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Basing a student's progress in a program solely on test results limits the student's ability to demonstrate progress through work-related training and/or skills. Students often complete their HSE diploma, but still lack the job skills necessary for gainful employment that is both rewarding financially and personally. Rather than basing progress on test results, I believe students would benefit through the demonstration of job skill acquisition. This could be as basic as developing career knowledge through career exploration, resume writing, and completion of job applications or as advanced as actually obtaining industry certifications. The bottom line is that students need to show progress through means other than gaining a level on a test. They need skills that will lead to satisfying employment.