

2020 State Median Hourly Wage Table

State	2020 Median Hourly Wage	80% of Median Hourly Wage
Federal (FLSA)	\$7.25	\$5.80
Alabama	\$17.43	\$13.94
Alaska	\$24.45	\$19.56
Arizona	\$19.35	\$15.48
Arkansas	\$16.51	\$13.21
California	\$22.74	\$18.19
Colorado	\$22.52	\$18.02
Connecticut	\$24.57	\$19.66
Delaware	\$20.72	\$16.58
District of Columbia	\$38.29	\$30.63
Florida	\$18.07	\$14.46
Georgia	\$18.59	\$14.87
Hawaii	\$22.44	\$17.95
Idaho	\$17.79	\$14.23
Illinois	\$21.01	\$16.81
Indiana	\$18.56	\$14.85
Iowa	\$19.19	\$15.35
Kansas	\$18.59	\$14.87
Kentucky	\$17.90	\$14.32
Louisiana	\$17.53	\$14.02
Maine	\$19.45	\$15.56
Maryland	\$23.43	\$18.74
Massachusetts	\$25.75	\$20.60
Michigan	\$19.67	\$15.74
Minnesota	\$22.41	\$17.93
Mississippi	\$15.73	\$12.58
Missouri	\$18.70	\$14.96
Montana	\$18.20	\$14.56
Nebraska	\$19.16	\$15.33
Nevada	\$18.55	\$14.84
New Hampshire	\$21.22	\$16.98
New Jersey	\$23.14	\$18.51
New Mexico	\$17.97	\$14.38
New York	\$23.84	\$19.07
North Carolina	\$18.63	\$14.90
North Dakota	\$21.26	\$17.01
Ohio	\$19.37	\$15.50

State	2020 Median Hourly Wage	80% of Median Hourly Wage
Oklahoma	\$17.84	\$14.27
Oregon	\$21.04	\$16.83
Pennsylvania	\$20.08	\$16.06
Rhode Island	\$22.77	\$18.22
South Carolina	\$17.36	\$13.89
South Dakota	\$17.70	\$14.16
Tennessee	\$18.00	\$14.40
Texas	\$19.06	\$15.25
Utah	\$18.98	\$15.18
Vermont	\$20.80	\$16.64
Virginia	\$21.74	\$17.39
Washington	\$24.81	\$19.85
West Virginia	\$17.07	\$13.66
Wisconsin	\$19.79	\$15.83
Wyoming	\$20.69	\$16.55
Guam	\$13.50	\$10.80
Puerto Rico	\$10.62	\$ 8.50
Virgin Islands	\$18.55	\$14.84

Source: [U.S. Bureau of Labor Statistics](https://www.bls.gov/oes/tables.htm)
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