



Formerly known as Friends of Farmworkers

July 26, 2021

Brian D. Pasternak,
Administrator Office of Foreign Labor Certification
Employment and Training Administration
Department of Labor
200 Constitution Ave NW, Room N-5311
Washington, DC 20210

Charles L. Nimick
Chief, Business and Foreign Workers Division
Office of Policy and Strategy
U.S. Citizenship and Immigration Services
Department of Homeland Security
5900 Capital Gateway Drive
Camp Springs, MD 20746~

Re: **Comments on information collection Form ETA-9142B-CAA-4 Regulatory Information Number (RIN) 1205-AC07. 86 Fed Reg 28,198 (May 25 2021)**
Attestation for Employers Seeking to Employ H-2B Nonimmigrant Workers Under Section 105 of Division O of the Consolidated Appropriations Act, 2021 Public Law 116-260 (December 27, 2020)
Submitted through: https://www.regulations.gov/commenton/ETA_FRDOC_0001-0258

Dear Mr. Pasternak and Mr. Nimick:

These comments are submitted by the General Counsel of Justice at Work (Pennsylvania) on behalf of our client El Comité de Trabajadores Agrícolas (CATA) in response to the above published interim final rule promulgated without any opportunity for public notice and comment. The Federal Register notice at 86 Fed Reg 28,198 (May 25 2021) does *not* seek comment on the interim final rule, but *only* on Form ETA-9142B-CAA-4 which is posted at: https://www.dol.gov/sites/dolgov/files/ETA/oflc/pdfs/ETA_9142-B-CAA-4_508_Compliant_OMB_FINAL_05242021.pdf.

The joint adoption by DOL and DHS of this interim final rule and specifically the inadequate employer assurances incorporated into Form ETA-9142B-CAA-4 are grossly inadequate to meet the duty of the Departments of Labor and Homeland Security to secure information sufficient to make factual determinations of:

- (i) Whether U.S. workers are available to perform temporary *employment in the United States*, for which an employer desires to employ nonimmigrant foreign workers, and
- (ii) Whether the employment of aliens for such temporary work will adversely affect the wages or working conditions of similarly employed U.S. workers;

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See 20 C.F.R. § 655.0(a)(1). That DOL's regulation 20 CFR § 655.0 further provides:

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Once a determination of no adverse effect has been made, *the availability of U.S. workers can be tested only if U.S. workers are actively recruited through the offer of wages, terms, benefits, and conditions* at least at the minimum level or the level offered to the aliens, whichever is higher.

The Federal Register notice acknowledged that:

The Secretary of Homeland Security and the Secretary of Labor heard from many trade unions and worker advocates who opposed raising the cap. They argued that the unemployment rate remains high. In particular, they provided evidence that the unemployment rate for summer-related occupations, such as landscaping workers, restaurant workers, construction workers and others, for which businesses were pressing for an increase in visas, exceeds the national average in unemployment.⁽³⁶⁾ They also pointed to what they consider weaknesses in the labor market test, and stated that some H-2B employers have violated labor laws, including requirements in the H-2B program.

^{Fn 36} See: Department of Labor, Bureau of Labor Statistics, Labor Force Statistics from the Current Population Survey, Table A-30, available at <https://www.bls.gov/web/empsit/cpseea30.htm>.

According to the March 2021 Current Population Survey, the unemployment rate for construction and landscaping workers was 9.5 percent and 9.9 percent, respectively, whereas the national unemployment rate was 6.2 percent.

86 Fed Reg at 28,203.

The Federal Register notice states"

For all petitions filed under this rule and the H-2B program, generally, employers must establish, among other requirements, that insufficient qualified U.S. workers are available to fill the petitioning H-2B employer's job opportunity and that the foreign worker's employment in the job opportunity will not adversely affect the wages or working conditions of similarly-employed U.S. workers. INA section 214(c)(1), 8 U.S.C. 1184(c)(1); 8 CFR 214.2(h)(6)(iii)(A) and (D); 20 CFR 655.1. To meet this standard of protection for U.S. workers and, in order to be eligible for additional visas under this rule, employers must have applied for and received a valid TLC in accordance with 8 CFR 214.2(h)(6)(iv)(A) and (D) and 20 CFR part 655, subpart A. Under DOL's H-2B regulations, TLCs are valid only for the period of employment certified by DOL and expire on the last day of authorized employment. 20 CFR 655.55(a).

In order to have a valid TLC, therefore, *the employment start date on the employer's H-2B petition must not be different from the employment start date certified by DOL on the TLC*. See 8 CFR 214.2(h)(6)(iv)(D). Under generally applicable DHS regulations, the only exception to this requirement applies when an employer files an amended visa petition, accompanied by a copy of the previously approved TLC and a copy of the initial visa petition approval notice, at

a later date to substitute workers as set forth under 8 CFR 214.2(h)(6)(viii)(B).TM
This rule also requires additional recruitment for certain petitioners, as discussed below.

86 Fed Reg at 28,204.

The Federal Register notice discusses 86 Fed Reg at 28,213-28,214 Section J. “DOL Procedures” purports to require employers who are seeking to employ H-2B workers for periods beginning after their prior asserted date of need for workers to engage in procedures to re-determine if there are U.S. workers available to perform the job for which H-2B workers are sought. Specifically:

In addition to the recruitment already conducted in connection with a valid TLC, in order to ensure the recruitment has not become stale, employers that wish to obtain visas for their workers under 8 CFR 214.2(h)(6)(x), and who file an I-129 petition 45 or more days after the certified start date of work on the TLC must conduct additional recruitment for U.S. workers. This is particularly important this year as U.S. workers have begun to, and will continue to, reenter the workforce as they become vaccinated and the COVID-19 emergency subsides.

As noted in the 2015 H-2B Interim Final Rule, U.S. workers seeking employment in temporary or seasonal nonagricultural jobs typically do not search for work months in advance, and cannot make commitments about their availability for employment far in advance of the work start date. See 80 FR 24041, 24061, 24071. Given that the temporary labor certification process generally begins 75 to 90 days in advance of the employer's start date of work, employer recruitment efforts typically occur between 40 and 60 days before that date with an obligation to provide employment to any qualified U.S. worker who applies until 21 days before the date of need. Therefore, *employers with TLCs containing a start date of work on April 1, 2021, likely conducted their positive recruitment beginning around late-January and ending around mid-February 2021, and continued to consider U.S. worker applicants and referrals only until March 11, 2021.*¹

¹ Neither USCIS or DOL have identified to the public those employers who have (or are seeking) supplemental H-2B visas under this rule. This is despite a request by the commenters to USCIS pursuant to FOIA to provide this information on an expedited basis. See attached June 21 and June 22, 2021 FOIA requests to USCIS. No response or acknowledgment of these requests has been received from USCIS. DOL OFLC has stated that it does not know which prospective H-2B employers have submitted these requests and that this information is only in the possession of USCIS.

On June 23, 2021 (after the above requests were submitted) USCIS announced an H-2B employer hub at: <https://www.uscis.gov/news/alerts/uscis-launches-h-2b-employer-data-hub>. See <https://www.uscis.gov/tools/reports-and-studies/h-2b-employer-data-hub/understanding-our-h-2b-employer-data-hub> and <https://www.uscis.gov/tools/reports-and-studies/h-2b-employer-data-hub/h-2b-employer-data-hub-files>. Although this portal will ultimately provide much of the information sought in the FOIA requests, no information on these supplemental H-2B certifications will be available until the Fall of 2021 long after the opportunity for U.S. workers to apply for these jobs has passed.

In order to provide U.S. workers a realistic opportunity to pursue jobs for which employers will be seeking foreign workers under this rule, the Departments have determined that *if employers file an I-129 petition 45 or more days after their dates of need, they have not conducted recruitment recently enough for the Departments to reasonably conclude that there are currently an insufficient number of U.S. workers who are qualified, willing, and available to perform the work absent taking additional, positive recruitment steps.* The 45-day threshold for additional recruitment identified in this rule reflects a timeframe between the end of the employer's recruitment and filing of the petition similar to that provided under the FY 2018 and FY 2019 H-2B supplemental cap rules.

* * *

The employer must place a new job order for the job opportunity with the State Workforce Agency (SWA) serving the area of intended employment no later than the next business day after submitting an I-129 petition for H-2B workers to USCIS. The job order must contain the job assurances and contents set forth in 20 CFR 655.18 for recruitment of U.S. workers at the place of employment, and remain posted for at least 15 calendar days. The employer must also follow all applicable SWA instructions for posting job orders and receive applications in all forms allowed by the SWA, including online applications. The Departments have concluded that keeping the job order posted for a period of 15 calendar days, during the period the employer is conducting the additional recruitment steps

Because of the lottery prioritization of FY2021Q3 H-2B applications with April 1, 2021 start of employment dates thousands of H-2B positions were only briefly open to U.S. workers through the DOL <https://seasonaljobs.dol.gov/> portal before being classified as inactive on March 11, 2021. See <https://www.dol.gov/sites/dolgov/files/ETA/oflc/pdfs/H2B-Randomization-List-January-2021.pdf>. OFLC stated on January 7, 2021:

Following the randomization procedures published in the Federal Register on March 4, 2019, OFLC completed the randomization process on January 5 and assigned to National Processing Center analysts all H-2B applications placed in Assignment Group A for issuance of Notices of Deficiency or Acceptance. Group A includes enough worker positions to reach the H-2B semi-annual visa allotment of 33,000. Four additional Assignment Groups (Groups B-E) were created for the remaining applications, each of which includes no more than 20,000 worker positions.

<https://www.dol.gov/agencies/eta/foreign-labor/news>.

A review of postings on <https://seasonaljobs.dol.gov/> confirms that no priority Group E employer had a job listing posted before February 25, 2021. None of those jobs were posted for more than 14 days before being listed as inactive on March 11, 2021. Similarly, at least 162 priority Group D employer listings were posted on or after February 25, 2021. In all 290 H-2B employer applications for April 1, 2021 start dates for employment were posted on or after February 25, 2021 and these postings covered 4,738 prospective H-2B jobs.

explained below, will effectively ensure U.S. workers are apprised of the job opportunity and are referred for employment, if they are willing, qualified, and available to perform the work. The 15 calendar day period also is consistent with the employer-conducted recruitment activity period applicable under 20 CFR 655.40(b).

The employer also must conduct additional recruitment steps during the period of time the SWA is actively circulating the job order for *intrastate* clearance.² First, the employer must contact, by email or other electronic means, the nearest American Job Center(s) (AJC) offering business services and serving the area of intended employment where work will commence to request staff assistance to advertise and recruit U.S. workers for the job opportunity...

* * *

The requirements to contact former U.S. workers and provide notice to the bargaining representative or post the job order *must be conducted in a language understood by the workers*, as necessary or reasonable.³ This requirement would apply, for example, in situations where an employer has one or more employees who do not speak English as their primary language and who have a limited ability to read, write, speak, or understand English. This requirement would allow those workers to make informed decisions regarding the job opportunity, and is a reasonable interpretation of the recruitment requirements in 20 CFR part 655,

² The limitation requiring only “intrastate” recruitment and the absence of national posting of these prospective H-2B jobs on the DOL’s own temporary foreign worker portal at <https://seasonaljobs.dol.gov/> has effectively removed all of these applications for H-2B employment from testing whether U.S. workers are available to perform temporary *employment in the United States* as required by 20 C.F.R. § 655.0(a)(1). This is particularly true for H-2B employers offering jobs in labor markets covering more than one state and for employment involving multiple states.

