



Occupational Employment and Wage Statistics

OEWS PRINT:

Occupational Employment and Wages, May 2021
13-1071 Human Resources Specialists

Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes "Compensation, Benefits, and Job Analysis Specialists" (13-1141) and "Training and Development Specialists" (13-1151).

[National estimates for Human Resources Specialists](#)
[Industry profile for Human Resources Specialists](#)
[Geographic profile for Human Resources Specialists](#)

National estimates for Human Resources Specialists:
Employment estimate and mean wage estimates for Human Resources Specialists:

Employment (1)	Employment RSE (3)	Mean hourly wage	Mean annual wage (2)	Wage RSE (3)
740,830	0.8 %	\$ 34.00	\$ 70,720	0.4 %

Percentile wage estimates for Human Resources Specialists:

Percentile	10%	25%	50% (Median)	75%	90%
Hourly Wage	\$ 18.12	\$ 23.12	\$ 29.95	\$ 38.99	\$ 52.00
Annual Wage (2)	\$ 37,680	\$ 48,080	\$ 62,290	\$ 81,090	\$ 108,160

Industry profile for Human Resources Specialists:
Industries with the highest published employment and wages for Human Resources Specialists are provided. For a list of all industries with employment in Human Resources Specialists, see the [Create Customized Tables](#) function.

