

Fellows Survey 2022

*Data from this survey are collected anonymously, and results are reported only in aggregate in order to protect anonymity of respondents. Individual data are only seen by Ms. Cara Murray in the DCEG Office of Education.

OMB No.: 0925-0642

Expiration Date: 03/31/2023

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* Required

Demographics

OE utilizes the demographic information to ensure that we are collecting a survey response representative of our fellow population. This information is not used to isolate individual responses but is instead used to inform all survey responses collectively.

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1. 1. What is your gender/gender identity? (This question is optional)

Mark only one oval.

- ☐ Female
- ☐ Male
- ☐ Prefer not to answer

2. 2. Are you a US citizen or Permanent Resident? *

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

3. 3. Which of these best describes your ethnicity (choose one)? *

Mark only one oval.

- ☐ Hispanic or Latino
- ☐ Not Hispanic or Latino
- ☐ Prefer not to answer

4. 4. Which of these best describes your race (choose one or more)? *

Check all that apply.

- ☐ American Indian or Alaska Native
- ☐ Asian
- ☐ Black or African American
- ☐ Native Hawaiian or Other Pacific Islander
- ☐ White
- ☐ Prefer not to answer

5. 5. What is your current position in DCEG? *

Mark only one oval.

- ☐ Post-baccalaureate fellow: Post Bachelor's or Master's degree
- ☐ Predoctoral fellow: Doctoral candidate
- ☐ Postdoctoral fellow: 1st or 2nd year
- ☐ Postdoctoral fellow: 3rd year and beyond
- ☐ Research fellow / Clinical fellow
- ☐ Prefer not to answer
- ☐ Other: _____

6. 6. What are your current career goals? You can select up to three options. *

Check all that apply.

- ☐ NIH Intramural
- ☐ NIH Extramural
- ☐ Non-profit organization
- ☐ Policy
- ☐ Industry (of-profit)
- ☐ Academia
- ☐ Other government agency (e.g., FDA, EPA, etc.)
- ☐ Non-US Government agencies
- ☐ International agencies (Outside the US)

Other: ☐ _____

7. 7. When did you join the division?

Check all that apply.

- ☐ Pre-March 2020
- ☐ Post-March 2020

Wellness
and
Personal
Comfort

The purpose of this section is to understand the environment in which fellows currently work, and their feelings and experiences in regards to the efforts related to last years survey. The goal is to identify areas of concern and where DCEG can improve. In this section we use the acronym EDIA - Equity, Diversity, Inclusion and Accessibility.

8. 8a. Within DCEG, have you ever been made or witnessed others being made uncomfortable because of your/their junior status or lack of scientific background?

Mark only one oval.

- ☐ Yes
☐ No
☐ Prefer not to answer

9. 8b. Please use the space below if you would like to expand upon 8a.

10. 9a. Do you feel respected in DCEG?

Check all that apply.

- ☐ Yes
☐ No
☐ Prefer not to answer

11. 9b. Please use the space below if you would like to expand upon 9a.

12. 10a. Within DCEG, have you ever been made uncomfortable because of your gender, gender identity, sexual orientation, race, religion, or other personal qualities?

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ Prefer not to Answer

13. 10b. Please use the space below if you would like to expand upon 10a.

14. 11a. Within DCEG, have you ever observed others being made uncomfortable because of their gender, gender identity, sexual orientation, race, religion, or other personal qualities?

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ Prefer Not to Answer

15. 11b. Please use the space below if you would like to expand upon 11a.

16. 12a. How do you feel discussing a non-research, wellness, and/or personal comfort matters with the following? (Scroll right to see all options)

Mark only one oval per row.

	Very Comfortable	Comfortable	Neutral	Uncomfortable	Very Uncomfortable	I don't know about this resource
Mentor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Branch Chief	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of Education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OITE Wellness Counselor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employee Assistance Program (EAP)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office of the Ombudsman	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CIVIL	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17. 12b. Please use the space below if you would like to expand upon 12a.

