SSN USE REVIEW AND JUSTIFICATION FOR IT SYSTEMS / APPLICATIONS

EMAIL SUBMIT	DATE COMPLETED: 10 Jul 2021

Submission for *(Check one)*: ☐ FORM ☒ IT SYSTEM ☐ SHARE DRIVE / WEB PORTAL

SSN USE REVIEW AND JUSTIFICATION FOR IT SYSTEMS / APPLICATIONS

Submission for IT SYSTEMS / APPLICATIONS

IT System / Application Name Personalized Recruiting for Immediate and Delayed Enlistment Modernization (PM2 / PRIDE MOD)

DITPR DON / DADMS ID Number 21958

To be completed by IT system or application owner or program manager. IT systems and applications that collect, maintain, use, and or disseminate SSNs must be registered in DITPR DON or DADMS. The IT system or application owner or program manager must verify the accuracy of SSN data in the DITPR DON or DADMS.

IT System / Application Owner or Program Manager

1. Is the SSN information in DITPR DON or DADMS correct? ☒ YES ☐ NO

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Phone: 901-874-7110

☒ Approved ☐ Disapproved

Privacy Official

1. The SORN number is? N01133-2

Name: PSC Angel Long

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☒ Approved ☐ Disapproved

NOTES:
   (1) For IT systems / applications, this completed SECNAV 5213/1 will be posted in the DOC tab of DITPR DON / DADMS respectively.
   (2) For forms, post the date this SECNAV 5213/1 is approved in Naval Forms Online https://navalforms.documentservices.dla.mil/web/public/home.
   and maintain the SECNAV 5213/1 in the form's history/case file.
   (3) Approved share drive / web portal forms will be maintained locally by the share drive / web portal owner.

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<u>10 Jul 2021</u>
Date

MEMORANDUM FOR THE RECORD
Subj: JUSTIFICATION FOR THE USE OF THE SOCIAL SECURITY NUMBER (SSN)

1. What is the purpose of the IT system / application?

PERSONALIZED RECRUITING FOR IMMEDIATE AND DELAYED ENLISTMENT MODERNIZATION (PRIDE MOD) supports Navy Recruiting Command's officer and enlisted, active and reserve accessions process providing applicants designation, classification and allocation of training resources. PRIDE Mod captures officer and enlisted applicant qualifications data, e.g. aptitude, test scores, education, color perception, etc. and determines what officer designator, enlisted ratings, and other programs an applicant is qualified for. PRIDE Mod II is also used to process incentives, waivers as required, and make Class A school reservations. PRIDE MOD supports enlisted accessions, classification and shipping reservation process for over 43,000 recruits per year and officer accession commission/enlisted processing for 6000 officer personnel to officer candidate school, officer development school and officer direct commissioning school. PRIDE MOD provides 700 users in 71 locations recruiting accession workflow for new enlisted recruits and officer applicants' applications. Note: SORN N1130-1 will consolidate and replace N01131-2.

2. Why is collection of the SSN necessary?

SSN is required to perform agency checks on applicants such as police checks, Home Land Security, and Social Security Administration. This system provides recruiters with information concerning perspective recruits that may influence the decision to select/non-select an individual for enlistment in the U.S. Navy. In addition, the SSN is a required field on accession contract documents generated from PRIDE MOD. Applicable laws: 10 U.S.C. 133, 503, 504, 508, 510, 672, 1071-1087, 1168, 1169, 1475-1480, 1533, 5013, and E.O. 9397 (SSN).

3. List the acceptable use criteria for the SSN (found at this link: http://www.doncio.navy.mil/ContentView.aspx?ID=1833)

Computer Matching; Law Enforcement, National Security and Credentialing.

4. If collection of the SSN is no longer necessary and a unique identifier can be substituted for the SSN or the SSN can be eliminated, on what date will either the substitution or elimination occur?

SSN use is still required. Navy would be unable to perform agency checks because the primary key is currently SSN. This could result in fraudulent enlistments which would drive up recruiting and training costs. In addition, until the enlistment documents are revised, it would require manual input to recruiting documents and the DD Form 4 enlistment contract. Additionally, applicants are not issued a DoD ID until they reach boot camp which is after they have been processed through the recruiting process.

Navy Recruiting Command

_____   _____
Commanding Officer   Command/Activity