Industries with the highest levels of employment in Human Resources Specialists:

Industry	Employment (1)	Percent of industry employment	Hourly mean wage	Annual mean wage (2)
Employment Services	130,780	3.75	\$ 29.30	\$ 60,950
Management of Companies and Enterprises	57,360	2.26	\$ 36.80	\$ 76,540
Federal Executive Branch (OEWS Designation)	31,520	1.50	\$ 44.20	\$ 91,930
Management, Scientific, and Technical Consulting Services	29,590	1.90	\$ 39.31	\$ 81,770
Computer Systems Design and Related Services	27,590	1.22	\$ 40.01	\$ 83,210

Industries with the highest concentration of employment in Human Resources Specialists:

Industry	Employment (1)	Percent of industry employment	Hourly mean wage	Annual mean wage (2)
Employment Services	130,780	3.75	\$ 29.30	\$ 60,950
Office Administrative Services	12,010	2.47	\$ 33.53	\$ 69,730
Management of Companies and Enterprises	57,360	2.26	\$ 36.80	\$ 76,540
Management, Scientific, and Technical Consulting Services	29,590	1.90	\$ 39.31	\$ 81,770
Monetary Authorities-Central Bank	350	1.68	\$ 47.10	\$ 97,960

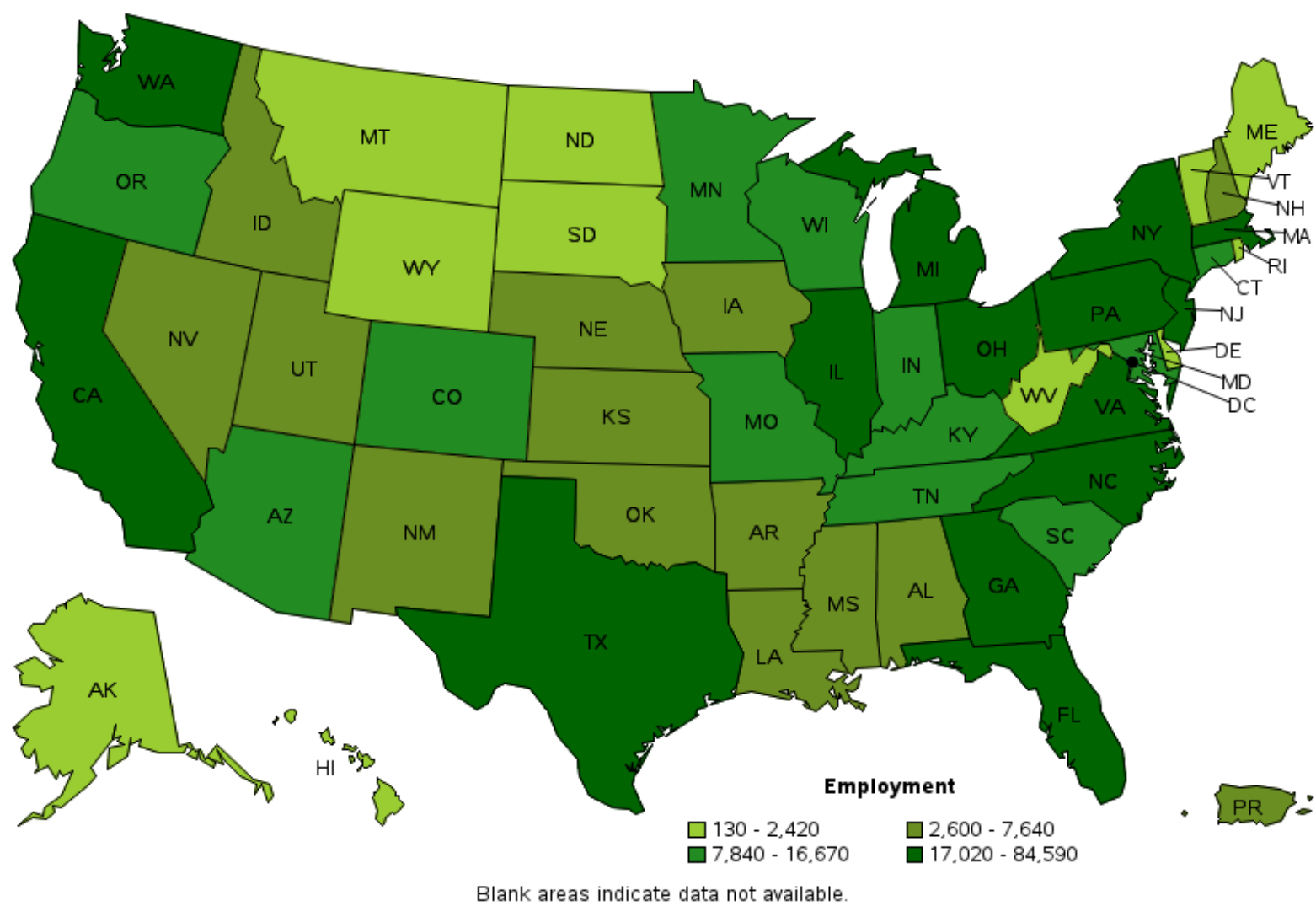
Top paying industries for Human Resources Specialists:

Industry	Employment (1)	Percent of industry employment	Hourly mean wage	Annual mean wage (2)
Computer and Peripheral Equipment Manufacturing	1,040	0.67	\$ 54.42	\$ 113,190
Other Information Services	5,500	1.52	\$ 53.37	\$ 111,010
Securities, Commodity Contracts, and Other Financial Investments and Related Activities	6,110	0.64	\$ 50.24	\$ 104,500
Sound Recording Industries	290	1.66	\$ 49.33	\$ 102,600
Support Activities for Water Transportation	240	0.27	\$ 47.84	\$ 99,510

Geographic profile for Human Resources Specialists:

States and areas with the highest published employment, location quotients, and wages for Human Resources Specialists are provided. For a list of all areas with employment in Human Resources Specialists, see the [Create Customized Tables](#) function.

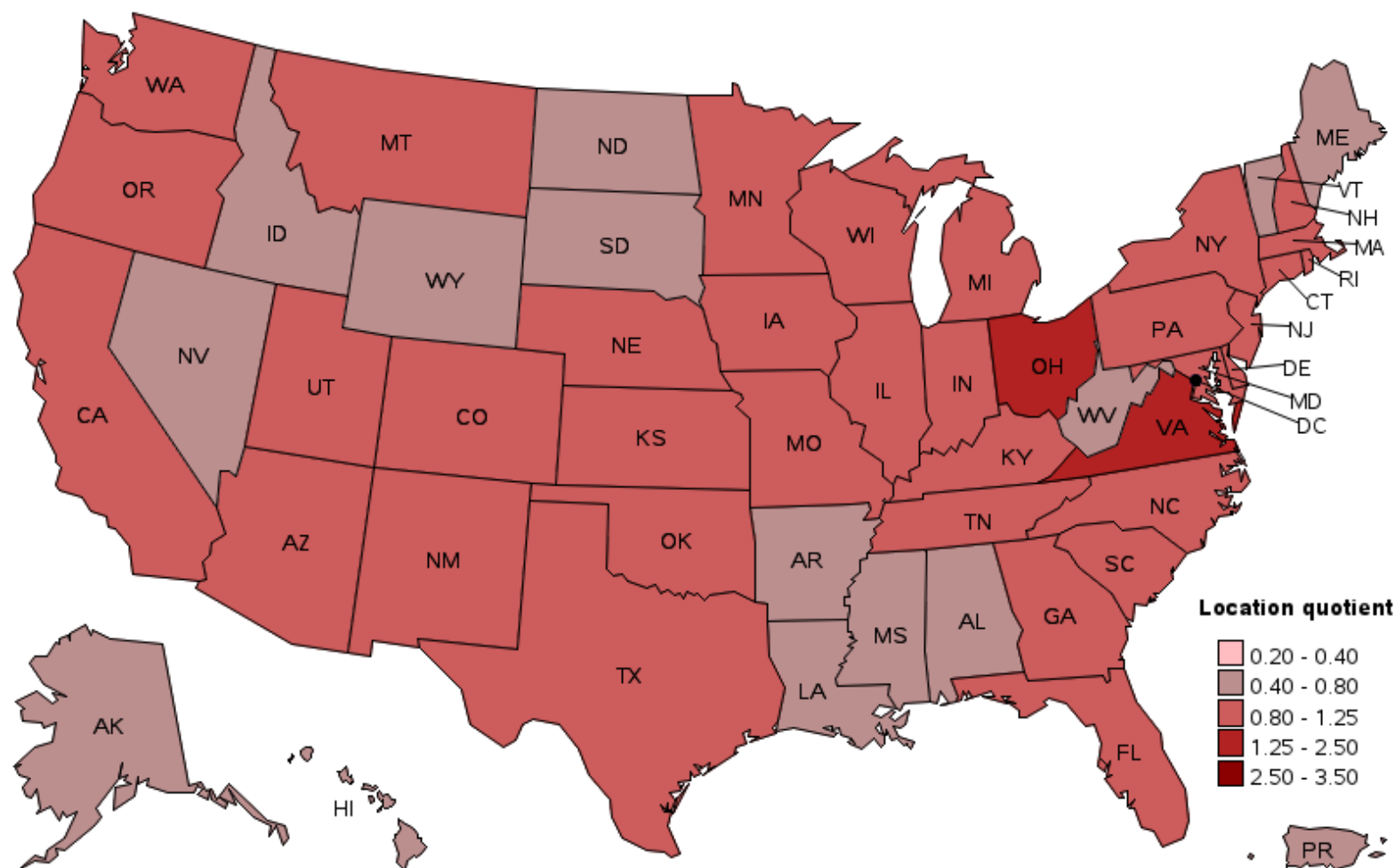
Employment of human resources specialists, by state, May 2021



States with the highest employment level in Human Resources Specialists:

State	Employment (1)	Employment per thousand jobs	Location quotient (9)	Hourly mean wage	Annual mean wage (2)
California	84,590	5.12	0.97	\$ 39.12	\$ 81,360
Texas	56,810	4.65	0.88	\$ 33.34	\$ 69,360
Florida	47,900	5.57	1.06	\$ 31.42	\$ 65,350
New York	47,180	5.44	1.03	\$ 40.48	\$ 84,200
Ohio	34,250	6.58	1.25	\$ 30.73	\$ 63,910

