## PRIVACY IMPACT ASSESSMENT (PIA)

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:						
Air Force Safety Automated System (AFSAS)						
2. DOD COMPONENT NAME:			3. PIA APPROVAL DATE:			
United States Air Force			04/27/23			
Air Force Safety Center						
SECTION 1: PII DESCRIPTION S	UMMA	RY (FOR PUBLIC RELEASE)				
a. The PII is: (Check one. Note: foreign nationals are included in general pub	lic.)					
From members of the general public		From Federal employees and/or Federal	deral contractors			
From both members of the general public and Federal employees and/or Federal contractors		Not Collected (if checked proceed to	Section 4)			
b. The PII is in a: (Check one)						
New DoD Information System		New Electronic Collection				
X Existing DoD Information System		Existing Electronic Collection				
Significantly Modified DoD Information System						
Collected in the system.  The Air Force Safety Center's (AFSEC) world-wide mishap prevention program provides senior leaders, both in the field and at Department of Air Force, Department of Navy, and Headquarters Marine Corps, rapid access to information necessary to make informed decisions regarding safety improvements to weapons systems and mission operations. The AFSEC Enclave is designed to securely and cost-effectively host systems in support of that mission. In support of that mission and effort, AFSEC developed the web-based Air Force Safety Automated System (AFSAS), which is a proven system that provides mission-essential capabilities to investigators and safety professionals from initial reporting through final hazard mitigation disposition across all safety disciplines (Flight, Afloat, Ground, Weapons, and Space). AFSAS will reside within the AFSEC Enclave as a constituent system.  The Dive Jump Reporting System (DJRS) module of AFSAS collects on-duty dive and jump exposure data that allows for analysis to identify trends in personnel and equipment performance and procedural adequacy. It also serves as the source for generating official dive or jump logs for an individual or command.  Information is collected from those involved in mishaps, to include Name, DoD Identification number (DoD ID), grade, gender, assigned organization base, employment information, to include official email.  d. Why is the PII collected and/or what is the intended use of the PII? (e.g., verification, identification, authentication, data matching, mission-related use, administrative use)						
PII is collected for mission-related and administrative use. The information is collected to compare Air Force, Navy and Marine Safety mishap reports with injury reports logged at DoD Clinics. AFI 91-204 and DoDI 6055.7 both require that all injuries and illnesses reported at DoD Clinics must be reported and used for mishap prevention and analysis purposes.  The USAF Safety Center and Naval Safety Command requires collection of PII for mishap prevention and safety purposes as part of mission-related use.						
e. Do individuals have the opportunity to object to the collection of their	PII?	X Yes No				
(1) If "Yes," describe the method by which individuals can object to the collect	tion of	PII.				
(2) If "No," state the reason why individuals cannot object to the collection of	PII.					
All DoD Personnel must provide their information. Other personnel, collection prior to providing the information. After information is co may only be used for mishap prevention purposes. For example, a pegenerated in a report: only aggregate numbers and primary causes are	llected rson's	I, it cannot be used to generate a S name and injury type is maintain	System of Records report, and			

