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ETK EEO

EEO efile [For NRC Employees Only]

BY SIGNING ON TO THIS SYSTEM YOU ARE AGREEING TO THE SITE'S SECURITY POLICY.

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Welcome to the Nuclear Regulatory Commission's (NRC) eFile site. This website allows you to initiate contact with the NRC's Office of Small Business and Civil Rights, Civil Rights Program, in gaining information about the Equal Employment Opportunity (EEO) complaint process, and/or initiating the filing of an informal complaint by requesting EEO counseling online. You may submit information about your complaint and view the status of any EEO case that you originally created with eFile. Please note that if you are new to efile, you will need to [Register](#) first, using the button above.

INFORMATION PROVIDED DURING THE EEO COMPLAINT PROCESS (INCLUDING EEO COUNSELING, ALTERNATIVE DISPUTE RESOLUTION, AND THE FORMAL COMPLAINT PROCESS) WILL BE KEPT CONFIDENTIAL TO THE GREATEST EXTENT POSSIBLE AND PERMITTED BY LAW, CONSISTENT WITH A THOROUGH AND IMPARTIAL INVESTIGATION.

Security Policy

I UNDERSTAND AND CONSENT TO THE FOLLOWING:

I am accessing a U.S. Government Information system provided by the U.S. Nuclear Regulatory Commission (NRC) for U.S.

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Government authorized use only, except as allowed by NRC policy. Unauthorized use of the information system is prohibited and subject to criminal, civil, security, or administrative proceedings and/or penalties.

USE OF THIS INFORMATION SYSTEM INDICATES CONSENT TO MONITORING AND RECORDING, INCLUDING PORTABLE ELECTRONIC DEVICES.

The Government routinely monitors communications occurring on this information system. I have no reasonable expectation of privacy regarding any communications or data transiting or stored on this information system. At any time, the government may for any lawful government purpose monitor, intercept, search, or seize any communication or data transiting or stored on this information system.

Any communications or data transiting or stored on this information system may be disclosed or used in accordance with federal law or regulation.

REPORT ANY UNAUTHORIZED USE TO THE COMPUTER SECURITY INCIDENT RESPONSE TEAM (301-415-6666) AND THE INSPECTOR GENERAL.

PRIVACY ACT STATEMENT

Pursuant to 5 U.S.C. 552a(e)(3), enacted into law by Section 3 of the Privacy Act of 1974 (Public Law 93-579), the following statement is furnished to individuals who supply information to the U.S. Nuclear Regulatory Commission (NRC) on NRC Form 646. This information is maintained in a system of records designated as NRC-9 and described at 77 Federal Register 67210 (November 8, 2012), or the most recent Federal Register publication of the NRC's Systems of Records Notices that is located in NRC's Agencywide Documents Access and Management System (ADAMS).

1. **AUTHORITY:** 5 U.S.C. 2301, 2302, 29 U.S.C. 206(d), as amended, 29 U.S.C. 633a, as amended, 29 U.S.C. 791, 42 U.S.C. 1981, 42 U.S.C. 2000e-16, as amended, 42 U.S.C. 5891; Executive Order (E.O.) 11246; E.O. 11375, as amended by E.O. 11478; E.O. 12086, as amended by E.O. 12608; E.O. 13166, 10 CFR parts 4 and 5, 29 CFR part 1614.

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2. **PRINCIPAL PURPOSE(S):** Filing of complaint of discrimination based on race, color, national origin, religion, gender, age, disability, or reprisal.

3. **ROUTINE USE(S):** Information may be furnished to Equal Employment Opportunity Commission, Office of Personnel Management, Merit Systems Protection Board, Department of Justice, Department of Education, Health and Human Services, Office of Management and Budget, and Congress, under applicable requirements. Information may be disclosed in accordance with any of the Routine Uses listed in the Prelatory Statement of General Routine Uses, including to an appropriate Federal, State, local or Foreign agency in the event the information indicates a violation or potential violation of law, in the course of an administrative or judicial proceeding, to an appropriate Federal, State, local and foreign agency to the extent relevant and necessary for an NRC decision about you or to the extent relevant and necessary for that agency's decision about you; in the course of discovery under a protective order issued by a court of competent jurisdiction, and in presenting evidence, to a Congressional office to respond to their inquiry made at your request, to NRC-paid experts, consultants, and others under contract with the NRC, on a need-to-know basis, or to appropriate

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4. **WHETHER DISCLOSURE IS MANDATORY OR VOLUNTARY AND EFFECT ON INDIVIDUAL OF NOT PROVIDING INFORMATION:** It is voluntary that you furnish the requested information; however, failure to complete all appropriate portions of the form may lead to a delay in processing your complaint because of insufficient data on which to determine if complaint is acceptable.

5. **SYSTEM MANAGER(S) AND ADDRESS:** Senior Level Assistant for Policy and Programs, Office of Small Business and Civil, U.S. Nuclear Regulatory Commission, Washington, D.C. 20555-0001.

Paperwork Reduction Act Statement

Approved by OMB 3150-XXXX Expires MM/DD/YYYY
Estimated burden per response to comply with this voluntary collection request: 32 minutes. The information provided will be used to process Informal Equal Employment Opportunity complaints filed against the NRC by an employee, former employee, or applicant for employment with the NRC, who believe that they have been subjected to discrimination based on race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability, or genetic information. Send comments regarding burden estimate to the FOIA, Library, and Information Collections Branch (FLICB) (T6 A1 OM), U.S. Nuclear Regulatory Commission Washington, DC 20555-0001, or by e-mail to Infocollects.Resource@nrc.gov and to the Desk Officer, Office of Information and Regulatory Affairs, NE0B-10202, (3150-XXXX), Office of Management and Budget, Washington, DC 20503. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.

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