18. 13a. If you have participated in any of the following within DCEG during the last year, did you find it helpful?

Mark only one oval per row.

	Helpful	Neutral	Unhelpful	I'm not sure	I haven't done this
Civility Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Facilitated Ombuds Discussion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
EDIA-related Discussions (Equity, Diversity, Inclusion, Accessibility) (i.e. Inclusivity Minute, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
PI Open Office Hours	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Closed Trainee Discussions (Postbacs, Postdocs, Fellows Safe Space, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
More Frequent Mentor Meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
More Frequent Branch Meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. 13b. Please use the space below if you would like to expand upon 13a. (E.g., If anything has been achieved or not due to the above, trainings that you wish you could have, or trainings you have participated in that are not listed in the above.)

20. 14a. If you participated in last year's survey, how have the current DCEG-specific EDIA initiatives/conversations/activities impacted your fellowship?

Mark only one oval.

- ☐ Positive
- ☐ Slightly Positive
- ☐ Neutral
- ☐ Slightly Negative
- ☐ Negative
- ☐ I'm not sure
- ☐ I haven't been involved in EDIA initiatives/conversations/activities

21. 14b. Please use the space below if you would like to expand upon 14a.

22. 15a. If you didn't participate in last year's survey, how have the current DCEG-specific EDIA initiatives/conversations/activities impacted your fellowship?

Mark only one oval.

- ☐ Positive
- ☐ Slightly Positive
- ☐ Neutral
- ☐ Slightly Negative
- ☐ Negative
- ☐ I'm not sure
- ☐ I haven't been involved in EDIA initiatives/conversations/activities

23. 15b. Please use the space below if you would like to expand upon 15a.

24. 16. What ideas do you have for how DCEG can foster a more equitable, diverse, inclusive, and accessible work environment?

Transition
Back to
Office

In 2022 we will be transitioning back to the office. This section asks questions related to the priorities/challenges for fellows in that regard.

25. 17. Please rank the following in terms of your priorities with respect to transitioning back to the office (First = Top Priority).

Mark only one oval per row.

	First	Second	Third	Fourth	Fifth
In-person Interactions with Fellows	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In-person Interactions with Mentor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social Distance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to Office Exclusive Resources (e.g., Laboratory, Office Equipment, Poster Printer etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A Quieter Work Environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

26. 18. Did you know that office supplies can be ordered and delivered to your home through your branch?

Mark only one oval.

- ☐ Yes, and I have received supplies
- ☐ Yes, but I have not received supplies
- ☐ No

27. 19. What can DCEG (PI, Branch, OE, OD, etc.) do to help address challenges related to transitioning back to the office?

28. 20. How informed do you feel on the "Return to the Office"?

Mark only one oval.

	1	2	3	4	5	
Very Informed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Very Uninformed

29. 21. What would you like to know more about regarding the transition back to the office?

30. 22. How much lead time do you feel you need before returning to the office in person? (Please use Other)

Mark only one oval.

- ☐ Less than 1 week
- ☐ 1 - 2 weeks
- ☐ Less than 1 month
- ☐ 1 - 2 months
- ☐ Other: _____

- Check all that apply.

- Other: ☐ _____

- Mark only one oval.

1 2 3 4 5

No Stressed At All ☐ ☐ ☐ ☐ ☐ Extremely Stressed

- Mark only one oval.

1 2 3 4 5

Very Much So ☐ ☐ ☐ ☐ ☐ Not at All

35. 25b. Please use the space below if you would like to expand upon 25a.

Final Comments

36. 26a. How likely are you to recommend the DCEG fellowship program to prospective trainees based on the below?

Mark only one oval per row.

	Very Likely	Likely	Neutral	Unlikely	Very Unlikely
Scientific Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Career Development Support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Workplace Culture	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of Mentoring	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Networking Opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Financial Support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

37. 26b. Please use the space below if you would like to expand upon your answer to 26a.

38. Please use this space to provide any additional comments regarding the topics covered in the survey or other topics.

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