f. Do individuals have the opportunity to consent to the specific uses of their PII? Yes X No
(1) If "Yes," describe the method by which individuals can give or withhold their consent.
(2) If "No," state the reason why individuals cannot give or withhold their consent.
During a mishap investigation, a privacy case flag is set in AFSAS by the investigator when interviewing an injured person involved in a mishap. This prevents privacy data from being viewed by persons not involved in the investigation and prevents it from being reported in the OSHA 300 Log report to Department of Labor. However, once the preliminary message has been released in the AFSAS system, and during the course of a mishap investigation, the investigation board can see privacy information. Once the investigation is closed, privacy information cannot be viewed. The one exception is that HQ AFSEC personnel (approximately four individuals) with the quality control role granted to their accounts can see privacy information at any time.  g. When an individual is asked to provide PII, a Privacy Act Statement (PAS) and/or a Privacy Advisory must be provided. (Check as appropriate and provide the actual wording.)
X   Privacy Act Statement   Privacy Advisory   Not Applicable
Authorites: 10 U.S.C. 8013, Secretary of the Air Force; 10 U.S.C. 3013, Secretary of the Army; 10 U.S.C. 5013, Secretary of the Navy; E.O. 12196, Occupational Safety and Health Administration's reporting requirements, Occupational safety and health programs for Federal employees; 29 CFR 1960, Basic Program Elements for Federal Employee Occupational Safety and Health Programs and Related Matters; Department of Defense Directive 5134.01, Under Secretary of Defense for Acquisition, Technology, and Logistics (USD(AT&L)); Department of Defense Instruction 6055.07, Mishap Notification, Investigation, Reporting, and Record Keeping; Air Force Policy Directive 91-2, Safety Programs; Air Force Instruction 91-204, Safety Investigation and Reports; Air Force Instruction 91-207, and The U.S. Air Force Traffic Safety Program, 5 U.S.C. App. 3, Inspector General Act of 1978; 5 U.S.C. Chapter 90, Long-Term Care Insurance; 10 U.S.C. 136, Under Secretary of Defense for Personnel and Readiness; 10 U.S.C. Chapter 53, Miscellaneous Rights and Benefits; 10 U.S.C. Chapter 54, Commissary and Exchange Benefits; 10 U.S.C. Chapter 58, Benefits and Services for Members being Separated or Recently Separated; 10 U.S.C. Chapter 75, Deceased Personnel; 10 U.S.C. 2358, Research and Development Projects; 10 U.S.C. Chapter 49 Section 987, Terms of Consumer Credit Extended to Members and Dependents: Limitations; 20 U.S.C. 1070a (f)(4), Higher Education Opportunity Act; 31 U.S.C. 3512(c), Executive Agency Accounting and Other Financial Management Reports and Plans; 42 U.S.C. 18001 note, Patient Protection and Affordable Care Act (Pub. L. 111-148); 52 U.S.C. 20301, Federal Responsibilities; 50 U.S.C. Chapter 23, Internal Security; 50 U.S.C. 501, Servicemembers Civil Relief Act; 38 CFR part 9.20, Traumatic injury protection; 38 U.S.C. Chapter 19, Subchapter III, Service members' Group Life Insurance; DoD Directive 1000.04, Federal Voting Assistance Program (FVAP); DoD Directive 1000.25, DoD Personnel Identity Protection (PIP) Program; DoD Instruction
Purpose: Information is collected for trending and analysis of Air Force Mishaps, to meet the Air Force Safety mission goals to prevent mishaps and preserve combat capability. Routine Use: Information is only disclosed to approved Air Force individuals.
Routine Use: In addition to those disclosures generally permitted under 5 U.S.C. 552a(b) of the Privacy Act of 1974, as amended, the records contained herein may specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3) as follows:
To the appropriate Federal, State, local, territorial, tribal, foreign, or international law enforcement authority or other appropriate entity where a record, either alone or in conjunction with other information, indicates a violation or potential violation of law, whether criminal, civil, or regulatory in nature.
To any component of the Department of Justice for the purpose of representing the DoD, or its components, officers, employees, or members in pending or potential litigation to which the record is pertinent.
In an appropriate proceeding before a court, grand jury, or administrative or adjudicative body or official, when the DoD or other Agency representing the DoD determines that the records are relevant and necessary to the proceeding; or in an appropriate proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding.
To the National Archives and Records Administration for the purpose of records management inspections conducted under the authority of 44 U.S.C. §§ 2904 and 2906.

PD appropriate agentus, 2017 ies, and persons when (1) The Dob suspected or confirmed that there has been a breach of the system of records; (2) the DoD has determined that as a result of the suspected or confirmed breach there is a risk of harm to individuals, the DoD (including its information systems, programs, and operations), the Federal Government, or national security; and (3) the disclosure made to

To a Member of Congress or staff acting upon the Member's behalf when the Member or staff requests the information on behalf of, and at

the request of, the individual who is the subject of the record.

