

**Author Full Name :** Anonymous**Received Date :** 07/10/2023 09:51 AM**Comments Received :**

Given the lack of clear guidance and significant burden not just on the aid office but the student employment and human resources, the timeframe to get this done and the vagueness of the request does not give universities enough time to properly implement this and the other changes proposed for the 2024-25 aid year. This will completely change the way we track and report student employment, so much so that our current systems are not able to properly handle the request, as our reporting has always been based on an aid year not an IRS reporting year, not to mention if they are going to start requesting additional items and expect a change in schema. We need more time and more clarity before we can be expected to implement this burden (on top of all of the other changes going into effect for the 2024-25 aid year).