

FY21 NWS Safety Climate Survey

Thank you for taking the time to provide your thoughts on the NWS safety climate. The goal of this survey is to collect staff perceptions of the NWS safety culture and program. This information will be used to inform future direction for the NWS safety program.

The survey is entirely voluntary and only demographics questions are required to be answered if you choose to proceed. The survey is anonymous and your email address is not collected as a part of your response. Again, we appreciate you taking the time to provide us your thoughts.

OMB Control No. 0690-0030

Expiration Date: XX/XX/XXXX

* Required

1. Are you a: *

Mark only one oval.

- ☐ Full Time Federal Weather Service Employee
- ☐ Contractor
- ☐ Other

2. What region/organization do you work for? *

Mark only one oval.

- ☐ Alaska Region
- ☐ Central Region
- ☐ Eastern Region
- ☐ Pacific Region
- ☐ Southern Region
- ☐ Western Region
- ☐ NCEP
- ☐ NWS HQ
- ☐ Other

3. How long have you been employed by the Weather Service? *

Mark only one oval.

- ☐ Less than 1 year
- ☐ 1-5 years
- ☐ 5-10 years
- ☐ 10-20 years
- ☐ More than 20 years

4. Is your position: *

Mark only one oval.

- ☐ Supervisory
- ☐ Non-Supervisory

Safety Climate Questions

Please indicate the degree to which you agree with or disagree with the following statements.

5. My supervisor within my organization ensures that all employees receive the information necessary to keep them safe at work.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

6. My supervisor within my organization ensures that each employee can influence safety in their work environment.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

7. The National Weather Service makes sure that detailed and accurate information is collected during incident investigations.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

8. My colleagues and I work as a team to achieve a high level of workplace safety.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

9. My colleagues and I work together to find a solution when someone identifies a safety issue.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

10. I believe that the safety training provided is value added and a relevant tool to assist with preventing incidents in the workplace.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

11. My colleagues and I frequently accept safety risks and do not address them or bring them to management's attention.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

12. In my organization, employees do not report incidents, including near-misses, because they fear reprisal from management.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

13. My supervisor encourages employees to participate in decisions which affect their safety at the workplace.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

14. My colleagues and I take each others opinions and suggestions concerning safety seriously.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

15. I believe that my supervisor is capable of addressing workplace safety issues.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

16. My colleagues and I routinely help each other to ensure each other's safety.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

17. I believe that routine inspections of the workplace help to identify serious safety hazards.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

18. The NWS thoroughly investigates all reported incidents and consider all sides.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

19. I believe that setting clear and specific safety goals is important for ensuring a safe work environment.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

20. Risk-taking behavior is acceptable by me and my colleagues.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

21. My colleagues and I rarely discuss safety issues and concerns.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

22. My supervisor involves employees in decisions regarding safety at the workplace.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

23. My supervisor ensures that findings from safety inspections are corrected as quickly as possible.

Mark only one oval.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree
- ☐ Don't Know

Open-Ended Questions

24. What additional concerns do you have about occupational safety and health in the National Weather Service? Responses can include culture concerns, equipment or processes, etc.

25. With efforts to continuously improve the Safety and Health programs within NWS and all locations please list any areas that you would like to see improved.

THANK
YOU!

We very much appreciate your time and feedback to the NWS Safety Program! You will not be able to receive a copy of your responses as email addresses are not recorded. Please have a safe and healthy day!

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