PUBLIC SUBMISSION

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Medicare and Medicaid Programs OASIS Collection Requirements as Part of the CoPs for HHAs and Supporting Regulations in 42 CFR, Sections 484.55, 484.205, 484.245, 484.250 (CMS-R-245)

Comment On: CMS-2008-0141-0001

Medicare and Medicaid Programs OASIS Collection Requirements as Part of the CoPs for HHAs and Supporting Regulations in 42 CFR, Sections 484.55, 484.205, 484.245, 484.250 (CMS-R-245)

Document: CMS-2008-0141-0124

IL

Submitter Information

Name: Peggy Sohn

Address: IL, 62246

Organization: Bond County Health Department

General Comment

Mo100- Include a transfer to Hospice. This happens frequently when patients or families refuse hospice at first.

M1200-Normal vision is okay.

Partially Impaired-Needs assist of glasses, speical aides, large print to read medication labels. Has cataracts, glaucoma, low vision. Moderately Impaired-Can't see medication labels safely.

The rest of the Oasis appears improved. At the present time, patients do not fit into 1 or 2, so clinicians choose 1 and the patients do not show improvement.

PUBLIC SUBMISSION

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Category: Health Care Professional/Association - Nurse

Tracking No. 807d91ff

Comments Due: January 13, 2009

Submission Type: Web

Docket: CMS-2008-0141

Medicare and Medicaid Programs OASIS Collection Requirements as Part of the CoPs for HHAs and Supporting Regulations in 42 CFR, Sections 484.55, 484.205, 484.245, 484.250 (CMS-R-245)

Comment On: CMS-2008-0141-0001

Medicare and Medicaid Programs OASIS Collection Requirements as Part of the CoPs for HHAs and Supporting Regulations in 42 CFR, Sections 484.55, 484.205, 484.245, 484.250 (CMS-R-245)

Document: CMS-2008-0141-0125

IL

Submitter Information

Name: Peggy Sohn

Address:

Greenville, IL, 62246

General Comment

Oasis takes more time than appears on any of the time lines set up. There is not enough time allowed to complete this and the additional paperwork for the Quality/infection control now in the COP's. Need to allow increased payement for increased paperwork required.

PUBLIC SUBMISSION

As of: January 23, 2009

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Category: Home Health Facility - HPA25

Tracking No. 807dfda2

Comments Due: January 13, 2009

Submission Type: Web

Docket: CMS-2008-0141

Medicare and Medicaid Programs OASIS Collection Requirements as Part of the CoPs for HHAs and Supporting Regulations in 42 CFR, Sections 484.55, 484.205, 484.245, 484.250 (CMS-R-245)

Comment On: CMS-2008-0141-0001

Medicare and Medicaid Programs OASIS Collection Requirements as Part of the CoPs for HHAs and Supporting Regulations in 42 CFR, Sections 484.55, 484.205, 484.245, 484.250 (CMS-R-245)

Document: CMS-2008-0141-0126

IL

Submitter Information

Name: Peggy Linder

Address:

Dixon, IL, 61021

Organization: Katherine Shaw Bethea Hospital Homecare

General Comment

I have been reviewing the proposed OASIS-C changes & feel it very important to compliment the breakdown of ADL measurements into smaller & more specific indicators, ie: differentiating ambulation devices into two separate scores-one handed vs. two handed, which really allows the measurement of improvement & toileting into the transfer & hygiene. The documentation will be more clear & easier to see improvement. I think all the changes will give a clearer snapshot of start of care status to compare with discharge status.

I do have several concerns:

- 1) I'm concerned about the wording of MO1312- wound measurement of length in any direction. Nurses typically measure length from head to toe & width from side to side, using the patient's body as directional. This wording makes it unclear what is length & what is width.
- 2) Will the accepted conventions used previously as determinants for ADL's, med compliance, dyspnea, etc. continue to apply with the added and changed MO questions? This is a topic that has been stressed to clinicians to keep

observations objective. I look forward to seeing the final document. Thanks you.

PUBLIC SUBMISSION

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Status: Posted

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Category: Home Health Facility - HPA25

Tracking No. 8082ca2e

Comments Due: January 13, 2009

Submission Type: Paper

Docket: CMS-2008-0141

Medicare and Medicaid Programs OASIS Collection Requirements as Part of the CoPs for HHAs and Supporting Regulations in 42 CFR, Sections 484.55, 484.205, 484.245, 484.250 (CMS-R-245)

Comment On: CMS-2008-0141-0001

Medicare and Medicaid Programs OASIS Collection Requirements as Part of the CoPs for HHAs and Supporting Regulations in 42 CFR, Sections 484.55, 484.205, 484.245, 484.250 (CMS-R-245)

Document: CMS-2008-0141-0127

MN

Submitter Information

Name: Susan Meyer

Address:

Roseville, MN, 55113

Organization: Healthworks Home Medical Inc.

General Comment

Please see the attachments

Attachments

CMS-2008-0141-0127: MN

HEALTHWORKS HOME MEDICAL, INC. 1895 COUNTY RD. C ROSEVILLE, MN 55113

12/30/08

Centers for Medicare & Medicaid Services
Office of Strategic Operations and Regulatory Affairs
Division of Regulation Development
Attention: Document Identifier/OMB Control Number 0938-0760
Room CA-26-05
7500 Security Boulevard
Baltimore, MD 21244-1850

We are writing to comment on the proposed changes to the Outcome and Assessment Information Set, referred to as OASIS-C, noticed in the November 14, 2008 Federal Register. Document Identifier: CMS-R-245 (OMB# 0938-0760)

We support the use of OASIS as a comprehensive assessment tool and the OASIS reports as an effective measure to improve quality care to patients. However, we have the following comments regarding the OASIS-C changes.

Concern: M0102 Date of Referral

Suggestion for Change: Define the date of referral. Suggestions include altering item to read "Indicate the ordered date the agency is to initiate homecare." Differentiate between an inquiry about services and an actual referral for services. Not all referrals come from a physician so eliminate the word physician.

Rationale: Clarification is necessary for consistent practice among agencies. Starting the services is not always within the home care provider's control. For example, providers may be waiting for authorization from Medicare Advantage programs which may delay the start of care; sometimes referrals are made while the patient is still hospitalized and home care is not able to start care for an extended period of time; and sometimes patients makentheliequestinotybe seen on a certain day, also delaying the start of services. Provide direction for how agencies are to answer this question when the initial physician's order start of care is delayed. Does the date an agency updates the physician on the patient's availability for start of care become the referral date?