³ This recognition that significant numbers of U.S. workers who might consider H-2B jobs do not speak English as their primary language and who have a limited ability to read, write, speak, or understand English is a potentially critical change to the failure of prospective H-2B employers to include in internet posted H-2B jobs the terms and conditions of the jobs order in languages other than English even when the employer is theoretically required to provide that same information to foreign H-2B workers whose native language is other than English. In particular, data for the H-2B program indicates that an overwhelming percentage of H-2B foreign workers are recruited in Spanish speaking countries. Despite this virtually no job orders posted by prospective H-2B employers on <https://seasonaljobs.dol.gov/> and state workforce job sites contain Spanish language disclosure of terms and conditions of employment.

It should also be noted, as DOL has acknowledged, that DOL’s H-2 recruitment website at <https://seasonaljobs.dol.gov/> cannot be searched in a language other than English. This is an apparent violation of the requirements of Executive Order 13166 of August 11, 2000. See <https://www.lep.gov/executive-order-13166> and administrative guidance for federal agencies and recipients of federal funds.

subpart A, in light of the need to ensure that the test of the U.S. labor market is as comprehensive as possible. Consistent with existing language requirements in the H-2B program under 20 CFR 655.20(l), DOL intends to broadly interpret the necessary or reasonable qualification, and apply an exemption only in those situations where having the job order translated into a particular language would both place an undue burden on an employer and not significantly disadvantage the employee.

The employer must hire any qualified U.S. worker who applies or is referred for the job opportunity until either (1) the date on which the last H-2B worker departs for the place of employment, or (2) 30 days after the last date on which the SWA job order is posted, whichever is later. Additionally, consistent with 20 CFR 655.40(a), *applicants may be rejected only for lawful job-related reasons*.⁴ Given that the employer, SWA, and AJC(s) will be actively engaged in conducting

⁴ Many employers in both the H-2A and H-2B programs have established extensive restrictive requirements which have the clear effect of discouraging and preventing significant numbers of unemployed U.S. workers from even apply for those jobs.

DOL ETA OFLC representatives have stated in stakeholder meetings hosted by DOL that DOL will approve prior experience requirements of up to three months prior experience even in those O*NET Job Zone One jobs requiring little or no prior training or experience to perform those jobs. DOL has previously held in rulemaking for the H-2B program that most H-2B positions are for Job Zone One positions. See <https://www.onetonline.org/find/zone?z=1&g=Go> and explanation at <https://www.flcdatabase.com/svp.aspx>:

Specific Vocational Preparation is defined as the amount of lapsed time required by a typical worker to learn the techniques, acquire the information, and develop the facility needed for average performance in a specific job-worker situation.

* * *

The following is an explanation of the various level of specific vocational preparation [which are included in Job Zone One jobs]:

SVP 1 - Short demonstration only

SVP 2 - Anything beyond short demonstration up to and including 1 month

SVP 3 - Over 1 month up to and including 3 months

It should also be noted that pre-employment drug screening (including for drugs that are permitted to be used in particular states) and bars on considering applications for employment for individuals with prior criminal convictions have a significant impact on discouraging applications from many U.S. workers for positions for which neither of these issues would be an appropriate bar to employment.

OFLC has routinely accepted applications for temporary labor H-2B certification with all of these restrictions without requiring employers to demonstrate that they are typical requirements by other employers in the area of employment for the type of position for which H-2B labor certification is sought.

recruitment and broader dissemination of the job opportunity during the period of time the job order is active, this requirement provides an adequate period of time for U.S. workers to contact the employer or SWA for referral to the employer and completion of the additional recruitment steps described above. As explained above, the Departments have determined that if employers file a petition 45 or more days after their dates of need, they have not conducted recruitment recently enough for the Departments to reasonably conclude that there are currently an insufficient number of U.S. workers qualified, willing, and available to perform the work absent additional recruitment.

See 86 Fed Reg at 28,213-28,214.

The employer certifications as to supplemental H-2B recruitment in Part E of Form ETA-9142B-CAA-4 are wholly inadequate to meet the responsibilities of the Departments under the H-2B program to determine that no U.S. workers are available for the positions for which H-2B workers are sought.

Foreign Labor Recruitment from the Northern Triangle

The May 25, 2021 interim final rule and Form ETA-9142B-CAA-4 also fail in a separate critical area relating to meeting DOL's responsibility under its regulations to publish a listing of foreign labor recruiters where employers sought to utilize the incentives to recruit from the Northern Triangle area. See 20 C.F.R. § 655.9 and <https://www.dol.gov/agencies/eta/foreign-labor/recruiter-list>.

DOL has acknowledged that it has made no provision for requiring employers to update information previously provided to DOL where the employer is utilizing a foreign labor recruiter not previously identified. This is a critical issue which the Departments can rectify by requiring all employers to disclose the identity of recruiters identified by an employer subsequent to the date of their initial application for labor certification.

Disclosure of Information to H-2B Workers Changing Employers

These regulations and the procedures of USCIS fail to adequately protect H-2B workers present in the country who are changing employers as permitted under these regulations. It is critical that such workers can confirm that an employer has authorization to offer them continuing employment under these regulations and USCIS needs to establish a mechanism for H-2B workers to directly confirm that they have continuing authorization to remain employed in the U.S. The failure to provide for this exposes H-2B workers to serious potential for labor trafficking and employer abuse.

Protection of Workers from COVID-19

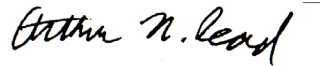
It remains critical for the Departments to proactively address protecting workers employed by employers seeking to utilize the H-2B program from continuing dangers from COVID-19. The May 25, 2021 rule and its implementing forms are insufficient in this regard.

The Departments Should Actively Address the Issues Raised in This Comment TM

Most of the deficiencies with the May 25, 2021 rule and implementing Form ETA-9142B-CAA-4 have been previously brought to the attention of DOL, but is critical that the Departments carefully review and respond to the issues raised herein.

We are happy to discuss these issues further with the agencies together with the many other critical issues relating to the deficiencies in worker protection under the H-2B program.

Very truly yours,



Arthur N. Read, Esq.

General Counsel Justice at Work (Pennsylvania)

El Comité de Trabajadores Agrícolas (CATA)

Jessica Culley

Marge Niedda

Liz Chacko, Deputy Director Justice at Work (Pennsylvania)

Attachments

USCIS FOIA Request June 2021

H-2B FY21q3 April 1, 2021 Start Date

Published February 25, 2021 or after

Inactive after March 11, 2021



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June 22, 2021

Jill Eggleston, FOIA Officer, U.S. Citizenship & Immigration Services (USCIS)

By Email to: uscis.foia@dhs.gov

Re: Request for Expedited Processing Pursuant to 6 C.F.R. § 5.5(e) of June 21, 2021 FOIA Request for Public Disclosure of FY2021 H-2B I-129 Approvals Including Supplemental H-2B Visas. Supplementation of June 21, 2021 FOIA request.

Dear Ms. Eggleston:

On June 22, 2021 the undersigned requestor submitted a FOIA Request for Public Disclosure of FY2021 H-2B I-129 Approvals Including Supplemental H-2B Visas. A copy of that request is attached. Pages 4-7 of that request addressed “Time Urgency of Requested FOIA Public Disclosure.”

Request for Expedited Processing Pursuant to 6 C.F.R. § 5.5(e)

In accordance with 6 C.F.R. § 5.5(e), the undersigned requestor is hereby requesting expedited processing of that portion of the June 21, 2021 request relating to FY2021 H-2B I-129 requests for supplemental FY2021 H-2B visas submitted to USCIS since on or after May 25, 2021 pursuant to regulations jointly promulgated by the Department of Homeland Security (DHS) and the Department of Labor (DOL) as published at 86 Fed Reg 28,198 (May 25, 2021).

In accordance with 6 C.F.R. § 5.5(e)(3) the undersigned requestor states that the statements herein and in the annexed June 21, 2021 initial request are certified to be true and correct.

6 C.F.R. § 5.5(e)(1) provides that

- (1) Requests and appeals will be processed on an expedited basis whenever the [DHS] component determines that they involve:
 - (ii) An urgency to inform the public about an actual or alleged federal government activity, if made by a person who is primarily engaged in disseminating information; [or]
 - (iii) The loss of substantial due process rights...

The requestor, as discussed at page 4 of the June 21, 2021 request, meets the definition of news media primarily engaged in the dissemination of information and is seeking time urgent information about the USCIS governmental activity in approving I-129 petitions for supplemental H-2B visas.

As discussed at pages 5-6 of the June 21, 2021 request, DOL regulations at 20 C.F.R. § 655.64(a)(5)(iv) create substantial due process rights for employment authorized workers in the United States to employment for 45 days after each prospective H-2B employer posted its job order with a state Workforce Agency (SWA).

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No U.S. employment authorized worker, or a representative of such a worker, can exercise the due process rights to employment with a prospective H-2B employer who has receives an approved I-129 petition for supplemental H-2B visas without knowledge that the employer was subject to the requirements of 20 C.F.R. § 655.64(a)(5). As such the requested information is essential to be publicly available to avoid a loss of substantial due process rights.

Format of Response to FOIA Request

Requestor acknowledges that Form I-129 petitions are not submitted electronically in computer readable format and that FOIA requestors do not have a right to a FOIA request involving the creation of a non-existent record. However, USCIS does routinely computerize information from Form I-129 petitions and other related submissions relating to the H-2B program. It is our understanding that this includes Computer Linked Application Management System 3, or CLAIMS 3 computerized systems.

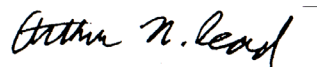
To the extent that the data fields identified at page 3 of the June 21, 2021 FOIA request are not electronically captured by USCIS, the requestor is prepared to discuss with USCIS how to obtain disclosure of critical information for FY2021 on H-2B I-129 petitions. It is our hope that at a minimum the ETA Case number for H-2B I-129 petitions is being captured in the USCIS electronic records systems since that will allow cross correlation with publicly disclosed DOL data.

Please contact me upon receipt of this correspondence so we can address any questions you may have.

Certification

Arthur N. Read declares and says under penalty of perjury that the statements made in this letter and the attached June 21, 2021 letter are certified to be true and correct.

Very truly yours,

A handwritten signature in black ink that reads "Arthur N. Read". The signature is written in a cursive style with a horizontal line extending from the end of the name.

Arthur N. Read, Esq.
General Counsel



Formerly known as Friends of Farmworkers

June 21, 2021

Jill Eggleston
FOIA Officer
U.S. Citizenship & Immigration Services
Email: uscis.foia@dhs.gov

Re: FOIA Request for Public Disclosure of FY2021 H-2B I-129 Approvals Including Supplemental H-2B Visas. FOIA fee waiver requested

Dear Ms Eggleston:

FOIA Request for Public Disclosure of FY2021 H-2B I-129 Approvals and Applications for Supplemental H-2B Visas

As discussed more fully below, the requestor is seeking the immediate public disclosure by USCIS and DHS of all FY2021 H-2B I-129 petition approvals and of applications for supplemental H-2B visas in computer readable csv file format.

