE11 | (Fill parenthetical if Q20C=1 in basic CPS.) <br> I have estimated (name's/your) total WEEKLY earnings (for (his/her/your) main job) as $\$$ (amount), before taxes or other deductions. |  |
|  | Does that sound correct? |  |
|  | (1) Yes | (Skip to ST1LCK) |
|  | (2) No (Irreconcilable difference) | (Skip to ST1LCK) |
|  | [blind] (D) Don't know | (Go to ST1LCK) |
|  | [blind] (R) Refused | (Go to ST1LCK) |
|  | - |  |

SCE12 (If SCE3 is "yes", then fill first parenthetical.)
(If Q20C in basic CPS is "yes", then fill second parenthetical with "the MAIN".)
(Including overtime pay, tips and commissions) (What/what) are (name's/your) usual weekly earnings on (this job,/(your/his/her) MAIN job,) before taxes or other deductions?

Enter Dollar amount _ (Skip to SCE19)
[blind] (D) Don't know
(Skip to SCE16)
[blind] (R) Refused
(Skip to ST1LCK)
Range Edit (\$ 1 to 1500) (If fails range edit, skip to SCE17)
SCE13 (If SCE3 is "yes", then fill first parenthetical.)
(Fill second parenthetical if Q20C=1 in basic CPS)
(INCLUDING overtime pay, tips and commissions) (What/what) are (name's/your) usual monthly earnings on (this job/(your/his/her) MAIN job), before taxes or other deductions?

Enter Dollar amount
[blind] (D) Don't know
(Skip to SCE16)
[blind] (R) Refused
(Skip to ST1LCK)
Range Edit (\$1 to 6000) (If fails Range Edit, go to SCE17)

SCE14 (If SCE3 is "yes", then fill first parenthetical.)
(If Q20C in basic CPS is "yes", then fill second parenthetical with "the MAIN".)
(Including overtime pay, tips and commissions) (What/what) are (name's/your) usual annual earnings on (this/(your/his/her) MAIN) job, before taxes or other deductions?

Enter Dollar amount _ (Skip to SCE19)
[blind] (D) Don't know
(Skip to SCE16)
[blind] (R) Refused
(Skip to ST1LCK)
Range Edit (\$ 1 to 72,000) (If fails range edit, skip to SCE17)
SCE15 (If SCE3 is "yes", then fill first parenthetical)
(If Q20C in basic CPS is "yes", then fill second parenthetical with "the MAIN".)
(Including overtime pay, tips and commissions,) (What/what) are (name's/your) usual bi-weekly earnings on (this job/(your/his/her) MAIN job), before taxes or other deductions?

Enter Dollar amount
(Skip to SCE19)
[blind] (D) Don't know
(Skip to SCE16)
[blind] (R) Refused
(Skip to ST1LCK)
Range Edit (\$ 1 to 3000) (If fails range edit, skip to SCE17)

SCE16 What is your best estimate of (name's/your) usual (weekly/bi-weekly/ monthly/annual) earnings before taxes or other deductions?

Enter Dollar amount _ (Skip to SCE19)
[blind] (D) Don't know
(Skip to ST1LCK)
[blind] (R) Refused
(Skip to ST1LCK)
Range Edit (weekly \$ 1 to 1500)
(bi-weekly $\$ 1$ to 3000)
(monthly $\$ 1$ to 6000)
(annual \$1 to 72000) (If fails range edit, skip to SCE17)
SCE17 RANGE CHECK
(If SCE16 has entry then fill parenthetical with SCE16. Otherwise, fill with SCE12, SCE13, SCE14, or SCE15.)
***DO NOT READ TO RESPONDENT***
(Weekly/Bi-weekly/Monthly/Annual) earnings recorded as: (fill SCE12, SCE13, SCE14, or SCE15).

IS THIS ENTRY CORRECT?
(1) Yes
(Go to SCE19)
(2) No
(Go to SCE18)

## SCE18 CHECK ITEM

(If SCE16 has entry then fill parenthetical with SCE16. Otherwise fill with SCE12, SCE13, SCE14, or SCE15.)
***DO NOT READ TO RESPONDENT***
INCORRECT ENTRY WAS RECORDED AS: (FILL SCE12, SCE13, SCE14, or SCE15).

CORRECT ENTRY IS: \$ _ (Go to SCE19)
SCE19 (Fill second parenthetical with "MAIN" if Q20C=1 in basic CPS)
I have recorded (name's/your) total earnings (for (his/her/your) main job) as \$(fill SCE12, SCE13, SCE14, SCE15, or SCE16) (weekly/bi-weekly/monthly/ annually), before taxes or other deductions.

Is that correct?
(1) Yes
(Skip to ST1LCK)
(2) No
(Go to SCE20)
[blind] (D) Don't know
(Skip to ST1LCK)
[blind] (R) Refused

SCE20 (If SCE3 is "yes", then fill first parenthetical.)
(Fill second parenthetical if Q20C=1 in basic CPS)
(INCLUDING overtime pay, tips and commissions) (What/what) are (name's/your) usual (weekly/bi-weekly/monthly/annual) earnings on (this/(your/his/her) MAIN) job, before taxes or other deductions?

Enter Dollar amount _ (Go to SCE24C)
[blind] (D) Don't know (Skip to ST1LCK)
[blind] (R) Refused (Skip to ST1LCK)
Range Edit (weekly \$1 to 1500)
(bi-weekly \$1 to 3000)
(monthly $\$ 1$ to 6000)
(annually $\$ 1$ to 72000) (If fails range edit, go to SCE20R)
SCE20R ***DO NOT READ TO RESPONDENT***
(Weekly/Bi-weekly/Monthly/Annual) earnings recorded as (fill SCE20).
IS THIS ENTRY CORRECT?

| (1) | YES | (Go to ST1LCK) |
| :--- | :--- | :--- |
| (2) | NO | (Go to SCE20C) |



SCE20C ***DO NOT READ TO RESPONDENT***
INCORRECT ENTRY WAS RECORDED AS: (FILL SCE20) (weekly/biweekly/monthly/annually)

CORRECT ENTRY IS:
(Go to SCE24C)
SCE24C CHECK ITEM
SCE14 has an entry....................................................(Ask SCE25)
All others................................................................... (Skip to ST1LCK)

| SCE25 | How many weeks a year (do/does)(you/name) get paid for? |
| :---: | :---: |
|  | Number of weeks |
|  | [blind] (D) Don't know <br> [blind] (R) Refused |
|  | Range check 01-52 |
| ST1LCK | If MLR = 1 or 2, go to ST1L. Otherwise, go to next person in the household. |
| ST1L | ***ONLY READ FOR THE FIRST PERSON IN THE HOUSEHOLD*** |
|  | Now I have a few questions about the length of time (you/name)(have/has) been with (your/his/her) current employer. |
| ST1C | If person is wage and salary worker and provided name of main employer in basic CPS, fill first parenthetical. If person is self-employed (incorporated or unincorporated), fill second parenthetical. If person is multiple jobholder but did not provide main employer name in basic CPS, fill third parenthetical. If wage and salary worker ( 1 job) in basic CPS but did not give employer name, fill fourth parenthetical. |
| ST1@A <br> ST1@B | How long (have/has)(you/name) been working CONTINUOUSLY ((for) fill company name from basic CPS)(as a self-employed person at (his/her/your) present business)(at (your/his/her) main job)(for (your/his/her) present employer)? |

Enter amount

| (1) | Days | (go to ST1C2) |
| :--- | :--- | :--- |
| (2) | Weeks | (go to ST1C2) |
| (3) | Months | (go to ST1C2) |
| (4) | Years | (go to ST1C2) |
|  |  |  |
| - |  | (go to ST6C) |
| (D) | Don't know | (go to ST6C) |

ST1C2 If person's age (from basic CPS) minus tenure in ST1 is less than 14 years, go to ST1R; Otherwise, go to ST2C.

Tenure amount entered in ST1 makes this person less than 14 years of age when they began working. Is this correct?
(1) Yes
(Go to ST2C)
(2) No
(Go back to ST1 to amend answer)

ST2C If ST1 is 1 or 2 years, go to ST3. If ST1 is 3 years or more, go to ST6C. If ST1 is days, weeks, or months, go to ST6C.

ST3 Could you please give the exact number of months?
READ IF NECESSARY: We are trying to get precise information about people who have been with their employer for a relatively short time.

- Months (01-35) (go to ST6C)
[blind] (D) Don't know (go to ST6C)
[blind] (R) Refused (go to ST6C)
ST6C If occupation not provided in basic CPS, go to next person; if no more persons END SUPPLEMENT.
If (age $=15-19$ ) AND (ST1 $=$ days $<365$, weeks $<52$, months $<12$, Don't
Know or Refused, or ST3 = months < 12, Don't Know or Refused), go to ST8.
If (ST1 = days $<365$, weeks $<52$, months $<12$, Don't Know or Refused, or ST3 = months < 12, Don't Know or Refused) AND (SD1 = 1) AND (SD2 = 1, 2, or 3) AND (SD3 = 3), go to ST7C.
If (ST1 = days $<365$, weeks $<52$, months $<12$, Don't Know or Refused, OR ST3 = months < 12, Don't Know or Refused) AND ((SD1 = 1 and SD2 $=1,2$, or 3 and $\operatorname{SD} 3=3) \mathrm{OR}(\mathrm{SD} 1=1$ and SD2 $=4,5,6$, Don't Know or Refused) OR (SD1 = 2, Don't Know or Refused), go to ST8.
If (ST1 = days $=365$, weeks ge 52 , months ge 12 , years ge 2 , or ST3 $=$ months ge 12, go to ST20.

ST7C If no employer name provided in SD10 or SD11, do not use fill in ST7.

ST7 Earlier you told me (name/you) lost or left a job (at employer name in SD10 or SD11) in 2019. Did (name/you) work at that job in January 2019?

INTERVIEWER ONLY: Enter 1 for "yes" even if the person worked only 1 day in January 2019.
(1) Yes
(go to next person; if no more persons END
SUPPLEMENT)
(2) No
[blind] (D) Don't Know
[blind] (R) Refused


ST8 Did (name/you) work at ANY job 1 year ago, in January 2019?
INTERVIEWER ONLY: Enter 1 for "yes" even if person worked only 1 day in January 2019.

| (1) | Yes |
| :--- | :--- |
| (2) | No |

[blind] (D) Don't Know [blind] (R) Refused
(go to ST20)
(go to next person; if no more persons END SUPPLEMENT)
(go to next person; if no more persons END SUPPLEMENT)

ST20 Earlier you told me that (name/you) (is/are) now working as (fill occupation from basic CPS). (Was/Were) (name/you) doing the same kind of work a year ago, in January 2019?

| (1) | Yes | (go to next person; if no m |
| :--- | :--- | :--- |
|  |  | persons END SUPPLEME |
| (2) | No | (go to ST21) |
| (D) | Don't Know | (go to next person; if no |
| (R) | Refused | more persons END |
|  |  | SUPPLEMENT) |

ST21 What kind of work did (name/you) do, that is, what was (his/her/your) occupation in January 2019?
[blind] (D) Don't Know
[blind] (R) Refused
ST22 What were (his/her/your) usual activities or duties at that job? (For example: typing, keeping account books, filing, selling cars, operating printing press, laying bricks)
$\qquad$
(go to ST25C)
$\begin{array}{ll}\text { [blind] (D) } & \text { Don't Know } \\ \text { [blind] (R) } & \text { Refused }\end{array}$
(go to next person; if no more persons END SUPPLEMENT)

ST25C If ST1 = days $<365$, weeks $<52$, months $<12$, Don't Know or Refused OR ST3 = months < 12, Don't Know or Refused, go to ST25.
If ST1 $=$ days $=365$, weeks ge 52 , months ge 12 , or years ge 2 ,
OR ST3 = months ge 12, go to next person; if no more persons END SUPPLEMENT

ST25 A year ago, in January 2019, (was/were) (name/you) employed by government, a private company, or a nonprofit organization, or (was/were) (name/you) selfemployed or working in a business owned by a member of (his/her/your) family?

| (1) | Government | (go to ST26) |
| :--- | :--- | ---: |
| (2) | Private for-profit company | (go to ST28) |
| (3) | Nonprofit organization | (go to ST28) |
| (4) | Self-employed | (go to ST28) |
| (5) | Working in a family-owned business (go to ST27) |  |

[blind] (D) Don't Know (go to ST28)
[blind] (R) Refused (go to ST28)
[If <2>, SCOW2 = 4; if <3>, SCOW2 = 5; if <4>, SCOW2 = 11]

ST26 Was that the Federal, state, or local government?

| (1) | Federal | (go to ST29) |
| :--- | :--- | :--- |
| (2) | State | (go to ST29) |
| (3) | Local (county, city, township) | (go to ST29) |

[blind] (D) Don't Know (go to ST29)
[blind] (R) Refused (go to ST29)

```
    [If \(<1>\), SCOW2 \(=1\); if \(<2>\), SCOW2 \(=2\); if \(<3>\), SCOW2 \(=3\);
        if \(\langle\mathrm{D}\rangle\) or \(\langle\mathrm{R}\rangle\), SCOW2 = 10 ]
```

ST27 (Was/Were) (name/you) working for pay?

| (1) | Yes |
| :--- | :--- |
| (2) | No |

[blind] (D) Don't Know
[blind] (R) Refused
[If $<1>$, SCOW2 $=4$; If $<2>$, SCOW2 $=8$; if $<$ D $>$ or $<$ R $>$, SCOW2 $=9$;]
ST28 [If ST25 = 2, D, or R, use first ( ); if ST25 = 3, use second ( ); if ST25 = 4 or 5, use third ( ).]

What was the name of the (company)(nonprofit organization)(business) for which (name/you) worked in January 2019?
(go to ST30)

| [blind] (D) | Don't Know | (go to ST30) |
| :--- | :--- | :--- |
| [blind] (R) | Refused | (go to ST30) |

Store ST28 in S2NAM

ST29 What was the name of the government agency for which (name/you) worked in January 2019?
(go to next person; if no more persons END SUPPLEMENT)
[blind] (D) Don't Know (go to next person; if no
[blind] (R) Refused more persons END SUPPLEMENT)

Store ST29 in S2NAM

ST30 In what kind of business or industry did (name/you) work in January 2019? That is, what did they make or do where (name/you) worked?
[blind] (D) Don't Know
[blind] (R) Refused
ASK IF NECESSARY

Was the business or organization in which (name/you) worked in January 2019 mainly manufacturing, retail trade, wholesale trade, or something else?

| (1) | Manufacturing | (go to next person; if no more <br> persons END SUPPLEMENT) <br> (go to next person; if no more |
| :--- | :--- | ---: |
| (2) | Retail trade | persons END SUPPLEMENT) <br> (go to next person; if no more |
| (3) | Wholesale trade | persons END SUPPLEMENT) <br> (go to next person; if no more <br> persons END SUPPLEMENT) |
| (4) | Something else | (go to next person; if no |
| (D) | Don't Know <br> Refused | more persons END |

[blind] (D) Don't Know
[blind] (R) Refused
(go to next person; if no more persons END SUPPLEMENT)

# ATTACHMENT 9 <br> INDUSTRY CLASSIFICATION <br> Industry Classification Codes for Detailed Industry (4 digit) <br> (Starting January 2020) 

These categories are aggregated into 52 detailed groups and 14 major groups (see pages $10-12$ of this attachment). The codes in the right hand column are the NAICS equivalent.

These codes correspond to Items PEIO1ICD and PEIO2ICD, in positions 856-859 and 864-867 of the Basic CPS record layout in all months, except the ASEC files. In the ASEC, these codes correspond to PEIOIND and INDUSTRY, in positions 219-222 and 297-300 of the Person record.

## CENSUS <br> NAICS <br> CODE <br> DESCRIPTION <br> CODE

## Agriculture, Forestry, Fishing, and Hunting

0170 Crop production 111
0180 Animal production 112
0190 Forestry except logging 1131,1132
0270 Logging 1133
0280 Fishing, hunting, and trapping 114
0290 Support activities for agriculture and forestry 115
Mining
0370 Oil and gas extraction 211
0380 Coal mining 2121
0390 Metal ore mining 2122
0470 Nonmetallic mineral mining and quarrying and not specified type of mining Part of 21
0490 Support activities for mining 213
Utilities
0570 Electric power generation, transmission and distribution
Pt. 2211
0580 Natural gas distribution
Pt. 2212
0590 Electric and gas, and other combinations
Pts. 2211, 2212
0670 Water, steam, air-conditioning, and irrigation systems
22131, 22133
0680 Sewage treatment facilities
22132
0690 Not specified utilities
Part of 22

## Construction

0770
** Construction
(Includes the cleaning of buildings and dwellings is incidental during
construction and immediately after construction)

Manufacturing Nondurable Goods manufacturing
1070 Animal food, grain and oilseed milling 3111,3112

1080 Sugar and confectionery products 3113
1090 Fruit and vegetable preserving and specialty food manufacturing 3114
1170 Dairy product manufacturing 3115
1180 Animal slaughtering and processing 3116
1190 Retail bakeries 311811
1270 Bakeries, except retail 3118 exc.
1280 Seafood and other miscellaneous foods, n.e.c. 3117, 3119
1290 Not specified food industries Part of 311
1370 Beverage manufacturing 3121
1390 Tobacco manufacturing 3122
1470 Fiber, yarn, and thread mills 3131
1480 Fabric mills, except knitting 3132 exc.
490 Textile fabic fin ing 3133
1570 Carpet and rug mills 31411
1590 Textile product mills, except carpets and rugs 314 exc. 31411
1670 Knitting mills 31324, 3151
1691 Cut and sew apparel manufacturing, apparel accessories, and other apparel manf. 3152, 3159
1770 Footwear manufacturing 3162
1790 Leather tanning and products, except footwear manufacturing 3161, 3169
1870 Pulp, paper, and paperboard mills 3221
1880 Paperboard containers and boxes 32221
1890 Miscellaneous paper and pulp products 32222, 32223,
32229
1990 Printing and related support activities 3231
2070 Petroleum refining 32411
2090 Miscellaneous petroleum and coal products 32419
2170 Resin, synthetic rubber and fibers, and filaments manufacturing 3252
2180 Agricultural chemical manufacturing 3253
2190 Pharmaceutical and medicine manufacturing 3254
2270 Paint, coating, and adhesive manufacturing B46 3255
2280 Soap, cleaning compound, and cosmetics manufacturing 3256
2290 Industrial and miscellaneous chemicals 3251, 3259
2370 Plastics product manufacturing 3261
2380 Tire manufacturing 32621
2390 Rubber products, except tires, manufacturing 32622, 32629