Concern: M1010 & 1012 Inpatient Diagnosis and ICD Code

Suggestion for Change: Eliminate this requirement. If CMS needs the data it is available from the hospitals.

Rationale. Not all institutions make this information available in a timely manner. Home health providers do not have access to this information without the timely cooperation of the institution from which the patient is discharged. This is an undue burden and unrealistic expectation because final hospital coding often does not occur until the hospital generates the bill. It is not realistic for home care clinicians to have knowledge of

the coding requirements for inpatient facilities; requiring them to enter this information with insufficient or completed data from referrals sources will result in errors in a patient's medical record.

Concern: M1014 Medical or Treatment Regimen Change

Suggestion for Change: Eliminate this item

Rationale: This information is collected in other M0 items

Concern: M1032 Frailty Indicators

Suggestion for Change: Define unstable vital signs and clarify what is debilitating pain, recent mental health change and what constitutes a decline in functional status. Include items identified from home health agencies' work with the QIOs as included on the Hospitalization Risk Assessment Form at www.homehealthquality.org web site. The presence of thigh risk tehronic diagnoses place a patient at risk for rehospitalization and speak to the fraility of their overall status. These include the diagnoses of CHF, diabetes, COPD, and chronic ulcers. Antibiotic resistant infections are an increasing challenge and should be included in this category. Environmental conditions or personal attributes such as low socioeconomic status, low literacy, inadequate support network, poor prognosis, shortened life expectancy, inability to manage own medications are all common in the home care population and are contributing factors to the frailty of the patients served. Eliminate this item from SOC

Rationale: All providers will not have historical data on vitals signs and it is unlikely that vital signs are monitored and recorded by patients/families. This makes it difficult to determine whether or not the vital signs are stable or unstable. Additionally, for consistent practice within the industry, it is imperative to have concise definitions for stable vital signs, debilitating pain, mental health changes and functional decline. Unclear instructions and definitions will result in unreliable data. Of concern also is that the frailty indicators are not measureable and "other" data would be clinically significant to the patient's home care episode but would not be retrievable from a text field.

Concern: M1034 Stability Prognosis

Suggestion for Change: Eliminate #3 - The patient has serious progressive conditions

that could lead to death within a year.

Rationale: This language is similar to M0280 except that the predicted death time has changed. Providers should not have to guess at time of death. It is not a question that reflects the actual and clinically substantiated status of the patient. Clinicians will have much difficulty differentiating between number 2 and number 3 in this item. Defining "serious complications" and "high health risks" by various clinicians will result in useless data.

Concern: M1038 Guidelines for Physician Notification

Suggestion for Change: Delete this item

Rationale: Physicians already report excessive paperwork from the home care industry. Parameters will likely be different for each patient, depending on history and current health status. Physicians most likely will hesitate to provide this for individual patients.

This seems excessively burdensome for providers and physicians. Additionally, surveyors are likely to use this as a reason for survey citation if it is not available on all patients. Ultimately, deciding parameters for individual patients is a physician responsibility and therefore not controllable by a provider. Eliminate the need for parameters for each patient. Home care clinicians are already required to notify a physician about changes in patient conditions that may impact the plan of care. There is no regulatory requirement for parameters. Not every patient requires parameters, and, if they are necessary, it can take time to establish them making it unrealistic to establish them at the start of care.

Concern: M1040 through M1055 Vaccinations

Suggestion for Change: Clarify through CMS instructions that providers will not be mandated to provide vaccinations without payment for such. Eliminate "from your agency" verbiage and remove #1 and 2 in M1045.

Rationale Itissimportant to verify vaccination. However, providers should not have to assume the financial and resource burden of vaccination administration. There are more efficient ways to ensure vaccinations.

Concern: M1242 Formal Pain Assessment

Suggestion for Change: Make suggestions and list appropriate standardized assessment

tools for pain. Eliminate this question on SOC.

Rationale: The physician-ordered plan of care is not yet established at the time of SOC OASIS assessment since this time is actually a data-gathering time on which the clinician bases the plan of care. Additionally, the use of one or two standardized assessment tools will help decrease data variance that is collected by providers.

Concern: M1300 - M1306 - Pressure Ulcer Assessment

Suggestion for Change: Extend the SOC OASIS assessment time frame from 5 days to 7 days to allow collaboration between disciplines and to determine ability and availability of caregivers as well as the most effective wound care regimen.

Rationale: What if PT or a weekend person is admitting – does the assessment need to be done right away at SOC? It is unrealistic to get all of this done in the 5-day time frame. Consultation with staff outside the home care agency, for example a wound healing clinic, is often necessary to gather all pertinent clinical information.

Concern: M1312 - M1314 Pressure Ulcer Length & Width

Suggestion for Change: Eliminate both items

Rationale: Requiring length and width of the wound does not meet the guidelines for measurement and assessment as established by the Wound, Ostomy and Continence Nurses Society (WOCN). This question does not ask for the components of a complete wound assessment; therefore clinicians will be required to complete redundant documentation in order to accurately document the wound condition. Providing only a length and width of a wound does not provide an accurate accounting of a wound status and is not best clinical practice. WOCN guidelines for wound measurement include a length that is measured at 12 o'clock to 6 o'clock with 12 o'clock always being toward

the patient's head. Width is measured side to side from 3 o'clock to 9 o' clock. Simply asking for length and width does not support the guidelines.

Concern: M1320 Status of Most Problematic Pressure Ulcer

Suggestion for Change: Clarify that this pertains only to stages 3 and 4

Rationale: A healed stage 1 or 2 would no longer be considered a pressure ulcer.

Concern: M1326 Pressure Ulcer Intervention Suggestion for Change: Eliminate this item.

Rationale: Moisture retentive dressings are noted on the 485 as supplies. It is in the home care clinician's area of expertise to recommend a wound treatment; however, the physician makes the final determination regarding orders for moisture retentive dressings. Physicians need be responsible for ordering such dressings.

THE PARTY NAMED IN

Concern: M1328 Pressure Ulcer Intervention Suggestion for Change: Eliminate this item

Rationale: Moisture retentive dressings are noted on the 485 as supplies. It is in the home care clinician's area of expertise to recommend a wound treatment; however, the physician makes the final determination regarding orders for moisture retentive dressings. Physicians need be responsible for ordering such dressings. It is not the home care clinician's area of expertise or scope of practice to determine the use of moisture retentive dressings. Physicians need be responsible for ordering such dressings.

Concern: M1360 Diabetic Foot Care Plan

Suggestion for Change: Do not collect this at start of care.

