



January 20, 2023

Electronic Submission via Regulations.gov

<https://www.regulations.gov/commenton/OFCCP-2022-0004-0001>

Tina T. Williams
Director, Division of Policy and Programs Development
U.S. Department of Labor
Office of Federal Contract Compliance Programs
200 Constitution Avenue NW
Room C-3325
Washington, D.C. 20210

**Re: Comment on OFCCP’s Proposed Approval of Information Collection Requirements
OMB No. 1250-0003**

Dear Ms. Williams:

The Indiana Industry Liaison Group (ILG) appreciates the opportunity to comment on the Information Collection Request published in the November 21, 2022 edition of the *Federal Register* regarding the OFCCP’s “Proposed Approval of Information Collection Requirements” (“Proposal”). The Indiana ILG was founded in 1997 to provide a forum for open communications to foster a spirit of cooperation and trust between Indiana employers and the Office of Federal Contract Compliance/U.S. Department of Labor (OFCCP), the Equal Employment Opportunity Commission (EEOC), and related agencies, which will result in greater equal employment opportunity through effective affirmative action and diversity practices and programs. Members are generally inclusive of both large and small employers across Indiana and various locations in central Illinois.

The Indiana ILG commends the OFCCP for, and share its commitment to, promoting equal employment opportunity and non-discrimination and appreciate efforts by OFCCP to carry out its mission to ensure compliance with its regulatory guidelines for federal contractors.

Our organization is writing to oppose the OFCCP’s proposed changes to the Scheduling Letter and Itemized Listing. The information and data that would be required to be submitted during an OFCCP compliance review would be expanded exponentially if these changes are adopted. Despite this significant expansion, the OFCCP estimates that the time to respond would increase by only 11 hours. We feel the Agency has already grossly underestimated the amount of time to respond to the current Scheduling Letter & Itemized Listing.

The OFCCP's proposed changes would be extremely burdensome for contractors and the OFCCP should consider the importance of federal compliance evaluations being conducted in a manner which is reflective of the employer's actual workplace policies and practices and minimizes additional administrative burdens.

Respectfully submitted,

William Dykstra

Indiana Industry Liaison Group

Chair, William Dykstra