



Transition Center

Introduction

#{e://Field/Evaluation%20Survey%20Title} Evaluation Survey

Thank you for taking the time to complete the #{e://Field/Evaluation%20Survey%20Title} Evaluation Survey. Every two years FSI surveys past JSTP participants to understand the program's impact on their transition from U.S. Government service and improve the program for future participants. This survey has three parts. Part 1 on the following screen is designed to understand the general impact of FSI training and programs on participants. Parts 2 and 3 of the survey request more specific information about your experiences seeking compensated work, volunteering, or other post-retirement activities.

We very much appreciate your responses to this survey, which should only take 10 minutes to complete. Your answers are *completely anonymous*.

[insert PRA language]

JSTP Impact Questions

Thinking about your experience after JSTP, please rate your agreement with the following statement: "I have been able to use the knowledge, skills and/or attitudes learned from this program."

- ☐ Strongly disagree
- ☐ Somewhat disagree
- ☐ Neither agree nor disagree
- ☐ Somewhat agree
- ☐ Strongly agree

Overall, how effective would you say was the JSTP in identifying, planning for, and achieving your post-U.S. Government service goals?

	Not effective at all	Slightly effective	Moderately effective	Very effective	Extremely effective
Identifying	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Achieving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please identify any factors other than JSTP that you believe have contributed to your successful transition.

(Select all that apply)

- ☐ Support from my family/peers
- ☐ Coaching from others beyond JSTP counselors
- ☐ Having the necessary resources
- ☐ Having the necessary opportunities
- ☐ Follow up training/education
- ☐ No other factors
- ☐ Other (please specify):

Based on what you learned from JSTP, please describe an action you took and its resulting impact.

(E.g., "I learned X, I did Y, and the impact was Z.")

Please comment on the experience of taking JSTP in the virtual format.

At the date of your retirement or separation from federal service, what were your immediate plans for the future?

(Select all that apply)

- ☐ Retire in the traditional sense
- ☐ Work as a volunteer
- ☐ Serve as a consultant to government agencies, for profit or non-profit organizations
- ☐ Contract with government agency (RSA, PSC, other)
- ☐ Work part-time
- ☐ Work full-time (40 hrs or more per week)
- ☐ Start own business
- ☐ Undecided

Other (please specify):

Since retirement or separation, what have you spent time doing?

(Select all that apply)

- ☐ Retirement activities, in the traditional sense
- ☐ Seeking employment, full-time or part-time
- ☐ Working as a volunteer
- ☐ Serving on a Board of Directors for a non-profit organization or corporation
- ☐ Serving as a consultant to government agencies, for profit or non-profit organizations
- ☐ Contracting with a government agency (REA, PSC, other)
- ☐ Working part-time
- ☐ Working full-time (40 hrs or more a week)
- ☐ Starting/running your own business
- ☐ Teaching elementary or secondary (K-12) level
- ☐ Teaching postsecondary (college, university) level
- ☐ Teaching adults (any topic, for ex. TESOL) or training employees in an organization
- ☐ Undecided
- ☐ Other (please specify):

If you have worked since retirement or separation, have you been compensated financially for work?

- ☐ Yes, full time (40 hrs or more hours per week)
- ☐ Yes, part-time (less than 40 hours per week)
- ☐ Yes, intermittently (either full or part time)
- ☐ I have not worked for compensation

Are you currently looking for compensated work?

- ☐ No
- ☐ Yes

Compensated Work Questions

After you started your job search, how long did it take you to find compensated employment?

- ☐ 1-3 months
- ☐ 3-6 months
- ☐ 9-12 months
- ☐ more than one year

In seeking employment, what **three (3)** resources did you find most valuable?