Rationale: The physician-ordered plan of care is not yet established at the time of SOC OASIS assessment since this time is actually a data-gathering time on which the clinician bases the plan of care.

Concern: M1500 Symptoms of Heart Failure

Suggestion for Change: Clarify what heart failure guidelines include, one symptom or combination of all symptoms referred to in question?

Rationale: Improve data collection by having all clinicians doing the same type of assessment.

Concern: M1730 Depression Screening

Suggestion for Change: Offer suggestions for specific screening tools

Rationale: Clinicians need to use a standardized screening tool in order to collect and report on standardize data. Comparison across patients will be less accurate if individual providers are using a wide variety of screening tools.

Concern: M1734 Depression Intervention Plan Suggestion for Change: Eliminate this from SOC.

Rationale: The physician-ordered plan of care is not yet established at the time of SOC OASIS assessment since this time is actually a data-gathering time on which the clinician bases the plan of care.

Concern: M1880 Change in Mobility

Suggestion for Change: Eliminate this item

Rationale: What if the patient is better at transferring but not at ambulation – how should the question be answered? This is a very subjective assessment. Patients most likely will be worse than prior level of functioning if they are in need of home care services. What if they are worse as a result of surgery – is that considered an injury or illness onset? Various aspects of this item are unclear and likely will result in confusion and inaccurate answers.

Concern: M1890, Change in Self-care Ability, Section for Change: Eliminate this item

Rationale: What if the patient is better at dressing but not at bathing – how should the question be answered? This is a very subjective assessment. Patients most likely will be worse than prior level of functioning if they are in need of home care services. Various aspects of this item are unclear and likely will result in confusion and inaccurate answers

Concern: M1910 Ability to use Telephone Suggestion for Change: Eliminate this item

Rationale: This assessment is covered in an emergency plan and safety assessment.

Concern: M1920 Change in Ability to Perform Household Tasks

Suggestion for Change: Eliminate this item

Rationale: What if the patient is better at meal preparation but not at laundry – how should the question be answered? This is a very subjective assessment. Patients most likely will be worse than prior level of functioning if they are in need of home care services. The question is too broad to achieve consistent and meaningful data.

Concern: M1930 Has patient had multi-factor Falls Risk Assessment
Suggestion for Change: Recommend a standardized falls risk assessment.
Rationale: In order to have consistent data collection and comparison across patients and agencies, it is important for clinicians to collect data in a consistent manner.

Concern. M1940 Falls Risk Assessment Intervention Suggestion for Change: Do n ot require this at SOC

Rationale: The physician-ordered plan of care is not yet established at the time of SOC OASIS assessment since this time is actually a data-gathering time on which the clinician bases the plan of care.

Concern: M2002 Medication Follow-up

Suggestion for Change: Eliminate the need to contact the physician within one day and clarify what is considered "contacted" – does that mean a message has been left via

phone, a fax has been sent, the home care clinician contacted the physician's nurse or other staff? Define clinically significant. Does "contacted within one calendar day to resolve clinically significant medication issues" imply that both contact and resolution is expected in one day, or is the intent of the question to show contact within one day? Rationale: What if the person completing the OASIS assessment isn't the same person doing the follow-up - does this result in 2 clinicians completing the OASIS assessment? What if the physician is contacted but nothing is resolved – what is the CMS expectation? Consider the discharge disposition for patients in assisted living facilities. The risk adjustment is inadequate. Patients move to assisted living BECAUSE they can't manage their medications and/or ADLs. It is unlikely they will recover the abilities and show improvement during a Medicare episode. This is especially problematic if the Assisted Living facility has a policy requiring the AL staff to administer all medications. This skews outcomes for this population. Is a pharmacist considered a primary care practitioner? What about weekend admissions it is unlikely that the issue would be resolved in one day. Ability to "resolve" is dependent upon willingness and availability of practitioners outside of the home care provider's control. Providers should not be expected to resolve something that is outside of the scope of practice (ordering medications).

Concern: M2004 Medication Interventions Suggestion for Change: Eliminate this item

Rationale: It is unrealistic to expect the discharging or transferring clinician to know all of this without reviewing the entire medical record including looking at previous OASIS assessments. This is burdensome and time consuming to have to review an entire episode to make this determination. Additionally, previous instructions did not allow a "lookback" on OASIS – are those instructions no longer valid?

Concern: M2020 Management of Oral Medications

Suggestion for Change: Go back to the question asking only about prescription medications (not all medications) and eliminate previous instructions to mark the patient as independent if taking the majority of medications. Further clarify how to answer the item choices – what if both 1 and 2 pertain – how should the question be answered? Rationale: The actual medication has an impact on the patient's health status. For example, if apatient sistaking, Colace and a vitamin and remembers to take them but is also taking Digoxin but forgets to take it, the current assessment instructions would be to mark the patient as independent. In general, compliance with and ability to take prescription medications impacts the outcome far greater than over-the-counter medications. Additionally, M2040 refers to all prescribed medications (including oral) when assessing a change in the management of medications. The difference in M02020 and M02040 is confusing and inconsistent.

Concern: M2110 Types and Sources of Assistance Matrix Suggestion for Change: Clarify how to answer this question. For example, in item a, what if the patient can do some of the tasks and not others? If they need help, does frequency impact the patient?

Rationale: Lack of direction will result in inconsistent and unreliable data.

Other general comments and concerns:

We are concerned that there were only 11 pilot agencies. This is not statistically significant. There are over 9,000 Medicare-certified providers. We suggest pilot studies on a much larger scale in order determine the feasibility and usefulness of the proposed OASIS changes.

Please also clarify what previous instructions still apply or no longer apply (i.e.: majority of the time, day of assessment etc.)

Expand the time frame for OASIS assessment completion to 7 days. Completion of OASIS assessment is burdensome for the patient in its current form and will become increasingly exhausting for the patient as all of the other assessments are added.

Additionally, allow the recertification to be completed within the last 2 weeks of the certification period. This is less intrusive for the patient and more realistic for the provider. Excessive unbillable visits are being made in order to complete the assessment within the last five days of the certification period. The five-day completion requirement is burdensome to the provider in this time of worker shortages.

It will take considerable time and resources, initially and long-term, to implement these changes. With all of the other home care changes, this change will be overwhelming to clinicians. Already we are seeing clinicians leaving home care due to excessive paperwork. Adding length and completion time to an already cumbersome document is not acceptable. Any future changes to the OASIS assessment should be done in a more comprehensive manner, across care settings, and in conjunction with CMS implementation of the tool and process for the Post Acute Care Assessment.

