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Regarding the updates to the Gender Collection. Additional guidance needs to be provided regarding the Another Gender and Unknown categories.

We've been discussing the changes in gender reporting and have differences of opinion on the use of "Unknown". The definition given was "Gender Unknown is when gender information is not known or not collected." Some of us feel that this means that the STUDENT does not know their gender, while others feel that this means that the INSTITUTION doesn't know the student's gender because it was not reported or not collected.

The second interpretation appears to be more consistent with IPEDS where they ask the total number of students for whom gender is unknown and the total number of students for who gender does not align with the "Men" and "Women" categories. So, for those STUDENT's who do not know their own gender, they would be reported as OTHER, not Unknown.