Location quotient of human resources specialists, by state, May 2021

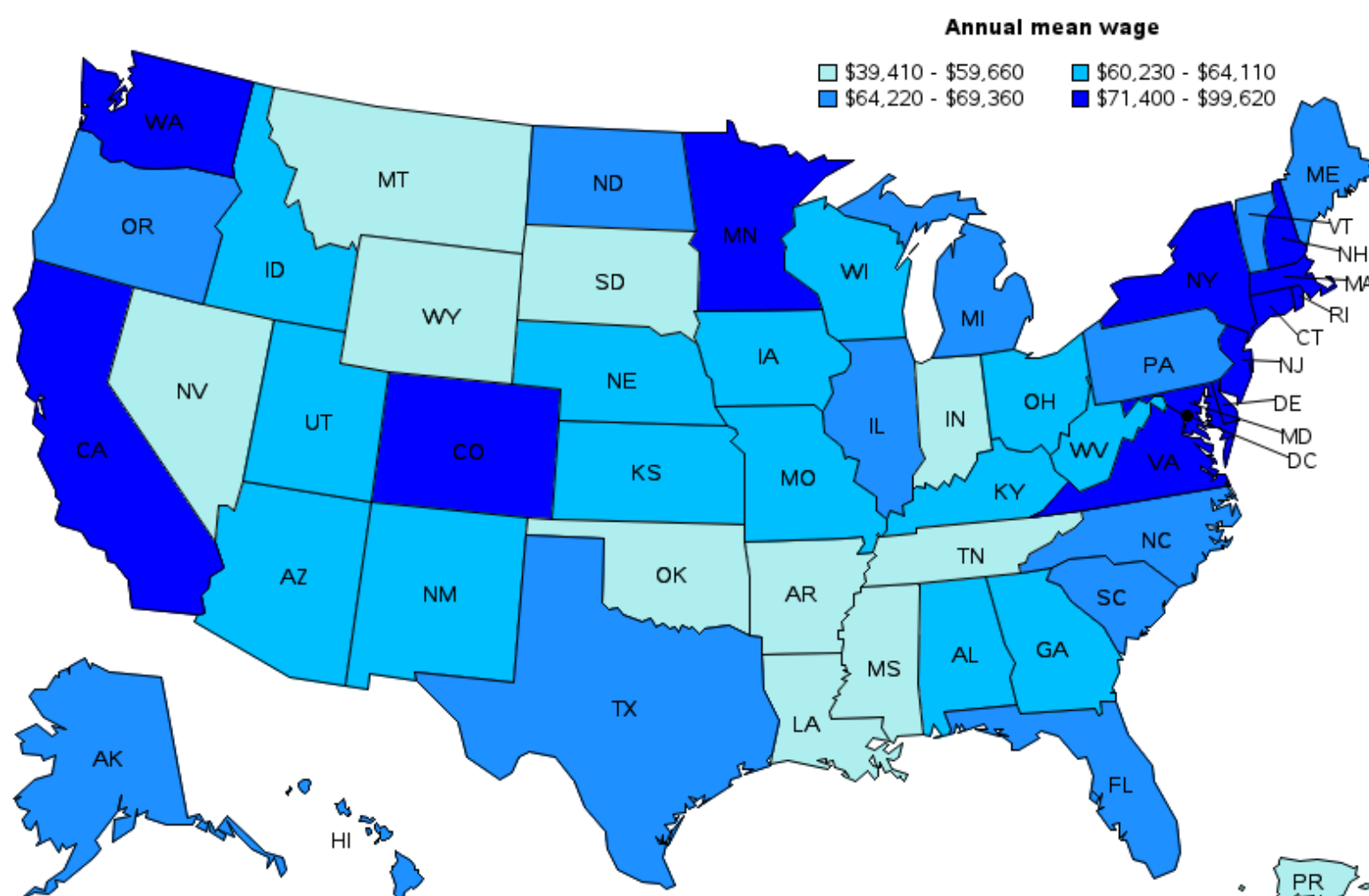


Blank areas indicate data not available.

States with the highest concentration of jobs and location quotients in Human Resources Specialists:

State	Employment (1)	Employment per thousand jobs	Location quotient (9)	Hourly mean wage	Annual mean wage (2)
District of Columbia	8,120	12.27	2.33	\$ 47.90	\$ 99,620
Virginia	27,510	7.33	1.39	\$ 37.44	\$ 77,880
Ohio	34,250	6.58	1.25	\$ 30.73	\$ 63,910
Washington	20,700	6.46	1.23	\$ 40.36	\$ 83,940
Georgia	27,420	6.26	1.19	\$ 30.73	\$ 63,910