Instead of asking if standardized assessment tools have been completed to assess pain and risks for skin breakdown, add a tool into the assessment that is approved by nationally recognized experts. This will prevent the need to duplicate documentation in more than one area of the clinical record since many agencies already have tools like the Braden scale and pain assessment scales as requirements in their documentation. This would also be be beneficial for national benchmarking.

Please carefully consider our concerns before proceeding with the plan to change the OASIS as proposed.

Sincerely,

Susan Meyer, RN, DON
Healthworks Home Medical, Inc.

1895 West County Rd. C Roseville, MN 55113 Critt Schueler RN A DON
Ruth Schueler RN, ADON
Healthworks Home Medical, Inc.

820 Winnebago Ave. Suite #2
Fairmont, MN 56031

PUBLIC SUBMISSION

As of: January 23, 2009 Received: January 13, 2009

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Tracking No. 8082ca62

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Submission Type: Paper

Docket: CMS-2008-0141

Medicare and Medicaid Programs OASIS Collection Requirements as Part of the CoPs for HHAs and Supporting Regulations in 42 CFR, Sections 484.55, 484.205, 484.245, 484.250 (CMS-R-245)

Comment On: CMS-2008-0141-0001

Medicare and Medicaid Programs OASIS Collection Requirements as Part of the CoPs for HHAs and Supporting Regulations in 42 CFR, Sections 484.55, 484.205, 484.245, 484.250 (CMS-R-245)

Document: CMS-2008-0141-0128

Public Comment

Submitter Information

Name: David Munson

Address:

Walker, MN, 56484

Organization: Cass County Health, Human & Veteran Services

General Comment

Please see the attachments

Attachments

CMS-2008-0141-0128: Public Comment



Cass County Health, Human & Veterans Services

Dorothy Opheim, Director

Human Services Division P.O. Box 519, Walker, MN 56484 218-547-1340 Fax 218-547-1448

Public Health Division
P.O. Box 40, Walker, MN 56484
218-547-1340
Fax 218-547-7232

Veterans Services Division P.O. Box 1265, Walker, MN 56484 218-547-1340 Fax 218-547-7252

ending the court of the con-

Date: 1/5/2009

Centers for Medicare & Medicaid Services
Office of Strategic Operations and Regulatory Affairs
Division of Regulation Development
Attention: Document Identifier/OMB Control Number 09380760
Room-CA-26-05

7500 Security Boulevard Baltimore, MD 21244-1850

We are writing to comment on the proposed changes to the Outcome and Assessment Information Set, referred to as OASIS-C, noticed in the November 14, 2008 Federal Register. Document Identifier: CMS-R-245 (OMB# 0938-0760)

We support the use of OASIS as a comprehensive assessment tool and the OASIS reports as an effective measure to improve quality care to patients. However, we have the following comments regarding the OASIS-C changes.

Concern: M0102 Date of Referral

Suggestion for Change: Define the date of referral. Suggestions include altering item to read "Indicate the ordered date the agency is to initiate homecare." Differentiate between an inquiry about services and an actual referral for services. Not all referrals come from a physician so eliminate the word physician.

Rationale: Clarification is necessary for consistent practice among agencies. Starting the services is not always within the home care provider's control. For example, providers may be waiting for authorization from Medicare Advantage programs which may delay the start of care; sometimes referrals are made while the patient is still hospitalized and home care is not able to start care for an extended period of time; and sometimes patients make the request not be seen on a certain day, also delaying the start of services. Provide direction for how agencies are to answer this question when the initial physician's order start of care is delayed. Does the date an agency updates the physician on the patient's availability for start of care become the referral date?

Concern: M1010 & 1012 Inpatient Diagnosis and ICD Code

Rationale: Not all institutions make this information available in a timely manner. Home health providers do not have access to this information without the timely cooperation of the institution from which the patient is discharged. This is an undue burden and unrealistic expectation because final hospital coding often does not occur until the hospital generates the bill. It is not realistic for home care clinicians to have knowledge of the coding requirements for inpatient facilities; requiring them to enter this information with insufficient or completed data from referrals sources will result in errors in a patient's medical record.

Concern: M1014 Medical or Treatment Regimen Change

Suggestion for Change: Eliminate this item

Rationale: This information is collected in other M0 items

Concern: M1032 Frailty Indicators

Suggestion for Change: Define unstable vital signs and clarify what is debilitating pain, recent mental health change and what constitutes a decline in functional status. Include items identified from home health agencies work with the QIOs as included on the Hospitalization Risk Assessment Form at www.homehealthquality.org web site. The presence of high risk chronic diagnoses place a patient at risk for re-hospitalization and speak to the fragility of their overall status. These

include the diagnoses of CHF, diabetes, COPD, and chronic ulcers. Antibiotic resistant infections are an increasing challenge and should be included in this category. Environmental conditions or personal attributes such as low socioeconomic status, low literacy, inadequate support network, poor prognosis, shortened life expectancy, inability to manage own medications are all common in the home care population and are contributing factors to the frailty of the patients served. Eliminate this item from SOC

Rationale: At providers will not have historical data on vitals signs and it is unlikely that vital signs are monitored and recorded by patients/families. This makes it difficult to determine whether or not the vital signs are stable or unstable. Additionally, for consistent practice within the industry, it is imperative to have concise definitions for stable vital signs, debilitating pain, mental health changes and functional decline. Unclear instructions and definitions will result in unreliable data. Of concern also is that the frailty indicators are not measureable and "other" data would be clinically significant to the patient's home care episode but would not be retrievable from a text field.

Concern: M1034 Stability Prognosis

Suggestion for Change: Eliminate # 3-The patient has serious progressive conditions that could lead to death within a

Rationale: This language is similar to M0280 except that the predicted death time has changed. Providers should not have to guess at time of death. It is not a question that reflects the actual and clinically substantiated status of the patient. Clinicians will have much difficulty differentiating between number 2 and number 3 in this item. Defining "serious complications" and "high health risks" by various clinicians will result in useless data.

Concern: M1038 Guidelines for Physician Notification

Suggestion for Change: Delete this item

Rationale: Physicians already report excessive paperwork from the home care industry. Parameters will likely be different for each patient, depending on history and current health status. Physicians most likely will hesitate to provide this for individual patients. This seems excessively burdensome for providers and physicians. Additionally, surveyors are likely to use this as a reason for survey citation if it is not available on all patients. Ultimately, deciding parameters for individual patients is a physician responsibility and therefore not controllable by a provider. Eliminate the need for parameters for each patient. Home care clinicians are already required to notify a physician about changes in patient conditions that may impact the plan of care. There is no regulatory requirement for parameters. Not every patient requires parameters, and, if they are necessary, it can take time to establish them making it unrealistic to establish them at the start of care.