## Durable Goods Manufacturing

2470 Pottery, ceramics, and related products manufacturing 32711
2480 Structural clay product manufacturing 32712
2490 Glass and glass product manufacturing 3272
2570 Cement, concrete, lime, and gypsum product manufacturing 3273, 3274
2590 Miscellaneous nonmetallic mineral product manufacturing 3279
2670 Iron and steel mills and steel product manufacturing 3311, 3312
2680 Aluminum production and processing 3313
2690 Nonferrous metal, except aluminum, production and processing 3314
2770 Foundries 3315
2780 Metal forgings and stampings 3321
2790 Cutlery and hand tool manufacturing 3322
2870 Structural metals, and tank and shipping container manufacturing 3323,3324
2880 Machine shops; turned product; screw, nut and bolt manufacturing 3327
2890 Coating, engraving, heat treating and allied activities 3328
2970 Ordnance 332992 to
2980 Miscellaneous fabricated metal products manufacturing 3325, 3326,
3329 exc.
332992, 332993,
332994, 332995
2990 Not specified metal industries
3070 Agricultural implement manufacturing
Part of 331
and 332
3080 Construction, mining and oil field machinery manufacturing
33311
3095 Commercial and service industry machinery manufacturing
33312, 33313

3180 Ening, . 3336
3180 Engines, turbines, and power transmission equipment manufacturing
3333

3291 "Machinery manufacturing, n.e.c. or not specified"
3365 Computer and peripheral equipment manufacturing
3335

3370 Communications, audio, and video equipment manufacturing
3336

3380 Navigational, measuring, electromedical, and control instruments manufacturing
3332, 3334,
3339, Part of 333

3390 Electronic component and product manufacturing, n.e.c.
3341
3342, 3343

3470 Household appliance manufacturing
3345

3490 Electrical lighting, equipment, and supplies manufacturing, n.e.c.
3351, 3353,
3359
3570 Motor vehicles and motor vehicle equipment manufacturing
3361, 3362,
3363
3580 Aircraft and parts manufacturing
336411 to
336413
3590 Aerospace products and parts manufacturing 336414,
336415, 336419
3670 Railroad rolling stock manufacturing 3365
3680 Ship and boat building 3366
3690 Other transportation equipment manufacturing 3369CENSUS
CODE DESCRIPTION
CODE
3770 Sawmills and wood preservation ..... 3211
3780 Veneer, plywood, and engineered wood products ..... 3212
3790 Prefabricated wood buildings and mobile homes ..... 321991,321992
3875 Miscellaneous wood products ..... 3219 exc.
321991, 321992
3895 Furniture and related product manufacturing ..... 337
3960 Medical equipment and supplies manufacturing ..... 3391
3970 Toys, amusement, and sporting goods manufacturing ..... 33992, 33993
3980 Miscellaneous manufacturing, n.e.c.3990 Not specified manufacturing industries3399 exc.
33992, 33993
Wholesale Trade
Durable Goods Wholesale
4070 Motor vehicles, parts and supplies, merchant wholesalers ..... 4231
4080 Furniture and home furnishing, merchant wholesalers ..... 4232
4090 Lumber and other construction materials, merchant wholesalers ..... 4233
4170 Professional and commercial equipment and supplies, merchant wholesalers ..... 4234
4180 Metals and minerals, except petroleum, merchant wholesalers ..... 4235
4195 Household appliances and electrical and electronic goods, merchant wholesalers ..... 4236
4265 Hardware, plumbing and heating equipment, and supplies, merchant wholesalers ..... 4237
4270 Machinery, equipment, and supplies, merchant wholesalers ..... 4238
4280 Recyclable material, merchant wholesalers ..... 42393
4290 Miscellaneous durable goods, merchant wholesalers ..... 4239 exc.42393
Nondurable Goods Wholesale
4370 Paper and paper products, merchant wholesalers ..... 4241
4380 Drugs, sundries, and chemical and allied products, merchant wholesalers ..... 4242, 4246
4390 Apparel, fabrics, and notions, merchant wholesalers ..... 4243
4470 Groceries and related products, merchant wholesalers ..... 4244
4480 Farm product raw materials, merchant wholesalers ..... 4245
4490 Petroleum and petroleum products, merchant wholesalers ..... 4247
4560 Alcoholic beverages, merchant wholesalers ..... 4248
4570 Farm supplies, merchant wholesalers ..... 42491
4580 Miscellaneous nondurable goods, merchant wholesalers ..... 4249 exc.42491
4585 Wholesale electronic markets, agents and brokers ..... 4251
4590 Not specified wholesale trade ..... Part of 42

| CENSUS CODE | DESCRIPTION | NAICS CODE |
| :---: | :---: | :---: |
|  | Retail Trade |  |
| 4670 | Automobile dealers | 4411 |
| 4680 | Other motor vehicle dealers | 4412 |
| 4690 | Auto parts, accessories, and tire stores | 4413 |
| 4770 | Furniture and home furnishings stores | 442 |
| 4780 | Household appliance stores | 443141 |
| 4795 | Electronics stores | 443142 |
| 4870 | Building material and supplies dealers | $\begin{aligned} & 4441 \text { exc. } \\ & 44413 \end{aligned}$ |
| 4880 | Hardware stores | 44413 |
| 4890 | Lawn and garden equipment and supplies stores | 4442 |
| 4971 | Supermarkets and Other Grocery (except Convenience) Stores | 44511 |
| 4972 | Convenience Stores | 44512 |
| 4980 | Specialty food stores | 4452 |
| 4990 | Beer, wine, and liquor stores | 4453 |
| 5070 | Pharmacies and drug stores | 4461 |
| 5080 | Health and personal care, except drug, stores | 446 exc. 44611 |
| 5090 | Gasoline stations | 447 |
| 5170 | Clothing and accessories, except shoe, stores | $\begin{aligned} & 448 \text { exc. } \\ & 44821,4483 \end{aligned}$ |
| 5180 | Shoe stores | 44821 |
| 5190 | Jewelry, luggage, and leather goods stores | 4483 |
| 5275 | Sporting goods, and hobby and toy stores | 45111, 45112 |
| 5280 | Sewing, needlework, and piece goods stores | 45113 |
| 5295 | Musical instrument and supplies stores | 45114 |
| 5370 | Book stores and news dealers | 45121 |
| 5381 | Department stores | 45221 |
| 5391 | General merchandise stores, including warehouse clubs and supercenters | 4523 |
| 5470 | Retail florists | 4531 |
| 5480 | Office supplies and stationery stores | 45321 |
| 5490 | Used merchandise stores | 4533 |
| 5570 | Gift, novelty, and souvenir shops | 45322 |
| 5580 | Miscellaneous retail stores | 4539 |
| 5593 | Electronic shopping and mail-order houses | 454110 |
| 5670 | Vending machine operators | 4542 |
| 5680 | Fuel dealers | 45431 |
| 5690 | Other direct selling establishments | 45439 |
| 5790 | Not specified retail trade | Part of 44, 45 |
|  | Transportation and Warehousing |  |
| 6070 | Air transportation | 481 |
| 6080 | Rail transportation | 482 |
| 6090 | Water transportation | 483 |
| 6170 | Truck transportation | 484 |
| 6180 | Bus service and urban transit | $\begin{aligned} & 4851,4852, \\ & 4854,4855, \\ & 4859 \end{aligned}$ |
| 6190 | Taxi and limousine service | 4853 |


| CENSUS CODE | DESCRIPTION | NAICS CODE |
| :---: | :---: | :---: |
| 6270 | Pipeline transportation | 486 |
| 6280 | Scenic and sightseeing transportation | 487 |
| 6290 | Services incidental to transportation | 488 |
| 6370 | Postal Service | 491 |
| 6380 | Couriers and messengers | 492 |
| 6390 | Warehousing and storage | 493 |
| Information |  |  |
| 6470 | Newspaper publishers | 51111 |
| 6480 | Publishing, except newspapers and software | $\begin{aligned} & 5111 \text { exc. } \\ & 51111 \end{aligned}$ |
| 6490 | Software publishing | 5112 |
| 6570 | Motion pictures and video industries | 5121 |
| 6590 | Sound recording industries | 5122 |
| 6670 | Radio and television broadcasting and cable | 515 |
| 6672 | Internet Publishing and Broadcasting | 51913 |
| 6680 | Wired telecommunications carriers | 517311 |
| 6690 | Other telecommunications services | $\begin{aligned} & 517 \text { exc. } \\ & 517311 \end{aligned}$ |
| 6695 | Data processing, hosting, and related services | 518 |
| 6770 | Libraries and archives | 51912 |
| 6780 | Other information services | $\begin{aligned} & 5191 \text { exc. } \\ & 51912,51913 \end{aligned}$ |
| Finance, Insurance, Real Estate, and Rental and Leasing Finance and Insurance |  |  |
|  |  |  |
| 6870 | Banking and related activities | $\begin{aligned} & 521,52211, \\ & 52219 \end{aligned}$ |
| 6880 | Savings institutions, including credit unions | 52212, 52213 |
| 6890 | Non-depository credit and related activities | 5222, 5223 |
| 6970 | Securities, commodities, funds, trusts, and other financial investments | 523, 525 |
| 6991 | Insurance carriers | 5241 |
| 6992 | Agencies, brokerages, and other insurance related activities | 5242 |
| Real Estate and Rental and Leasing |  |  |
| 7071 | Lessors of real estate, and offices of real estate agents and brokers | 5311,5312 |
| 7072 | Real estate property managers, offices of real estate appraisers, and other activities related to real estate | 5313 |
| 7080 | Automotive equipment rental and leasing | 5321 |
| 7181 | Other consumer goods rental | $\begin{aligned} & 53221,532281, \\ & 532282,532283 \end{aligned}$ |
| 7190 | Commercial, industrial, and other intangible assets rental and leasing | 5324, 533 |

## Professional, Scientific, Management, Administrative, and Waste management services Professional, Scientific, and Technical Services

7270 Legal services ..... 5411
7280 Accounting, tax preparation, bookkeeping, and payroll services ..... 5412
7290 Architectural, engineering, and related services ..... 5413
$7370 \quad$ Specialized design services ..... 5414
7380 Computer systems design and related services ..... 5415
7390 Management, scientific, and technical consulting services ..... 5416
$7460 \quad$ Scientific research and development services ..... 5417
$7470 \quad$ Advertising and related services ..... 5418
$7480 \quad$ Veterinary services ..... 54194
7490 Other professional, scientific, and technical services ..... 5419 exc.54194
Management, Administrative and Support, and Waste Management Services
Management of companies and enterprises
7570 Management of companies and enterprises ..... 551
Administrative and support and waste management services
7580 Employment services ..... 5613
7590 Business support services ..... 5614
7670 Travel arrangements and reservation services ..... 5615
7680 Investigation and security services ..... 5616
7690 Services to buildings and dwellings ..... 5617 exc.56173
(except cleaning during construction and immediately after construction) ..... 7770
7770 Landscaping services ..... 56173
7780 Other administrative and other support services ..... 5611, 5612, ..... 5619
7790 Waste management and remediation services ..... 562
Educational, Health and Social Services
Educational Services
7860 Elementary and secondary schools ..... 6111
7870 Colleges and universities, including junior colleges ..... 6112, 6113
7880 Business, technical, and trade schools and training ..... 6114, 61157890 Other schools, instruction, and educational services6116, 6117
Health Care and Social Assistance
7970 Offices of physicians ..... 6211
7980 Offices of dentists ..... 6212


| CENSUS | DESCRIPTION | NAICS |
| :--- | :--- | :--- |
| CODE |  | CODE |
|  |  |  |
| 8990 | Nail salons and other personal care services | 812113, |
| 9070 | Dry cleaning and laundry services | 81219 |
| 9080 | Funeral homes, cemeteries, and crematories | 8123 |
| 9090 | Other personal services | 8122 |
| 9160 | Religious organizations | 8129 |
| 9170 | Civic, social, advocacy organizations, and grant making and giving services | 8131 |
| 9180 | Labor unions | 8132,8133, |
| 9190 | Business, professional, political, and similar organizations | 8134 |
| 9290 | Private households | 81393 |
|  | Public Administration | 8139 exc. |
|  |  | 81393 |
| 9370 | Executive offices and legislative bodies | 814 |
| 9380 | Public finance activities |  |
| 9390 | Other general government and support | 92111,92112, |
| 9470 | Justice, public order, and safety activities | 92114, pt. 92115 |
| 9480 | Administration of human resource programs | 92113 |
| 9490 | Administration of environmental quality and housing programs | 92119 |
| 9570 | Administration of economic programs and space research | 922, pt. 92115 |
| 9590 | National security and international affairs | 923 |
|  |  | 924,925 |
|  | Armed Forces | 926,927 |
| 9890 | Armed Forces | 925 |

These codes correspond to Items PRDTIND1 and PRDTIND2 in positions 472-475 of the Basic CPS record layout in all months except ASEC. In ASEC, these codes correspond to Item A-DTIND and are located in positions 243-244.

CODEInternet publishing and broadcastingTelecommunicationsInternet service providers and data processing servicesOther information servicesFinance
Insurance ..... 6990
Real estate ..... 7070
Rental and leasing services ..... 7080-7190
Professional and technical services ..... 7270-7490
Management of companies and enterprises ..... 7570
Administrative and support services ..... 7580-7780Waste management and remediation services

INDUSTRY CODE
0170-0180, 0290
0190-0280
0370-0490
0770
2470-2590
2670-2990
3070-3291
3365-3390
3470, 3490
3570-3690
3770-3875
3895
3960-3990
1070-1290
1370, 1390
1470-1790
1870-1990
2070, 2090
2170-2290
2370-2390
4070-4590
4670-5790
6070-6390
0570-0690
6470-6490
6570, 6590
28 Internet publishing and broadcasting
6670
6675
6680, 6690
30 Internet service providers and data processing services
31 Other information services 7790

| 40 | Educational services | $7860-7890$ |
| :--- | :--- | :--- |
| 41 | Hospitals | 8190 |
| 42 | Health care services, except hospitals | $7970-8180$, |
| 43 | Social assistance | $8370-8470$ |
| 44 | Arts, entertainment, and recreation | $8560-8590$ |
| 45 | Accommodation | 8660,8670 |
| 46 | Food services and drinking places | 8680,8690 |
| 47 | Repair and maintenance | $8770-8890$ |
| 48 | Personal and laundry services | $8970-9090$ |
| 49 | Membership associations and organizations | $9160-9190$ |
| 50 | Private households | 9290 |
| 51 | Public administration | $9370-9590$ |
| 52 | Armed forces | 9890 |

## Major Industry Recodes

(01-14)

These codes correspond to Items PRMJIND1 and PRMJIND2 located in positions 482-485 of the Basic CPS record layout in all months except ASEC. In ASEC, these codes correspond to Item A-MJIND and are located in positions 211-212.

## CODE

## DESCRIPTION

| Agriculture, forestry, fishing, and hunting | $0170-0290$ |
| :--- | :--- |
| Mining | $0370-0490$ |
| Construction | 0770 |
| Manufacturing | $1070-3990$ |
| Wholesale and retail trade | $4070-5790$ |
| Transportation and utilities | $6070-6390$, |
|  | $0570-0690$ |
| Information | $6470-6780$ |
| Financial activities | $6870-7190$ |
| Professional and business services | $7270-7790$ |
| Educational and health services | $7860-8470$ |
| Leisure and hospitality | $8560-8690$ |
| Other services | $8770-9290$ |
| Public administration | $9370-9590$ |
| Armed Forces | 9890 |

## APPENDIX 10

## OCCUPATION CLASSIFICATION

(Beginning January 2020)

These categories are aggregated into 23 detailed groups and 11 major groups (see pages 10-17 and 10-18).The codes in the right hand column are the 2018 SOC equivalent.

These codes correspond to items PEIO1OCD and PEIO2OCD in positions 860-863 and 868-871 of the Basic CPS record layout in all months. In ASEC, these codes correspond to items PEIOOCC and OCCUP located in positions 223-226 and 311-314 of the Persons Record. These codes are also applicable for any other CPS supplements that collect occupation data.

## Management, Business, Science, and Arts Occupations

## Management, Business, and Financial Occupations

## 2018

CENSUS
DESCRIPTION
2018 SOC
CODE

## Management Occupation

| 0010 | Chief executives | $11-1011$ |
| :--- | :--- | ---: |
| 0020 | General and operations managers | $11-1021$ |
| 0040 | Advertising and promotions managers | $11-2011$ |
| 0051 | Marketing Managers | $11-2021$ |
| 0052 | Sales managers | $11-2022$ |
| 0060 | Public relations and fundraising managers | $11-2030$ |
| 0101 | Administrative services managers | $11-3012$ |
| 0102 | Facilities managers | $11-3013$ |
| 0110 | Computer and information systems managers | $11-3021$ |
| 0120 | Financial managers | $11-3031$ |
| 0135 | Compensation and benefits managers | $11-3111$ |
| 0136 | Human resources managers | $11-3121$ |
| 0137 | Training and development managers | $11-3131$ |
| 0140 | Industrial production managers | $11-3051$ |
| 0150 | Purchasing managers | $11-3061$ |
| 0160 | Transportation, storage, and distribution managers | $11-3071$ |
| 0205 | Farmers, ranchers, and other agricultural managers | $11-9013$ |
| 0220 | Construction managers | $11-9021$ |
| 0230 | Education and childcare administrators | $11-9030$ |
| 0300 | Engineering managers | $11-9041$ |
| 0310 | Food service managers | $11-9051$ |
| 0335 | Entertainment and recreation managers | $11-9070$ |
| 0340 | Lodging managers | $11-9081$ |
| 0350 | Medical and health services managers | $11-9111$ |
| 0360 | Natural sciences managers | $11-9121$ |
| 0410 | Property, real estate, and community association managers | $11-9141$ |
| 0420 | Social and community service managers | $11-9151$ |
| 0425 | Emergency management directors | $11-9161$ |
| 0440 | Managers, all other | $11-9199$ |
| 0430 | Managers, all other | $11-9161$ |

## Business and Financial Operations Occupations

Agents and business managers of artists, performers, and athletes
0520 Purchasing agents and buyers, farm products 13-1021

0530
Wholesale and retail buyers, except farm products 13-1022

0540
Purchasing agents, except wholesale, retail, and farm products 13-1023

0565
0600Claims adjusters, appraisers, examiners, and investigators13-1030
Compliance officers ..... 13-1041
Cost estimators ..... 13-1051

0640 Compensation, benefits, and job analysis specialists
0650 Training and development specialists
0700 Logisticians
0705 Project management specialists
0710 Management analysts
0725 Meeting, convention, and event planners
0726 Fundraisers
0735 Market research analysts and marketing specialists
0750 Business operations specialists, all other
0800 Accountants and auditors
0810 Property appraisers and assessors
13-1070 13-1141

0820 Budget analysts
0830 Credit analysts 13-1151

0845 Financial and investment analysts 13-1081

0850 Personal financial advisors 13-1082

0860 Insurance underwriters 13-11110900 Financial examiners13-112113-1131
0910 Loan counselors and officers13-1161
0930 Lax examiners, collectors, and 0930 Tax examiners, collectors, and revenue agents13-1199
0940 Tax prepares13-2011
0960 Other financial specialists ..... 13-209913-2020