H-2B employer petitioner data for FY2017 was published by USCIS at <https://www.uscis.gov/sites/default/files/document/data/FY17-H2B-Cap-Subject-Characteristic-12.07.17.pdf> at pages 6-106 with the following column headings:

Employer Tax Number (Last 4 Digits)	Employer Name	Number of Beneficiaries under the Regular Cap	Number of Beneficiaries under the Supplemental Cap	Total Number of Beneficiaries under the Cap
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Similar data covering each H-1B Petition submitted is published by USCIS at <https://www.uscis.gov/tools/reports-and-studies/h-1b-employer-data-hub> with computer readable data files (csv format) at: <https://www.uscis.gov/tools/reports-and-studies/h-1b-employer-data-hub/h-1b-employer-data-hub-files> with the following data categories:

Fiscal Year	Employer	Initial Approval	Initial Denial	Continuing Approval	Continuing Denial	NAICS	Tax ID	State	City	ZIP
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The H-2B program is regulated through regulations jointly promulgated by the Department of Homeland Security (DHS) and the Department of Labor (DOL) at 20 C.F.R. 655, Subpart A. Pursuant to those joint regulations and procedures adopted by the DOL Employment and Training Administration (ETA), DOL ETA Office of Foreign Labor Certification (OFLC) publishes information on **each** employer petition for H-2B labor certification on both a daily basis as applications are filed at <https://seasonaljobs.dol.gov/> and in a separate quarterly data disclosure at: <https://www.dol.gov/agencies/eta/foreign-labor/performance>. DOL assigns a unique ETA Case number to each employer application.

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In order to permit the tracking of H-2B employer labor certification, each I-129 form for H-2B labor certification for FY2021 is required to include on Part 5, Item 2 the ETA case number.

Form I-129, Petition for Nonimmigrant Worker (SECURED) - Adobe Acrobat Pro 2020

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Sign In

Part 5. Basic Information About the Proposed Employment and Employer

Attach the Form I-129 supplement relevant to the classification of the worker(s) you are requesting.

1. Job Title

2. LCA or ETA Case Number

Form I-129 09/30/20

8.50 x 11.00 in

Form I-129, Petition for Nonimmigrant Worker (SECURED) - Adobe Acrobat Pro 2020

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Sign In

Part 5. Basic Information About the Proposed Employment and Employer

Attach the Form I-129 supplement relevant to the classification of the worker(s) you are requesting.

1. Job Title

2. LCA or ETA Case Number

Form I-129 01/27/20

8.50 x 11.00 in

Form I-129, Petition for Nonimmigrant Worker (SECURED) - Adobe Acrobat Pro 2020

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Part 5. Basic Information About the Proposed Employment and Employer

Attach the Form I-129 supplement relevant to the classification of the worker(s) you are requesting.

1. Job Title

2. LCA or ETA Case Number

Form I-129 Edition 03/10/21

8.50 x 11.00 in

Disclosure of the following information for each FY2021 H-2B I-129 Petition with the ETA Case Number provided in Part 5, Section 2 would allow linking that information to the DOL Public Disclosure data about applications for H-2B labor certification.

The following requested information should be provided in a spreadsheet (Excel or .csv format), with one row including all of the information below in separate columns; the information should not be in an aggregate format.

- Employer Petitioner Name
- ETA Case Number (Part 5, Section 2)
- Number of H-2B workers Requested
- Number of H-2B workers Identified by name
- Number of Unidentified H-2B workers
- Employer state
- Worksite state
- Job title
- Job code
- NAICS industry code (4 digit)
- Wages or salary required
- Date of Receipt by USCIS
- Date of Approval by USCIS
- Consular offices sent Approval Notices of I-129 Petition

Fee Waiver Request

Friends of Farmworkers, Inc., d.b.a Justice at Work, is a non-profit IRS § 501(c)(3) educational and charitable organization which has been a consistent publisher and distributor of data and information on the H-2B program for the past 15 years. We have closely worked with other organizations in the Migration that Works Coalition (<https://migrationthatworks.org/about-migration-that-works/>) and legal services and public interest organizations including hundreds of individuals participating in the Low Wage Worker Legal Network and its H-2B committee. In addition, we are regularly consulted for information about the H-2B temporary nonimmigrant foreign worker program by other media outlets, researchers, reporters, Congressional offices and the General Accounting Office.

Since late 2019 our work this has included the dissemination of information and analysis based on the RSS feeds of the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification RSS feed https://seasonaljobs.dol.gov/job_rss.xml from the <https://seasonaljobs.dol.gov/> website posting of H-2A and H-2B jobs and the quarterly data files posted at <https://www.dol.gov/agencies/eta/foreign-labor/performance>. In FY2021 this has included regular updates (at times in FY2021 Q2 on a daily basis) of information concerning H-2B employer applications for H-2B labor certification, including analysis of the industries and occupations for which H-2B labor certification is requested.

The Freedom of Information Act, 5 U.S.C. § 552 provides for three categories of requesters: 1) commercial use requesters; 2) educational institutions, noncommercial scientific institutions, and representatives of the news media; and finally, 3) all requesters who do not fall within either of the preceding two categories.

FOIA at 5 U.S.C. § 552 defines news media as follows:

“a representative of the news media” means any person or entity that gathers information of potential interest to a segment of the public, uses its editorial skills to turn the raw materials into a distinct work, and distributes that work to an audience. In this clause, the term “news” means information that is about current events or that would be of current interest to the public.

Friends of Farmworkers, Inc. was recognized by the United States Department of Labor, Employment and Training Administration in 2013-2014 as qualifying for a fee waiver in a request for nationwide data on FY2013 H-2B supplemental prevailing wage determinations involving nearly 2,000 H-2B labor certifications for which DOL issued supplemental prevailing wage determinations.

In accordance with established FOIA requirements, Friends of Farmworkers, Inc, d.b.a Justice at Work, qualifies for a waiver of FOIA fees as a representative of the news media. See: <https://www.justice.gov/sites/default/files/oip/legacy/2014/07/23/fees-feewaivers.pdf>

Time Urgency of Requested FOIA Public Disclosure

In FY2021, USCIS announced in November 18, 2020 that the 33,000 H-2B worker statutory cap for the first half of FY 2021 had been reached on November 16, 2021. See

<https://www.uscis.gov/news/alerts/uscis-reaches-h-2b-cap-for-first-half-of-fy-2021>. On February 24, 2021 USCIS announced that the 33,000 H-2B worker statutory cap for the second half of FY 2021 had been reached. See: <https://www.uscis.gov/news/alerts/h-2b-cap-reached-for-second-half-of-fy-2021>. As of each of those dates, the DOL ETA OFLC H-2B public disclosure data indicates that significant numbers of additional H-2B labor certifications were approved by DOL ETA OFLC. The DOL public disclosure data does not contain information about subsequent USCIS receipt of I-129 H-2B petitions submitted to USCIS. As a result it is impossible to identify with certainty which H-2B labor certifications resulted in approved I-129 H-2B petitions.

On April 20, 2021 the Secretary of Homeland Security announced that he would be exercising authority granted to him under FY2021 Congressional Appropriations riders to issue 22,000 supplemental H-2B visas. See <https://www.dhs.gov/news/2021/04/20/dhs-make-additional-22000-temporary-non-agricultural-worker-visas-available>.

On May 21, 2021, the Secretary of Homeland Security announced that:

The Department of Homeland Security (DHS) and the Department of Labor (DOL) have published a [joint temporary final rule](#) making available an additional 22,000 H-2B temporary nonagricultural guest worker visas for fiscal year (FY) 2021 to employers who are likely to suffer irreparable harm without these additional workers. Of the supplemental visas, 6,000 are reserved for nationals of the Northern Triangle countries of Honduras, El Salvador, and Guatemala.

See: <https://www.uscis.gov/news/news-releases/us-departments-of-homeland-security-and-labor-issue-joint-rule-supplementing-h-2b-visa-cap>. The joint temporary final rule was published at 86 Fed Reg 28,198 (May 25, 2021).

Between May 25 and June 1, 2021, USCIS received more petitions for supplemental H-2B returning worker visas than the 16,000 visas available for that category of supplemental visas. See <https://www.uscis.gov/news/alerts/cap-reached-for-additional-returning-worker-h-2b-visas-for-fy-2021>. Employers seeking to utilize the 6,000 supplemental visas for persons from Central America are allowed to still submit I-129 H-2B petitions.

DOL regulations in the joint temporary final rule included special requirements at 20 C.F.R. § 655.64. These include the following provisions at 20 C.F.R. § 655.64(a)(5):

(5) An employer that submits Form ETA-9142B-CAA-4 and the I-129 petition 45 or more days after the certified start date of work, as shown on its approved *Application for Temporary Employment*, must conduct additional recruitment of U.S. workers as follows:

(i) **Not later than the next business day after submitting the I-129 petition for H-2B worker(s)**, the employer must place a new job order for the job opportunity with the State Workforce Agency (SWA), serving the area of intended employment. The employer must follow all applicable SWA instructions for posting job orders and receive applications in all forms allowed by the SWA,

including online applications (sometimes known as “self-referrals”). **The job order must** contain the job assurances and contents set forth in § 655.18 for recruitment of U.S. workers at the place of employment, and **remain posted for at least 15 calendar days;**¹

(ii) During the period of time the SWA is actively circulating the job order described in paragraph (a)(5)(i) of this section for intrastate clearance, the employer must contact, by email or other available electronic means, the nearest comprehensive American Job Center offering business services and serving the area of intended employment where work will commence, request staff assistance advertising and recruiting qualified U.S. workers for the job opportunity, and provide the unique identification number associated with the job order placed with the SWA or, if unavailable, a copy of the job order;

(iii) During the period of time the SWA is actively circulating the job order described in paragraph (a)(5)(i) of this section for intrastate clearance, the employer must contact (by mail or other effective means) its former U.S. workers, including those who have been furloughed or laid off, during the period beginning January 1, 2019, until the date the I-129 petition required under [8 CFR 214.2\(h\)\(6\)\(x\)](#) is submitted, who were employed by the employer in the occupation at the place of employment (except those who were dismissed for cause or who abandoned the worksite), disclose the terms of the job order, and solicit their return to the job. The contact and disclosures required by this paragraph (a)(5)(iii) must be provided in a language understood by the worker, as necessary or reasonable;

(iv) During the period of time the SWA is actively circulating the job order described in paragraph (a)(5)(i) of this section for intrastate clearance, the employer must engage in the recruitment of U.S. workers as provided in § 655.45(a) and (b). The contact and disclosures required by this paragraph (a)(5)(iv) must be provided in a language understood by the worker, as necessary or reasonable; and

(v) The employer must hire any qualified U.S. worker who applies or is referred for the job opportunity **until the date on which the last H-2B worker departs for the place of employment, or 30 days after the last date on which the SWA job order is posted, whichever is later.**² Consistent with § 655.40(a), applicants can be rejected only for lawful job-related reasons.

DOL has advised the requestor and other worker advocates that DOL ETA OFLC has no information available to it as to which prospective H-2B employers have submitted petitions to USCIS for H-2B supplemental visas or even which H-2B employers had approved H-2B I-129 petitions within the statutory program caps.

¹ This 15 day period has ended for all I-129 returning worker positions.

² This period of 45 days (30 days + 15 days) after the posting of the is continuing.

It is essential that information is available to U.S. workers as to which prospective H-2B employers have a continuing duty to offer employment to U.S. workers. In order to accomplish that immediate publication of the requested information by USCIS and the sharing of that information with U.S. DOL is essential to accomplishment of the purposes of the H-2B program.

This information is of continuing importance to worker advocates who perform outreach to H-2B workers or who are contacted by workers whose employers had submitted applications for H-2B labor certification.

It is most appropriate for USCIS to directly publish this information for the general public on its website and to publicly disseminate that information. See: https://www.justice.gov/oip/oip-guidance/proactive_disclosure_of_non-exempt_information,

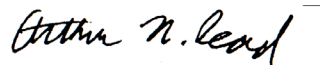
If USCIS is unable or unwilling to circulate that information, the requestor asks that USCIS immediately provide that information in spreadsheet (Excel or .csv) computer readable format so that it may be matched to DOL public data for public circulation.

The requestor is seeking a full waiver of FOIA fees for the requested information, but will be prepared to discuss terms on which the information can be made available of that is denied.