Concern: M1040 through M1055 Vaccinations

Suggestion for Change: Clarify through CMS instructions that providers will not be mandated to provide vaccinations without payment for such. Eliminate "from your agency" verbiage and remove #1 and 2 in M1045.

Rationale: It is important to verify vaccination. However, providers should not have to assume the financial and resource burden of vaccination administration. There are more efficient ways to ensure vaccinations.

Concern: M1242 Formal Pain Assessment

Suggestion for Change: Make suggestions and list appropriate standardized assessment tools for pain. Eliminate this

Rationale: The physician ordered plan of care is not yet established at the time of SOC OASIS assessment since this time is actually a data gathering time on which the clinician bases the plan of care. Additionally, the use of one or two standardized assessment tools will help decrease data variance that is collected by providers.

Concern: M1300 M1306 Pressure Ulcer Assessment

Suggestion for Change: Extend the SOC OASIS assessment time frame from 5 days to 7 days to allow collaboration between disciplines and to determine ability and availability of caregivers as well as the most effective wound care regimen.

Rationale: What if PT or a weekend person is admitting – does the assessment need to be done right away at SOC? It is unrealistic to get all of this done in the 5day time frame. Consultation with staff outside the home care agency, for example a wound healing clinic, is often necessary to gather all pertinent clinical information.

Concern: M1312 M1314 Pressure Ulcer Length & Width

Suggestion for Change: Eliminate both items

Rationale: Requiring length and width of the wound does not meet the guidelines for measurement and assessment as established by the Wound, Ostomy and Continence Nurses Society (WOCN). This question does not ask for the components of a complete wound assessment; therefore clinicians will be required to complete redundant documentation in order to accurately document the wound condition. Providing only a length and width of a wound does not provide an accurate accounting of a wound status and is not best clinical practice. WOCN guidelines for wound measurement include a length that is measured at 12 o'clock to 6 o'clock with 12 o'clock always being toward the patient's head. Width is measured side to side from 3 o'clock to 9 o' clock. Simply asking for length and width does not support the guidelines.

Concern: M1320 Status of Most Problematic Pressure Ulcer

Suggestion for Change: Clarify that this pertains only to stages 3 and 4

Rationale: A healed stage 1 or 2 would no longer be considered a pressure ulcer.

Concern: M1326 Pressure Ulcer Intervention Suggestion for Change: Eliminate this item.

Rationale: Moisture retentive dressings are noted on the 485 as supplies. It is in the home care clinician's area of expertise to recommend a wound treatment; however, the physician makes the final determination regarding orders for moisture retentive dressings. Physicians need be responsible for ordering such dressings.

Concern: M1328 Pressure Ulcer Intervention Suggestion for Change: Eliminate this item

Rationale: Moisture retentive dressings are noted on the 485 as supplies. It is in the home care clinician's area of expertise to recommend a wound treatment; however, the physician makes the final determination regarding orders for moisture retentive dressings. Physicians need be responsible for ordering such dressings. It is not the home care clinician's area of expertise or scope of practice to determine the use of moisture retentive dressings. Physicians need be responsible for ordering such dressings.

Concern: M1360 Diabetic Foot Care Plan

Suggestion for Change: Do not collect this at start of care.

Rationale: The physician ordered plan of care is not yet established at the time of SOC OASIS assessment since this time is actually a data gathering time on which the clinician bases the plan of care.

Concern: M1500 Symptoms of Heart Failure

Suggestion for Change: Clarify what heart failure guidelines include, one symptom or combination of all symptoms

referred to in question?

Rationale: Improve data collection by having all clinicians doing the same type of assessment.

Concern: M1730 Depression Screening

Suggestion for Change: Offer suggestions for specific screening tools

Rationale: Clinicians need to use a standardized screening tool in order to collect and report on standardize data. Comparison across patients will be less accurate if individual providers are using a wide variety of screening tools.

Concern: M1734 Depression Intervention Plan **Suggestion for Change:** Eliminate this from SOC.

Rationale: The physician ordered plan of care is not yet established at the time of SOC OASIS assessment since this time is actually a data gathering time on which the clinician bases the plan of care.

Concern: M1880 Change in Mobility

Suggestion for Change: Eliminate this item

Rationale: What if the patient is better at transferring but not at ambulation – how should the question be answered? This is a very subjective assessment. Patients most likely will be worse than prior level of functioning if they are in need of home care services. What if they are worse as a result of surgery – is that considered an injury or illness onset? Various aspects of this item are unclear and likely will result in confusion and inaccurate answers.

Concern: M1890 Change in Self-care Ability Suggestion for Change: Eliminate this item

Rationale: What if the patient is better at dressing but not at bathing – how should the question be answered? This is a very subjective assessment. Patients most likely will be worse than prior level of functioning if they are in need of home care services. Various aspects of this item are unclear and likely will result in confusion and inaccurate answers

Concern: M1910 Ability to use Telephone Suggestion for Change: Eliminate this item

Rationale: This assessment is covered in an emergency plan and safety assessment.

Concern: M1920 Change in Ability to Perform Household Tasks

Suggestion for Change: Eliminate this item

Rationale: What if the patient is better at meal preparation but not at laundry – how should the question be answered? This is a very subjective assessment. Patients most likely will be worse than prior level of functioning if they are in need

of home care services. The question is too broad to achieve consistent and meaningful data.

Concern: M1930 Has patient had multifactor Falls Risk Assessment

Suggestion for Change: Recommend a standardized falls risk assessment.

Rationale: In order to have consistent data collection and comparison across patients and agencies, it is important for clinicians to collect data in a consistent manner.

Concern: M1940 Falls Risk Assessment Intervention Suggestion for Change: Do not require this at SOC

Rationale: The physician ordered plan of care is not yet established at the time of SOC OASIS assessment since this

time is actually a data gathering time on which the clinician bases the plan of care.

Concern: M2002 Medication Follow up

Suggestion for Change: Eliminate the need to contact the physician within one day and clarify what is considered "contacted" – does that mean a message has been left via phone, a fax has been sent, the home care clinician contacted the physician's nurse or other staff? Define clinically significant. Does "contacted within one calendar day to resolve clinically significant medication issues" imply that both contact and resolution is expected in one day, or is the intent of the question to show contact within one day?