## Computer, Engineering, and Science Occupations

## Computer and Mathematical Occupations

| 1005 | Computer and information research scientists | $15-1221$ |
| :--- | :--- | ---: |
| 1006 | Computer systems analysts | $15-1211$ |
| 1007 | Information security analysts | $15-1212$ |
| 1010 | Computer programmers | $15-1251$ |
| 1021 | Software developers | $15-1252$ |
| 1022 | Software quality assurance analysts and testers | $15-1253$ |
| 1031 | Web developers | $15-1254$ |
| 1032 | Web or digital interface designers | $15-1255$ |
| 1050 | Computer support specialists | $15-1230$ |
| 1065 | Database administrators and architects | $15-124 \mathrm{X}$ |
| 1105 | Network and computer systems administrators | $15-1244$ |
| 1106 | Computer network architects | $15-1241$ |
| 1108 | Computer occupations, all other | $15-1199$ |
| 1200 | Actuaries | $15-2011$ |
| 1220 | Operations research analysts | $15-2031$ |
| 1240 | Other mathematical science occupations | $15-20 X X$ |

## Architecture and Engineering Occupations

| 1300 | Architects, except landscape and naval | $17-1011$ |
| :--- | :--- | :--- |
| 1306 | Landscape architects | $17-1012$ |
| 1310 | Surveyors, cartographers, and photogrammetrists | $17-1020$ |
| 1320 | Aerospace engineers | $17-2011$ |
| 1340 | Agricultural and biomedical engineers | $17-20 \mathrm{XX}$ |
| 1350 | Chemical engineers | $17-2041$ |
| 1360 | Civil engineers | $17-2051$ |
| 1400 | Computer hardware engineers | $17-2061$ |
| 1410 | Electrical and electronic engineers | $17-2070$ |
| 1420 | Environmental engineers | $17-2081$ |
| 1430 | Industrial engineers, including health and safety | $17-2110$ |
| 1440 | Marine engineers and naval architects | $17-2121$ |
| 1450 | Materials engineers | $17-2131$ |
| 1460 | Mechanical engineers | $17-2141$ |
| 1500 | Mining and geological engineers, including mining safety engineers | $17-2151$ |
| 1520 | Petroleum engineers | $17-2171$ |
| 1530 | Engineers, all other | $17-2199$ |
| 1541 | Architectural and civil drafters | $17-3011$ |
| 1545 | Other drafters | $17-301 \mathrm{X}$ |
| 1551 | Electrical and electronic engineering technologists and technicians | $17-3023$ |
| 1555 | Other engineering technologists and technicians, except drafters | $17-302 \mathrm{X}$ |
| 1560 | Surveying and mapping technicians | $17-3031$ |
|  |  |  |
|  | $\quad$ Life, Physical, and Social Science Occupations |  |
| 1600 | Agricultural and food scientists | $19-1010$ |
| 1610 | Biological scientists | $19-1020$ |
| 1640 | Conservation scientists and foresters | $19-1030$ |
| 1650 | Medical scientists and life scientists, all other | $19-10 X X$ |
| 1700 | Astronomers and physicists | $19-2010$ |
| 1710 | Atmospheric and space scientists | $19-2021$ |
| 1720 | Chemists and materials scientists | $19-2030$ |
| 1740 | Environmental scientists and geoscientists | $19-2040$ |
| 1760 | Physical scientists, all other | $19-2099$ |
| 1800 | Economists | $19-3011$ |
| 1820 | Psychologists | $19-3030$ |
| 1840 | Urban and regional planners | $19-3051$ |
| 1860 | Miscellaneous social scientists, including survey researchers and sociologists | $19-30 X X$ |
| 1900 | Agricultural and food science technicians | $19-4010$ |
| 1910 | Biological technicians | $19-4021$ |
| 1920 | Chemical technicians | $19-4031$ |
| 1935 | Geoscience and environmental science technicians | $19-4040$ |
| 1970 | Other life, physical, and social science technicians | $19-40 X X$ |
| 1980 | Occupational health and safety specialists and technicians | $19-5010$ |
|  |  |  |

## Education, Legal, Community Service, Arts, and Media Occupations

## Community and Social Services Occupations

Substance abuse and behavioral disorder counselors21-1011Educational, guidance, and career counselors and advisors ..... 21-1012
Marriage and family therapists ..... 21-1013
Mental health counselors ..... 21-1014
Rehabilitation counselors ..... 21-1015
Counselors, all other ..... 21-1019
Child, family, and school social workers ..... 21-1021
Healthcare social workers ..... 21-1022
Mental health and substance abuse social workers ..... 21-1023
Social workers, all other ..... 21-1029
Probation officers and correctional treatment specialists ..... 21-1092
Social and human service assistants ..... 21-1093
Other community and social service specialists ..... 21-109X
Clergy ..... 21-2011
Directors, religious activities and education ..... 21-2021
Religious workers, all other ..... 21-2099

## Legal Occupations

Lawyers ..... 23-1011
Judicial law clerks ..... 23-1012
Paralegals and legal assistants ..... 23-2011
Title examiners, abstractors, and searchers ..... 23-2093
Legal support workers, all other ..... 23-2099
Educaation Instruction, and Library Occupations
Postsecondary teachers ..... 25-1000
Preschool and kindergarten teachers ..... 25-2010
Elementary and middle school teachers ..... 25-2020
Secondary school teachers ..... 25-2030
Special education teachers ..... 25-2050
Tutors ..... 25-3041
Other teachers and instructors ..... 25-30XX
Archivists, curators, and museum technicians ..... 25-4010
Librarians and media collections specialists ..... 25-4022
Library technicians ..... 25-4031
Teacher assistants ..... 25-9040
Other educational instruction and library workers ..... 25-90XX

## Arts, Design, Entertainment, Sports, and Media Occupations

Artists and related workers ..... 27-1010
Commercial and industrial designers ..... 27-1021
Fashion designers ..... 27-1022
Floral designers ..... 27-1023
Graphic designers ..... 27-1024
Interior designers ..... 27-1025
Merchandise displayers and window trimmers ..... 27-1026
Other designers ..... 27-10XXActors27-2011
Producers and directors ..... 27-2012
Athletes and sports competitors ..... 27-2021
Coaches and scouts ..... 27-2022
Umpires, referees, and other sports officials ..... 27-2023
Dancers and choreographers ..... 27-2030
Music directors and composers ..... 27-2041
Musicians and singers ..... 27-2042
Disc jockeys, except radio disc jockeys ..... 27-2091
Entertainers and performers, sports and related workers, all other ..... 27-2099
Broadcast announcers and radio disc jockeys ..... 27-3011
News analysts, reporters, and journalists ..... 27-3023
Public relations specialists ..... 27-3031
Editors ..... 27-3041
Technical writers ..... 27-3042
Writers and authors ..... 27-3043
Interpreters and translators ..... 27-3091
Court reporters and simultaneous captioners ..... 27-3092
Media and communication workers, all other ..... 27-3099
Broadcast, sound, and lighting technicians ..... 27-4010
Photographers ..... 27-4021
Television, video, and film camera operators and editors ..... 27-4030
Media and communication equipment workers, all other ..... 27-4099

## Healthcare Practitioners and Technical Occupations

Chiropractors
29-1011
Dentists 29-1020
Dietitians and nutritionists 29-1031
Optometrists 29-1041
Pharmacists 29-1051
Other physicians 29-12XX
Surgeons
29-1240
Physician assistants 29-1071
Audiologists 29-1181
Occupational therapists 29-1122
Physical therapists 29-1123
Radiation therapists 29-1124
Recreational therapists 29-1125
Respiratory therapists 29-1126

## 2018 SOC



Speech-language pathologists
Exercise physiologists and therapists, all other 29-112X
Veterinarians 29-1131
Registered nurses 29-1141
Nurse anesthetists 29-1151
Nurse practitioners 29-1171
Acupuncturists
29-1291
Healthcare diagnosing or treating practitioners, all other 29-1299
Clinical laboratory technologists and technicians 29-2010
Dental hygienists
29-1292
Cardiovascular technologists and technicians 29-2031
Diagnostic medical sonographers 29-2032
Radiologic technologists and technicians 29-2034
Magnetic resonance imaging technologists 29-2035
Nuclear medicine technologists and medical dosimetrists 29-203X
Emergency medical technicians 29-2042
Paramedics 29-2043
Pharmacy technicians 29-2052
Psychiatric technicians 29-2053
Surgical technologists 29-2055
Veterinary technologists and technicians 29-2058
Dietetic technicians and ophthalmic medical technicians 29-205X
Licensed practical and licensed vocational nurses 29-2061
Medical records specialists 29-2072
Opticians, dispensing 29-2081
Miscellaneous health technologists and technicians 29-2090
Other healthcare practitioners and technical occupations 29-9000

## Service Occupations

## Healthcare Support Occupations

3601

3602
3603
3605
3610
3620

3648 Veterinary assistants and laboratory animal caretakers
3649 Phlebotomists
Other healthcare support workers

## Protective Service Occupations

3720 First-line supervisors of firefighting and prevention workers
3725 First-line supervisors of security workers
3735 First-line supervisors of protective service workers, all other
3740 Firefighters
3750 Fire inspectors
3801 Bailiffs
3802 Correctional officers and jailers
3820 Detectives and criminal investigators
$23-3041$
3870 Police officers 33-3050
3900 Animal control workers 33-9011
3910 Private detectives and investigators 33-9021
3930 Security guards and gaming surveillance officers 33-9030
3940 Crossing guards and flaggers 33-9091
3945 Transportation security screeners 33-9093
3946 School bus monitors 33-9094
3960 Other protective service workers 33-909X

## Food Preparation and Serving Related Occupations

Chefs and head cooks
4010 First-line supervisors of food preparation and serving workers 35-1012
4020 Cooks 35-2010
4030 Food preparation workers 35-2021
4040 Bartenders 35-3011
4055 Fast food and counter workers
4110 Waiters and waitresses ..... 35-3031
4120 Food servers, non-restaurant ..... 35-3041
4130 Dining room and cafeteria attendants and bartender helpers ..... 35-9011
4140 Dishwashers ..... 35-9021
4150 Hosts and hostesses, restaurant, lounge, and coffee shop ..... 35-9031
4160 Food preparation and serving related workers, all other ..... 35-9099
Building and Grounds Cleaning and Maintenance Occupations

| 4200 | First-line supervisors of housekeeping and janitorial workers | $37-1011$ |
| :--- | :--- | :--- |
| 4210 | First-line supervisors of landscaping, lawn service, and grounds keeping workers | $37-1012$ |
| 4220 | Janitors and building cleaners | $31-201 \mathrm{X}$ |
| 4230 | Maids and housekeeping cleaners | $37-2012$ |
| 4240 | Pest control workers | $37-2021$ |
| 4251 | Landscaping and grounds keeping workers | $37-3011$ |
| 4252 | Tree trimmers and pruners | $37-3013$ |
| 4255 | Other grounds maintenance workers | $37-301 \mathrm{X}$ |

## Personal Care and Service Occupations

39-10104400 Gaming services workers4420 Ushers, lobby attendants, and ticket takers4435 Other entertainment attendants and related workers4461 Embalmers, crematory operators and funeral attendants4465 Morticians, undertakers, and funeral arrangers
4500 Barbers4510 Hairdressers, hairstylists, and cosmetologists4521 Manicurists and pedicurists4522 Skincare specialistsOther personal appearance workers4530 Baggage porters, bellhops, and concierges4540 Tour and travel guides
Animal trainers ..... 39-2011
Animal caretakers ..... 39-2021
39-509239-3010
39-5094452339-3031
39-30XX
39-40XX
39-4031
39-509X39-5011
39-601039-5012
4600 Child care workers
4610 Personal and home care aides
4621 Exercise trainers and group fitness instructors
4622 Recreation workers
4640 Residential advisors39-7010
4655 Personal care and service workers, all other ..... 39-9099

## Sales and Office Occupations

## Sales and Related Occupations

| 4700 | First-line supervisors/managers of retail sales workers | $41-1011$ |
| :--- | :--- | :--- |
| 4710 | First-line supervisors/managers of non-retail sales workers | $41-1012$ |
| 4720 | Cashiers | $41-2010$ |
| 4740 | Counter and rental clerks | $41-2021$ |
| 4750 | Parts salespersons | $41-2022$ |
| 4760 | Retail salespersons | $41-2031$ |
| 4800 | Advertising sales agents | $41-3011$ |
| 4810 | Insurance sales agents | $41-3021$ |
| 4820 | Securities, commodities, and financial services sales agents | $41-3031$ |
| 4830 | Travel agents | $41-3041$ |
| 4840 | Sales representatives of services, except advertising, insurance, travel, and | $41-3099$ |
|  | financial services |  |
| 4850 | Sales representatives, wholesale and manufacturing | $41-4010$ |
| 4900 | Models, demonstrators, and product promoters | $41-9010$ |
| 4920 | Real estate brokers and sales agents | $41-9020$ |
| 4930 | Sales engineers | $41-9031$ |
| 4940 | Telemarketers | $41-9041$ |
| 4950 | Door-to-door sales workers, news and street vendors, and related workers | $41-9091$ |
| 4965 | Sales and related workers, all other | $41-9099$ |

## Office and Administrative Support Occupations

5000

5010

## 5020

## 5040

## 5100

## 5110

5130
5140 Payroll and timekeeping clerks
5150 Procurement clerks 43-3061
5160 Tellers 43-3071
5165 Financial clerks, all other 43-3099
5220 Court, municipal, and license clerks 43-4031
5230 Credit authorizers, checkers, and clerks 43-4041
5240 Customer service representatives 43-4051
5250 Eligibility interviewers, government programs 43-4061
5260 File Clerks 43-4071
5300 Hotel, motel, and resort desk clerks 43-4081
5310 Interviewers, except eligibility and loan 43-4111
5320 Library assistants, clerical 43-4121
5330 Loan interviewers and clerks 43-4131
5340 New accounts clerks 43-4141
5350 Order clerks 43-4151
5360 Human resources assistants, except payroll and timekeeping 43-4161
5400 Receptionists and information clerks 43-4171

| 5410 | Reservation and transportation ticket agents and travel clerks | $43-4181$ |
| :--- | :--- | :--- |
| 5420 | Information and record clerks, all other | $43-4199$ |
| 5500 | Cargo and freight agents | $43-5011$ |
| 5510 | Couriers and messengers | $43-5021$ |
| 5521 | Public safety telecommunicators | $43-5031$ |
| 5522 | Dispatchers, except police, fire, and ambulance | $43-5032$ |
| 5530 | Meter readers, utilities | $43-5041$ |
| 5540 | Postal service clerks | $43-5051$ |
| 5550 | Postal service mail carriers | $43-5052$ |
| 5560 | Postal service mail sorters, processors, and processing machine operators | $43-5053$ |
| 5600 | Production, planning, and expediting clerks | $43-5061$ |
| 5610 | Shipping, receiving, and inventory clerks | $43-5071$ |
| 5630 | Weighers, measurers, checkers, and samplers, recordkeeping | $43-5111$ |
| 5710 | Executive secretaries and executive administrative assistants | $43-6011$ |
| 5720 | Legal secretaries and administrative assistants | $43-6012$ |
| 5730 | Medical secretaries and administrative assistants | $43-6013$ |
| 5740 | Secretaries and administrative assistants, except legal, medical, and executive | $43-6014$ |
| 5800 | Computer operators | $43-9011$ |
| 5810 | Data entry keyers | $43-9021$ |
| 5820 | Word processors and typists | $43-9022$ |
| 5840 | Insurance claims and policy processing clerks | $43-9041$ |
| 5850 | Mail clerks and mail machine operators, except postal service | $43-9051$ |
| 5860 | Office clerks, general | $43-9061$ |
| 5900 | Office machine operators, except computer | $43-9071$ |
| 5910 | Proofreaders and copy markers | $43-9081$ |
| 5920 | Statistical assistants | $43-9111$ |
| 5940 | Office and administrative support workers, including desktop publishers | $43-9199$ |

## Natural Resources, Construction, and Maintenance Occupations

Farming, Fishing, and Forestry Occupations

| 6005 | First-line supervisors of farming, fishing, and forestry workers | $45-1011$ |
| :--- | :--- | :--- |
| 6010 | Agricultural inspectors | $45-2011$ |
| 6020 | Animal breeders | $45-2021$ |
| 6040 | Graders and sorters, agricultural products | $45-2041$ |
| 6050 | Miscellaneous agricultural workers | $45-2090$ |
| 6115 | Fishing and hunting workers | $45-3031$ |
| 6120 | Forest and conservation workers | $45-4011$ |
| 6130 | Logging workers | $45-4020$ |

## Construction Trades

| 6200 | First-line supervisors/managers of construction trades and extraction workers | $47-1011$ |
| :--- | :--- | :--- |
| 6210 | Boilermakers | $47-2011$ |
| 6220 | Brickmasons, blockmasons, and stonemasons | $47-2020$ |
| 6230 | Carpenters | $47-2031$ |
| 6240 | Carpet, floor, and tile installers and finishers | $47-2040$ |
| 6250 | Cement masons, concrete finishers, and terrazzo workers | $47-2050$ |
| 6260 | Construction laborers | $47-2061$ |
| 6305 | Construction equipment operators | $47-2070$ |
| 6330 | Drywall installers, ceiling tile installers, and tapers | $47-2080$ |
| 6355 | Electricians | $47-2111$ |
| 6360 | Glaziers | $47-2121$ |
| 6400 | Insulation workers | $47-2130$ |
| 6410 | Painters and paperhangers | $47-2140$ |
| 6441 | Pipelayers | $47-2151$ |
| 6442 | Plumbers, pipefitters, and steamfitters | $47-2152$ |
| 6460 | Plasterers and stucco masons | $47-2161$ |
| 6500 | Reinforcing iron and rebar workers | $47-2171$ |
| 6515 | Roofers | $47-2181$ |
| 6520 | Sheet metal workers | $47-2211$ |
| 6530 | Structural iron and steel workers | $47-2221$ |
| 6600 | Helpers, construction trades | $47-3010$ |
| 6660 | Construction and building inspectors | $47-4011$ |
| 6700 | Elevator installers and repairers | $47-4021$ |
| 6710 | Fence erectors | $47-4031$ |
| 6720 | Hazardous materials removal workers | $47-4041$ |
| 6730 | Highway maintenance workers | $47-4051$ |
| 6740 | Rail-track laying and maintenance equipment operators | $47-4061$ |
| 6765 | Miscellaneous construction and related workers, including photovoltaic installers | $47-4090$ |
| 6800 | Derrick, rotary drill, and service unit operators, oil and gas | $47-5010$ |
| 6825 | Earth drillers, except oil and gas | $47-5023$ |
| 6835 | Explosives workers, ordnance handling experts, and blasters | $47-5032$ |
| 6850 | Underground mining machine operators | $47-5040$ |
| 6950 | Other extraction workers | $47-50 X X$ |