Attached Summary DOL FY2021 Applications for Labor Certification

Attached is an Excel spreadsheet reflecting DOL posted information on employer H-2B labor certification petitions for FY2021. This is provided to assist you in responding to this request.

Very truly yours,



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Case Number	Employer Name	Trand Name DBA	Job Title	Workers	Wage Offer	Begin	End	Date Posted DOL	Worksite City	Work ST	Fy2021 Q3 Group
290				4,738							
H-400-21001-989147	Bird & Betty's LLC		Food Prep Worker	15	\$14.13	4/1/2021	10/30/2021	3/11/2021	Beach Haven	NJ	D
H-400-21001-986787	Haymore Landscaping, Inc.		Grounds Maintenance Specialist	6	\$11.99	4/1/2021	12/3/2021	3/11/2021	Danville	VA	E
H-400-21001-988981	KDE EQUINE, LLC		STABLE ATTENDANT	14	\$13.85	4/1/2021	11/30/2021	3/11/2021	SARATOGA SPRINGS	NY	D
H-400-21004-992361	Eagles Beachwear and Swimwear of Myrtle Beach, Inc.	Eagles Beachwear	Cashier	40	\$10.47	4/1/2021	11/30/2021	3/11/2021	Myrtle Beach	SC	C
H-400-21002-991884	The Pool and Spa Depot, LLC		Pool Construction Laborer	30	\$16.56	4/1/2021	10/30/2021	3/10/2021	LA VERGNE	TN	D
H-400-21001-991152	BAY HEAD YACHT CLUB		COOK	4	\$16.19	4/1/2021	11/1/2021	3/10/2021	Bay Head	NJ	D
H-400-21001-988033	Greentree Forest Products, Inc.		Helper-Production Worker	15	\$18.97	4/1/2021	11/30/2021	3/10/2021	Wallingford	KY	D
H-400-21002-991785	Highlands Falls Country Club		Cook	1	\$12.13	4/1/2021	10/31/2021	3/10/2021	Highlands	NC	D
H-400-21001-987850	Van Maanen Electric Inc.		Construction Laborer	8	\$18.91	4/1/2021	12/17/2021	3/10/2021	Sac City	IA	D
H-400-21001-989312	Wequassett Inn, LLP	Wequassett Resort and Golf Club	Restaurant Cooks	30	\$16.38	4/1/2021	11/10/2021	3/10/2021	East Harwich	MA	D
H-400-21001-991331	Aguado Stone Inc		Laborer	24	\$14.69	4/1/2021	12/1/2021	3/10/2021	Georgetown	TX	D
H-400-21003-992267	Sea Island Acquisition LLC		Golf Course Groundskeeper	21	\$13.43	4/1/2021	11/30/2021	3/10/2021	Sea Island	GA	D
H-400-21002-991779	Oasis Resorts, Inc.	Holiday Inn Express	Maids/Housekeeping Cleaners or Housemen	30	\$12.23	4/1/2021	10/31/2021	3/10/2021	Panama City Beach	FL	D
H-400-21003-992287	PHC Construction, Inc.		Construction Carpenter	60	\$18.96	4/1/2021	11/1/2021	3/10/2021	Georgetown	TX	D
H-400-21001-986849	STEVEN BUCK LAWN MAINTENANCE, LLC		LANDSCAPING AND GROUNDSKEEPING WORKERS	2	\$12.52	4/1/2021	11/30/2021	3/10/2021	WELLSBURG	WV	D
H-400-21003-992151	Michael's Buildings Cleaning Services LLC		Cashier	20	\$10.47	4/1/2021	9/30/2021	3/10/2021	Little River	SC	C

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Case Number	Employer Name	Trand Name DBA	Job Title	Workers	Wage Offer	Begin	End	Date Posted DOL	Worksite City	Work ST	Fy2021 Q3 Group
H-400-21001-990744	HIS - Mackinac, Inc.	Harbour View Inn	Housekeeper	12	\$12.25	4/1/2021	11/3/2021	3/9/2021	Mackinac Island	MI	D
H-400-21001-986698	DESIGNIA MAINTENANCE, INC.		LANDSCAPING & GROUNDSKEEPING WORKERS	17	\$14.31	4/1/2021	12/31/2021	3/9/2021	CHARLOTTE	NC	C
H-400-21001-988145	Sunset Properties Inc.		Dining Room Attendants	8	\$10.14	4/1/2021	11/15/2021	3/9/2021	CODY	WY	D
H-400-21003-992205	Vargas Forest All, LLC		Forestry Worker	20	\$18.90	4/1/2021	12/15/2021	3/9/2021	Medford	OR	B
H-400-21001-987198	Genuine Builders Inc.	N/A	Construction Laborer	15	\$15.14	4/1/2021	12/15/2021	3/9/2021	Lemmon	SD	D
H-400-21002-991459	Cobra Stone Inc		Laborer	45	\$13.25	4/1/2021	10/15/2021	3/9/2021	San Saba	TX	B
H-400-21001-989370	GALVOTEC ALLOYS INC		PRODUCTION HELPERS	30	\$11.57	4/1/2021	10/30/2021	3/9/2021	MCALLEN	TX	D
H-400-21002-991587	JAMES RIVER GROUNDS MANAGEMENT, LLC		Landscape Laborer	65	\$16.10	4/1/2021	11/30/2021	3/6/2021	Glen Allen	VA	D
H-400-21001-989546	MEI GNY Hospitality, LLC	Gurney's Montauk Resort & Seawater Spa	Cook	19	\$16.81	4/1/2021	11/15/2021	3/6/2021	Montauk	NY	D
H-400-21001-987139	Tempus Builders, Inc.		Carpenter Helpers	18	\$18.83	4/1/2021	12/31/2021	3/6/2021	Lafayette	IN	E
H-400-21001-989345	ALVARADO TRUCKING LLC		TRUCK DRIVER	5	\$21.79	4/1/2021	12/19/2021	3/6/2021	YUMA	AZ	D
H-400-21001-989549	MEI GNY Hospitality, LLC	Gurney's Montauk Resort & Seawater Spa	Housekeeping Attendant	23	\$18.03	4/1/2021	11/15/2021	3/6/2021	Montauk	NY	C
H-400-21001-986807	All Seasons Nursery & Landscaping, Inc		Landscaper	4	\$13.71	4/1/2021	12/15/2021	3/6/2021	Lafayette	LA	C
H-400-21004-992377	Kodiak Landscaping and Construction, LLC.		Landscape Laborers	20	\$14.57	4/1/2021	11/30/2021	3/5/2021	Ogden	UT	D
H-400-21001-987777	Environmental Land Management Services LLC		Landscape Maintenance Worker	8	\$15.18	4/1/2021	11/30/2021	3/5/2021	Hilliard	OH	C
H-400-21001-986671	Sodbusters, Inc		Landscaping and Grounds Keepers	15	\$14.70	4/1/2021	12/15/2021	3/5/2021	Tea	SD	D
H-400-21001-991313	Hiwassee Packaging, Inc.		Packer	50	\$11.29	4/1/2021	8/31/2021	3/5/2021	Dayton	TN	C

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Case Number	Employer Name	Trand Name DBA	Job Title	Workers	Wage Offer	Begin	End	Date Posted DOL	Worksite City	Work ST	Fy2021 Q3 Group
H-400-21001-991346	Aguado Stone Inc		Laborer	24	\$14.02	4/1/2021	12/1/2021	3/5/2021	Lueders	TX	D
H-400-21003-992152	Matthew Ryan Davis Landscaping	College Fund Landscaping	Landscape Laborer	18	\$15.23	4/1/2021	11/30/2021	3/5/2021	Lucas	TX	D
H-400-21001-991268	Landscape Technology Group, Inc.	Landscape Technology Group	Landscape Laborer	15	\$17.80	4/1/2021	11/30/2021	3/5/2021	Gypsum	CO	D
H-400-21002-991914	Maintaining The Common Ground LLC		Laborer	8	\$15.23	4/1/2021	11/1/2021	3/5/2021	Denton	TX	D
H-400-21002-991495	NORTHEASTERN GROUP MANAGEMENT, LLC	ECONO LODGE & ASCEND BY CHOICE HOTELS	HOUSEKEEPER	12	\$13.41	4/1/2021	11/30/2021	3/4/2021	SOUTH PORTLAND	ME	D
H-400-21003-992275	Sanderling Resort		Housekeeping Worker	33	\$12.73	4/1/2021	11/1/2021	3/4/2021	Duck	NC	D
H-400-21001-990550	LARA BROTHERS, LTD.	N/A	Reforestation Laborer	30	\$17.24	4/1/2021	11/15/2021	3/4/2021	Orofino	ID	D
H-400-21002-991494	CROWN & ANCHOR, LLC	CROWN & ANCHOR	COOKS	5	\$16.38	4/1/2021	12/15/2021	3/4/2021	PROVINCETOWN	MA	D
H-400-21002-991493	CROWN & ANCHOR, LLC	CROWN & ANCHOR	JANITORS	4	\$19.20	4/1/2021	12/15/2021	3/4/2021	PROVINCETOWN	MA	D
H-400-21001-990987	Showplace		Laborer	6	\$17.75	4/1/2021	12/1/2021	3/4/2021	Freehold	NJ	D
H-400-21001-990402	Authentic Greek Food Corp		Food Worker	15	\$9.46	4/1/2021	11/1/2021	3/4/2021	Franklin Square	NY	D
H-400-21002-991787	TECTA AMERICA ZERO COMPANY, LLC	N/A	ROOFING HELPER	15	\$14.23	4/1/2021	12/1/2021	3/4/2021	CINCINNATI	OH	D
H-400-21003-992242	High Sierra Pools, Inc		AREA LIFEGUARD	15	\$12.00	4/1/2021	9/15/2021	3/4/2021	Springfield	VA	E
H-400-21001-991115	Stinebaugh Racing		Thoroughbred Racehorse Groom	5	\$12.07	4/1/2021	12/31/2021	3/4/2021	OKLAHOMA CITY	OK	D
H-400-21001-986795	Royal Spice LLC	Royal Indian	Dishwasher	3	\$12.15	4/1/2021	10/24/2021	3/4/2021	Bar Harbor	ME	D
H-400-21001-991296	Junior's Design Build Firm LLC		Landscape Laborer.	4	\$16.22	4/1/2021	10/31/2021	3/3/2021	Eden	NY	D
H-400-21001-988199	APEX ROW LLC		FORESTRY WORKER	78	\$12.66	4/1/2021	10/31/2021	3/3/2021	MORRILLTON	AR	D