Rationale: What if the person completing the OASIS assessment isn't the same person doing the follow-up – does this result in 2 clinicians completing the OASIS assessment? What if the physician is contacted but nothing is resolved – what is the CMS expectation? Consider the discharge disposition for patients in assisted living facilities. The risk adjustment is inadequate. Patients move to assisted living BECAUSE they can't manage their medications and/or ADLs. It is unlikely they will recover the abilities and show improvement during a Medicare episode. This is especially problematic if the Assisted Living facility has a policy requiring the AL staff to administer all medications. This skews outcomes for this population. Is a pharmacist considered a primary care practitioner? What about weekend admissions – it is unlikely that the issue would be resolved in one day. Ability to "resolve" is dependent upon willingness and availability of practitioners outside of the home care provider's control. Providers should not be expected to resolve something that is outside of the scope of practice (ordering medications).

Concern: M2004 Medication Interventions
Suggestion for Change: Eliminate this item

Rationale: It is unrealistic to expect the discharging or transferring clinician to know all of this without reviewing the entire medical record including looking at previous OASIS assessments. This is burdensome and time consuming to have to review an entire episode to make this determination. Additionally, previous instructions did not allow a "look-back" on OASIS – are those instructions no longer valid?

Concern: M2020 Management of Oral Medications

Suggestion for Change: Go back to the question asking only about prescription medications (not all medications) and eliminate previous instructions to mark the patient as independent if taking the majority of medications. Further clarify how to answer the item choices – what if both 1 and 2 pertain – how should the question be answered?

Rationale: The actual medication has an impact on the patient's health status. For example, if a patient is taking Colace and a vitamin and remembers to take them but is also taking Digoxin but forgets to take it, the current assessment instructions would be to mark the patient as independent. In general, compliance with and ability to take prescription

medications impacts the outcome far greater than over-the-counter medications. Additionally, M2040 refers to all prescribed medications (including oral) when assessing a change in the management of medications. The difference in M02020 and M02040 is confusing and inconsistent.

Concern: M2110 Types and Sources of Assistance Matrix

Suggestion for Change: Clarify how to answer this question. For example, in item a, what if the patient can do some of

the tasks and not others? If they need help, does frequency impact the patient?

Rationale: Lack of direction will result in inconsistent and unreliable data.

Other general comments and concerns:

We are concerned that there were only 11 pilot agencies. This is not statistically significant. There are over 9,000 Medicare certified providers. We suggest pilot studies on a much larger scale in order determine the feasibility and usefulness of the proposed OASIS changes.

Please also clarify what previous instructions still apply or no longer apply (i.e.: majority of the time, day of assessment

Expand the time frame for OASIS assessment completion to 7 days. Completion of OASIS assessment is burdensome for the patient in its current form and will become increasingly exhausting for the patient as all of the other assessments are added. Additionally, allow the recertification to be completed within the last 2 weeks of the certification period. This is less intrusive for the patient and more realistic for the provider. Excessive un-billable visits are being made in order to complete the assessment within the last five days of the certification period. The five-day completion requirement is burdensome to the provider in this time of worker shortages.

It will take considerable time and resources, initially and long-term, to implement these changes. With all of the other home care changes, this change will be overwhelming to clinicians. Already we are seeing clinicians leaving home care due to excessive paperwork. Adding length and completion time to an already cumbersome document is not acceptable. Any future changes to the OASIS assessment should be done in a more comprehensive manner, across care settings, and in conjunction with CMS implementation of the tool and process for the Post Acute Care Assessment.

Instead of asking if standardized assessment tools have been completed to assess pain and risks for skin breakdown, add a tool into the assessment that is approved by nationally recognized experts. This will prevent the need to duplicate documentation in more than one area of the clinical record since many agencies already have tools like the Braden scale and pain assessment scales as requirements in their documentation. This would also be beneficial for national benchmarking.

Please carefully consider our concerns before proceeding with the plan to change the OASIS as proposed.

Dand Ulunson RN Po Box 40

WALKEY, MID 56484

TEL 218-547-1340 EXT ZOB

PUBLIC SUBMISSION

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Comment On: CMS-2008-0141-0001

Medicare and Medicaid Programs OASIS Collection Requirements as Part of the CoPs for HHAs and Supporting Regulations in 42 CFR, Sections 484.55, 484.205, 484.245, 484.250 (CMS-R-245)

Document: CMS-2008-0141-0129

Public Comment

Submitter Information

Name: Julie Pahlen

Address:

Roseau, MN, 56751

Organization: LifeCare Medical Center

General Comment

Please see the attachments

Attachments

CMS-2008-0141-0129: Public Comment

LifeCare Medical Center 715 Delmore Drive Roseau MN 56751

Jan. 6, 2009

Centers for Medicare & Medicaid Services
Office of Strategic Operations and Regulatory Affairs
Division of Regulation Development
Attention: Document Identifier/OMB Control Number 0938-0760
Room CA-26-05
7500 Security Boulevard
Baltimore, MD 21244-1850

I am writing to comment on the proposed changes to the Outcome and Assessment Information Set, referred to as OASIS-C, noticed in the November 14, 2008 Federal Register. Document Identifier: CMS-R-245 (OMB# 0938-0760)

I support the use of OASIS as a comprehensive assessment tool and the OASIS reports as an effective measure to improve quality care to clients served by our home care agency. However, I have the following comments regarding the OASIS-C changes.

Concern: M0102 Date of Referral

Suggestion for Change. Define the date of referral. Suggestions include altering item to read "Indicate the ordered date the agency is to initiate homecare." Differentiate between an inquiry about services and an actual referral for services. Not all referrals come from a physician so eliminate the word physician.

Rationale: Clarification is necessary for consistent practice among agencies. Starting the services is not always within the home care provider's control. For example, providers may be waiting for authorization from Medicare Advantage programs which may delay the start of care; sometimes referrals are made while the patient is still hospitalized and home care is not able to start care for an extended period of time; and sometimes patients make the request not be seen on a certain day, also delaying the start of services. Provide direction for how agencies are to answer this question when the initial physician's order start of care is delayed. Does the date an agency updates the physician on the patient's availability for start of care become the referral date?

Concern: M1010 & 1012 Inpatient Diagnosis and ICD Code

Suggestion for Change: Eliminate this requirement. If CMS needs the data it is available from the hospitals.