## Installation, Maintenance, and Repair Workers

| 7000 | First-line supervisors of mechanics, installers, and repairers | $49-1011$ |
| :--- | :--- | :--- |
| 7010 | Computer, automated teller, and office machine repairers | $49-2011$ |
| 7020 | Radio and telecommunications equipment installers and repairers | $49-2020$ |
| 7030 | Avionics technicians | $49-2091$ |
| 7040 | Electric motor, power tool, and related repairers | $49-2092$ |
| 7100 | Electrical and electronics repairers, industrial and utility | $49-209 \mathrm{X}$ |
| 7120 | Electronic home entertainment equipment installers and repairers | $49-2097$ |
| 7130 | Security and fire alarm systems installers | $49-2098$ |
| 7140 | Aircraft mechanics and service technicians | $49-3011$ |
| 7150 | Automotive body and related repairers | $49-3021$ |
| 7160 | Automotive glass installers and repairers | $49-3022$ |
| 7200 | Automotive service technicians and mechanics | $49-3023$ |
| 7210 | Bus and truck mechanics and diesel engine specialists | $49-3031$ |
| 7220 | Heavy vehicle and mobile equipment service technicians and mechanics | $49-3040$ |
| 7240 | Small engine mechanics | $49-3050$ |
| 7260 | Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers | $49-3090$ |
| 7300 | Control and valve installers and repairers | $49-9010$ |
| 7315 | Heating, air conditioning, and refrigeration mechanics and installers | $49-9021$ |
| 7320 | Home appliance repairers | $49-9031$ |
| 7330 | Industrial and refractory machinery mechanics | $49-904 X$ |
| 7340 | Maintenance and repair workers, general | $49-9071$ |
| 7350 | Maintenance workers, machinery | $49-9043$ |
| 7360 | Millwrights | $49-9044$ |
| 7410 | Electrical power-line installers and repairers | $49-9051$ |
| 7420 | Telecommunications line installers and repairers | $49-9052$ |
| 7430 | Precision instrument and equipment repairers | $49-9060$ |
| 7510 | Coin, vending, and amusement machine servicers and repairers | $49-9091$ |
| 7540 | Locksmiths and safe repairers | $49-9094$ |
| 7560 | Riggers | $49-9096$ |
| 7610 | Helpers--installation, maintenance, and repair workers | $49-9098$ |
| 7640 | Other installation, maintenance, and repair workers | $49-909 X$ |

## Production, Transportation, and Material Moving Occupations

## Production Occupation

| First-line supervisors of production and operating workers | 51-1011 |
| :---: | :---: |
| Electrical, electronics, and electromechanical assemblers | 51-2020 |
| Engine and other machine assemblers | 51-2031 |
| Structural metal fabricators and fitters | 51-2041 |
| Other assemblers and fabricators | 51-20XX |
| Bakers | 51-3011 |
| Butchers and other meat, poultry, and fish processing workers | 51-3020 |
| Food and tobacco roasting, baking, and drying machine operators and tenders | 51-3091 |
| Food batchmakers | 51-3092 |
| Food cooking machine operators and tenders | 51-3093 |
| Food processing workers, all other | 51-3099 |
| Computer numerically controlled tool programmers and operators | 51-9160 |
| Forming machine setters, operators, and tenders, metal and plastic | 51-4020 |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic | 51-4031 |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic | 51-4033 |
| Other machine tool setters, operators, and tenders, metal and plastic | 51-403X |
| Machinists | 51-4041 |
| Metal furnace and kiln operators and tenders | 51-4050 |
| Model makers and patternmakers, metal and plastic | 51-4060 |
| Molders and molding machine setters, operators, and tenders, metal and plastic | 51-4070 |
| Tool and die makers | 51-4111 |
| Welding, soldering, and brazing workers | 51-4120 |
| Other metal workers and plastic workers | 51-4XXX |
| Prepress technicians and workers | 51-5111 |
| Printing press operators | 51-5112 |
| Print binding and finishing workers | 51-5113 |
| Laundry and dry-cleaning workers | 51-6011 |
| Pressers, textile, garment, and related materials | 51-6021 |
| Sewing machine operators | 51-6031 |
| Shoe and leather workers | 51-6040 |
| Tailors, dressmakers, and sewers | 51-6050 |
| Textile machine setters, operators, and tenders | 51-6060 |
| Upholsterers | 51-6093 |
| Other textile, apparel, and furnishings workers | 51-609X |
| Cabinetmakers and bench carpenters | 51-7011 |
| Furniture finishers | 51-7021 |
| Sawing machine setters, operators, and tenders, wood | 51-7041 |
| Woodworking machine setters, operators, and tenders, except sawing | 51-7042 |
| Other woodworkers | 51-70XX |
| Power plant operators, distributors, and dispatchers | 51-8010 |
| Stationary engineers and boiler operators | 51-8021 |
| Water and liquid waste treatment plant and system operators | 51-8031 |
| Miscellaneous plant and system operators | 51-8090 |
| Chemical processing machine setters, operators, and tenders | 51-9010 |


| Crushing, grinding, polishing, mixing, and blending workers | $51-9020$ |
| :--- | :---: |
| Cutting workers | $51-9030$ |
| Extruding, forming, pressing, and compacting machine setters, operators, and | $51-9041$ |
| tenders | $51-9051$ |
| Furnace, kiln, oven, drier, and kettle operators and tenders | $51-9061$ |
| Inspectors, testers, sorters, samplers, and weighers | $51-9071$ |
| Jewelers and precious stone and metal workers | $51-9080$ |
| Dental and ophthalmic laboratory technicians and medical appliance technicians | $51-9111$ |
| Packaging and filling machine operators and tenders | $51-9120$ |
| Painting workers | $51-9130$ |
| Photographic process workers and processing machine operators | $51-9191$ |
| Adhesive bonding machine operators and tenders | $51-919 \mathrm{~S}$ |
| Other production equipment operators and tenders | $51-9194$ |
| Etchers and engravers | $51-9195$ |
| Molders, shapers, and casters, except metal and plastic | $51-9196$ |
| Paper goods machine setters, operators, and tenders | $51-9197$ |
| Tire builders | $51-9198$ |
| Helpers--production workers | $51-91 X X$ |

## Transportation and Material Moving Occupations

## Transportation Occupations:

9005
9030
Supervisors of transportation and material moving workers
53-1000
030 Aircraft pilots and flight engineers
53-2010
9040 Air traffic controllers and airfield operations specialists
53-2020
9110 Ambulance drivers and attendants, except emergency medical technicians 53-3011
9121 Bus drivers, school
53-3051
9122 Bus drivers, transit and intercity 53-3052
9130 Driver/sales workers and truck drivers
9141 Shuttle drivers and chauffeurs
53-3030
53-3053
9142 Taxi drivers
9150 Motor vehicle operators, all other
53-3054

9210 Locomotive engineers and operators
53-3099

9240 Railroad conductors and yardmasters
53-4010
9265 Other rail transportation workers $\quad$ 53-30XX
9300 Sailors and marine oilers 53-5011
9310 Ship and boat captains and operators 53-5020
9350 Parking attendants 53-6021
9365 Transportation service attendants 53-6030
9410 Transportation inspectors 53-6051
9415 Passenger attendants 53-6061
$9430 \quad$ Other transportation workers

## Material Moving Occupations

| 9510 | Crane and tower operators | $53-7021$ |
| :--- | :--- | :--- |
| 9570 | Conveyor, dredge, and hoist and winch operators | $53-70 \mathrm{XX}$ |
| 9600 | Industrial truck and tractor operators | $53-7051$ |
| 9610 | Cleaners of vehicles and equipment | $53-7061$ |
| 9620 | Laborers and freight, stock, and material movers, hand | $53-7062$ |
| 9630 | Machine feeders and offbearers | $53-7063$ |
| 9640 | Packers and packagers, hand | $53-7064$ |
| 9645 | Stockers and order fillers | $53-7065$ |
| 9650 | Pumping station operators | $53-7070$ |
| 9720 | Refuse and recyclable material collectors | $53-7081$ |
| 9760 | Other material moving workers | $53-71 \mathrm{XX}$ |

## Military Specific Occupations

Military Occupations

These codes correspond to Items PRDTOCC1 and PRDTOCC2 in positions 476-479 of the Basic CPS record layout in all months except March. In March, these codes correspond to Item A-DTOCC and are located in positions 245-246.

## CODE CODE DESCRIPTION

## OCCUPATION CODE

Management occupations 0010-0440
Business and financial operations occupations 0500-0960
Computer and mathematical science occupations 1005-1240
Architecture and engineering occupations 1305-1560
Life, physical, and social science occupations 1600-1980
Community and social service occupation 2001-2060
Legal occupations
2100-2180
Education, training, and library occupations
2205-2550
Arts, design, entertainment, sports, and media occupations 2600-2970
Healthcare practitioner and technical occupations 3000-3550
Healthcare support occupations 3600-3655
Protective service occupations 3700-3960
Food preparation and serving related occupations 4000-4160
Building and grounds cleaning and maintenance occupations 4200-4255
Personal care and service occupations 4300-4655
Sales and related occupations
4700-4965
Office and administrative support occupations 5000-5940
Farming, fishing, and forestry occupations 6005-6130
Construction and extraction occupations 6200-6950
Installation, maintenance, and repair occupations 7000-7640
Production occupations 7700-8990
Transportation and material moving occupations 9005-9760
Armed Forces 9840

## Major Occupation Group Recodes (01-11)

These codes correspond to Items PRMJOCC1 and PRMJOCC2 located in positions 482-485 of the Basic CPS record layout in all months except March. In March, these codes correspond to Item A-MJOCC and are located in positions 159-160.

## CODE CODE DESCRIPTION

Management, business, and financial occupations
Professional and related occupations
Service occupations
Sales and related occupations
Office and administrative support occupations
Farming, fishing, and forestry occupations
Construction and extraction occupations
Installation, maintenance, and repair occupations
Production occupations
Transportation and material moving occupations
Armed Forces

OCCUPATION CODE
0010-0960
1005-3550
3601-4655
4700-4965
5000-5940
6005-6130
6200-6950
7000-7640
7700-8990
9005-9760
9840

## ATTACHMENT 11

Specific Metropolitan Identifiers
(Geographic Attachment for
CPS Public Use File Documentation
Beginning August, 2015)

List 1. FIPS Metropolitan Area (CBSA) Codes
List 2. FIPS Consolidated Statistical Area (CSA) Codes
List 3. Individual Principal Cities
List 4: FIPS County Codes

Unless otherwise noted, all definitions for geographic areas on these lists reflect the February 28, 2013 OMB definitions.

## LIST 1: FIPS Metropolitan Area (CBSA) Codes

Metropolitan Areas are defined using February 28, 2013 OMB definitions.
FIPS Code Metropolitan (CBSA) TITLE
10180 Abilene, TX
10420
10580
10740
10900
11100
11460
11540
11700
12020
12060
12100
12220
12260
12420
12540
12580
12620
12700
12940
12980
13140
13460
13740
13780
13820
13980
14010
14020
14260
14460
14500
14540
14860

Akron, OH
Albany-Schenectady-Troy, NY
Albuquerque, NM
Allentown-Bethlehem-Easton, PA-NJ
Amarillo, TX
Ann Arbor, MI
Appleton, WI
Asheville, NC
Athens-Clarke County, GA
Atlanta-Sandy Springs-Roswell, GA
Atlantic City-Hammonton, NJ
Auburn-Opelika, AL
Augusta-Richmond County, GA-SC
Austin-Round Rock, TX
Bakersfield, CA
Baltimore-Columbia-Towson, MD
Bangor, ME
Barnstable, MA
Baton Rouge, LA
Battle Creek, MI
Beaumont-Port Arthur, TX
Bend-Redmond, OR
Billings, MT
Binghamton, NY
Birmingham-Hoover, AL
Blacksburg-Christiansburg-Radford, VA
Bloomington, IL
Bloomington, IN
Boise City, ID
Boston-Cambridge-Newton, MA-NH
Boulder, CO
Bowling Green, KY
Bridgeport-Stamford-Norwalk, CT

## FIPS Code Metropolitan (CBSA) TITLE

15180 Brownsville-Harlingen, TX

Buffalo-Cheektowaga-Niagara Falls, NY
Burlington, NC
Burlington-South Burlington, VT
California-Lexington Park, MD
Canton-Massillon, OH
Cape Coral-Fort Myers, FL
Carbondale-Marion, IL
Cedar Rapids, IA
Chambersburg-Waynesboro, PA
Champaign-Urbana, IL
Charleston, WV
Charleston-North Charleston, SC
Charlotte-Concord-Gastonia, NC-SC
Charlottesville, VA
Chattanooga, TN-GA
Chicago-Naperville-Elgin, IL-IN-WI
Chico, CA
Cincinnati, OH-KY-IN
Clarksville, TN-KY
Cleveland, TN
Cleveland-Elyria, OH
Coeur d'Alene, ID
College Station-Bryan, TX
Colorado Springs, CO
Columbia, SC
Columbus, GA-AL
Columbus, OH
Corpus Christi, TX
Dallas-Fort Worth-Arlington, TX
Daphne-Fairhope-Foley, AL
Davenport-Moline-Rock Island, IA-IL
Dayton, OH
Deltona-Daytona Beach-Ormond Beach, FL
Denver-Aurora-Lakewood, CO
Des Moines-West Des Moines, IA
Detroit-Warren-Dearborn, MI
Dover, DE
Durham-Chapel Hill, NC
East Stroudsburg, PA

## FIPS Code Metropolitan (CBSA) TITLE

21140 Elkhart-Goshen, IN
21340
21500
21660
21780
22020
22140
22180
22220
22420
22500
22520
22660
22900
23060
23420
23540
23580
24020
24140
24340
24540
24580
24660
24780
24860
25180
25260
25420
25540
25860
25940
26420
26580
26620
26820
26900
26980
27100
27140

El Paso, TX
Erie, PA
Eugene, OR
Evansville, IN-KY
Fargo, ND-MN
Farmington, NM
Fayetteville, NC
Fayetteville-Springdale-Rogers, AR-MO
Flint, MI
Florence, SC
Florence-Muscle Shoals, AL
Fort Collins, CO
Fort Smith, AR-OK
Fort Wayne, IN
Fresno, CA
Gainesville, FL
Gainesville, GA
Glen Falls, NY
Goldsboro, NC
Grand Rapids-Wyoming, MI
Greeley, CO
Green Bay, WI
Greensboro-High Point, NC
Greenville, NC
Greenville-Anderson-Mauldin, SC
Hagerstown-Martinsburg, MD-WV
Hanford-Corcoran, CA
Harrisburg-Carlisle, PA
Hartford-West Hartford-East Hartford, CT
Hickory-Morganton-Lenoir, NC
Hilton Head Island-Bluffton-Beaufort, SC
Houston-Baytown-Sugar Land, TX
Huntington-Ashland, WV-KY-OH
Huntsville, AL
Idaho Falls, ID
Indianapolis, IN
Iowa City, IA
Jackson, MI
Jackson, MS

## FIPS Code Metropolitan (CBSA) TITLE

27260
27340
27500
27740
27780
27980
28020
28140
28420
28660
28700
28940
29180
29200
29340
29460
29540
29620
29700
29740
29820
30340
30460
30780
30980
31080
31140
31180
31420
31540
31700
32580
32780
32820
33100
33340
33460
33660
33700
33740

Jacksonville, FL
Jacksonville, NC
Janesville-Beloit, WI
Johnson City, TN
Johnstown, PA
Kahului-Wailuku-Lahaina, HI
Kalamazoo-Portage, MI
Kansas City, MO-KS
Kennewick-Richland, WA
Killeen-Temple-Fort Hood, TX
Kingsport-Bristol, TN-VA
Knoxville, TN
Lafayette, LA
Lafayette-West Lafayette, IN
Lake Charles, LA
Lakeland-Winter Haven, FL
Lancaster, PA
Lansing-East Lansing, MI
Laredo, TX
Las Cruces, NM
Las Vegas-Paradise, NV
Lewiston-Auburn, ME
Lexington-Fayette, KY
Little Rock-North Little Rock, AR
Longview, TX
Los Angeles-Long Beach-Anaheim, CA
Louisville, KY-IN
Lubbock, TX
Macon, GA
Madison, WI
Manchester-Nashua, NH
McAllen-Edinburg-Mission, TX
Medford, OR
Memphis, TN-MS-AR
Miami-Fort Lauderdale-West Palm Beach, FL
Milwaukee-Waukesha-West Allis, WI
Minneapolis-St Paul-Bloomington, MN-WI
Mobile, AL
Modesto, CA
Monroe, LA

## FIPS Code Metropolitan (CBSA) TITLE

33780
33860
34060
34580
34740
34820
34940
34980
35300
35380
35620

35660
35840
35980
36100
36220
36260
36420
36540
36740
36780
37100
37340
37460
37860
37900
37980
38060
38220
38300
38860
38900
38940
39140
39300
39340
39540
39580
39740

Monroe, MI
Montgomery, AL
Morgantown, WV
Mount Vernon-Anacortes, WA
Muskegon-Norton Shores, MI
Myrtle Beach-Conway-North Myrtle Beach, SC-NC
Naples-Immokalee-Marco Island, FL
Nashville-Davidson-Murfreesboro, TN
New Haven-Milford, CT
New Orleans-Metairie, LA
New York-Newark- Jersey City, NY-NJ-PA (White Plains central city
recoded to balance of metropolitan)
Niles-Benton Harbor, MI
North Port-Sarasota-Bradenton, FL
Norwich-New London, CT
Ocala, FL
Odessa, TX
Ogden-Clearfield, UT
Oklahoma City, OK
Omaha-Council Bluffs, NE-IA
Orlando, FL
Oshkosh-Neenah, WI
Oxnard-Thousand Oaks-Ventura, CA
Palm Bay-Melbourne-Titusville, FL
Panama City, FL
Pensacola-Ferry Pass-Brent, FL
Peoria, IL
Philadelphia-Camden-Wilmington, PA-NJ-DE
Phoenix-Mesa-Scottsdale, AZ
Pine Bluff, AR
Pittsburgh, PA
Portland-South Portland, ME
Portland-Vancouver-Hillsboro, OR-WA
Port St. Lucie-Fort Pierce, FL
Prescott, AZ
Providence-Warwick, RI-MA
Provo-Orem, UT
Racine, WI
Raleigh, NC
Reading, PA

## FIPS Code Metropolitan (CBSA) TITLE

$39820 \quad$ Redding, CA

40140
40220
40380
40420
40900
40980
41100
41180
41420
41500
41540
41620
41700
41740
41860
41940
42020
42100
42140
42200
42220
42340
42540
42660
43300
43340
43620
43780
43900
44060
44100
44140
44180
44700
45060
45220
45300
45460

Richmond, VA
Riverside-San Bernardino-Ontario, CA
Roanoke, VA
Rochester, NY
Rockford, IL
Sacramento--Arden-Arcade-Roseville, CA
Saginaw, MI
St. George, UT
St. Louis, MO-IL
Salem, OR
Salinas, CA
Salisbury, MD
Salt Lake City, UT
San Antonio, TX
San Diego-Carlsbad-San Marcos, CA
San Francisco-Oakland-Fremont, CA
San Jose-Sunnyvale-Santa Clara, CA
San Luis Obispo-Paso Robles, CA
Santa Cruz-Watsonville, CA
Santa Fe, NM
Santa Maria-Santa Barbara, CA
Santa Rosa-Petaluma, CA
Savannah, GA
Scranton--Wilkes-Barre, PA
Seattle-Tacoma-Bellevue, WA
Sherman-Dennison, TX
Shreveport-Bossier City, LA
Sioux Falls, SD
South Bend-Mishawaka, IN-MI
Spartanburg, SC
Spokane-Spokane Valley, WA
Springfield, IL
Springfield, MA
Springfield, MO
Stockton-Lodi, CA
Syracuse, NY
Tallahassee, FL
Tampa-St. Petersburg-Clearwater, FL
Terre Haute, IN