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Case Number	Employer Name	Trand Name DBA	Job Title	Workers	Wage Offer	Begin	End	Date Posted DOL	Worksite City	Work ST	Fy2021 Q3 Group
H-400-21004-992351	G I COOK CONCRETE INC		CONCRETE FORM SETTER/LABORER	4	\$24.14	4/1/2021	11/30/2021	3/3/2021	STEAMBOAT SPRING	CO	C
H-400-21001-991223	EMPIRE ROOFING OF GEORGIA, INC.		ROOFER-HELPERS	30	\$13.51	4/1/2021	11/30/2021	3/3/2021	ATLANTA	GA	D
H-400-21001-986772	Country Landscapes Inc.	N/A	Landscaping Worker	8	\$15.96	4/1/2021	12/1/2021	3/3/2021	Ames	IA	D
H-400-21001-986935	Jasper Construction Services Inc.	N/A	Carpenter Helpers	6	\$15.13	4/1/2021	12/15/2021	3/3/2021	Cedar Rapids	IA	E
H-400-21002-991362	FORT WAYNE ROOFING, A TECTA AMERICA COMPANY, LLC	N/A	ROOFING HELPER	12	\$15.06	4/1/2021	12/1/2021	3/3/2021	FORT WAYNE	IN	D
H-400-21001-989524	Earth Works Pro, LLC		Landscape Laborer	12	\$14.59	4/1/2021	10/15/2021	3/3/2021	Denham Springs	LA	D
H-400-21001-990925	WADE HAMPTON GOLF CLUB		LINE/PREP COOK	6	\$12.13	4/1/2021	11/30/2021	3/3/2021	Cashiers	NC	D
H-400-21003-992028	Stroeck Enterprise, LLC	Washington County Landscapes	Landscape Laborer	8	\$14.04	4/1/2021	10/31/2021	3/3/2021	Brenham	TX	E
H-400-21001-990324	AguaFina Gardens & Imports, Inc.	AguaFina and AguaFina Gardens	Landscape Laborer	7	\$14.95	4/1/2021	12/7/2021	3/3/2021	Sylvan Lake	MI	E
H-400-21003-991955	Stratton & Bratt Landscapes LLC		Field Laborer	15	\$15.31	4/1/2021	12/17/2021	3/3/2021	St. George	UT	D
H-400-21001-988091	Chester Leasing Inc.		Event Equipment Attendant	6	\$10.19	4/1/2021	10/31/2021	3/3/2021	Chesterland	OH	C
H-400-21004-992355	Stone Oak Land Design, LLC		Crew Member	24	\$14.00	4/1/2021	11/1/2021	3/3/2021	San Antonio	TX	D
H-400-21001-990689	PRESTIGE GUNITE OF SOUTH TEXAS, LTD		Concrete Finisher	33	\$18.19	4/1/2021	12/10/2021	3/3/2021	KATY	TX	D
H-400-21002-991769	JNS Landscapes Inc		Laborer	5	\$14.63	4/1/2021	10/25/2021	3/3/2021	HUTTO	TX	D
H-400-21002-991358	C Eagle Stone Supply LLC		Laborer	30	\$13.74	4/1/2021	10/15/2021	3/3/2021	Granbury	TX	C
H-400-21003-991999	Austin Gardeners, LLC		General Laborer	14	\$14.63	4/1/2021	11/1/2021	3/3/2021	Pflugerville	TX	D
H-400-21001-989133	Total Turf Landscape Services Inc		Landscape Labor	25	\$16.60	4/1/2021	12/1/2021	3/3/2021	Chalfont	PA	D

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Case Number	Employer Name	Trand Name DBA	Job Title	Workers	Wage Offer	Begin	End	Date Posted DOL	Worksite City	Work ST	Fy2021 Q3 Group
H-400-21001-989837	AEM, Inc.		Mover	20	\$15.21	4/1/2021	11/30/2021	3/3/2021	Springfield	VA	D
H-400-21001-989588	The Ocean House and the Weekapaug Inn	N/A	Bell/Valet Driver	15	\$15.84	4/1/2021	10/31/2021	3/2/2021	Westerly	RI	C
H-400-21001-987786	Nature's Way Inc.		Groundskeeping Helper	10	\$14.88	4/1/2021	11/30/2021	3/2/2021	Burlington	KY	D
H-400-21002-991851	Focal Pointe Outdoor Solutions, Inc.		Landscape Laborer	20	\$15.37	4/1/2021	11/10/2021	3/2/2021	Caseyville	IL	E
H-400-21002-991747	Zuniga Cement Construction, Inc.		General Laborer	7	\$26.00	4/1/2021	10/1/2021	3/2/2021	Warren	MI	D
H-400-21001-989305	Mid-West Gunite, LP		Concrete Finisher	12	\$29.85	4/1/2021	11/30/2021	3/2/2021	St. Peters	MO	D
H-400-21002-991796	Troesser Lawn Care LLC		Landscape Laborer	3	\$15.24	4/1/2021	12/1/2021	3/2/2021	Jefferson City	MO	E
H-400-21001-986794	RL & L, INC.	RELIABLE LAWNCARE AND LANDSCAPING	LANDSCAPING & GROUNDSKEEPING WORKERS	4	\$13.22	4/1/2021	11/30/2021	3/2/2021	JACKSON	TN	C
H-400-21003-991970	SLI Landscape, Inc		Laborer	80	\$13.93	4/1/2021	11/1/2021	3/2/2021	Cypress	TX	C
H-400-21003-991957	Aquatic Features, Inc	Pearson Landscape Service	Landscape Technician	9	\$14.63	4/1/2021	11/1/2021	3/2/2021	Austin	TX	D
H-400-21003-991964	Horton Horticulture, Inc		Laborer	22	\$14.00	4/1/2021	11/1/2021	3/2/2021	San Antonio	TX	D
H-400-21001-988011	SavATree LLC	N/A	Landscaping and Groundskeeping Workers	16	\$16.98	4/1/2021	11/19/2021	2/27/2021	Denver	CO	E
H-400-21003-991972	Iron Mountain Flagstone, LLC	Scrivanich Natural Stone	Packers and Packagers, Hand	15	\$17.19	4/1/2021	11/5/2021	2/27/2021	Newport	WA	C
H-400-21001-988127	CE Rental Holding Corp.	DBA Skyline Tent Company	Tent Installation Technicians	13	\$14.45	4/1/2021	11/1/2021	2/27/2021	Charlottesville	VA	D
H-400-21001-990579	WISDOM, INC.	COUNTRY INN & SUITES	HOUSEKEEPER	3	\$13.00	4/1/2021	10/1/2021	2/27/2021	RAPID CITY	SD	C
H-400-21003-992206	Team Right of Way, Inc.		Highway Maintenance Worker	25	\$15.25	4/1/2021	12/31/2021	2/27/2021	Smyrna	GA	C
H-400-21001-990619	Designs by Stonescapes, Inc.		Segmental Paver	5	\$21.59	4/1/2021	11/30/2021	2/27/2021	Henderson	CO	D

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H-400-21001-986738	BUSH T Hospitality and Multi Services LLC	BUSH T Hospitality and Multi Services LLC	Landscaping/Groundskeeping	25	\$12.69	4/1/2021	12/31/2021	2/27/2021	Quincy	FL	D
H-400-21002-991487	CAP'N FROSTY'S, INC.	CAPTAIN FROSTY'S	FAST FOOD WORKER	6	\$13.73	4/1/2021	10/15/2021	2/27/2021	DENNIS	MA	E
H-400-21001-988196	Anchorage Motor Inn of Ogunquit Inc	Anchorage By the Sea	Desk Clerk	3	\$12.93	4/1/2021	11/15/2021	2/27/2021	Ogunquit	ME	E
H-400-21001-988787	BURNS AND SCALO ROOFING COMPANY INC		ROOFER HELPER	6	\$16.74	4/1/2021	12/31/2021	2/27/2021	MARION	OH	D
H-400-21001-986727	Sealing Agents Waterproofing, Inc.		General Laborer	6	\$16.39	4/1/2021	11/30/2021	2/27/2021	Greenville	SC	D
H-400-21001-987854	FVS LLC		Brush Clearer for Utility Right of Way	25	\$12.71	4/1/2021	1/1/2022	2/27/2021	Walterboro	SC	D
H-400-21001-990479	Golden West Concessions, Inc.		Amusement & Recreation Attendant ? Food Concessions	19	\$13.00	4/1/2021	10/31/2021	2/27/2021	Imperial	CA	E
H-400-21001-988113	CLS Group, Inc.	Strathmeyer Landscape	Landscape Laborer	20	\$15.43	4/1/2021	11/15/2021	2/27/2021	Dover	PA	E
H-400-21001-988059	NaturChem Inc.		Backpack Applicators	16	\$18.29	4/1/2021	11/30/2021	2/27/2021	Gladewater	TX	A
H-400-21002-991551	Angelotta Landscaping, Inc.		Landscape Laborer	8	\$16.35	4/1/2021	11/30/2021	2/27/2021	Solon	OH	E
H-400-21001-987992	Mid-America Lawn Maintenance Co. Inc.		Landscape Worker	35	\$15.37	4/1/2021	10/30/2021	2/27/2021	Maryland Heights	MO	E
H-400-21001-989038	Goldens Bridge, Inc.	Heritage Farm	Horse Groom	32	\$14.90	4/1/2021	11/25/2021	2/27/2021	Katonah	NY	D
H-400-21001-988246	ABC Professional Tree Services, Inc - Vicksburg		Ground Person	25	\$10.85	4/1/2021	11/4/2021	2/27/2021	Vicksburg	MS	D
H-400-21001-987553	Triple H Services, LLC		Landscape Laborer	68	\$14.81	4/1/2021	11/30/2021	2/26/2021	Arden	NC	D
H-400-21001-990977	A&A LANDSCAPE AND MAINTENANCE, LLP	N/A	LANDSCAPER	12	\$15.53	4/1/2021	11/20/2021	2/26/2021	BOISE	ID	E
H-400-21001-989034	Horizon Lawn & Landscape Inc		Landscape Laborer	7	\$14.27	4/1/2021	12/15/2021	2/26/2021	Tulsa	OK	E
H-400-21001-987164	Vega's Lawn Service, LLC		Landscape Laborer	12	\$14.22	4/1/2021	12/15/2021	2/26/2021	Shreveport	LA	E

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H-400-21001-987892	Rodney & Lisa Ltd, LLC		Carnival Worker	6	\$9.29	4/1/2021	11/18/2021	2/26/2021	Newcastle	OK	E
H-400-21001-990793	Lynn Chleborad Racing	Lynn Chleorad Racing	Thoroughbred Racehorse Groom	5	\$10.92	4/1/2021	10/1/2021	2/26/2021	Altoona	IA	D
H-400-21001-990956	Del Angel's Landscaping, Inc.		landscaping laborer	12	\$16.60	4/1/2021	12/31/2021	2/26/2021	Downingtown	PA	D
H-400-21002-991857	LandCare Innovations, Inc.		Landscape and Maintenance Worker	20	\$14.31	4/1/2021	11/30/2021	2/26/2021	Charlotte	NC	C
H-400-21001-987487	Mattia Landscape & Nursery, Inc.		Landscape Laborers	7	\$16.60	4/1/2021	12/15/2021	2/26/2021	Coatesville	PA	E
H-400-21002-991688	THREE SEASONS LANDSCAPE CONTRACTING SERVICES INC	THREE SEASONS LANDSCAPE	LANDSCAPING AND GROUNDSKEEPING WORKERS	3	\$16.60	4/1/2021	12/23/2021	2/26/2021	UPPER DARBY	PA	E
H-400-21001-990517	MAHONEY ASSOCIATES INC		GENERAL LABORER	13	\$17.00	4/1/2021	12/20/2021	2/26/2021	SOUTHAMPTON	NY	E
H-400-21003-992026	The Lingo Group Inc		Landscape Laborer	20	\$16.60	4/1/2021	12/1/2021	2/26/2021	Chalfont	PA	E
H-400-21001-989957	Mele Landscape Contractors, Inc.		Landscaper	10	\$14.66	4/1/2021	11/30/2021	2/26/2021	Rankin	PA	E
H-400-21002-991901	South Seas Hotel Corp.	Pequot Hotel	housekeeper	7	\$15.14	4/1/2021	11/1/2021	2/26/2021	Oak Bluffs	MA	D
H-400-21002-991848	Swordfish Enterprises, Inc.	The Menemsha Inn	housekeeper	10	\$15.14	4/1/2021	12/1/2021	2/26/2021	Menemsha	MA	C
H-400-21001-991324	LUSA HOLDINGS LLC		LANDSCAPE LABORER	37	\$14.85	4/1/2021	11/15/2021	2/26/2021	GAINESVILLE	GA	D
H-400-21001-989851	Yard-Nique, Inc.		Crew Member	30	\$14.26	4/1/2021	11/15/2021	2/26/2021	Wilmington	NC	E
H-400-21001-990561	Larry Cushing Entertainment Ltd	Cushing Amusements	Amusement & Recreation Attendant ? Rides	32	\$8.90	4/1/2021	1/10/2022	2/26/2021	Wilmington	MA	E
H-400-21001-987232	Walnut Ridge Landscape & Design, Inc.	n/a	Landscape Laborers	20	\$15.58	4/1/2021	12/21/2021	2/26/2021	Jeffersonville	IN	E
H-400-21003-992140	Excell Maintenance Services, Inc.		landscaping laborer	10	\$16.60	4/1/2021	12/31/2021	2/26/2021	Woolwich Township	NJ	E
H-400-21001-989596	All Season's Landscaping and Lawn Care Inc		Landscaping Labor	4	\$14.59	4/1/2021	11/22/2021	2/26/2021	Baton Rouge	LA	E