Annual mean wage of human resources specialists, by state, May 2021

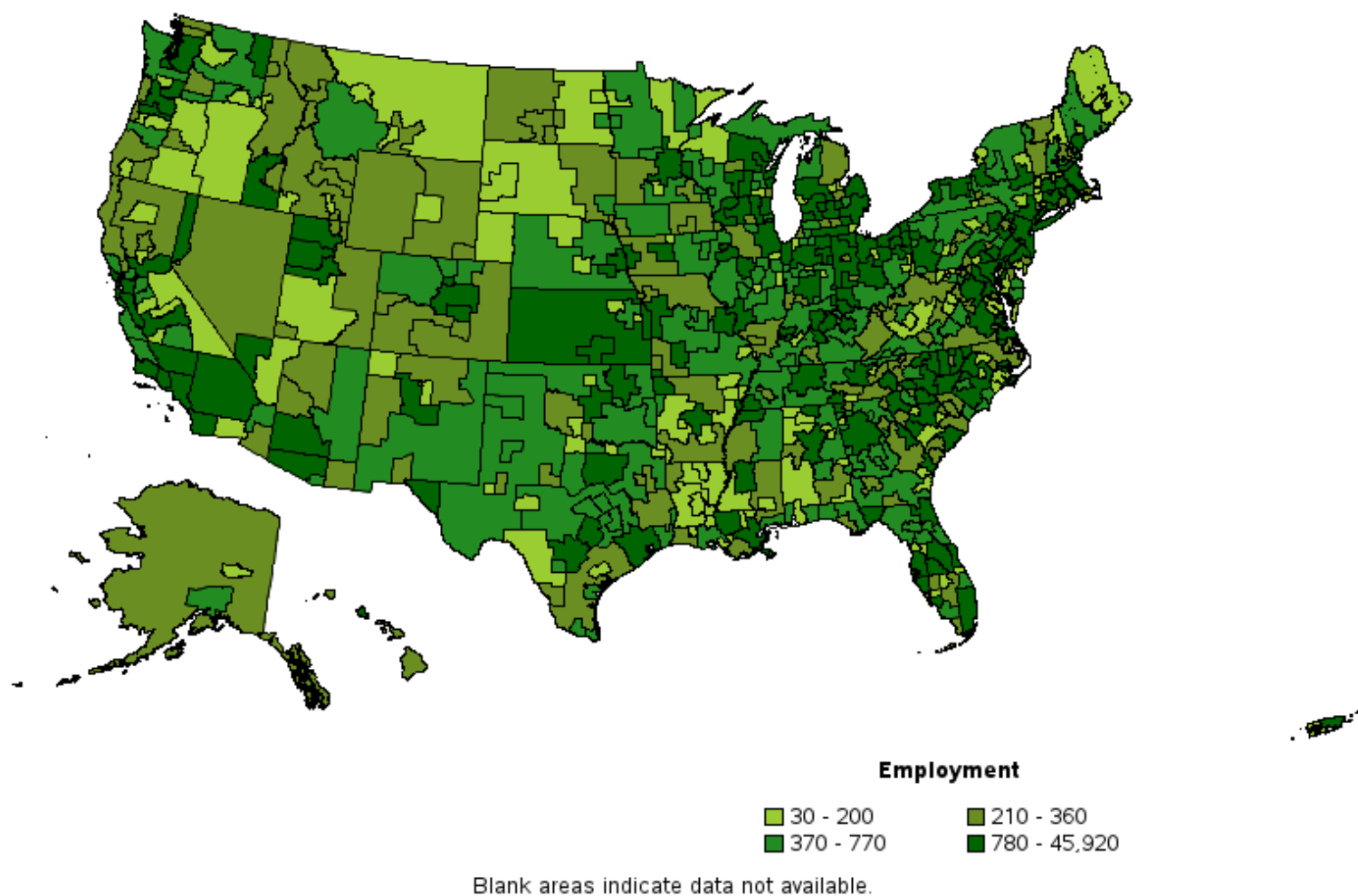


Blank areas indicate data not available.

Top paying states for Human Resources Specialists:

State	Employment (1)	Employment per thousand jobs	Location quotient (9)	Hourly mean wage	Annual mean wage (2)
District of Columbia	8,120	12.27	2.33	\$ 47.90	\$ 99,620
New York	47,180	5.44	1.03	\$ 40.48	\$ 84,200
Washington	20,700	6.46	1.23	\$ 40.36	\$ 83,940
New Jersey	17,020	4.42	0.84	\$ 40.26	\$ 83,740
California	84,590	5.12	0.97	\$ 39.12	\$ 81,360