## FIPS Code Metropolitan (CBSA) TITLE

45780
45820
45940
46060
46140
46340
46520
46540
46700
47220
47260
47300
47380
47580
47900
47940
48060
48140
48620
48660
48700
49020
49180
49340
49620
49660
49740

Toledo, OH
Topeka, KS
Trenton, NJ
Tucson, AZ
Tulsa, OK
Tyler, TX
Urban Honolulu, HI
Utica-Rome, NY
Vallejo-Fairfield, CA
Vineland-Bridgeton, NJ
Virginia Beach-Norfolk-Newport News, VA-NC
Visalia-Porterville, CA
Waco, TX
Warner Robins, GA
Washington-Arlington-Alexandria, DC-VA-MD-WV
Waterloo-Cedar Falls, IA
Watertown-Fort Drum, NY
Wausau, WI
Wichita, KS
Wichita Falls, TX
Williamsport, PA
Winchester, VA-WV
Winston-Salem, NC
Worcester, MA-CT
York-Hanover, PA
Youngstown-Warren-Boardman, OH-PA
Yuma, AZ

## LIST 2: FIPS Consolidated Statistical Area (CSA) Codes

The following CSA's (Combined Statistical Areas) contain 2 or more Metropolitan Statistical Areas that are in the CPS sample and are individually identified on the public use files. Micropolitan Statistical Areas are not specifically identified in the CPS and are not used to identify CSA's nor are parts of such areas coded as belonging to CSA's. The component CBSA's identified on the CPS Public Use Files are listed for each CSA.

| CSA | CBSA | CSA Title |
| :---: | :---: | :---: |
| Code | Code | Component Parts (CBSA's) |
| 104 |  | Albany-Schenectady, NY |
|  | 10580 | Albany-Schenectady-Troy, NY |
|  | 24020 | Glen Falls, NY |
| 106 |  | Albuquerque-Santa Fe-Las Vegas, NM |
|  | 10740 | Albuquerque, NM |
|  | 42140 | Santa Fe, NM |
| 118 |  | Appleton-Oshkosh-Neenah, WI |
|  | 11540 | Appleton, WI |
|  | 36780 | Oshkosh-Neenah, WI |
| 122 |  | Atlanta--Athens-Clarke County-Sandy Springs, GA |
|  | 12020 | Athens-Clarke County, GA |
|  | 12060 | Atlanta-Sandy Springs-Roswell, GA |
|  | 23580 | Gainesville, GA |
| 148 |  | Boston-Worcester-Providence, MA-RI-NH-CT |
|  | 12700 | Barnstable Town, MA |
|  | 14460 | Boston-Cambridge-Newton-MA-NH |
|  | 31700 | Manchester-Nashua, NH |
|  | 39300 | Providence-Warwick, RI-MA |
|  | 49340 | Worcester, MA-CT |
| 162 |  | Cape Coral-Fort Myers-Naples, FL |
|  | 15980 | Cape Coral, FL |
|  | 34940 | Naples-Immokalee-Marco Island, FL |

\(\left.$$
\begin{array}{ccc}\begin{array}{l}\text { CSA } \\
\text { Code }\end{array} & \begin{array}{l}\text { CBSA } \\
\text { Code }\end{array} & \begin{array}{c}\text { CSA Title } \\
\text { Component Parts (CBSA's) }\end{array} \\
168 & & \begin{array}{c}\text { Cedar Rapids-Iowa City, IA } \\
\text { Cedar Rapids, IA }\end{array}
$$ <br>

\& 16300 \& Iowa City, IA\end{array}\right]\)| Charleston-Huntington-Ashland, WV-OH-KY |
| :--- |
| 170 |

| CSA | CBSA | CSA Title |
| :---: | :---: | :---: |
| Code | Code | Component Parts (CBSA's) |
| 238 |  | El Paso-Las Cruses, TX-NM |
|  | 21340 | El Paso, TX |
|  | 29740 | Las Cruses, NM |
| 266 |  | Grand Rapids-Wyoming-Muskegon, MI |
|  | 24340 | Grand Rapids-Wyoming, MI |
|  | 26100 | Holland-Grand Haven, MI* |
|  | 34740 | Muskegon-Norton Shores, MI |
| 268 |  | Greensboro--Winston-Salem-High Point, NC |
|  | 15500 | Burlington, NC |
|  | 24660 | Greensboro-High Point, NC |
|  | 49180 | Winston-Salem, NC |
| 273 |  | Greenville-Spartanburg-Anderson, SC |
|  | 24860 | Greenville-Anderson-Mauldin, SC |
|  | 43900 | Spartanburg, SC |
| 276 |  | Harrisburg-York-Lebanon, PA |
|  | 25420 | Harrisburg-Carlisle, PA |
|  | 49620 | York-Hanover, PA |
| 278 |  | Hartford-West Hartford, CT |
|  | 25540 | Hartford-West Hartford-East Hartford, CT |
|  | 35980 | Norwich-New London, CT |
| 304 |  | Johnson City-Kingsport-Bristol, TN-VA (part) |
|  | 27740 | Johnson City, TN |
|  | 28700 | Kingsport-Bristol, TN-VA |
| 310 |  | Kalamazoo-Battle Creek-Portage, MI |
|  | 12980 | Battle Creek, MI |
|  | 28020 | Kalamazoo-Portage, MI |
| 340 |  | Little Rock-North Little Rock, AR |
|  | 30780 | Little Rock-North Little Rock-Conway, AR |
|  | 38220 | Pine Bluff, AR |


| CSA | CBSA | CSA Title |
| :---: | :---: | :---: |
| Code | Code | Component Parts (CBSA's) |
| 348 |  | Los Angeles-Long Beach-Riverside, CA |
|  | 31100 | Los Angeles-Long Beach-Santa Ana, CA |
|  | 37100 | Oxnard-Thousand Oaks-Ventura, CA |
|  | 40140 | Riverside-San Bernardino-Ontario, CA |
| 356 |  | Macon-Warner Robins-Fort Valley, GA |
|  | 31420 | Macon, GA |
|  | 47580 | Warner Robins, GA |
| 357 |  | Madison-Janesville-Beloit, WI |
|  | 27500 | Janesville-Beloit, WI |
|  | 31540 | Madison, WI |
| 370 |  | Miami-Fort Lauderdale-Port St. Lucie, FL |
|  | 33100 | Miami-Fort Lauderdale-West Palm Beach, FL |
|  | 38940 | Port St. Lucie-Fort Pierce, FL |
| 376 |  | Milwaukee-Racine-Waukesha, WI |
|  | 33340 | Milwaukee-Waukesha-West Allis, WI |
|  | 39540 | Racine, WI |
| 380 |  | Mobile-Daphne-Fairhope, AL |
|  | 19300 | Daphne-Fairhope, AL |
|  | 33660 | Mobile, AL |
| 408 |  | New York-Newark-Bridgeport, NY-NJ-CT-PA |
|  | 10900 | Allentown-Bethlehem-Easton, PA-NJ |
|  | 14860 | Bridgeport-Stamford-Norwalk, CT |
|  | 20700 | East Stroudsburg, PA |
|  | 35300 | New Haven-Milford, CT |
|  | 35620 | New York-Newark-Jersey City, NY-NJ-PA |
|  | 45940 | Trenton, NJ |
| 422 |  | Orlando-Deltona-Daytona Beach, FL |
|  | 19660 | Deltona-Daytona Beach-Ormond Beach, FL |
|  | 36740 | Orlando-Kissimmee-Sanford, FL |

\(\left.$$
\begin{array}{lcc}\text { CSA } \\
\text { Code }\end{array}
$$ \quad $$
\begin{array}{l}\text { CBSA } \\
\text { Code }\end{array}
$$ \quad \begin{array}{c}CSA Title <br>

Component Parts (CBSA's)\end{array}\right]\)| Philadelphia-Reading-Camden, PA-NJ-DE-MD |
| :--- |
| 428 |


| CSA | CBSA | CSA Title |
| :---: | :---: | :---: |
| Code | Code | Component Parts (CBSA's) |
| 515 |  | South Bend-Elkhart-Mishawaka, IN-MI |
|  | 21140 | Elkhart-Goshen, IN |
|  | 35660 | Niles-Benton Harbor, MI |
|  | 43780 | South Bend-Mishawaka, IN-MI |
| 518 |  | Spokane-Spokane Valley-Coeur d'Alene, WA-ID |
|  | 17660 | Coeur d'Alene, ID |
|  | 44060 | Spokane-Spokane Valley, WA |
| 546 |  | Visalia-Porterville-Hanford, CA |
|  | 25260 | Hanford-Corcoran, CA |
|  | 47300 | Visalia-Porterville, CA |
| 548 |  | Washington-Baltimore-Arlington, DC-MD-VA-WV-PA |
|  | 12580 | Baltimore-Columbia-Towson, MD |
|  | 15680 | California-Lexington Park, MD |
|  | 16540 | Chambersburg-Waynesboro, PA |
|  | 25180 | Hagerstown-Martinsburg, MD-WV |
|  | 47900 | Washington-Arlington-Alexandria, DC-VA-MD-WV |
|  | 49020 | Winchester, VA-WV |

## List 3: Individual Principal Cities

Please Note: You must use the CBSA code in combination with the city code to uniquely identify principal cities. If a county name is provided, you must incorporate the county code into any algorithm used to tabulate a specific city's characteristics. The same applies to state codes for multi-state CBSA's.

CBSA
Code
38060

30780

31080

Title
City
GTINDVPC

Phoenix 1
Mesa 2
Scottsdale 3
Tempe 4
Glendale 5
Little Rock-North Little Rock-Conway. AR
Little Rock
1

Los Angeles-Long Beach-Anaheim, CA
Los Angeles County
Los Angeles 1
Long Beach 2
Glendale 3
Pomona 4
Torrance 5
Pasadena 6
Burbank 7
Orange County
Santa Ana 1
Anaheim 2
Irvine 3
Orange 4
Fullerton 5
Costa Mesa 6

CBSA

Code

Title

City
GTINDVPC

37100

40140

40900

41740

41860

41940

46700
Oxnard-Thousand Oaks-Ventura, CA Oxnard1
Thousand Oaks ..... 2
Riverside-San Bernardino-Ontario, CA Riverside 1
San Bernardino 2
Ontario 3
Temecula 4
Victorville 5
Sacramento-Roseville-Arden-Arcade, CA
Sacramento1
Roseville 2
San Diego-Carlsbad, CA
San Diego1
Carlsbad 2
San Francisco-Oakland-Hayward, CA
San Francisco
Alameda County
Oakland 1
Fremont 2
Hayward 3
Berkeley 4
San Jose-Sunnyvale-Santa Clara, CA
San Jose
1
Sunnyvale 2
Santa Clara 3
Vallejo-Fairfield, CA
Vallejo
1
Fairfield 2

| CBSA | Title |  |
| :---: | :---: | :---: |
| Code | City | GTINDVPC |
| 19740 | Denver-Aurora-Lakewood, CO |  |
|  | Denver | 1 |
|  | Lakewood | 2 |
| 14860 | Bridgeport-Stamford-Norwalk, CT |  |
|  | Bridgeport | 1 |
|  | Stamford | 2 |
| 25540 | Hartford-West Hartford-East Hartford, CT |  |
|  | Hartford | 1 |
| 33100 | Miami-Fort Lauderdale-West Palm Beach, FL |  |
|  | Broward County |  |
|  | Fort Lauderdale | 1 |
|  | Miami-Dade County |  |
|  | Miami | 1 |
|  | 1 |  |
| 36740 | Orlando-Kissimmee-Sanford, FL |  |
|  | Orlando | 1 |
| 37340 | Palm Bay-Melbourne-Titusville, FL |  |
|  | Palm Bay | 1 |
| 45300 | Tampa-St. Petersburg-Clearwater, FL |  |
|  | St. Petersburg | 1 |
|  | Tampa | 2 |
| 12060 | Atlanta-Sandy Springs-Roswell, GA |  |
|  | Atlanta | 1 |
| 16980 | Chicago-Naperville-Elgin, IL-IN-WI |  |
|  | Chicago | 1 |
|  | Naperville | 2 |
|  | Joliet | 3 |
|  | Elgin | 4 |


| CBSA | Title |  |
| :---: | :---: | :---: |
| Code | City | GTINDVPC |
| 26900 | Indianapolis-Carmel-Anderson. IN Indianapolis | 1 |
| 28140 | Kansas City, MO-KS <br> Kansas portion <br> Kansas City <br> Overland Park <br> Missouri portion <br> Kansas City | $2$ |
| 35380 | New Orleans-Metairie, LA New Orleans Metairie | $\begin{aligned} & 1 \\ & 2 \end{aligned}$ |
| 12580 | Baltimore-Columbia-Towson. MD Baltimore | 1 |
| 14460 | Boston-Cambridge-Newton, MA-NH Massachusetts portion Boston Cambridge | $\begin{aligned} & 1 \\ & 2 \end{aligned}$ |
| 19820 | Detroit-Warren-Dearborn, MI <br> Wayne County <br> Detroit <br> Macomb County <br> Warren | 1 1 |
| 33460 | Minneapolis-St. Paul-Bloomington, MN-WI Minneapolis <br> St. Paul | $\begin{aligned} & 1 \\ & 2 \end{aligned}$ |
| 29820 | Las Vegas-Henderson--Paradise, NV <br> Las Vegas <br> Paradise <br> Henderson | $\begin{aligned} & 1 \\ & 2 \\ & 3 \end{aligned}$ |


| CBSA | Title |  |
| :---: | :---: | :---: |
| Code | City GTIND | GTINDVPC |
| 35620 | New York-Newark- Jersey City, NY-NJ-PA |  |
|  | New Jersey portion |  |
|  | Newark | 1 |
|  | Jersey City | 2 |
|  | New York portion |  |
|  | New York | 1 |
| 15380 | Buffalo-Cheektowaga-Niagara Falls, NY |  |
|  | Buffalo | 1 |
| 16740 | Charlotte -Concord-Gastonia, NC-SC |  |
|  | Charlotte | 1 |
| 38900 | Portland-Vancouver-Hillsboro, OR-WA |  |
|  | Portland | 1 |
| 34980 | Nashville-Davidson-Murfreesboro-Franklin, TN |  |
|  | Nashville-Davidson | 1 |
| 19100 | Dallas-Fort Worth-Arlington, TX |  |
|  | Dallas | 1 |
|  | Fort Worth | 2 |
|  | Carrollton | 3 |
|  | Plano | 4 |
|  | Irving | 5 |
|  | Arlington | 6 |
| 26420 | Houston-The Woodlands-Sugar Land, TX |  |
|  | Houston | 1 |
| 32580 | McAllen-Edinburg-Mission, TX |  |
|  | McAllen | 1 |
| 47260 | Virginia Beach-Norfolk-Newport News, VA-NC Virginia portion |  |
|  |  |  |
|  | Virginia Beach | 1 |
|  | Norfolk | 2 |
|  | Newport News | 3 |

CBSA
Code

47900

42660

33340

Title
City GTINDVPC

Washington-Arlington-Alexandria, DC-VA-MD-WV Virginia portion only Arlington 2

Seattle-Tacoma-Bellevue, WA Seattle1
Tacoma ..... 2
Bellevue ..... 3
Everett ..... 4

Milwaukee-Waukesha-West Allis, WI Milwaukee

## List 4: FIPS County Codes

Please note that these county codes must be used in conjunction with state codes to create unique county identifiers as county codes start with 001 in each state. Counties are only included on this list if the entire county is identified.

FIPS
County
Code
County
Name
State

|  |  |
| :--- | :--- |
| 003 | Baldwin |
| 081 | Lee |
| 097 | Mobile |
|  |  |
| 013 | Maricopa |
| 019 | Pima |
| 021 | Pinal |
| 025 | Yavapai |
| 027 | Yuma |

Alabama

Arizona

Yuma

## California

Alameda
Butte
Fresno
Kern
Kings
Los Angeles
Monterey
Orange
Sacramento
San Diego
San Francisco
San Luis Obispo
San Mateo

## FIPS

County
Code

083
087
089
095
097
099

County
Name State

Santa Barbara
Santa Cruz
Shasta
Solano
Sonoma
Stanislaus
Tulare
Ventura

## Colorado

Boulder
Denver
Jefferson
Larimer
Weld

## Connecticut

Fairfield
Litchfield*
New Haven
New London
Windham

## Delaware

Kent
New Castle
Sussex

## District of Columbia

District of Columbia

FIPS
County Code

County
Name
State

## Florida

005
009
011
019
021
033
053
057
069
071
083
085
086
095
099
101
103
105
109
111
113

015
045
057
063
077
097
113
117
135
139
151
223

Bay
Brevard
Broward
Clay
Collier
Escambia
Hernando
Hillsborough
Lake
Lee
Marion
Martin
Miami-Dade
Orange
Palm Beach
Pasco
Pinellas
Polk
St. Johns
St. Lucie
Santa Rosa

## Georgia

Bartow
Carroll
Cherokee
Clayton
Coweta
Douglas
Fayette
Forsythe
Gwinnett
Hall
Henry
Paulding

FIPS

County Code

003

097
111
119
163
179

019
039
063
081
089
105
141
157

103
113

117

County
Name
State

## Hawaii

Honolulu

## Illinois

Lake
McHenry
Madison
St. Clair
Tazewell
Indiana
Clark
Elkhart
Hendricks
Johnson
Lake
Monroe
St. Joseph
Tippecanoe

Johnson
Linn
Scott

Johnson
Sedgwick

Boone
Fayette
Jefferson
Kenton

## Kansas

## Kentucky

## Iowa

FIPS
County Code

County
Name
State

## Louisiana

005
033
051
063
071
073

Ascension
East Baton Rouge
Jefferson
Livingston
Orleans
Ouachita
St. Tammany

## Maine

Androscoggin
Cumberland
Kennebec*
Penobscot

## Maryland

Anne Arundel
Carroll
Cecil
Charles
Harford
Montgomery
Prince Georges
St. Mary's
Baltimore City

FIPS

| County | County |  |
| :--- | :--- | :--- |
| Code | Name | State |

## Massachusetts

001
005
013
015
017
023
025
027

Barnstable
Bristol
Hampden
Hampshire
Middlesex
Plymouth
Suffolk
Worcester

## Michigan

Allegan*
Berrien
Calhoun
Genesee
Jackson
Kent
Livingston
Macomb
Monroe
Muskegon
Oakland
Saginaw
Washtenaw
Wayne

## Minnesota

Anoka
Ramsey
Scott
Washington
Wright

FIPS
County Code

071
099
189

Douglas

Clark

## New Hampshire

Hillsborough
Merrimack*
Rockingham
Strafford

## New Jersey

Bergen
Burlington
Camden
Cumberland
Essex
Hudson
Hunterdon
Mercer
Middlesex
Morris
Passaic

Franklin
Jefferson
St. Louis

Yellowstone

## Montana

## Nebraska

## Nevada

State

## Missouri

Missor
(

County
Name

FIPS

County Code

County
Name State
Somerset
Sussex
Union

## New Mexico

Bernalillo
Dona Ana
San Juan
Santa Fe
New York
Bronx
Jefferson
Kings
Monroe
Nassau
New York
Onondaga
Ontario
Orange
Queens
Richmond
Rockland
Saratoga
Suffolk
Westchester

## North Carolina

Alamance
Buncombe
Davidson
Forsyth
Mecklenburg
Onslow
Pitt

FIPS
County Code

155
159
179
191

25
057
085
089
095
103
109
113
133
153

017
029
039

007
011
017
019
021
029
043
045
049
055
071

County
Name

Robeson*
Rowan
Union
Wayne

## Ohio

Clermont
Greene
Lake
Licking
Lucas
Medina
Miami
Montgomery
Portage
Summit

## Oregon <br> Oren

Deschutes
Jackson
Lane

## Pennsylvania

Allegheny
Beaver
Berks
Bucks
Butler
Cambria
Chester
Dauphin
Delaware
Erie
Franklin
Lancaster
State

## Pe

FIPS
County Code

081
085
089
091
101
107
125
129
133

041
051
083
091

009
093
125
165
189

County
Name

Lycoming
Mercer
Monroe
Montgomery
Philadelphia
Schuylkill*
Washington
Westmoreland
York

## South Carolina

Florence
Horry
Spartanburg
York

## Tennessee

Blount
Knox
Montgomery
Sumner
Wilson

## Texas

Brazos
Cameron
Ector
Ellis
Grayson
Gregg
Hidalgo
Johnson
Lubbock
McLennan
Smith

FIPS

County Code

441
479
485

053

041
087
107
153
177
179
550
700
710
760
810

057

039

059

139

County
Name State

Taylor
Webb
Wichita

## Utah

Washington

## Virginia

Arlington
Chesterfield
Henrico
Loudoun
Prince William
Spotsylvania
Stafford
Chesapeake City
Newport News City
Norfolk City
Richmond City
Virginia Beach City

## Washington

Skagit

## West Virginia

Kanawha

## Wisconsin

Kenosha
Marathon
Racine
Rock
Winnebago

* Counties marked with an asterisk $\left(^{*}\right)$ are also single county Micropolitan Statistical Areas.