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H-400-21001-990392	Crawfish Distributors, Inc.		Crawfish Processor	11	\$9.28	4/1/2021	7/1/2021	2/26/2021	Breaux Bridge	LA	E
H-400-21001-990493	AP Landscape Design Inc.	N/A	Landscape Laborer	5	\$17.75	4/1/2021	12/15/2021	2/26/2021	West Babylon	NY	E
H-400-21002-991741	BALTUSROL GOLF CLUB		GROUNDSKEEPER	4	\$17.75	4/1/2021	10/31/2021	2/26/2021	Springfield	NJ	E
H-400-21001-989191	Dumbo Moving & Storage Inc		Hand Packer	15	\$15.00	4/1/2021	11/30/2021	2/26/2021	Brooklyn	NY	D
H-400-21001-990549	JAMES H LYNCH IRRIGATION SERVICES INC		IRRIGATION WORKER	9	\$17.75	4/1/2021	11/10/2021	2/26/2021	SOUTHAMPTON	NY	E
H-400-21001-987503	Geddes Pools, Inc.		General Laborer	3	\$13.78	4/1/2021	11/30/2021	2/26/2021	Nicholasville	KY	E
H-400-21001-991344	Palotta Landscaping, Inc.		landscaper	4	\$17.75	4/1/2021	12/31/2021	2/26/2021	Bedford Hills	NY	E
H-400-21001-987565	Turf Control LLC	Andrew Taylor	Landscape Laborer	7	\$13.22	4/1/2021	12/1/2021	2/26/2021	Dyersburg	TN	E
H-400-21001-987689	Summer Lawns, Inc		Landscaping and Groundskeeping Workers	6	\$15.53	4/1/2021	12/3/2021	2/26/2021	Eagle	ID	E
H-400-21001-988584	Werstil Companies		Landscape Laborer	7	\$12.33	4/1/2021	12/15/2021	2/26/2021	Hollidaysburg	PA	D
H-400-21001-987950	Pelican Pools Inc		Pool Cleaner	6	\$17.85	4/1/2021	11/30/2021	2/26/2021	Southampton	NY	D
H-400-21001-989085	Schindler Enterprises Inc	The Schindler Window Cleaning	Window Washer	6	\$17.85	4/1/2021	8/15/2021	2/26/2021	Quogue	NY	E
H-400-21001-990345	Super Bob's Lawn and Landscaping, LLC		Landscaping and Groundskeeping Worker	15	\$14.34	4/1/2021	12/15/2021	2/26/2021	Lake Charles	LA	E
H-400-21001-988229	The Algonquin Restaurant		Restaurant Worker	6	\$15.53	4/1/2021	11/15/2021	2/26/2021	Bolton Landing	NY	D
H-400-21001-990944	Chapin Landscapes LLC.		Landscape Technician	2	\$16.35	4/1/2021	12/1/2021	2/26/2021	NOVELTY	OH	E
H-400-21001-990856	Altered Grounds Outdoor Services, LLC	N/A	Landscaping Laborer	7	\$15.37	4/1/2021	11/25/2021	2/26/2021	Pontoon Beach	IL	D
H-400-21001-987546	Kellermann Landscapes and Stonework, LLC		Landscape Laborer	6	\$16.35	4/1/2021	11/30/2021	2/26/2021	Chagrin Falls	OH	D

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H-400-21001-987971	Broughton Construction, LLC		General Laborers	30	\$18.17	4/1/2021	11/30/2021	2/26/2021	Louisville	KY	D
H-400-21003-992011	Exterior Maintenance Resources, Inc.	Merit Service Solutions	Landscape Laborer	14	\$13.93	4/1/2021	11/1/2021	2/26/2021	Houston	TX	C
H-400-21001-987109	JRock Construction LLC	N/A	Construction Laborers	20	\$18.91	4/1/2021	12/15/2021	2/26/2021	Park City	UT	D
H-400-21002-991700	DISANDRO LANDSCAPE GROUP INC	N/A	LANDSCAPING LABORER	12	\$16.60	4/1/2021	12/1/2021	2/26/2021	FEASTERVILLE	PA	D
H-400-21001-988797	Ultra Landscaping, LLC.		Landscape Laborer	6	\$15.70	4/1/2021	11/30/2021	2/26/2021	Taylorsville	UT	E
H-400-21001-990879	Giri Hotel Management LLC		Cook	2	\$14.42	4/1/2021	11/30/2021	2/26/2021	Ogunquit	ME	D
H-400-21001-989532	Wade Shows, Inc.		Amusement & Recreation Attendant - Traveling Carnival	60	\$9.69	4/1/2021	10/31/2021	2/26/2021	Pinckney	MI	D
H-400-21003-992258	TECTA AMERICA SOUTHEAST, LLC	N/A	CARPENTER HELPER	4	\$14.92	4/1/2021	12/1/2021	2/26/2021	HUNTSVILLE	AL	D
H-400-21001-986952	SILVICULTURAL MANAGEMENT ASSOCIATES INC		BRUSH CLEARER UTILITY RIGHT OF WAY	107	\$10.49	4/1/2021	10/31/2021	2/26/2021	MONTICELLO	AR	E
H-400-21001-990914	Terracare Associates, LLC	Terracare	Landscape Laborer	40	\$15.23	4/1/2021	10/29/2021	2/26/2021	Dallas	TX	E
H-400-21001-988973	Schroder Concessions, INC.		Amusement and Recreation Attendants	15	\$9.94	4/1/2021	10/20/2021	2/26/2021	Faribault	MN	D
H-400-21002-991618	R & W MARINE CONSTRUCTION, INC.		MARINE CONSTRUCTION LABORER	8	\$16.00	4/1/2021	12/15/2021	2/26/2021	COBBS CREEK	VA	E
H-400-21001-990841	Giri Hotel Management LLC	Best Western Plus Augusta Civic Center Inn, and Comfort Inn Civic Center	Housekeeper	3	\$13.66	4/1/2021	11/30/2021	2/26/2021	Augusta	ME	D
H-400-21003-992207	Justin Pride LLC	Pride of Texas	Landscape Laborer	13	\$14.63	4/1/2021	11/30/2021	2/26/2021	Georgetown	TX	E
H-400-21004-992313	Quality Sprinklers and Landscaping, Inc.		Landscape Laborer	8	\$15.70	4/1/2021	11/30/2021	2/26/2021	South Jordan	UT	D
H-400-21001-990233	Robert Jackson Enterprises, Inc.		Amusement & Recreation Attendant ? Food Concessions	15	\$13.00	4/1/2021	11/10/2021	2/26/2021	Dulzura	CA	D

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H-400-21001-991318	Elite Industries, Inc.		Landscape Laborer	15	\$16.98	4/1/2021	10/31/2021	2/26/2021	Denver	CO	E
H-400-21001-990395	Roseland Landscape & Design Inc.		Landscape Laborer	3	\$18.01	4/1/2021	12/15/2021	2/26/2021	Parkville	MO	E
H-400-21003-991966	Garden Gates Lawn & Landscape, Inc.		Landscape Laborer	7	\$18.01	4/1/2021	12/7/2021	2/26/2021	Parkville	MO	D
H-400-21001-987078	Triple H Services, LLC		Landscape Laborer	67	\$15.58	4/1/2021	11/30/2021	2/26/2021	Louisville	KY	E
H-400-21001-988749	(BLD1380) BrightView Landscape Development Inc.- Nashville, TN		Landscape Laborer	8	\$13.87	4/1/2021	11/29/2021	2/26/2021	Nashville	TN	D
H-400-21001-988622	(ELC3126) Emerald Landscape Company, Inc.- Manteca, CA		Landscape Laborer	6	\$16.97	4/1/2021	10/30/2021	2/26/2021	Manteca	CA	E
H-400-21001-988663	(BLD1420) BrightView Landscape Development Inc.- Austin, TX		Landscape Laborer	18	\$14.63	4/1/2021	11/22/2021	2/26/2021	Austin	TX	E
H-400-21002-991397	Olsen Landscape Services Inc		Landscape Laborer	12	\$15.23	4/1/2021	11/20/2021	2/26/2021	Coppell	TX	D
H-400-21001-987462	Adam McKinney Food Services LLC		Carnival Worker	4	\$9.57	4/1/2021	11/16/2021	2/26/2021	Hughes Springs	TX	E
H-400-21001-989016	Sargent's Landscape Nursery, Inc.		Landscape Laborer	2	\$16.15	4/1/2021	11/15/2021	2/26/2021	Rochester	MN	D
H-400-21002-991836	C&L Holding L.L.C	Zephyr Outdoor Living	Landscape Laborer	10	\$16.98	4/1/2021	9/30/2021	2/26/2021	Englewood	CO	D
H-400-21001-991271	Four Tzss's, Inc.	Keyhole Bar & Grill	Kitchen Helper	6	\$12.13	4/1/2021	10/18/2021	2/26/2021	Mackinaw City	MI	C
H-400-21003-992009	Exterior Maintenance Resources, Inc	Merit Service Solutions	Landscape Laborer	20	\$15.23	4/1/2021	11/1/2021	2/26/2021	Farmers Branch	TX	D
H-400-21001-988915	MasterCorp Inc		Temporary Housekeeping Service Attendant	14	\$13.53	4/1/2021	12/10/2021	2/26/2021	Pagosa Springs	CO	E
H-400-21001-986731	Himalaya LLC	Robbins Motel	Motel Desk Clerk	3	\$12.33	4/1/2021	10/24/2021	2/25/2021	Bar Harbor	ME	D
H-400-21001-986863	Maine Catch Hospitality Inc	Maine Catch	Kitchen Support	6	\$14.42	4/1/2021	11/30/2021	2/25/2021	Ogunquit	ME	D
H-400-21001-990919	JACKIE'S TOO INC		WAITER/WAITRESS	7	\$13.38	4/1/2021	10/15/2021	2/25/2021	OGUNQUIT	ME	E