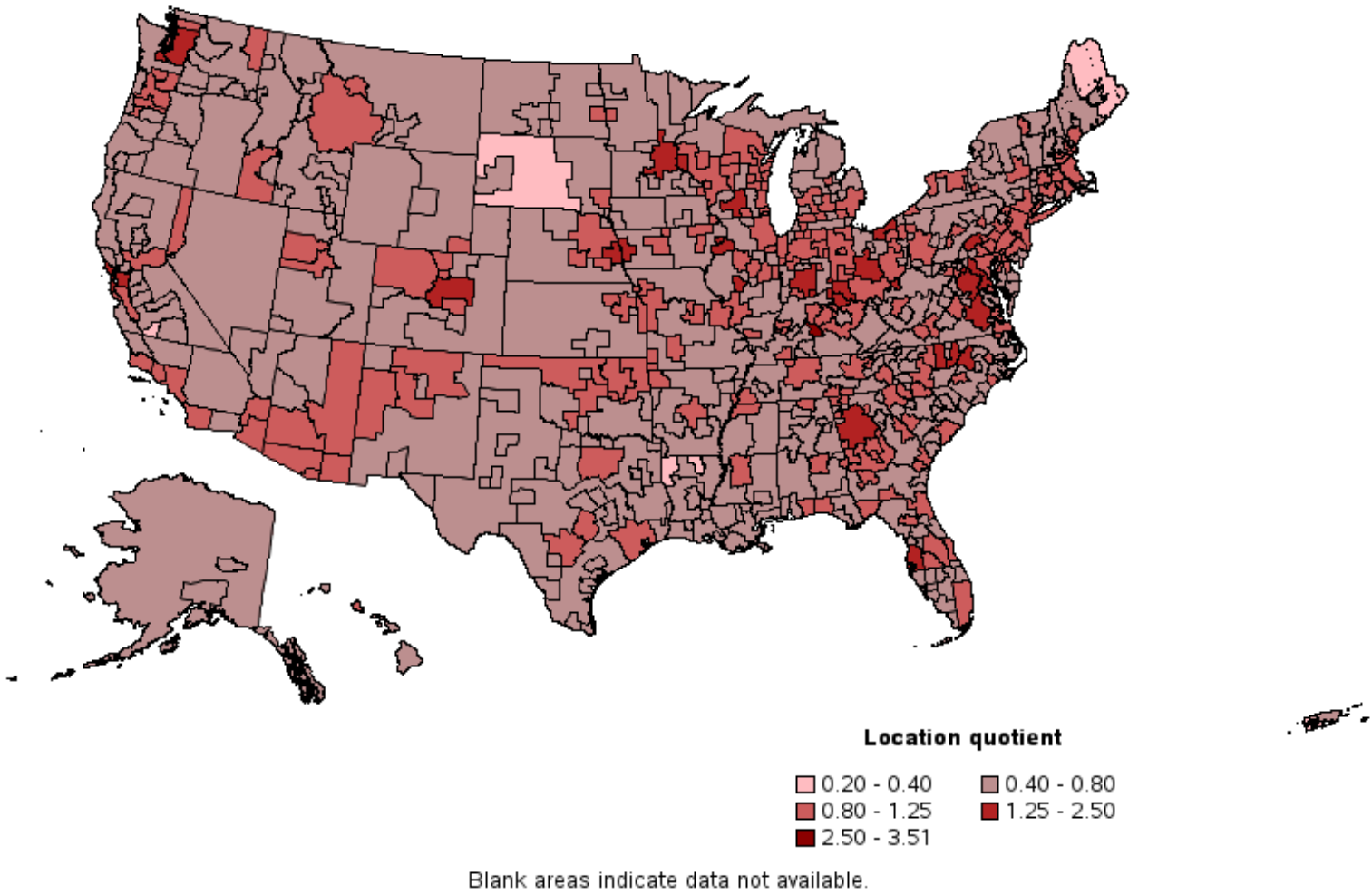
Employment of human resources specialists, by area, May 2021



Metropolitan areas with the highest employment level in Human Resources Specialists:

Metropolitan area	Employment (1)	Employment per thousand jobs	Location quotient (9)	Hourly mean wage	Annual mean wage (2)
New York-Newark-Jersey City, NY-NJ-PA	45,920	5.29	1.01	\$ 42.46	\$ 88,320
Los Angeles-Long Beach-Anaheim, CA	29,260	5.12	0.97	\$ 37.16	\$ 77,290
Washington-Arlington-Alexandria, DC-VA-MD-WV	26,510	9.04	1.72	\$ 43.94	\$ 91,400
Chicago-Naperville-Elgin, IL-IN-WI	22,230	5.25	1.00	\$ 33.67	\$ 70,020
Dallas-Fort Worth-Arlington, TX	19,590	5.46	1.04	\$ 35.86	\$ 74,590
Atlanta-Sandy Springs-Roswell, GA	18,150	7.01	1.33	\$ 32.45	\$ 67,500
Boston-Cambridge-Nashua, MA-NH	16,080	6.22	1.18	\$ 38.67	\$ 80,430
San Francisco-Oakland-Hayward, CA	15,150	6.76	1.29	\$ 45.90	\$ 95,460
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	14,570	5.49	1.04	\$ 35.96	\$ 74,800
Seattle-Tacoma-Bellevue, WA	14,270	7.44	1.42	\$ 43.12	\$ 89,680