11-31

They are not otherwise identified on the files. A list of such areas on the files is as follows:

| CBSA <br> Code | Title | County <br> Name | County <br> Code |
| :--- | :--- | :--- | :--- |
| 12300 | Augusta-Waterville, ME | Kennebec | 005 |
| 18180 | Concord, NH | Merrimack | 011 |
| 26090 | Holland, MI | Allegan | 005 |
| 31300 | Lumberton, NC | Robeson | 155 |
| 39060 | Pottsville, PA | Schuylkill | 107 |
| 45860 | Torrington, CT | Litchfield | 005 |

## ATTACHMENT 12

## Topcoding of Usual Hourly Earnings

This variable will be topcoded based on an individual's usual hours worked variable, if the individual's edited usual weekly earnings variable is $\$ 999$. The topcode is computed such that the product of usual hours times usual hourly wage does not exceed an annualized wage of \$150,000 ( $\$ 2,885.00$ per week). Below is a list of the appropriate topcode.

| Hours | Topcode | Hours | Topcode | Hours | Topcode |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | None | 34 | \$84.85 | 67 | \$43.06 |
| 2 | None | 35 | \$82.43 | 68 | \$42.43 |
| 3 | None | 36 | \$80.14 | 69 | \$41.81 |
| 4 | None | 37 | \$77.97 | 70 | \$41.21 |
| 5 | None | 38 | \$75.92 | 71 | \$40.63 |
| 6 | None | 39 | \$73.97 | 72 | \$40.07 |
| 7 | None | 40 | \$72.13 | 73 | \$39.52 |
| 8 | None | 41 | \$70.37 | 74 | \$38.99 |
| 9 | None | 42 | \$68.69 | 75 | \$38.47 |
| 10 | None | 43 | \$67.09 | 76 | \$37.96 |
| 11 | None | 44 | \$65.57 | 77 | \$37.47 |
| 12 | None | 45 | \$64.11 | 78 | \$36.99 |
| 13 | None | 46 | \$62.72 | 79 | \$36.52 |
| 14 | None | 47 | \$61.38 | 80 | \$36.06 |
| 15 | None | 48 | \$60.10 | 81 | \$35.62 |
| 16 | None | 49 | \$58.88 | 82 | \$35.18 |
| 17 | None | 50 | \$57.70 | 83 | \$34.76 |
| 18 | None | 51 | \$56.57 | 84 | \$34.35 |
| 19 | None | 52 | \$55.48 | 85 | \$33.94 |
| 20 | None | 53 | \$54.43 | 86 | \$33.55 |
| 21 | None | 54 | \$53.43 | 87 | \$33.16 |
| 22 | None | 55 | \$52.45 | 88 | \$32.78 |
| 23 | None | 56 | \$51.52 | 89 | \$32.42 |
| 24 | None | 57 | \$50.61 | 90 | \$32.06 |
| 25 | None | 58 | \$49.74 | 91 | \$31.70 |
| 26 | None | 59 | \$48.90 | 92 | \$31.36 |
| 27 | None | 60 | \$48.08 | 93 | \$31.02 |
| 28 | None | 61 | \$47.30 | 94 | \$30.69 |
| 29 | \$99.48 | 62 | \$46.53 | 95 | \$30.37 |
| 30 | \$96.17 | 63 | \$45.79 | 96 | \$30.05 |
| 31 | \$93.06 | 64 | \$45.08 | 97 | \$29.74 |
| 32 | \$90.16 | 65 | \$44.38 | 98 | \$29.44 |
| 33 | \$87.42 | 66 | \$43.71 | 99 | \$29.14 |

## ATTACHMENT 13

## Current Population Survey

Selected Unweighted Tallies from the January 2020
Displaced Workers, Employee Tenure, and Occupational Mobility Supplement
NOTE: To match items below, use HRINTSTA = 1 and PRPERTYP $=2$.

## Item

## Count

## PESD1

| 1 | Yes | 3814 |
| :--- | :--- | ---: |
| 2 | No | 72674 |

PESD2
1 Plant or company closed down or moved ..... 686
2 Insufficient work ..... 764
3 Position or shift abolished ..... 616
4 Seasonal job completed ..... 182
5 Self-operated business failed ..... 48
6 Some other reason ..... 1518
PESD3
12015 ..... 488
2016 ..... 552
32017 ..... 946
4 Other ..... 67
-2 Don't Know ..... 13
-3 Refused ..... 0
-9 No Response ..... 0
PESD4
1 Yes ..... 96
2 No ..... 564
-2 Don't Know ..... 7
-9 No Response ..... 1

PESD5
1 Yes 737
2 No 1201
-2 Don't Know 55
-3 Refused 3
-9 No Response 3
Item Count
PESD6
1 Less than 1 month ..... 226
$2 \quad 1$ to 2 months ..... 242
3 More than 2 months ..... 236
-2 Don't Know ..... 32
-3 Refused ..... 0
-9 No Response ..... 1
PESD16
1 Yes ..... 123
2 No ..... 1760
-2 Don't Know ..... 25
-3 Refused ..... 12
-9 No Response ..... 15
PESD17
1 Yes ..... 915
2 No ..... 953
-2 Don't Know ..... 33
-3 Refused ..... 13
-9 No Response ..... 21
PESD19
1 Yes ..... 1507
2 No ..... 268
-4 Hours Varied ..... 107
-2 Don't Know ..... 18
-3 Refused ..... 12
-9 No Response ..... 23
PRDISPWK
0 Eligible for Displaced Worker Supplement, but not a Displaced Worker ..... 74638
1 Displaced Worker ..... 1850

NOTE: To match items below, use HRINTSTA $=1$ and PRPERTYP $=2$ and PEMLR $=1,2$
ItemPTST1A
Amount ..... 46,610
PEST1B
1 Days ..... 120
2 Weeks ..... 702
3 Months ..... 9473
4 Years ..... 36315

## ATTACHMENT 14

# COUNTRIES AND AREAS OF THE WORLD 

## Current Population Survey

Starting May 2012

| Code | Name | Code |
| :--- | :--- | :--- |
|  |  |  |
| 057 | United States | 158 |
| 060 | American Samoa | 159 |
| 066 | Guam | 160 |
| 069 | Northern Marianas | 161 |
| 073 | Puerto Rico | 162 |
| 078 | U. S. Virgin Islands | 163 |
| 100 | Albania | 164 |
| 102 | Austria | 165 |
| 103 | Belgium | 166 |
| 104 | Bulgaria | 168 |
| 105 | Czechoslovakia | 200 |
| 106 | Denmark | 202 |
| 108 | Finland | 203 |
| 109 | France | 205 |
| 110 | Germany | 206 |
| 116 | Greece | 207 |
| 117 | Hungary | 209 |
| 118 | Iceland | 210 |
| 119 | Ireland | 211 |
| 120 | Italy | 212 |
| 126 | Netherlands | 213 |
| 127 | Norway | 214 |
| 128 | Poland | 215 |
| 129 | Portugal | 216 |
| 130 | Azores | 217 |
| 132 | Romania | 245 |
| 134 | Spain | 218 |
| 136 | Sweden | 220 |
| 137 | Switzerland | 222 |
| 138 | United Kingdom | 223 |
| 139 | England | 224 |
| 140 | Scotland | 226 |
| 142 | Northern Ireland | 228 |
| 147 | Yugoslavia | 229 |
| 148 | Czech Republic | 231 |
| 149 | Slovakia | 233 |
| 150 | Bosnia \& Herzegovina | 235 |
| 151 | Croatia | 236 |
| 152 | Macedonia | 238 |
| 154 | Serbia | 239 |
| 155 | Estonia | 240 |
| 156 | Latvia | Lithuania |
|  |  | 242 |
|  |  | 2 |

Name

Armenia
Azerbaijan
Belarus
Georgia
Moldova
Russia
Ukraine
USSR
Europe, not specified
Montenegro
Afghanistan
Bangladesh
Bhutan
Myanmar (Burma)
Cambodia
China
Hong Kong
India
Indonesia
Iran
Iraq
Israel
Japan
Jordan
Korea
Kazakhstan
South Korea
Kuwait
Laos
Lebanon
Malaysia
Mongolia
Nepal
Pakistan
Philippines
Saudi Arabia
Singapore
Sri Lanka
Syria
Taiwan
Thailand
Turkey
United Arab Emirates

| Code | Name | Code |
| :--- | :--- | :--- |
|  |  |  |
| 246 | Uzbekistan | 373 |
| 247 | Vietnam | 374 |
| 248 | Yemen | 399 |
| 249 | Asia, not specified | 400 |
| 300 | Bermuda | 407 |
| 301 | Canada | 408 |
| 303 | Mexico | 412 |
| 310 | Belize | 414 |
| 311 | Costa Rica | 416 |
| 312 | El Salvador | 417 |
| 313 | Guatemala | 421 |
| 314 | Honduras | 423 |
| 315 | Nicaragua | 425 |
| 316 | Panama | 427 |
| 321 | Antigua and Barbuda | 429 |
| 323 | Bahamas | 430 |
| 324 | Barbados | 436 |
| 327 | Cuba | 440 |
| 328 | Dominica | 444 |
| 329 | Dominican Republic | 447 |
| 330 | Grenada | 448 |
| 332 | Haiti | 449 |
| 333 | Jamaica | 451 |
| 338 | St. Kitts--Nevis | 453 |
| 339 | St. Lucia | 454 |
| 340 | St. Vincent and the Grenadines | 457 |
| 341 | Trinidad and Tobago | 459 |
| 343 | West Indies, not specified | 460 |
| 360 | Argentina | 461 |
| 361 | Bolivia | 462 |
| 362 | Brazil | 501 |
| 363 | Chile | 508 |
| 364 | Columbia | 511 |
| 365 | Ecuador | 512 |
| 368 | Guyana | 515 |
| 369 | Paraguay | 523 |
| 370 | Peru | 527 |
| 372 | Uruguay | 555 |
|  |  |  |

Name
Venezuela
South America, not specified
Americas, not specified
Algeria
Cameroon
Cape Verde
Congo
Egypt
Ethiopia
Eritrea
Ghana
Guinea
Ivory Coast
Kenya
Liberia
Libya
Morocco
Nigeria
Senegal
Sierra Leone
Somalia
South Africa
Sudan
Tanzania
Togo
Uganda
Zaire
Zambia
Zimbabwe
Africa, not specified
Australia
Fiji
Marshall Islands
Micronesia
New Zealand
Tonga
Samoa
Elsewhere

## ATTACHMENT 15

## ALLOCATION FLAGS

## Current Population Survey

For every edited item, there is a corresponding allocation flag with the prefix "PX". The last six characters of the names are the same. For example, PXMLR is the allocation flag for PEMLR. All allocation flags have the following list of possible values.

00 VALUE - NO CHANGE<br>01 BLANK - NO CHANGE<br>02 DON'T KNOW - NO CHANGE<br>03 REFUSED - NO CHANGE<br>10 VALUE TO VALUE<br>11<br>12<br>13<br>20<br>21<br>22<br>23<br>30<br>31<br>32<br>33<br>40<br>41<br>42<br>43<br>50<br>52 53<br>DON'T KNOW TO VALUE<br>REFUSED TO VALUE<br>VALUE TO LONGITUDINAL VALUE<br>BLANK TO LONGITUDINAL VALUE<br>DON'T KNOW TO LONGITUDINAL VALUE<br>REFUSED TO LONGITUDINAL VALUE<br>VALUE TO ALLOCATED VALUE LONG.<br>BLANK TO ALLOCATED VALUE LONG.<br>DON'T KNOW TO ALLOCATED VALUE LONG.<br>REFUSED TO ALLOCATED VALUE LONG.<br>VALUE TO ALLOCATED VALUE<br>BLANK TO ALLOCATED VALUE<br>DON'T KNOW TO ALLOCATED VALUE<br>REFUSED TO ALLOCATED VALUE<br>VALUE TO BLANK<br>DON'T KNOW TO BLANK<br>REFUSED TO BLANK

## Attachment 16

## Source of the Data and Accuracy of the Estimates for the January 2020 Current Population Survey Microdata File on Displaced Workers, Employee Tenure, and Occupational Mobility

## SOURCE OF THE DATA

The data in this microdata file are from the January 2020 Current Population Survey (CPS). The U.S. Census Bureau conducts the CPS every month, although this file has only January data. The January survey uses two sets of questions, the basic CPS and a set of supplemental questions. The CPS, sponsored jointly by the Census Bureau and the U.S. Bureau of Labor Statistics, is the country's primary source of labor force statistics for the civilian noninstitutionalized population. The U.S. Bureau of Labor Statistics also sponsors the supplemental questions for January.

Basic CPS. The monthly CPS collects primarily labor force data about the civilian noninstitutionalized population living in the United States. The institutionalized population, which is excluded from the universe, consists primarily of the population in correctional institutions and nursing homes ( 98 percent of the 4.0 million institutionalized people in the 2010 Census). Starting in August 2017, college and university dormitories were also excluded from the universe because most of the residents had usual residences elsewhere. Interviewers ask questions concerning labor force participation of each member 15 years old and older in sample households. Typically, the week containing the nineteenth of the month is the interview week. The week containing the twelfth is the reference week (i.e., the week about which the labor force questions are asked).

The CPS uses a multistage probability sample based on the results of the decennial census, with coverage in all 50 states and the District of Columbia. The sample is continually updated to account for new residential construction. When files from the most recent decennial census become available, the Census Bureau gradually introduces a new sample design for the CPS.

Every ten years, the CPS first-stage sample is redesigned ${ }^{1}$ reflecting changes based on the most recent decennial census. In the first stage of the sampling process, primary sampling units (PSUs) ${ }^{2}$ were selected for sample. In the 2010 sample design, the United States was divided into 1,987 PSUs. These PSUs were then grouped into 852 strata. Within each stratum, a single PSU was chosen for the sample, with its probability of selection proportional to its population as of the most recent decennial census. In the case of strata consisting of only one PSU, the PSU was chosen with certainty.

[^0]Approximately 70,000 sampled addresses were selected from the sampling frame in January. Based on eligibility criteria, nine percent of these sampled addresses were sent directly to computer-assisted telephone interviewing (CATI). The remaining sampled addresses were assigned to interviewers for computer-assisted personal interviewing (CAPI). ${ }^{3}$ Of all addresses in sample, about 60,000 were determined to be eligible for interview. Interviewers obtained interviews at about 49,000 of the housing units at these addresses. Noninterviews occur when the occupants are not found at home after repeated calls or are unavailable for some other reason.

January 2020 Supplement. In January 2020, in addition to the basic CPS questions, interviewers asked supplementary questions about displacement of workers, employee tenure, and occupational mobility. Questions concerning displaced workers were asked for persons 20 years of age and older, who lost or left a job in the last three years for selected reasons. Questions concerning job tenure and occupational mobility were asked of all employed respondents who were at least 15 years old.

Estimation Procedure. This survey's estimation procedure adjusts weighted sample results to agree with independently derived population controls of the civilian noninstitutionalized population of the United States, each state, and the District of Columbia. These population controls ${ }^{4}$ are prepared monthly as part of the Census Bureau's Population Estimates Program.

The population controls for the nation are distributed by demographic characteristics in two ways:

- Age, sex, and race (White alone, Black alone, and all other groups combined).
- Age, sex, and Hispanic origin.

The population controls for the states are distributed by:

- Race (Black alone and all other race groups combined).
- Age (0-15, 16-44, and 45 and over).
- Sex.

The independent estimates by age, sex, race, and Hispanic origin, and for states by selected age groups and broad race categories, are developed using the basic demographic accounting formula whereby the population from the 2010 Census data is updated using data on the components of population change (births, deaths, and net international migration) with net internal migration as an additional component in the state population controls.

[^1]The net international migration component of the population controls includes:

- Net international migration of the foreign born;
- Net migration between the United States and Puerto Rico;
- Net migration of natives to and from the United States; and
- Net movement of the Armed Forces population to and from the United States.

Because the latest available information on these components lags behind the survey date, it is necessary to make short-term projections of these components to develop the estimate for the survey date.

## ACCURACY OF THE ESTIMATES

A sample survey estimate has two types of error: sampling and nonsampling. The accuracy of an estimate depends on both types of error. The nature of the sampling error is known given the survey design; the full extent of the nonsampling error is unknown.

Sampling Error. Since the CPS estimates come from a sample, they may differ from figures from an enumeration of the entire population using the same questionnaires, instructions, and enumerators. For a given estimator, the difference between an estimate based on a sample and the estimate that would result if the sample were to include the entire population is known as sampling error. Standard errors, as calculated by methods described in "Standard Errors and Their Use," are primarily measures of the magnitude of sampling error. However, the estimation of standard errors may include some nonsampling error.