Rationale: Not all institutions make this information available in a timely manner. Home health providers do not have access to this information without the timely cooperation of the institution from which the patient is discharged. This is an undue burden and unrealistic expectation because final hospital coding often does not occur until the hospital generates the bill string requirements for inpatient facilities; requiring them to enter this information with insufficient or completed data from referrals sources will result in errors in a patient's medical record.

Concern: M1014 Medical or Treatment Regimen Change

Suggestion for Change: Eliminate this item

Rationale: This information is collected in other M0 items

Concern: M1032 Frailty Indicators

Suggestion for Change: Define major decline and clarify all the following terms: unstable vital signs; debilitating pain; recent decline in mental health status; and what constitutes a decline in functional status. Include items identified from home health agencies' work with the QIOs as included on the Hospitalization Risk Assessment Form at www.homehealthquality.org web site. The presence of high risk chronic diagnoses place a patient at risk for rehospitalization and speak to the fragility of their overall status. These include the diagnoses of CHF, diabetes, COPD, and chronic ulcers. Antibiotic resistant infections are an increasing challenge and should be included in this category.

Environmental conditions or personal attributes such as low socioeconomic status, low literacy, inadequate support network, poor prognosis, shortened life expectancy, inability to manage own medications are all common in the home care population and are contributing factors to the frailty of the patients served. Eliminate this item from SOC *Rationale:* At providers will not have historical data on vitals signs and it is unlikely that vital signs are monitored and recorded by patients/families. This makes it difficult to determine whether or not the vital signs are stable or unstable. Additionally, for consistent practice within the industry, it is imperative to have concise definitions for stable vital signs, debilitating pain, mental health changes and functional decline. Unclear instructions and definitions will result in unreliable data. Of concern also is that the frailty indicators are not measureable and "other" data would be clinically significant to the patient's home care episode but would not be retrievable from a text field.

Concern: M1034 Stability Prognosis

Suggestion for Change. Eliminate # 3 - The patient has serious progressive conditions that could lead to death within a year.

Rationale: This language is similar to M0280 except that the predicted death time has changed. Providers should not have to guess at time of death. It is not a question that reflects the actual and clinically substantiated status of the patient. Clinicians will have much difficulty differentiating between number 2 and number 3 in this item. Defining "serious complications" and "high health risks" by various clinicians will result in useless data.

Concern: M1038 Guidelines for Physician Notification

Suggestion for Change: Delete this item

Rationale: Physicians already report excessive paperwork from the home care industry. Parameters will likely be different for each patient, depending on history and current health status. Physicians most likely will hesitate to provide this for individual patients. This seems excessively burdensome for providers and physicians. Additionally, surveyors are likely to use this as a reason for survey citation if it is not available on all patients. Ultimately, deciding parameters for individual patients is a physician responsibility and therefore not controllable by a provider. Eliminate the need for parameters for each patient. Home care clinicians are already required to notify a physician about changes in patient conditions that may impact the plan of care. There is no regulatory requirement for parameters. Not every patient requires parameters, and, if they are necessary, it can take time to establish them making it unrealistic to establish them at the start of care.

Concern: M1040 through M1055 Vaccinations

Suggestion for Change: Clarify through CMS instructions that providers will not be mandated to provide vaccinations without payment for such. Eliminate "from your agency" verbiage and remove #1 and 2 in M1045. **Rationale:** It is important to verify vaccination. However, providers should not have to assume the financial and resource burden of vaccination administration. There are more efficient ways to ensure vaccinations.

Concern: M1242 Formal Pain Assessment

Suggestion for Change: Make suggestions and list appropriate standardized assessment tools for pain. Eliminate this question on SOC

Rationale: The physician-ordered plan of care is not yet established at the time of SOC OASIS assessment since this time is actually a data-gathering time on which the clinician bases the plan of care. Additionally, the use of one or two standardized assessment tools will help decrease data variance that is collected by providers.

Concern: M1300 - M1306 - Pressure Ulcer Assessment

Suggestion for Change: Extend the SOC OASIS assessment time frame from 5 days to 7 days to allow collaboration between disciplines and to determine ability and availability of caregivers as well as the most effective wound care regimen.

Rationale: What if PT or a weekend person is admitting – does the assessment need to be done right away at SOC? It is unrealistic to get all of this done in the 5-day time frame. Consultation with staff outside the home care agency, for example a wound healing clinic, is often necessary to gather all pertinent clinical information.

Concern: M1312 - M1314 Pressure Ulcer Length & Width

Suggestion for Change: Eliminate both items

Rationale: Requiring length and width of the wound does not meet the guidelines for measurement and assessment as established by the Wound, Ostomy and Continence Nurses Society (WOCN). This question does not ask for the components of a complete wound assessment; therefore clinicians will be required to complete redundant documentation in order to accurately document the wound condition. Providing only a length and width of a wound does not provide an accurate accounting of a wound status and is not best clinical practice. WOCN guidelines for wound measurement include a length that is measured at 12 o'clock to 6 o'clock with 12 o'clock always being toward the patient's head. Width is measured side to side from 3 o'clock to 9 o' clock. Simply asking for length and width does not support the guidelines.

Concern: M1320 Status of Most Problematic Pressure Ulcer

Suggestion for Change: Clarify that this pertains only to stages 3 and 4

Rationale: A healed stage 1 or 2 would no longer be considered a pressure ulcer.

Concern: M1326 Pressure Ulcer Intervention Suggestion for Change: Eliminate this item.

Rationale: Moisture retentive dressings are noted on the 485 as supplies. It is in the home care clinician's area of expertise to recommend a wound treatment; however, the physician makes the final determination regarding orders for moisture retentive dressings. Physicians need be responsible for ordering such dressings.

Concern: M1328 Pressure Ulcer Intervention **Suggestion for Change**. Eliminate this item

Rationale: Moisture retentive dressings are noted on the 485 as supplies. It is in the home care clinician's area of expertise to recommend a wound treatment; however, the physician makes the final determination regarding orders for moisture retentive dressings. Physicians need be responsible for ordering such dressings. It is not the home care clinician's area of expertise or scope of practice to determine the use of moisture retentive dressings. Physicians need be responsible for ordering such dressings.

Concern: M1360 Diabetic Foot Care Plan

Suggestion for Change. Do not collect this at start of care.

Rationale: The physician-ordered plan of care is not yet established at the time of SOC OASIS assessment since this time is actually a data-gathering time on which the clinician bases the plan of care.

Concern: M1500 Symptoms of Heart Failure

Suggestion for Change. Clarify what heart failure guidelines include, one symptom or combination of all symptoms

referred to in question?