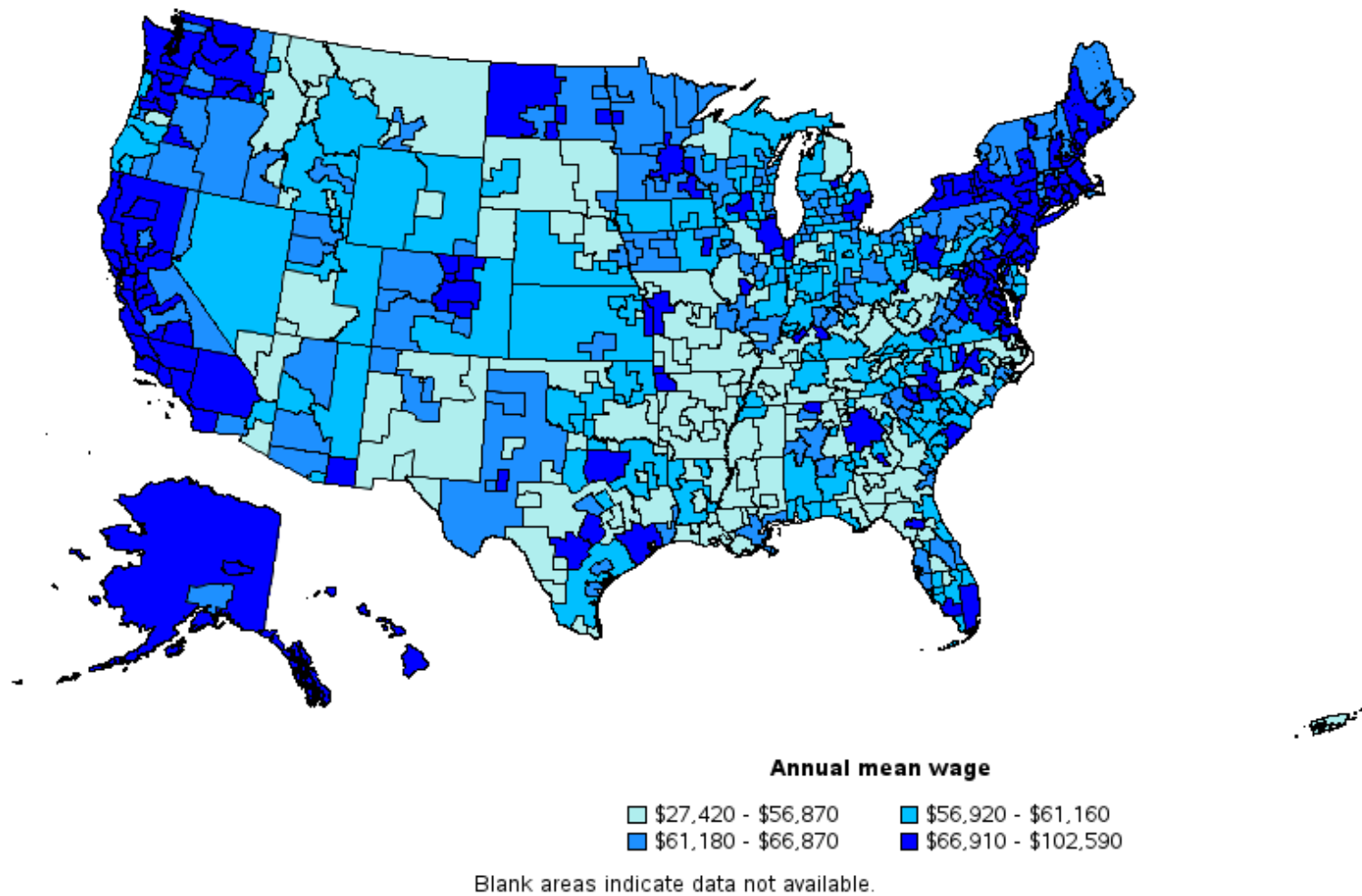
Location quotient of human resources specialists, by area, May 2021



Metropolitan areas with the highest concentration of jobs and location quotients in Human Resources Specialists:

Metropolitan area	Employment (1)	Employment per thousand jobs	Location quotient (9)	Hourly mean wage	Annual mean wage (2)
Elizabethtown-Fort Knox, KY	950	18.47	3.51	\$ 35.52	\$ 73,890
Parkersburg-Vienna, WV	410	11.77	2.24	\$ 34.31	\$ 71,350
Washington-Arlington-Alexandria, DC-VA-MD-WV	26,510	9.04	1.72	\$ 43.94	\$ 91,400
Olympia-Tumwater, WA	970	8.65	1.65	\$ 36.13	\$ 75,160
Columbus, IN	410	8.47	1.61	\$ 31.18	\$ 64,860
Columbus, OH	8,030	7.85	1.49	\$ 31.86	\$ 66,270
Seattle-Tacoma-Bellevue, WA	14,270	7.44	1.42	\$ 43.12	\$ 89,680
Madison, WI	2,810	7.43	1.41	\$ 32.76	\$ 68,150
Raleigh, NC	4,650	7.34	1.40	\$ 32.70	\$ 68,020
Springfield, IL	690	7.10	1.35	\$ 32.45	\$ 67,500

Annual mean wage of human resources specialists, by area, May 2021



Top paying metropolitan areas for Human Resources Specialists:

Metropolitan area	Employment (1)	Employment per thousand jobs	Location quotient (9)	Hourly mean wage	Annual mean wage (2)
San Jose-Sunnyvale-Santa Clara, CA	6,660	6.24	1.19	\$ 49.32	\$ 102,590
San Francisco-Oakland-Hayward, CA	15,150	6.76	1.29	\$ 45.90	\$ 95,460
Washington-Arlington-Alexandria, DC-VA-MD-WV	26,510	9.04	1.72	\$ 43.94	\$ 91,400
Seattle-Tacoma-Bellevue, WA	14,270	7.44	1.42	\$ 43.12	\$ 89,680
New York-Newark-Jersey City, NY-NJ-PA	45,920	5.29	1.01	\$ 42.46	\$ 88,320
California-Lexington Park, MD	220	4.84	0.92	\$ 40.44	\$ 84,120
Napa, CA	250	3.68	0.70	\$ 39.20	\$ 81,540
Santa Rosa, CA	740	3.85	0.73	\$ 39.07	\$ 81,260
Oxnard-Thousand Oaks-Ventura, CA	1,520	5.13	0.98	\$ 38.92	\$ 80,950
Boston-Cambridge-Nashua, MA-NH	16,080	6.22	1.18	\$ 38.67	\$ 80,430

Nonmetropolitan areas with the highest employment in Human Resources Specialists:

Nonmetropolitan area	Employment (1)	Employment per thousand jobs	Location quotient (9)	Hourly mean wage	Annual mean wage (2)
Kansas nonmetropolitan area	1,490	3.97	0.75	\$ 28.63	\$ 59,560
North Northeastern Ohio nonmetropolitan area (noncontiguous)	1,240	3.93	0.75	\$ 29.38	\$ 61,110
West Northwestern Ohio nonmetropolitan area	1,210	5.06	0.96	\$ 29.24	\$ 60,810
Balance of Lower Peninsula of Michigan nonmetropolitan area	930	3.67	0.70	\$ 28.97	\$ 60,260
Northern Indiana nonmetropolitan area	880	4.32	0.82	\$ 26.32	\$ 54,740

Nonmetropolitan areas with the highest concentration of jobs and location quotients in Human Resources Specialists:

Nonmetropolitan area	Employment (1)	Employment per thousand jobs	Location quotient (9)	Hourly mean wage	Annual mean wage (2)

West Northwestern Ohio nonmetropolitan area	1,210	5.06	0.96	\$ 29.24	\$ 60,810
Northeast Oklahoma nonmetropolitan area	550	4.84	0.92	\$ 28.64	\$ 59,560
Southern Ohio nonmetropolitan area	740	4.80	0.91	\$ 29.20	\$ 60,730
Middle Georgia nonmetropolitan area	600	4.76	0.90	\$ 25.99	\$ 54,060
Northern New Mexico nonmetropolitan area	360	4.66	0.89	\$ 25.93	\$ 53,930

Top paying nonmetropolitan areas for Human Resources Specialists:

Nonmetropolitan area	Employment (1)	Employment per thousand jobs	Location quotient (9)	Hourly mean wage	Annual mean wage (2)
Northeast Virginia nonmetropolitan area	160	3.24	0.62	\$ 36.16	\$ 75,210
Alaska nonmetropolitan area	350	3.55	0.67	\$ 33.70	\$ 70,090
Southwest New York nonmetropolitan area	590	3.54	0.67	\$ 33.43	\$ 69,540
Western Washington nonmetropolitan area	410	3.39	0.65	\$ 33.10	\$ 68,850
Eastern Washington nonmetropolitan area	390	4.15	0.79	\$ 33.09	\$ 68,830

[About May 2021 National, State, Metropolitan, and Nonmetropolitan Area Occupational Employment and Wage Estimates](#)

These estimates are calculated with data collected from employers in all industry sectors, all metropolitan and nonmetropolitan areas, and all states and the District of Columbia. The top employment and wage figures are provided above. The complete list is available in the [downloadable XLS files](#).

The percentile wage estimate is the value of a wage below which a certain percent of workers fall. The median wage is the 50th percentile wage estimate—50 percent of workers earn less than the median and 50 percent of workers earn more than the median. [More about percentile wages](#).

- (1) Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.
- (2) Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly wage published, the annual wage has been directly calculated from the reported survey data.
- (3) The relative standard error (RSE) is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.
- (9) The location quotient is the ratio of the area concentration of occupational employment to the national average concentration. A location quotient greater than one indicates the occupation has a higher share of employment than average, and a location quotient less than one indicates the occupation is less prevalent in the area than average.

Other OEWS estimates and related information:

- [May 2021 National Occupational Employment and Wage Estimates](#)
- [May 2021 State Occupational Employment and Wage Estimates](#)
- [May 2021 Metropolitan and Nonmetropolitan Area Occupational Employment and Wage Estimates](#)
- [May 2021 National Industry-Specific Occupational Employment and Wage Estimates](#)
- [May 2021 Occupation Profiles](#)
- [Technical Notes](#)

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