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H-400-21001-991070	Baba Gems Corp	Effy Jewelers	Jewelry Salesperson	6	\$15.33	4/1/2021	10/10/2021	2/25/2021	Ketchikan	AK	E
H-400-21001-990318	Creative Edge, LLC		Construction Laborers	20	\$16.86	4/1/2021	1/1/2022	2/25/2021	Alexandria	LA	E
H-400-21001-990360	Louisiana Turf of Acadiana, LLC		Laborer	3	\$13.71	4/1/2021	11/30/2021	2/25/2021	Lafayette	LA	E
H-400-21001-991135	EARLE W NOYES & SONS MOVING SPECIALISTS INC		Movers	12	\$15.32	4/1/2021	11/30/2021	2/25/2021	PORTLAND	ME	D
H-400-21002-991482	TRAVIS HOSPITALITY, INC.	BAYSIDE RESORT HOTEL	CLEANERS	8	\$15.66	4/1/2021	12/5/2021	2/25/2021	WEST YARMOUTH	MA	D
H-400-21001-986882	Woodmont Country Club	N/A	Landscaping and Groundskeeping Workers	7	\$16.25	4/1/2021	10/29/2021	2/25/2021	Rockville	MD	D
H-400-21001-990403	Vintage Farm Corporation		Thoroughbred Racehorse Groom	9	\$13.72	4/1/2021	11/30/2021	2/25/2021	Elkton	MD	D
H-400-21001-988987	Yankee Canal Seafood, Inc.	none used	Fish Cutter and Trimmer Laborer	21	\$9.72	4/1/2021	12/31/2021	2/25/2021	Golden Meadow	LA	D
H-400-21001-990256	Phillips Crab House, Inc.	Phillips Crab House	Dishwasher	15	\$11.75	4/1/2021	11/15/2021	2/25/2021	OCEAN CITY	MD	E
H-400-21001-989311	MARY E. EPLER RACING STABLES, INC.		STABLE ATTENDANT	14	\$13.52	4/1/2021	11/30/2021	2/25/2021	BALTIMORE	MD	E
H-400-21002-991576	G. W. Hall & Son LLC		Seafood Processors / Crab Pickers	38	\$10.98	4/1/2021	11/30/2021	2/25/2021	Fishing Creek	MD	E
H-400-21001-988990	USA Truck and Trailer Supply	none used	Truck Mechanics	7	\$24.14	4/1/2021	12/31/2021	2/25/2021	New Iberia	LA	D
H-400-21001-989434	MISTY HARBOR, INC.	1. MISTY HARBOR RESORT 2. SEA MIST MOTEL	MAIDS AND HOUSEKEEPING CLEANERS	15	\$13.48	4/1/2021	12/17/2021	2/25/2021	WELLS	ME	D
H-400-21001-991035	Pursell Farms		GOLF COURSE MAINTENANCE GREENSKEEPER	10	\$10.71	4/1/2021	10/31/2021	2/25/2021	Sylacauga	AL	D
H-400-21001-987247	Torii Group LLC	Torii Lawn and Sprinkler Specialists	Landscaping and Groundskeeping Workers	10	\$18.67	4/1/2021	11/26/2021	2/25/2021	Boulder	CO	D
H-400-21002-991913	Three Brothers Concrete, Inc.		General Laborer	10	\$18.57	4/1/2021	12/3/2021	2/25/2021	Thornton	CO	E
H-400-21001-990069	Metco Landscape, LLC		Landscape Laborer	15	\$15.32	4/1/2021	10/15/2021	2/25/2021	Colorado Springs	CO	E

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H-400-21001-990777	Caribou Chalet Inc	Quality Inn	Housekeeper	15	\$15.39	4/1/2021	12/5/2021	2/25/2021	Estes Park	CO	D
H-400-21001-987457	(BVLS3212) BrightView Landscape Services, Inc.- Pasadena, CA	BVLS3212	Landscape Laborer	34	\$17.38	4/1/2021	10/30/2021	2/25/2021	Irwindale	CA	E
H-400-21002-991856	AJ Pool Plastering, LLC		Interior Pool Plasterer	8	\$25.52	4/1/2021	9/30/2021	2/25/2021	Stratford	CT	D
H-400-21001-990485	The Alotian Club, LLC		Landscape Laborer	20	\$13.31	4/1/2021	11/21/2021	2/25/2021	Roland	AR	E
H-400-21001-987405	Kinscorp Enterprises, Inc.	U.S. Lawns of SE Orlando	Landscape Worker	15	\$13.34	4/1/2021	10/31/2021	2/25/2021	Kissimmee	FL	E
H-400-21001-988658	LM Shotcrete, LLC		Construction Helper	20	\$17.22	4/1/2021	12/31/2021	2/25/2021	Athens	AL	D
H-400-21002-991634	THE COLLINS GROUP, INC.		LANDSCAPE LABORERS	20	\$13.88	4/1/2021	12/15/2021	2/25/2021	PENDLETON	SC	D
H-400-21001-989574	Kiawah Resort Associates, L.P.	N/A	Line Cook	22	\$13.50	4/1/2021	11/30/2021	2/25/2021	Kiawah Island	SC	D
H-400-21001-987080	Grandeur Management Inc	Grandeur Hospitality	Housekeeper	90	\$10.03	4/1/2021	11/15/2021	2/25/2021	Myrtle Beach	SC	D
H-400-21001-988076	Boulineau's Inc.		Food Service Associate	16	\$12.00	4/1/2021	11/1/2021	2/25/2021	North Myrtle Beach	SC	E
H-400-21001-989368	Wequassett Inn, LLP	Wequassett Resort and Golf Club	Bartenders	7	\$16.16	4/1/2021	11/10/2021	2/25/2021	East Harwich	MA	D
H-400-21001-987604	Caliente Landscape and Irrigation Inc		Landscape Laborers	7	\$14.47	4/1/2021	12/1/2021	2/25/2021	Litchfield Park	AZ	D
H-400-21001-988019	Wicks Construction Inc.	N/A	Construction Laborer	5	\$18.91	4/1/2021	12/10/2021	2/25/2021	Eagle Grove	IA	D
H-400-21001-990650	Kenneth McPeck Racing Stables, Inc.		THOROUGHBRED RACEHORSE GROOM	17	\$11.25	4/1/2021	12/31/2021	2/25/2021	lexington	KY	C
H-400-21001-987698	Grundy's Lawn, LLC		Landscape Maintenance/Mowing Laborers	4	\$15.58	4/1/2021	12/20/2021	2/25/2021	Louisville	KY	D
H-400-21001-988799	(BVLS3805) BrightView Landscape Services, Inc.- Louisville, KY		Landscape Laborer	30	\$15.58	4/1/2021	11/9/2021	2/25/2021	Louisville	KY	D
H-400-21001-988532	DC Construction Services, Inc.		Laborer	20	\$18.50	4/1/2021	12/1/2021	2/25/2021	Pendleton	IN	E

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H-400-21001-989852	Golan's Moving and Storage, Inc.		Movers	20	\$15.27	4/1/2021	11/1/2021	2/25/2021	Skokie	IL	E
H-400-21001-987787	Doran's Landscape		Landscape Laborers	8	\$16.34	4/1/2021	12/13/2021	2/25/2021	Blue Island	IL	E
H-400-21001-986992	Western States Reclamation, Inc. (East)	N/A	Landscaping and Groundskeeping Workers	75	\$17.32	4/1/2021	11/30/2021	2/25/2021	Frederick	CO	D
H-400-21001-987608	ALVAREZ ENVIRONMENTAL LLC		FORESTRY WORKER	46	\$14.22	4/1/2021	12/15/2021	2/25/2021	Post Falls	ID	D
H-400-21001-991254	S & K BUILDING SERVICES, INC.	ERLANGER WINDOW CLEANING	WINDOW CLEANERS	10	\$15.01	4/1/2021	11/30/2021	2/25/2021	ERLANGER	KY	D
H-400-21001-987245	Tipton Locker		Butcher and Meat Cutter	6	\$12.71	4/1/2021	1/1/2022	2/25/2021	Tipton	IA	E
H-400-21001-986978	Jasper Construction Services Inc.	N/A	Carpenter Helpers	6	\$14.14	4/1/2021	12/15/2021	2/25/2021	Harvey	IA	D
H-400-21001-988304	Hunt Construction Co, Inc.		Carpenter Helpers	2	\$20.10	4/1/2021	10/31/2021	2/25/2021	Cedar Rapids	IA	E
H-400-21001-987024	Delaney Concrete Construction Company Inc.		Construction Laborer	15	\$17.85	4/1/2021	12/15/2021	2/25/2021	Tipton	IA	D
H-400-21002-991371	Castor Construction		Concrete Laborer	10	\$18.91	4/1/2021	12/31/2021	2/25/2021	Fort Dodge	IA	E
H-400-21001-987250	J Cruz Produce		Landscape & Groundskeep Worker	30	\$16.06	4/1/2021	11/15/2021	2/25/2021	Patterson	GA	D
H-400-21001-987739	Mustang Forestry, LLC		Forestry Worker	30	\$13.68	4/1/2021	11/15/2021	2/25/2021	Ponderay	ID	D
H-400-21002-991726	SHADES OF GREEN		LANDSCAPING LABORER	10	\$16.60	4/1/2021	12/15/2021	2/25/2021	MORRISVILLE	PA	D
H-400-21001-988135	Rossi Landscaping, Inc.		Landscape Laborer	12	\$16.35	4/1/2021	11/30/2021	2/25/2021	Sagamore Hills	OH	D
H-400-21001-986684	Sealing Agents Waterproofing, Inc.		General Laborer	3	\$16.56	4/1/2021	11/30/2021	2/25/2021	Murfreesboro	TN	D
H-400-21003-992182	Aloha Pools & Spas of Union City and Jonesboro, LLC		Pool Construction Laborer	7	\$14.47	4/1/2021	9/30/2021	2/25/2021	Union City	TN	D
H-400-21001-989090	WALSAN INC		HOUSKEEPING	7	\$10.54	4/1/2021	11/1/2021	2/25/2021	WALL	SD	E

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H-400-21001-990751	PRESIDENTIAL HOSPITALITY, LLC	RAMADA	HOUSEKEEPER	8	\$10.54	4/1/2021	10/31/2021	2/25/2021	KEYSTONE	SD	D
H-400-21001-990875	JZ LODGING, LLC	COMFORT INN & SUITES	FRONT DESK CLERK	8	\$10.82	4/1/2021	11/15/2021	2/25/2021	HILL CITY	SD	E
H-400-21001-987779	ABC Professional Tree Services, Inc - Rockhill		Ground Person	20	\$14.31	4/1/2021	11/4/2021	2/25/2021	Rock Hill	SC	E
H-400-21001-988232	(BM3363) BrightView Landscape Services, Inc.- San Antonio (WEST)		Landscape Laborer	15	\$14.00	4/1/2021	10/23/2021	2/25/2021	San Antonio	TX	D
H-400-21001-987143	South Hills Landscaping and Excavating, LLC		Landscape Laborer	4	\$14.66	4/1/2021	11/30/2021	2/25/2021	Pittsburgh	PA	D
H-400-21003-992055	Bahena Construction Company, Inc.		Concrete workers/finishers	25	\$18.88	4/1/2021	11/30/2021	2/25/2021	Winnsboro	TX	D
H-400-21001-986972	Pennsylvania Landscape Management		Landscape Laborer	10	\$16.60	4/1/2021	12/15/2021	2/25/2021	Exton	PA	E
H-400-21001-988259	Longue Vue Club		Landscape Laborer	12	\$14.66	4/1/2021	11/15/2021	2/25/2021	Verona	PA	E
H-400-21001-989271	Wequassett Inn, LLP	Wequassett Resort and Golf Club	Housekeepers	16	\$15.66	4/1/2021	11/29/2021	2/25/2021	East Harwich	MA	E
H-400-21001-989725	Deca Construction, Inc.		Helpers	5	\$17.51	4/1/2021	11/30/2021	2/25/2021	Harleysville	PA	E
H-400-21001-988371	Table Rock Forestry Inc.		Forestry Worker	35	\$14.60	4/1/2021	11/1/2021	2/25/2021	Medford	OR	D
H-400-21001-987195	OK World of Sandstone, LLC		Helper Production Worker	15	\$14.34	4/1/2021	12/15/2021	2/25/2021	Eufaula	OK	E
H-400-21001-990374	Flowers & More, Inc.		landscape laborer	5	\$16.60	4/1/2021	12/20/2021	2/25/2021	West Chester	PA	D
H-400-21001-990663	WOODLOCH SPA RESORT, LP	THE LODGE AT WOODLOCH	GROUPS SPECIALIST	7	\$17.75	4/1/2021	11/30/2021	2/25/2021	HAWLEY	PA	D
H-400-21003-992014	Wellspring Landscape Services, LLC		landscape laborer	5	\$14.63	4/1/2021	11/19/2021	2/25/2021	Austin	TX	E
H-400-21001-989629	3 Creek Ranch Golf Club	The Club at 3 Creek	Groundskeeper	20	\$16.67	4/1/2021	10/31/2021	2/25/2021	Jackson	WY	E
H-400-21002-991862	Hawks Landscape Inc.		Landscape/Hardscape Worker	8	\$16.23	4/1/2021	12/31/2021	2/25/2021	Wauwatosa	WI	D