Nonsampling Error. For a given estimator, the difference between the estimate that would result if the sample were to include the entire population and the true population value being estimated is known as nonsampling error. There are several sources of nonsampling error that may occur during the development or execution of the survey. It can occur because of circumstances created by the interviewer, the respondent, the survey instrument, or the way the data are collected and processed. Some nonsampling errors, and examples of each, include:

- Measurement error: The interviewer records the wrong answer, the respondent provides incorrect information, the respondent estimates the requested information, or an unclear survey question is misunderstood by the respondent.
- Coverage error: Some individuals who should have been included in the survey frame were missed.
- Nonresponse error: Responses are not collected from all those in the sample or the respondent is unwilling to provide information.
- Imputation error: Values are estimated imprecisely for missing data.
- Processing error: Forms may be lost, data may be incorrectly keyed, coded, or recoded, etc.

To minimize these errors, the Census Bureau applies quality control procedures during all stages of the production process including the design of the survey, the wording of questions, the review of the work of interviewers and coders, and the statistical review of reports.

Two types of nonsampling error that can be examined to a limited extent are nonresponse and undercoverage.

Nonresponse. The effect of nonresponse cannot be measured directly, but one indication of its potential effect is the nonresponse rate. For the January 2020 basic CPS, the household-level unweighted nonresponse rate was 18.3 percent. The person-level unweighted nonresponse rate for the Displaced Workers, Employee Tenure, and Occupational Mobility supplement was an additional 9.1 percent.

Since the basic CPS nonresponse rate is a household-level rate and the Displaced Workers, Employee Tenure, and Occupational Mobility supplement nonresponse rate is a personlevel rate, we cannot combine these rates to derive an overall nonresponse rate. Nonresponding households may have fewer persons than interviewed ones, so combining these rates may lead to an overestimate of the true overall nonresponse rate for persons for the Displaced Workers, Employee Tenure, and Occupational Mobility supplement.

Responses are made up of complete interviews and sufficient partial interviews. A sufficient partial interview is an incomplete interview in which the household or person answered enough of the questionnaire for the supplement sponsor to consider the interview complete. The remaining supplement questions may have been edited or imputed to fill in missing values. Insufficient partial interviews are considered to be nonrespondents. Refer to the supplement overview attachment in the technical documentation for the specific questions deemed critical by the sponsor as necessary to answer in order to be considered a sufficient partial interview.

As a result of sufficient partial interviews being considered responses, individual items/questions have their own response and refusal rates. As part of the nonsampling error analysis, the item response rates, item refusal rates, and edits are reviewed. For the Displaced Workers, Employee Tenure, and Occupational Mobility supplement, the unweighted item refusal rates range from 0.0 percent to 4.4 percent. The unweighted item nonresponse rates range from 0.0 percent to 25.1 percent.

Undercoverage. The concept of coverage with a survey sampling process is defined as the extent to which the total population that could be selected for sample "covers" the survey's target population. Missed housing units and missed people within sample households create undercoverage in the CPS. Overall CPS undercoverage for January 2020 is estimated to be about ten percent. CPS coverage varies with age, sex, and race. Generally, coverage is higher for females than for males and higher for non-Blacks than for Blacks. This differential coverage is a general problem for most household-based surveys.

The CPS weighting procedure mitigates bias from undercoverage, but biases may still be present when people who are missed by the survey differ from those interviewed in ways other than age, race, sex, Hispanic origin, and state of residence. How this weighting procedure affects other variables in the survey is not precisely known. All of these considerations affect comparisons across different surveys or data sources.

A common measure of survey coverage is the coverage ratio, calculated as the estimated population before poststratification divided by the independent population control. Table 1 shows January 2020 CPS coverage ratios by age and sex for certain race and Hispanic groups. The CPS coverage ratios can exhibit some variability from month to month.

Table 1. Current Population Survey Coverage Ratios: January 2020

| Age <br> group | Total |  |  | White alone |  | Black alone |  | Residual race ${ }^{\text {A }}$ |  | Hispanic ${ }^{\text {B }}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{\|c\|} \hline \text { All } \\ \text { people } \end{array}$ | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| 0-15 | 0.86 | 0.85 | 0.87 | 0.90 | 0.91 | 0.72 | 0.73 | 0.75 | 0.81 | 0.80 | 0.79 |
| 16-19 | 0.84 | 0.86 | 0.82 | 0.92 | 0.87 | 0.64 | 0.70 | 0.80 | 0.72 | 0.88 | 0.84 |
| 20-24 | 0.77 | 0.78 | 0.75 | 0.80 | 0.78 | 0.67 | 0.61 | 0.76 | 0.76 | 0.74 | 0.80 |
| 25-34 | 0.81 | 0.79 | 0.82 | 0.84 | 0.87 | 0.60 | 0.63 | 0.74 | 0.77 | 0.70 | 0.78 |
| 35-44 | 0.90 | 0.88 | 0.92 | 0.92 | 0.96 | 0.72 | 0.80 | 0.79 | 0.82 | 0.81 | 0.90 |
| 45-54 | 0.91 | 0.89 | 0.92 | 0.91 | 0.95 | 0.78 | 0.79 | 0.86 | 0.89 | 0.79 | 0.95 |
| 55-64 | 0.96 | 0.95 | 0.97 | 0.98 | 0.99 | 0.82 | 0.88 | 0.92 | 0.90 | 0.92 | 0.90 |
| 65+ | 1.00 | 1.00 | 0.99 | 1.02 | 1.01 | 0.92 | 0.92 | 0.89 | 0.85 | 0.92 | 0.91 |
| 15+ | 0.90 | 0.89 | 0.91 | 0.93 | 0.95 | 0.74 | 0.78 | 0.82 | 0.82 | 0.81 | 0.87 |
| 0+ | 0.89 | 0.88 | 0.90 | 0.92 | 0.94 | 0.73 | 0.77 | 0.80 | 0.82 | 0.80 | 0.85 |

Source: U.S. Census Bureau, Current Population Survey, January 2020.
A The Residual race group includes cases indicating a single race other than White or Black, and cases indicating two or more races.
B Hispanics may be any race.
Note: For a more detailed discussion on the use of parameters for race and ethnicity, please see the
"Generalized Variance Parameters" section.
Comparability of Data. Data obtained from the CPS and other sources are not entirely comparable. This is due to differences in interviewer training and experience and in differing survey processes. ${ }^{5}$ These differences are examples of nonsampling variability not reflected in the standard errors. Therefore, caution should be used when comparing results from different sources.

Data users should be careful when comparing the data from this microdata file, which reflects 2010 Census-based controls, with microdata files which reflect 2000 Census-based controls. Ideally, the same population controls should be used when comparing any estimates. In reality, the use of the same population controls is not practical when comparing trend data over a period of 10 to 20 years. Thus, when it is necessary to combine or compare data based on different controls or different designs, data users

[^2]should be aware that changes in weighting controls or weighting procedures can create small differences between estimates. See the discussion following for information on comparing estimates derived from different populations or different sample designs.

Microdata files from previous years reflect the latest available census-based controls. Although the most recent change in population controls had relatively little impact on summary measures such as averages, medians, and percentage distributions, it did have a significant impact on levels. For example, use of 2010 Census-based controls results in about a 0.2 percent increase from the 2000 Census-based controls in the civilian noninstitutionalized population and in the number of families and households. Thus, estimates of levels for data collected in 2012 and later years will differ from those for earlier years by more than what could be attributed to actual changes in the population. These differences could be disproportionately greater for certain population subgroups than for the total population.

Users should also exercise caution because of changes caused by the phase-in of the 2010 Census files (see "Basic CPS"). ${ }^{6}$ During this time period, CPS data were collected from sample designs based on different censuses. Two features of the new CPS design have the potential of affecting estimates: (1) the temporary disruption of the rotation pattern from August 2014 through June 2015 for a comparatively small portion of the sample and (2) the change in sample areas. Most of the known effect on estimates during and after the sample redesign will be the result of changing from 2000 to 2010 geographic definitions. Research has shown that the national-level estimates of the metropolitan and nonmetropolitan populations should not change appreciably because of the new sample design. However, users should still exercise caution when comparing metropolitan and nonmetropolitan estimates across years with a design change, especially at the state level.

Caution should also be used when comparing Hispanic estimates over time. No independent population control totals for people of Hispanic origin were used before 1985.

A Nonsampling Error Warning. Since the full extent of the nonsampling error is unknown, one should be particularly careful when interpreting results based on small differences between estimates. The Census Bureau recommends that data users incorporate information about nonsampling errors into their analyses, as nonsampling error could impact the conclusions drawn from the results. Caution should also be used when interpreting results based on a relatively small number of cases. Summary measures (such as medians and percentage distributions) probably do not reveal useful information when computed on a subpopulation smaller than 75,000.

For additional information on nonsampling error, including the possible impact on CPS data, when known, refer to U.S. Census Bureau (2019) and Brooks \& Bailar (1978).

Standard Errors and Their Use. A sample estimate and its standard error enable one to construct a confidence interval. A confidence interval is a range about a given estimate that

[^3]has a specified probability of containing the average result of all possible samples. For example, if all possible samples were surveyed under essentially the same general conditions and using the same sample design, and if an estimate and its standard error were calculated from each sample, then approximately 90 percent of the intervals from 1.645 standard errors below the estimate to 1.645 standard errors above the estimate would include the average result of all possible samples.

A particular confidence interval may or may not contain the average estimate derived from all possible samples, but one can say with the specified confidence that the interval includes the average estimate calculated from all possible samples.

Standard errors may also be used to perform hypothesis testing, a procedure for distinguishing between population parameters using sample estimates. The most common type of hypothesis is that the population parameters are different. An example of this would be comparing the percentage of men who were part-time workers to the percentage of women who were part-time workers.

Tests may be performed at various levels of significance. A significance level is the probability of concluding that the characteristics are different when, in fact, they are the same. For example, to conclude that two characteristics are different at the 0.10 level of significance, the absolute value of the estimated difference between characteristics must be greater than or equal to 1.645 times the standard error of the difference.

The Census Bureau uses 90-percent confidence intervals and 0.10 levels of significance to determine statistical validity. Consult standard statistical textbooks for alternative criteria.

Estimating Standard Errors. The Census Bureau uses replication methods to estimate the standard errors of CPS and Displaced Workers, Employee Tenure, and Occupational Mobility Supplement estimates. These methods primarily measure the magnitude of sampling error. However, they do measure some effects of nonsampling error as well. They do not measure systematic biases in the data associated with nonsampling error. Bias is the average over all possible samples of the differences between the sample estimates and the true value.

There are two ways to calculate standard errors for the CPS microdata file on Displaced Workers, Employee Tenure, and Occupational Mobility.

1. Direct estimates created from replicate weighting methods;
2. Generalized variance estimates created from generalized variance function (GVF) parameters $a$ and $b$.

While replicate weighting methods provide the most accurate variance estimates, this approach requires more computing resources and more expertise on the part of the user. The GVF parameters provide a method of balancing accuracy with resource usage as well as a smoothing effect on standard error estimates. For more information on calculating
direct estimates, see U.S. Census Bureau (2009). For more information on GVF estimates, refer to the "Generalized Variance Parameters" section.

Generalized Variance Parameters. While it is possible to estimate the standard error based on the survey data for each estimate in a report, there are a number of reasons why this is not done. A presentation of the individual standard errors would be of limited use, since one could not possibly predict all of the combinations of results that may be of interest to data users. Additionally, data users have access to CPS microdata files, and it is impossible to compute in advance the standard error for every estimate one might obtain from those data sets. Moreover, variance estimates are based on sample data and have variances of their own. Therefore, some methods of stabilizing these estimates of variance, for example, by generalizing or averaging over time, may be used to improve their reliability.

Experience has shown that certain groups of estimates have similar relationships between their variances and expected values. Modeling or generalizing may provide more stable variance estimates by taking advantage of these similarities. The GVF is a simple model that expresses the variance as a function of the expected value of the survey estimate. The parameters of the GVF are estimated using direct replicate variances. These GVF parameters provide a relatively easy method to obtain approximate standard errors for numerous characteristics.

In this source and accuracy statement:

- Tables 3 through 6 provide illustrations for calculating standard errors;
- Table 7 provides the GVF parameters for labor force estimates; and
- Table 8 provides GVF parameters for characteristics from the January 2020 supplement.

The basic CPS questionnaire records the race and ethnicity of each respondent. With respect to race, a respondent can be White, Black, Asian, American Indian and Alaskan Native (AIAN), Native Hawaiian and Other Pacific Islander (NHOPI), or combinations of two or more of the preceding. A respondent's ethnicity can be Hispanic or non-Hispanic, regardless of race.

The GVF parameters to use in computing standard errors are dependent upon the race/ethnicity group of interest. Table 2 summarizes the relationship between the race/ethnicity group of interest and the GVF parameters to use in standard error calculations.

Table 2. Estimation Groups of Interest and Generalized Variance Parameters

| Race/ethnicity group of interest | Generalized variance parameters to <br> use in standard error calculations |
| :--- | :---: |
| Total population | Total or White |
| White alone, White alone or in combination (AOIC), or <br> White non-Hispanic population | Total or White |
| Black alone, Black AOIC, or Black non-Hispanic population | Black |
| Asian alone, Asian AOIC, or Asian non-Hispanic population | Asian, American Indian and Alaska <br> Native (AIAN), Native Hawaiian and <br> Other Pacific Islander (NHOPI) |
| AIAN alone, AIAN AOIC, or AIAN non-Hispanic population | Asian, AIAN, NHOPI |
| NHOPI alone, NHOPI AOIC, or NHOPI non-Hispanic <br> population | Asian, AIAN, NHOPI |
| Populations from other race groups | Asian, AIAN, NHOPI |
| Hispanic ${ }^{\text {A population }}$ | Hispanic ${ }^{\text {A }}$ |
| Two or more races <br> educational attainment characteristics | Black |
| Two or more races ${ }^{\mathrm{B}}$ - all other characteristics | Asian, AIAN, NHOPI |

Source: U.S. Census Bureau, Current Population Survey, internal data files.
A Hispanics may be any race.
B Two or more races refers to the group of cases self-classified as having two or more races.
When calculating standard errors for an estimate of interest from cross-tabulations involving different characteristics, use the set of GVF parameters for the characteristic that will give the largest standard error. If the estimate of interest is strictly from basic CPS data, the GVF parameters will come from the CPS GVF table (Table 7). If the estimate is using Displaced Workers, Employee Tenure, and Occupational Mobility supplement data, the GVF parameters will come from the Displaced Workers, Employee Tenure, and Occupational Mobility supplement GVF table (Table 8).

Standard Errors of Estimated Numbers. The approximate standard error, $s_{x}$, of an estimated number from this microdata file can be obtained by using the formula:

$$
\begin{equation*}
s_{x}=\sqrt{a x^{2}+b x} \tag{1}
\end{equation*}
$$

Here $x$ is the size of the estimate, and $a$ and $b$ are the parameters in Table 7 or 8 associated with the particular type of characteristic.

## Illustration 1

Suppose there were 3,629,000 unemployed men (ages 16 and up) in the civilian labor force. Table 3 shows how to use the appropriate parameters from Table 7 and Formula (1) to estimate the standard error and confidence interval.

Table 3. Illustration of Standard Errors of Estimated Numbers

| Number of unemployed males in the civilian labor force $(x)$ | $3,629,000$ |
| :--- | ---: |
| a-parameter $(a)$ | -0.000031 |
| b-parameter $(b)$ | 2,947 |
| Standard error | 101,000 |
| 90-percent confidence interval | $3,463,000$ to $3,795,000$ |

Source: U.S. Census Bureau, Current Population Survey, Displaced Workers, Employee Tenure, and Occupational Mobility Supplement, January 2020.

The standard error is calculated as

$$
s_{x}=\sqrt{-0.000031 \times 3,629,000^{2}+2,947 \times 3,629,000},
$$

which, rounded to the nearest thousand, is 101,000. The 90-percent confidence interval is calculated as $3,629,000 \pm 1.645 \times 101,000$.

A conclusion that the average estimate derived from all possible samples lies within a range computed in this way would be correct for roughly 90 percent of all possible samples.

Standard Errors of Estimated Percentages. The reliability of an estimated percentage, computed using sample data for both numerator and denominator, depends on both the size of the percentage and its base. Estimated percentages are relatively more reliable than the corresponding estimates of the numerators of the percentages, particularly if the percentages are 50 percent or more. When the numerator and denominator of the percentage are in different categories, use the parameter from Table 7 or 8 as indicated by the numerator.

The approximate standard error, $s_{y, p}$, of an estimated percentage can be obtained by using the formula:

$$
\begin{equation*}
s_{y, p}=\sqrt{\frac{b}{y} p(100-p)} \tag{2}
\end{equation*}
$$

Here $y$ is the total number of people, families, households, or unrelated individuals in the base or denominator of the percentage, $p$ is the percentage $100^{*} x / y(0 \leq p \leq 100)$, and $b$ is the parameter in Table 7 or 8 associated with the characteristic in the numerator of the percentage.

## Illustration 2

Suppose of $6,387,000$ displaced workers, $2,298,000$, or 36.0 percent lost their jobs when a plant or company closed down or moved. Table 4 shows how to use the appropriate parameters from Table 8 and Formula (2) to estimate the standard error and confidence interval.

Table 4. Illustration of Standard Errors of Estimated Percentages

| Percentage of displaced workers who lost their jobs when a | 36.0 |
| :--- | ---: |
| $\quad$ plant or company closed down or moved (p) | $6,387,000$ |
| Base $(y)$ | 4,014 |
| b-parameter $(b)$ | 1.20 |
| Standard error | 34.0 to 38.0 |
| 90-percent confidence interval |  |

Source: U.S. Census Bureau, Current Population Survey, Displaced Workers, Employee Tenure, and Occupational Mobility Supplement, January 2020.

The standard error is calculated as

$$
s_{y, p}=\sqrt{\frac{4,014}{6,387,000} \times 36.0 \times(100.0-36.0)}=1.20
$$

and the 90-percent confidence interval for the estimated percentage of displaced workers who lost their jobs when a plant or company closed down or moved is from 34.0 to 38.0 percent (i.e., $36.0 \pm 1.645 \times 1.20$ ).

Standard Errors of Estimated Differences. The standard error of the difference between two sample estimates is approximately equal to

$$
\begin{equation*}
s_{x_{1}-x_{2}}=\sqrt{\left(s_{x_{1}}\right)^{2}+\left(s_{x_{2}}\right)^{2}} \tag{3}
\end{equation*}
$$

where $s_{x_{1}}$ and $s_{x_{2}}$ are the standard errors of the estimates, $x_{1}$ and $x_{2}$. The estimates can be numbers, percentages, ratios, etc. This will result in accurate estimates of the standard error of the same characteristic in two different areas or for the difference between separate and uncorrelated characteristics in the same area. However, if there is a high positive (negative) correlation between the two characteristics, the formula will overestimate (underestimate) the true standard error.

## Illustration 3

Suppose that of the 9,335,000 employed men between 25-29 years of age, 966,000, or 10.3 percent were part-time workers, and of the $8,783,000$ employed women between 2529 years of age, $1,592,000$, or 18.1 percent were part-time workers. Table 5 shows how to use the appropriate parameters from Table 7 and Formulas (2) and (3) to estimate the standard error and confidence interval.

