



Thank you for participating in the NSF Pulse Survey! Your open and honest feedback will help NSF improve employee experience for its staff. The survey will take approximately 5 minutes to complete, and your responses will remain confidential. Responses will be shared in the aggregate format and will not be attributed to any individual.

If you experience any technical issues while completing the survey, please contact NSF_Pulse@nsf.gov.

Continue



1. Please select your employment type.

Permanent Federal Employee

Intergovernmental Personnel Act (IPA) Assignee

Temporary Federal Employee (e.g., VSEE, Expert, Consultant, Temporary AD/SES/GS)

Pathways Intern, Presidential Management Fellow, Recent Graduate, or Other (e.g., AAAS Fellow, Knauss/Sea Grant Fellows, Einstein Fellow)

Back

Continue



2. My team/work unit has formally discussed how we work together in the hybrid environment.

Yes

No

Unsure

3. My work gives me a feeling of personal accomplishment.

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

4. I feel connected to the NSF mission.

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

Back

Continue



5. What is your overall job satisfaction?

Very Dissatisfied

Dissatisfied

Neutral

Satisfied

Very Satisfied

6. Please indicate your overall satisfaction with...

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
NSF	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Directorate/Office	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Division/Sub- Office	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

You have indicated dissatisfaction with the question above, please elaborate on your responses in the space below.



7. Are you considering leaving NSF within the next year, and if so, why?

No

Yes, to retire

Yes, to take another job within the Federal Government

Yes, to take another job outside the Federal Government

Yes, other

8. How influential have the following factors been in your decision to remain with NSF?

	Not at all influential	Slightly influential	Moderately influential	Very influential	Extremely influential
Connection to the NSF mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Coworkers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Current pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developmental opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Direct supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Growth/promotion potential	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizational culture	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recognition/appreciation of work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Type of work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Workplace flexibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Back

Continue



9. What is your work designation for your current position?

Telework eligible

Not telework eligible

Remote eligible

Unsure

10. How satisfied are you with your workplace flexibility (e.g., flexible schedule and telework)?

Very Dissatisfied

Dissatisfied

Neutral

Satisfied

Very Satisfied

11. Please select the response that BEST describes your current remote work or teleworking schedule.

I have an approved remote work agreement (I am not expected to perform work at an agency worksite)

I telework 3 or more days per week

I telework 1 or 2 days per week

I telework, but only about 1 or 2 days per month

I telework very infrequently, on an unscheduled or short-term basis

I do not telework because I have to be physically present on the job

I do not telework because of technical issues

I do not telework because I did not receive approval to do so, even though I have the kind of job where I can telework

I do not telework because I choose not to telework

12. Please select the type of work schedule you currently have.

Maxiflex Flexible Work Schedule

5/4-9 Compressed Work Schedule (CWS)

4/10 Compressed Work Schedule

Unsure

13. If there is anything else you would like to share about your employment experiences at NSF, please use the space below.

Back

Submit Survey