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We, the undersigned 1,700 scientists, are writing to express our grave concerns over NSF's National Center for Science & Engineering Statistics' refusal to support LGBTQ+ scientists by making necessary changes to its data practices and its significant misrepresentations of its own pilot data made to the U.S. Office of Management & Budget (OMB). Among us are Nobel laureates, members of the National Academies, university officials, and a broad range of constituents across the U.S. scientific workforce. We ask that NSF adopt inclusive sexual orientation and gender identity questions for its 2023 national workforce surveys, as well as publicly disclose the results of its pilot research into the viability of these questions in a transparent manner.

If you have any questions or would like to discuss the concerns further, please don't hesitate to reach me (Jon Freeman) at jon.freeman@columbia.edu.

Thank you.