Table 5. Illustration of Standard Errors of Estimated Differences

|  | Men $\left(x_{1}\right)$ | Women $\left(x_{2}\right)$ | Difference |
| :--- | ---: | ---: | ---: |
| Percentage working part-time $(p)$ | 10.3 | 18.1 | 7.8 |
| Base $(y)$ | $9,335,000$ | $8,783,000$ | - |
| b-parameter $(b)$ | 2,947 | 2,788 | - |
| Standard error | 0.54 | 0.69 | 0.88 |
| 90-percent confidence interval | 9.4 to 11.2 | 17.0 to 19.2 | 6.4 to 9.2 |

Source: U.S. Census Bureau, Current Population Survey, Displaced Workers, Employee Tenure, and Occupational Mobility Supplement, January 2020.

The standard error of the difference is calculated as

$$
s_{x_{1}-x_{2}}=\sqrt{0.54^{2}+0.69^{2}}=0.88
$$

and the 90-percent confidence interval around the difference is calculated as $7.8 \pm 1.645 \times$ 0.88 . Since this interval does not include zero, we can conclude with 90 -percent confidence that the percentage of part-time women workers between 25-29 years of age is greater than the percentage of part-time men workers between 25-29 years of age.

Standard Errors of Estimated Medians. The sampling variability of an estimated median depends on the form of the distribution and the size of the base. One can approximate the reliability of an estimated median by determining a confidence interval about it. (See "Standard Errors and Their Use" for a general discussion of confidence intervals.)

Estimate the 68-percent confidence limits of a median based on sample data using the following procedure:

1. Determine, using Formula (2), the standard error of the estimate of 50 percent from the distribution.
2. Add to and subtract from 50 percent the standard error determined in step 1. These two numbers are the percentage limits corresponding to the 68-percent confidence interval about the estimated median.
3. Using the distribution of the characteristic, determine upper and lower limits of the 68-percent confidence interval by calculating values corresponding to the two points established in step 2.

Note: The percentage limits found in step 2 may or may not fall in the same characteristic distribution interval.

Use the following formula to calculate the upper and lower limits:

$$
\begin{equation*}
X_{p}=\frac{p \cdot N-N_{L}}{N_{U}-N_{L}}(U-L)+L \tag{4}
\end{equation*}
$$

where

$$
\begin{aligned}
& X_{p}=\text { estimated upper and lower limits for the confidence interval (0 } \\
& \leq p \leq 1 \text { ). For purposes of calculating the confidence interval, } p \\
& \text { takes on the values determined in step } 2 \text {. Note that } X_{p} \\
& \text { estimates the median when } p=0.50 \text {. } \\
& N=\underline{\text { for distribution of totals and means: the total number of units }} \\
& \text { (people, households, etc.) for the characteristic in the } \\
& \text { distribution. } \\
& =\text { for distribution of percentages: the value } 100 . \\
& p=\text { the values obtained in Step } 2 . \\
& L, U=\text { the lower and upper boundaries, respectively, of the interval } \\
& \text { containing } X_{p} \text {. } \\
& \text { Note: For continuous data, i.e., income, time, etc., the upper } \\
& \text { bound of the interval containing } X_{p} \text { and lower bound of the } \\
& \text { next interval are essentially the same and will be treated as } \\
& \text { such in the illustration. } \\
& N_{L}, N_{U}=\underline{\text { for distribution of totals and means: }} \text { the estimated number of } \\
& \text { units (people, households, etc.) with values of the } \\
& \text { characteristic less than } L \text { and } U \text {, respectively. } \\
& =\text { for distribution of percentages: the estimated percentage of } \\
& \text { units (people, households, etc.) having values of the } \\
& \text { characteristic less than } L \text { and } U \text {, respectively. }
\end{aligned}
$$

4. Divide the difference between the two points determined in step 3 by 2 to obtain the standard error of the median.

Note: Medians and their standard errors calculated as below may differ from those in published tables and reports showing medians, if different intervals were used in those calculations.

## Illustration 4

Suppose you want to calculate the standard error of the estimated median of years a person worked on their lost job for all displaced workers with the following distribution:

Table 6. Illustration of Standard Errors of Estimated Medians

| Years on lost job | Number of persons | Cumulative <br> number of persons | Cumulative <br> percentage of persons |
| :--- | ---: | ---: | ---: |
| $<1$ | $1,410,000$ | $1,410,000$ | 23.54 |
| $1-4.99$ | $2,751,000$ | $4,161,000$ | 69.47 |
| $5-9.99$ | 849,000 | $5,010,000$ | 83.64 |
| $10-14.99$ | 364,000 | $5,374,000$ | 89.72 |
| $15-19.99$ | 261,000 | $5,635,000$ | 94.07 |
| $20+$ | 355,000 | $5,990,000$ | 100.00 |
| Total | $5,990,000$ |  |  |

Source: U.S. Census Bureau; Current Population Survey; Displaced Workers, Employee Tenure, and Occupational Mobility Supplement; January 2020.

1. Using Formula (2) with $b=4,014$ from Table 8, the standard error of 50 percent with a base of $5,990,000$ is 1.29 percent.
2. To obtain a 68-percent confidence interval on an estimated median, add to and subtract from 50 percent the standard error found in step 1. This yields percentage limits of 48.71 and 51.29.
3. The lower and upper boundaries for the interval in which the percentage limits fall are $L=1$ year to $U=5$ years, respectively.

Then the estimated number of displaced workers with years on the lost job between 1 and 5 are $N_{L}=1,410,000$ and $N_{U}=4,161,000$, respectively.

Using Formula (4), the lower limit for the confidence interval of the median is found to be about

$$
X_{0.4871}=\frac{0.4871 * 5,990,000-1,410,000}{4,161,000-1,410,000}(5-1)+1=3.19
$$

Similarly, the upper limit is found to be about

$$
X_{0.5129}=\frac{0.5129 * 5,990,000-1,410,000}{4,161,000-1,410,000}(5-1)+1=3.42
$$

Thus, a 68-percent confidence interval for the median number of years on the lost job for displaced workers is from 3.19 to 3.42.
4. The standard error of the median is, therefore,

$$
\frac{3.42-3.19}{2}=0.115
$$

Standard Errors of Quarterly or Yearly Averages. For information on calculating standard errors for labor force data from the CPS which involve quarterly or yearly averages, please see Bureau of Labor Statistics (2006).

Technical Assistance. If you require assistance or additional information, please contact the Demographic Statistical Methods Division via e-mail at dsmd.source.and.accuracy@census.gov.

Table 7. Parameters for Computation of Standard Errors for Labor Force Characteristics: January 2020

| Characteristic | $\boldsymbol{a}$ | $\boldsymbol{b}$ |
| :--- | :---: | :---: |
| Total or White |  |  |
| Civilian labor force, employed | -0.000013 | 2,481 |
| Unemployed | -0.000017 | 3,244 |
| Not in labor force | -0.000013 | 2,432 |
| Civilian labor force, employed, not in labor force, and unemployed |  |  |
| Men | -0.000031 | 2,947 |
| Women | -0.000028 | 2,788 |
| Both sexes, 16 to 19 years | -0.000261 | 3,244 |
| Black |  |  |
| Civilian labor force, employed, not in labor force, and unemployed | -0.000117 | 3,601 |
| Total | -0.000249 | 3,465 |
| Men | -0.000191 | 3,191 |
| Women | -0.001425 | 3,601 |
| Both sexes, 16 to 19 years |  |  |
| Asian, American Indian and Alaska Native (AIAN), Native | -0.000087 |  |
| Hawaiian and Other Pacific Islander (NHOPI) | -0.000172 | 3,316 |
| Civilian labor force, employed, not in labor force, and unemployed | -0.000158 | 3,076 |
| Total | -0.000909 | 3,316 |
| Men | -0.000245 | 3,311 |
| Women | -0.000537 | 3,397 |
| Both sexes, 16 to 19 years | -0.000399 | 2,874 |
| Hispanic, may be of any race | -0.004078 | 3,311 |
| Civilian labor force, employed, not in labor force, and unemployed |  |  |
| Total |  |  |
| Men |  |  |
| Women |  |  |

Source: U.S. Census Bureau, Internal Current Population Survey data files for the 2010 Design.
Notes: These parameters are to be applied to basic CPS monthly labor force estimates. The Total or White, Black, and Asian, AIAN, NHOPI parameters are to be used for both alone and in combination race group estimates. For nonmetropolitan characteristics, multiply the a-and b-parameters by 1.5. If the characteristic of interest is total state population, not subtotaled by race or ethnicity, the a - and b parameters are zero. For foreign-born and noncitizen characteristics for Total and White, the a- and b-parameters should be multiplied by 1.3. No adjustment is necessary for foreign-born and noncitizen characteristics for Black, Hispanic, and Asian, AIAN, NHOPI parameters. For the groups self-classified as having two or more races, use the Asian, AIAN, NHOPI parameters for all employment characteristics.

Table 8. Parameters for Computation of Standard Errors for Displaced Workers, Employee Tenure, and Occupational Mobility Characteristics: January 2020

|  | Total |  | White Alone |  | Black Alone |  | Asian, AIAN, NHOPI ${ }^{\text {a }}$ |  | Hispanic ${ }^{\text {B }}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Characteristic | $a$ | b | $a$ | b | $a$ | b | $a$ | b | $a$ | b |
| ALL PERSONS |  |  |  |  |  |  |  |  |  |  |
| Long-Tenured Persons | -0.000017 | 4,127 | -0.000018 | 3,821 | -0.000100 | 5,437 | -0.000226 | 5,299 | -0.000139 | 5,536 |
| Age |  |  |  |  |  |  |  |  |  |  |
| Total 20 years and over | -0.000018 | 4,492 | -0.000019 | 4,110 | -0.000105 | 5,671 | -0.000237 | 5,544 | -0.000176 | 6,980 |
| 20 to 24 | -0.000273 | 5,706 | -0.000291 | 5,190 | -0.001321 | 7,350 | -0.002231 | 5,544 | -0.001469 | 6,980 |
| 25 to 54 | -0.000036 | 4,492 | -0.000038 | 4,110 | -0.000180 | 5,671 | -0.000474 | 6,671 | -0.000278 | 6,980 |
| 55 to 64 | -0.000106 | 4,492 | -0.000112 | 4,163 | -0.000601 | 5,035 | -0.001454 | 4,729 | -0.001172 | 6,047 |
| 65 years and over | -0.000084 | 4,492 | -0.000086 | 4,163 | -0.000576 | 5,035 | -0.001317 | 4,729 | -0.001278 | 6,047 |
| Gender |  |  |  |  |  |  |  |  |  |  |
| Male (Total) | -0.000040 | 4,654 | -0.000041 | 4,242 | -0.000262 | 6,568 | -0.000490 | 5,435 | -0.000323 | 6,379 |
| Male 20 to 24 | -0.000506 | 5,285 | -0.000550 | 4,924 | -0.002408 | 6,568 | -0.004373 | 5,435 | -0.002388 | 5,715 |
| Male 25 to 54 | -0.000075 | 4,654 | -0.000078 | 4,242 | -0.000392 | 5,803 | -0.000803 | 5,435 | -0.000448 | 5,715 |
| Male 55 to 64 | -0.000194 | 3,942 | -0.000207 | 3,732 | -0.001180 | 4,519 | -0.002443 | 3,675 | -0.001764 | 4,437 |
| Male 65 years and over | -0.000163 | 3,942 | -0.000169 | 3,732 | -0.001233 | 4,519 | -0.002343 | 3,675 | -0.001850 | 3,828 |
| Female (Total) | -0.000036 | 4,543 | -0.000037 | 4,009 | -0.000230 | 6,684 | -0.000431 | 5,316 | -0.000307 | 6,134 |
| Female 20 to 24 | -0.000508 | 5,312 | -0.000545 | 4,830 | -0.002357 | 6,684 | -0.003869 | 4,807 | -0.002288 | 5,401 |
| Female 25 to 54 | -0.000071 | 4,543 | -0.000074 | 4,009 | -0.000338 | 5,625 | -0.000657 | 4,807 | -0.000438 | 5,401 |
| Female 55 to 64 | -0.000185 | 4,047 | -0.000210 | 4,009 | -0.001028 | 4,680 | -0.002061 | 3,605 | -0.001614 | 4,272 |
| Female 65 years and over | -0.000137 | 4,047 | -0.000133 | 3,538 | -0.000921 | 4,680 | -0.001783 | 3,605 | -0.001604 | 4,272 |
| EMPLOYED PERSONS |  |  |  |  |  |  |  |  |  |  |
| Age |  |  |  |  |  |  |  |  |  |  |
| Total 20 years and over | -0.000018 | 4,413 | -0.000019 | 4,073 | -0.000111 | 5,990 | -0.000251 | 5,875 | -0.000181 | 7,212 |
| 20 to 24 | -0.000265 | 5,531 | -0.000285 | 5,070 | -0.001299 | 7,227 | -0.001836 | 4,562 | -0.001138 | 5,408 |
| 25 to 54 | -0.000035 | 4,413 | -0.000038 | 4,073 | -0.000190 | 5,990 | -0.000417 | 5,875 | -0.000287 | 7,212 |
| 55 to 64 | -0.000091 | 3,857 | -0.000100 | 3,724 | -0.000568 | 4,759 | -0.001402 | 4,562 | -0.000888 | 4,583 |
| 65 years and over | -0.000064 | 3,447 | -0.000077 | 3,724 | -0.000496 | 4,338 | -0.001271 | 4,562 | -0.000776 | 3,673 |
| Gender |  |  |  |  |  |  |  |  |  |  |
| Male (Total) | -0.000039 | 4,538 | -0.000040 | 4,158 | -0.000241 | 6,027 | -0.000431 | 4,782 | -0.000302 | 5,956 |
| Female (Total) | -0.000036 | 4,538 | -0.000038 | 4,158 | -0.000207 | 6,027 | -0.000388 | 4,782 | -0.000253 | 5,069 |


|  | Total |  | White Alone |  | Black Alone |  | Asian, AIAN, NHOPI ${ }^{\text {a }}$ |  | Hispanic ${ }^{\text {B }}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Characteristic | $a$ | b | $a$ | b | $a$ | $a$ | $b$ | $a$ | $b$ | $a$ |
| UNEMPLOYED PERSONS |  |  |  |  |  |  |  |  |  |  |
| Age |  |  |  |  |  |  |  |  |  |  |
| Total 20 years and over | -0.000017 | 4,014 | -0.000016 | 3,413 | -0.000082 | 4,447 | -0.000190 | 4,447 | -0.000112 | 4,447 |
| 20 to 24 | -0.000192 | 4,014 | -0.000192 | 3,413 | -0.000902 | 5,016 | -0.002018 | 5,016 | -0.001055 | 5,016 |
| 25 to 54 | -0.000032 | 4,014 | -0.000031 | 3,413 | -0.000141 | 4,447 | -0.000316 | 4,447 | -0.000177 | 4,447 |
| 55 to 64 | -0.000071 | 2,979 | -0.000083 | 3,083 | -0.000390 | 3,271 | -0.001005 | 3,271 | -0.000634 | 3,271 |
| 65 years and over | -0.000055 | 2,979 | -0.000063 | 3,083 | -0.000297 | 2,598 | -0.000724 | 2,598 | -0.000549 | 2,598 |
| Gender |  |  |  |  |  |  |  |  |  |  |
| Male (Total) | -0.000030 | 3,473 | -0.000032 | 3,254 | -0.000192 | 4,812 | -0.000361 | 3,998 | -0.000230 | 4,539 |
| Female (Total) | -0.000028 | 3,473 | -0.000030 | 3,254 | -0.000165 | 4,812 | -0.000324 | 3,998 | -0.000227 | 4,539 |
| PERSONS NOT IN THE LABOR FORCE |  |  |  |  |  |  |  |  |  |  |
| Age |  |  |  |  |  |  |  |  |  |  |
| Total 20 years and over | -0.000024 | 5,794 | -0.000026 | 5,567 | -0.000125 | 6,763 | -0.000235 | 5,511 | -0.000152 | 6,035 |
| 20 to 24 | -0.000277 | 5,794 | -0.000312 | 5,567 | -0.001216 | 6,763 | -0.002217 | 5,511 | -0.001086 | 5,164 |
| 25 to 54 | -0.000038 | 4,766 | -0.000043 | 4,690 | -0.000215 | 6,763 | -0.000391 | 5,511 | -0.000206 | 5,164 |
| 55 to 64 | -0.000094 | 3,950 | -0.000103 | 3,820 | -0.000547 | 4,583 | -0.001122 | 3,649 | -0.001000 | 5,164 |
| 65 years and over | -0.000089 | 4,766 | -0.000096 | 4,690 | -0.000597 | 5,225 | -0.001292 | 4,638 | -0.001091 | 5,164 |
| Gender |  |  |  |  |  |  |  |  |  |  |
| Male (Total) | -0.000038 | 4,480 | -0.000041 | 4,263 | -0.000229 | 5,747 | -0.000418 | 4,635 | -0.000254 | 5,014 |
| Female (Total) | -0.000036 | 4,480 | -0.000039 | 4,263 | -0.000197 | 5,747 | -0.000376 | 4,635 | -0.000251 | 5,014 |

Source: U.S. Census Bureau, Current Population Survey, Internal data from the Displaced Workers, Employee Tenure, and Occupational Mobility Supplement, January 2020.
A AIAN is American Indian and Alaska Native, and NHOPI is Native Hawaiian and Other Pacific Islander.
${ }^{\text {B }}$ Hispanics may be any race.
Notes: These parameters are to be applied to the Displaced Workers, Employee Tenure, and Occupational Mobility Supplement data. The Total, White, Black, and Asian, AIAN, NHOPI parameters are to be used for both alone and in combination race group estimates. For nonmetropolitan characteristics, multiply the a- and b-parameters by 1.5. If the characteristic of interest is total state population, not subtotaled by race or ethnicity, the a- and b-parameters are zero. For foreignborn and noncitizen characteristics for Total or White, the a- and b-parameters should be multiplied by 1.3. No adjustment is necessary for foreign-born and noncitizen characteristics for Black, Asian, AIAN, NHOPI, and Hispanic parameters. For the group self-classified as having two or more races, use the Asian, AIAN, NHOPI parameters for all characteristics except employment, unemployment, and educational attainment, in which case use Black parameters. For a more detailed discussion on the use of parameters for race and ethnicity, please see the "Generalized Variance Parameters" section.

## REFERENCES

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All online references accessed November 3, 2020.

## ATTACHMENT 17

## USER NOTES

This section will contain information relevant to the Current Population Survey January 2020: Displaced Worker, Employee Tenure, and Occupational Mobility Supplement File that becomes available after the file is released. The cover letter to the updated information should be filed behind this page.


[^0]:    1 For detailed information on the 2010 sample redesign, please see Bureau of Labor Statistics (2014).
    2 The PSUs correspond to substate areas (i.e., counties or groups of counties) that are geographically contiguous.

[^1]:    3 For further information on CATI and CAPI and the eligibility criteria, please see U.S. Census Bureau (2019).

    4 For additional information on population controls, including details on the demographic characteristics used and net international components, please see Chapters 1-3 and Appendix: History of the Current Population Survey of U.S. Census Bureau (2019).

[^2]:    5 Survey processes include, but are not limited to, question wording, universe, sampling frame, interview modes, and weighting.

[^3]:    6 The phase-in process using the 2010 Census files began April 2014.

