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Colorado Licensing standards for early childhood care are somewhat minimal; they definitely do not rise to the same level as the Head Start Performance Standards. However, they are a starting place for safety and supervision for licensed child care centers including Head Start. A concern that has surfaced several times, as reported from licensed childcare centers, is that the Licensing Specialists are permitted to "interpret" the licensing standards based on their personal bias which can be more stringent than the actual standard or not found in the licensing standards at all. A second concern is that those interpretations vary from Specialist to Specialist and year to year. Finally, there does not always appear to be a reasonable system of oversight or appeal for programs who disagree with the statements of the licensing specialist.