- ☐ Job Search/Transition Program sessions and resources
- ☐ Career Counselor or Coach (other than JSTP small group counselor)
- ☐ CTC Job postings on LinkedIn.com "FSI JSTP Alumni Network" group
- ☐ Networking on-line (LinkedIn, Facebook, other social media)
- ☐ Networking in person (acquaintances, friends, professional colleagues, referrals)
- ☐ Job listings on job boards (Indeed.com, Devex.com, or others)
- ☐ Job Listings on company or agency websites
- ☐ Job Fairs
- ☐ Print Media (Newspapers, Journals, magazines)
- ☐ Recruiters/ headhunters/employment agencies
- ☐ Other (please specify):

Which social media platforms have you used for your career networking/job or volunteer search purposes, if any?

(Select all that apply)

- ☐ LinkedIn
- ☐ Facebook
- ☐ Twitter

- ☐ Instagram
- ☐ None
- ☐ Other (please specify):

Since your retirement or separation, where have you worked for compensation?

(Select all that apply)

- ☐ US government (including DoS REA, USAID STAR, PSC (personal service contract), or Civil Service)
- ☐ Private sector (including US government contractors)
- ☐ NGO or international development organization
- ☐ Non-profit or advocacy organization
- ☐ Education (higher education/university/college/community college)
- ☐ Education (K-12 teaching, public or private)
- ☐ Consultant, self employed
- ☐ Professional or trade association
- ☐ Think tank or research organization (such as an FFRDC--RAND, Mitre, etc.)
- ☐ Small business owner/partner
- ☐ Other (please specify):

What has been the nature of your compensated work since retirement or separation?

- ☐ The same or similar work to the work I did in my federal career
- ☐ Completely different work than I did in my federal career

Non-Compensated Post-JSTP Occupation

What are some of your pursuits after retiring from the U.S. Government?

(Select all that apply)

- ☐ Seeking employment, FT or PT
- ☐ Taking classes (In person or online)
- ☐ Volunteering
- ☐ Sports/exercise/fitness
- ☐ Traveling
- ☐ Spending time with family & friends
- ☐ Family Genealogy project
- ☐ Gardening
- ☐ Crafts/hobbies
- ☐ Childcare (own or grandchildren)
- ☐ Eldercare
- ☐ Other (please specify):

If you are volunteering (or working in an unpaid position), how did you find this opportunity?

(Select all that apply)

- ☐ Not applicable
- ☐ Job Search Program sessions and resources
- ☐ Career Coach or Counselor (other than JSTP)
- ☐ CTC job postings
- ☐ Volunteer fairs
- ☐ Networking on-line (LinkedIn, Facebook, other social media)
- ☐ Networking in person (acquaintances, friends, professional colleagues, referrals)
- ☐ Print Media (Newspaper, journals, magazines)
- ☐ Other (please specify):

Are you currently connected to the CTC LinkedIn.com group "FSI JSTP Alumni Network"? (CTC Job postings are available on this website.)

- ☐ No
- ☐ Yes

If you review the job postings on the JSTP LinkedIn group site (FSI JSTP Alumni Network), how helpful have you found them?

- ☐ Not at all helpful
- ☐ Slightly helpful
- ☐ Moderately helpful
- ☐ Very helpful
- ☐ Extremely helpful

Have you taken any education or training courses since retiring?

- ☐ No
- ☐

Yes - please identify school, college, or training provider, and topic(s) in text box below:

CTC Demographic Questions

What challenges did you encounter in your transition from a federal career?

How else could JSTP have helped your transition?

Which agency/bureau was your employer before retirement?

- ☐ Department of State
- ☐ U.S. Agency for International Development
- ☐ Department of Commerce
- ☐ Department of Agriculture
- ☐ Department of Homeland Security
- ☐ U.S. Peace Corps
- ☐ Other:

How long have you been retired from your full-time federal career?

- ☐ Less than 1 year
- ☐ 1 to 2 years

Where do you currently primarily reside?

- ☐ Within the U.S.
- ☐ Abroad

In what state or U.S. territory do you reside most of the time?

In what country do you reside most of the time?



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