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H-400-21001-986893	Green Tree Reforestation		Forestry Worker	5	\$13.68	4/1/2021	12/1/2021	2/25/2021	Grandview	WA	C
H-400-21002-991360	SPOTLESS CLEANING ENTERPRISES, LLC	SPOTLESS WINDOW CLEANING & SOFT WASH CO.	WINDOW CLEANER	5	\$11.37	4/1/2021	12/15/2021	2/25/2021	RICHMOND	VA	D
H-400-21001-987567	RSG Landscaping & Lawn Care, Inc		Landscape Laborer	55	\$12.95	4/1/2021	12/15/2021	2/25/2021	Lynchburg	VA	E
H-400-21001-988795	The Other Side Landscaping, LLC.		Landscape Laborer	9	\$15.70	4/1/2021	11/30/2021	2/25/2021	Vineyard	UT	E
H-400-21001-988722	JMG Landscaping, LLC.		Landscape Laborer	10	\$15.70	4/1/2021	11/30/2021	2/25/2021	Kearns	UT	E
H-400-21001-986956	TENNESSEED EROSION CONTROL, LLC		LANDSCAPING & GROUNDSKEEPING WORKERS	4	\$14.37	4/1/2021	11/30/2021	2/25/2021	ATHENS	TN	D
H-400-21002-991434	Cutting Edge Landscape Utah, LLC	Cutting Edge Landscape	Laborer	30	\$15.70	4/1/2021	11/15/2021	2/25/2021	Bluffdale	UT	E
H-400-21001-989041	Pacheco Cement, Inc.		Construction Laborer	16	\$23.98	4/1/2021	11/30/2021	2/25/2021	Perry	OH	D
H-400-21001-991195	The F.A. Bartlett Tree Expert Company	Bartlett Tree Experts	Ground Person	12	\$15.23	4/1/2021	12/1/2021	2/25/2021	Dallas	TX	E
H-400-21001-990488	Louis & Claire Concessions LLC		Counter Attendants, Cafeteria, Food Concessions, and Coffee	16	\$8.84	4/1/2021	11/6/2021	2/25/2021	Cedar Creek	TX	E
H-400-21002-991905	Lion Stone LLC		Laborer	35	\$14.02	4/1/2021	10/15/2021	2/25/2021	Lueders	TX	D
H-400-21001-990268	LandTec Services, LLC		General Laborer	19	\$14.63	4/1/2021	12/1/2021	2/25/2021	Manchaca	TX	E
H-400-21003-991989	Future Concrete Construction		Concrete Laborer	9	\$18.95	4/1/2021	11/20/2021	2/25/2021	Elgin	TX	D
H-400-21003-992036	Fallas Landscape LTD		Landscape Laborer	35	\$15.23	4/1/2021	11/8/2021	2/25/2021	Wylie	TX	D
H-400-21001-986853	Environmental Safety Services, Inc.		Erosion Laborer	28	\$14.63	4/1/2021	12/31/2021	2/25/2021	Austin	TX	D
H-400-21001-988192	HB Enterprises, Inc.	DBA Legacy Lawn & Landscape	Landscape Laborer	8	\$14.57	4/1/2021	11/15/2021	2/25/2021	Logan	UT	D
H-400-21003-992241	North Shore Resort Company	Lutsen Resort	Housekeeper	7	\$15.66	4/1/2021	1/10/2022	2/25/2021	Lutsen	MN	D

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H-400-21001-987581	Rueve Corporation		Landscape Laborer	6	\$14.88	4/1/2021	11/30/2021	2/25/2021	Cincinnati	OH	D
H-400-21001-989015	North American Lawn & Landscape Inc		Landscape Laborer	10	\$15.18	4/1/2021	11/30/2021	2/25/2021	Raleigh	NC	D
H-400-21001-990822	COUNTRY CLUB OF SAPPHIRE VALLEY		RECREATION ATTENDANT	10	\$10.82	4/1/2021	10/31/2021	2/25/2021	Sapphire	NC	D
H-400-21001-987699	Dr. Lawn Landscape Services, Inc.	dba Doctor Lawn Landscape Management	Landscape Laborer	12	\$14.47	4/1/2021	10/31/2021	2/25/2021	Great Falls	MT	E
H-400-21001-987028	Carroll's Landscape Services, LLC		Landscape Laborer	9	\$13.07	4/1/2021	12/15/2021	2/25/2021	Jackson	MS	E
H-400-21001-989753	Town & Country Painting Inc.		Painter Helper	9	\$14.59	4/1/2021	11/30/2021	2/25/2021	Cleveland	MO	E
H-400-21001-990557	PRO CARE LANDSCAPING LLC		LANDSCAPE LABORER	2	\$15.40	4/1/2021	12/24/2021	2/25/2021	FENTON	MO	D
H-400-21001-988953	Theodore Roosevelt Medora Foundation		Waiters & Waitresses	5	\$10.90	4/1/2021	10/20/2021	2/25/2021	Medora	ND	D
H-400-21001-988798	(BVL3835) BrightView Landscapes, LLC - St. Louis, Missouri		Landscape Laborer	30	\$15.37	4/1/2021	11/9/2021	2/25/2021	Maryland Heights	MO	D
H-400-21001-990958	Schroder Concrete		Concrete Workers	9	\$18.46	4/1/2021	12/31/2021	2/25/2021	Blair	NE	D
H-400-21001-989467	Miller Concessions, Inc.		Counter Attendants, Cafeteria, Food Concessions, and Coffee	25	\$9.44	4/1/2021	11/15/2021	2/25/2021	Foley	MN	E
H-400-21001-988932	Duininck, Inc.		Landscape Laborer	12	\$17.78	4/1/2021	11/30/2021	2/25/2021	Buffalo	MN	E
H-400-21001-988740	Visionary Landscaping, Inc.		Landscape Laborer	5	\$14.95	4/1/2021	11/30/2021	2/25/2021	Shelby Township	MI	D
H-400-21001-988956	THE YANKEE REBEL TAVERN, INC.	YANKEE REBEL TAVERN AND HORN'S BAR AND RESTAURANT	Kitchen Helper	10	\$10.23	4/1/2021	11/6/2021	2/25/2021	Mackinac Island	MI	E
H-400-21001-991107	Starship Entertainment LLC	Great Turtle Brewery & Distillery	Kitchen Helpers	8	\$10.23	4/1/2021	10/31/2021	2/25/2021	Mackinac Island	MI	E
H-400-21001-991326	Precision Lawn Irrigation, Inc.	Best Irrigation	Landscape Laborer	15	\$14.95	4/1/2021	12/15/2021	2/25/2021	Rochester Hills	MI	D

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H-400-21001-988938	CS DEVELOPMENT, INC.	HARBOR LIGHTS RESORT	Housekeeper	13	\$12.75	4/1/2021	11/15/2021	2/25/2021	Frankfort	MI	D
H-400-21002-991757	Brummel Lawn and Landscape LLC		Landscape Laborer	20	\$18.01	4/1/2021	11/30/2021	2/25/2021	Osage Beach	MO	D
H-400-21001-988607	Cameron Landscape & Vintage Landscaping, LLC		Landscape Laborer	7	\$16.61	4/1/2021	11/30/2021	2/25/2021	Selkirk	NY	E
H-400-21001-987936	Morel Landscaping, LLC		Landscape Laborer	22	\$16.35	4/1/2021	12/10/2021	2/25/2021	North Royalton	OH	E
H-400-21001-988840	DeAndrade Landscape Design, LTD.	U.S. Lawns	Landscape Laborer	7	\$16.35	4/1/2021	11/30/2021	2/25/2021	Newbury	OH	D
H-400-21001-991214	CINCINNATI COUNTRY CLUB		LANDSCAPING LABORERS	12	\$14.88	4/1/2021	11/30/2021	2/25/2021	CINCINNATI	OH	E
H-400-21001-988966	Sevenzocks Property Maintenance and Landscaping, Inc.		Landscape Laborer	8	\$16.61	4/1/2021	12/1/2021	2/25/2021	Selkirk	NY	E
H-400-21001-988372	Peckham Road Corp.		Laborer	20	\$22.24	4/1/2021	11/1/2021	2/25/2021	Queensbury	NY	E
H-400-21001-989127	MOTT THOROUGHbred STABLES, INC.		STABLE ATTENDANT	38	\$13.85	4/1/2021	11/30/2021	2/25/2021	SARATOGA SPRINGS	NY	D
H-400-21002-991739	MARK HENNIG RACING STABLES, INC.		STABLE ATTENDANT	8	\$13.85	4/1/2021	11/30/2021	2/25/2021	SARATOGA SPRINGS	NY	D
H-400-21001-991241	The F.A. Bartlett Tree Expert Company	Bartlett Tree Experts	Ground Person	17	\$15.18	4/1/2021	12/1/2021	2/25/2021	Raleigh	NC	E
H-400-21001-990465	KING & CO LANDSCAPE CONTRACTORS INC		LANDSCAPE LABORER	6	\$17.75	4/1/2021	12/20/2021	2/25/2021	SOUTHAMPTON	NY	D
H-400-21001-989928	NATIVE GROUNDS INC	CORNERSTONE	DISHWASHER	4	\$12.15	4/1/2021	10/31/2021	2/25/2021	OGUNQUIT	ME	D
H-400-21003-992092	Vivint, Inc. - Albuquerque Sales		Door-to-Door Representative	30	\$16.90	4/1/2021	10/1/2021	2/25/2021	Albuquerque	NM	D
H-400-21001-988413	Forrester and Associates, LLC		Forestry Worker	120	\$11.22	4/1/2021	12/31/2021	2/25/2021	Albuquerque	NM	D
H-400-21001-989994	BTS Landscaping, Inc		Landscape Laborer	9	\$17.75	4/1/2021	12/14/2021	2/25/2021	Randolph	NJ	E
H-400-21002-991754	Bills Landscaping & Lawn Service Inc.		Landscape laborer	12	\$17.75	4/1/2021	12/31/2021	2/25/2021	Colts Neck	NJ	C

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H-400-21001-991156	BAY HEAD YACHT CLUB		SERVER	7	\$17.29	4/1/2021	11/1/2021	2/25/2021	Bay Head	NJ	D
H-400-21001-989964	A & M Landscape Management LLC		Laborer	10	\$16.60	4/1/2021	12/15/2021	2/25/2021	Berlin	NJ	D
H-400-21001-989896	White Castle Roofing and Contracting, Inc.		Roofing Helper	30	\$16.04	4/1/2021	11/30/2021	2/25/2021	Omaha	NE	D
H-400-21001-987124	LCS Companies of NY	DBA LCS Facility Group	Stewarding Aide	10	\$13.81	4/1/2021	12/1/2021	2/25/2021	New Paltz	NY	D