Rationale: Improve data collection by having all clinicians doing the same type of assessment.

(Concern: M1730 Depression) Screening

Suggestion for Change. Offer suggestions for specific screening tools

Rationale: Clinicians need to use a standardized screening tool in order to collect and report on standardize data. Comparison across patients will be less accurate if individual providers are using a wide variety of screening tools.

Concern: M1734 Depression Intervention Plan **Suggestion for Change**: Eliminate this from SOC.

Rationale: The physician-ordered plan of care is not yet established at the time of SOC OASIS assessment since this

time is actually a data-gathering time on which the clinician bases the plan of care.

Concern: M1880 Change in Mobility

Suggestion for Change: Eliminate this item

Rationale: What if the patient is better at transferring but not at ambulation – how should the question be answered? This is a very subjective assessment. Patients most likely will be worse than prior level of functioning if they are in need of home care services. What if they are worse as a result of surgery – is that considered an injury or illness onset? Various aspects of this item are unclear and likely will result in confusion and inaccurate answers.

Concern: M1890 Change in Self-care Ability Suggestion for Change. Eliminate this item

Rationale: What if the patient is better at dressing but not at bathing – how should the question be answered? This is a very subjective assessment. Patients most likely will be worse than prior level of functioning if they are in need of home care services. Various aspects of this item are unclear and likely will result in confusion and inaccurate answers

Concern: M1910 Ability to use Telephone **Suggestion for Change**. Eliminate this item

Rationale: This assessment is covered in an emergency plan and safety assessment.

Concern: M1920 Change in Ability to Perform Household Tasks

Suggestion for Change: Eliminate this item

Rationale: What if the patient is better at meal preparation but not at laundry – how should the question be answered? This is a very subjective assessment. Patients most likely will be worse than prior level of functioning if they are in need of home care services. The question is too broad to achieve consistent and meaningful data.

Concern: M1930 Has patient had multi-factor Falls Risk Assessment

Suggestion for Change: Recommend a standardized falls risk assessment.

Rationale: In order to have consistent data collection and comparison across patients and agencies, it is important for clinicians to collect data in a consistent manner.

Concern: M1940 Falls Risk Assessment Intervention **Suggestion for Change**. Do not require this at SOC

Rationale: The physician-ordered plan of care is not yet established at the time of SOC OASIS assessment since this time is actually a data-gathering time on which the clinician bases the plan of care.

Concern: M2002 Medication Follow-up

Suggestion for Change: Eliminate the need to contact the physician within one day and clarify what is considered "contacted" – does that mean a message has been left via phone, a fax has been sent, the home care clinician contacted the physician's nurse or other staff? Define clinically significant. Does "contacted within one calendar day to resolve clinically significant medication issues" imply that both contact and resolution is expected in one day, or is the intent of the lowestion to show contact within one day?

Rationale: What if the person completing the OASIS assessment isn't the same person doing the follow-up — does this result in 2 clinicians completing the OASIS assessment? What if the physician is contacted but nothing is resolved — what is the CMS expectation? Consider the discharge disposition for patients in assisted living facilities. The risk adjustment is inadequate. Patients move to assisted living BECAUSE they can't manage their medications and/or ADLs. It is unlikely they will recover the abilities and show improvement during a Medicare episode. This is especially problematic if the Assisted Living facility has a policy requiring the AL staff to administer all medications. This skews outcomes for this population. Is a pharmacist considered a primary care practitioner? What about weekend admissions — it is unlikely that the issue would be resolved in one day. Ability to "resolve" is dependent upon willingness and availability of practitioners outside of the home care provider's control. Providers should not be expected to resolve something that is outside of the scope of practice (ordering medications).

Concern: M2004 Medication Interventions
Suggestion for Change. Eliminate this item

Rationale: It is unrealistic to expect the discharging or transferring clinician to know all of this without reviewing the entire medical record including looking at previous OASIS assessments. This is burdensome and time consuming to have to review an entire episode to make this determination. Additionally, previous instructions did not allow a "look-back" on OASIS — are those instructions no longer valid?

Concern: M2010 Patient caregiver drug education

Suggestion for Change: Define and more clarification is needed on high risk medications is the intent of this OASIS Item hypoglycemic and anticoagulants only or other high risk medications. What reference source is being used for a list of high risk medications? For accuracy of OASIS data collections all home care agencies should be referring to the same high risk medications.

Concern: M2020 Management of Oral Medications

Suggestion for Change: Go back to the question asking only about prescription medications (not all medications) and eliminate, previous, instructions, to mark the patient as independent if taking the majority of medications. Further clarify how to lanswer, the literal choices—what if both 11 and 21 pertain—how should the question be answered?

Rationale: The actual medication has an impact on the patient's health status. For example, if a patient is taking Colace and a vitamin and remembers to take them but is also taking Digoxin but forgets to take it, the current assessment instructions would be to mark the patient as independent. In general, compliance with and ability to take <u>prescription</u> medications impacts the outcome far greater than over-the-counter medications. Additionally, M2040 refers to all <u>prescribed</u> medications (including oral) when assessing a change in the management of medications. The difference in M02020 and M02040 is confusing and inconsistent.

Concern: M2110 Types and Sources of Assistance Matrix

Suggestion for Change: Clarify how to answer this question. For example, in item a, what if the patient can do some of the tasks and not others? If they need help, does <u>frequency</u> impact the patient? **Rationale:** Lack of direction will result in inconsistent and unreliable data.

Other general comments and concerns:

I am greatly concerned that there were only 11 pilot agencies. This is not statistically significant. There are over 9,000 Medicare-certified providers. I suggest pilot studies on a much larger scale in order to determine the feasibility and usefulness of the proposed OASIS changes.

Please also clarify what previous instructions still apply or no longer apply (i.e.: majority of the time, day of assessment' etc.)

Expand the time frame for OASIS assessment completion to 7 days. Completion of OASIS assessment is burdensome for the client in its joint form and will become increasingly exhausting for the clients as all of the other assessments are added. Additionally, allow the recertification to be completed within the last 2 weeks of the certification period. This is less intrusive for the client and more realistic for the provider. Excessive unbillable visits are being made in order to complete the assessment within the last five days of the certification period. The five-day completion requirement is burdensome to the provider in this time of worker shortages.

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Please carefully consider my concerns before proceeding with the plan to change the OASIS as proposed.

Sincerely,

Julie Pahlen RN BS PHN COS-C Director Home Care and Hospice

LifeCare Medical Center

715 Delmore Drive

Roseau, MN 56751