h. W	ith whom will the PII be shared through data exchange, both within y	our Dol	Component and outside your Component? (Check all that apply)				
X	Within the DoD Component	Specify	, and the second				
X	Other DoD Components	Specify	Force Risk Reduction (FR2), Office of the Under Secretary of Defense for Personnel and Readiness (OUSD (P&R)).				
X	Other Federal Agencies	Specify	Dept of Labor, OSHA				
	State and Local Agencies	Specify					
	Contractor (Name of contractor and describe the language in the contract that safeguards PII. Include whether FAR privacy clauses, i.e., 52.224-1, Privacy Act Notification, 52.224-2, Privacy Act, and FAR 39.105 are included in the contract.)	Specify					
	Other (e.g., commercial providers, colleges).	Specify					
i. Sc	ource of the PII collected is: (Check all that apply and list all information s	systems	if applicable)				
X	Individuals	X	Databases				
X	Existing DoD Information Systems		Commercial Systems				
	Other Federal Information Systems						
- Defense Enrollment Eligibility Reporting System (DEERS), Global Force Management Data Initiative (GFMDI OS), Dive Computer, Marine Corps Medical Readiness Reporting System (MRRS), All Weapons Information System (AWIS), Medical Protection System (MEDPROS), Marine-Sierra Hotel Aviation Readiness Program (M-SHARP), Decision Knowledge Programming for Logistics Analysis and Technical Evaluation (DECKPLATE), Enterprise Safety Application Management System (ESAMS), ,Defense Civilian Personnel Data System (DCPDS)							
j. Ho	w will the information be collected? (Check all that apply and list all Of	ficial For	m Numbers if applicable)				
X	E-mail	X	Official Form (Enter Form Number(s) in the box below)				
X	Face-to-Face Contact		Paper				
	Fax	X	Telephone Interview				
X	Information Sharing - System to System	X	Website/E-Form				
	Other (If Other, enter the information in the box below)						
AF	Form 978						
k. D	oes this DoD Information system or electronic collection require a Pr	rivacy A	ct System of Records Notice (SORN)?				
A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is <u>retrieved</u> by name or other unique identifier. PIA and Privacy Act SORN information must be consistent.    X   Yes   No							
If "Y	es," enter SORN System Identifier DoD-Level SORN is in draft						
SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or http://dpcld.defense.gov/Privacy/SORNs/ or							
If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date							
If "N	No," explain why the SORN is not required in accordance with DoD Regula	ation 540	0.11-R: Department of Defense Privacy Program.				
DoI	D-Level SORN is in draft						
I. What is the National Archives and Records Administration (NARA) approved, pending or general records schedule (GRS) disposition authority for the system or for the records maintained in the system?							
(1)	(1) NARA Job Number or General Records Schedule Authority. N1-AFU-90-03						
(2	(2) If pending, provide the date the SF-115 was submitted to NARA.						

(3) Retention Instructions.			
Destroy when superseded, obsolete or no Destroy when no longer needed (T91-04R Destroy upon receipt of next completed ta Note: Among the disposition(s) cited in th m. What is the authority to collect information records. For PII not collected or maintain	longer needed (T91-04R2) (33) (39) (39) (39) (30) (31) (31) (41) (41) (41) (41) (41) (41) (41) (4	used on the system's records data collection and maintenance of a system of the PII must be necessary to discharge the	
requirements of a statue or Executive Or		The Thinds be necessary to deciding the	•
	, the authorities in this PIA and the existing Privacy Act SORN slority for this DoD information system or electronic collection to deall that apply).		
(a) Cite the specific provisions of the st	tatute and/or EO that authorizes the operation of the system and	the collection of PII.	
	ecutive Order does not exist, indirect statutory authority may be ogram, the execution of which will require the collection and main		
	ot exist, DoD Components can use their general statutory grants nent, directive, or instruction implementing the statute within the		
Occupational Safety and Health Administr 29 CFR 1960, Basic Program Elements for Defense Directive 5134.01, Under Secreta Instruction 6055.07, Mishap Notification,	e; 10 U.S.C. 3013, Secretary of the Army; 10 U.S.C. 501 ration's reporting requirements, Occupational safety and or Federal Employee Occupational Safety and Health Proury of Defense for Acquisition, Technology, and Logistic Investigation, Reporting, and Record Keeping; Air Force stigation and Reports; Air Force Instruction 91-207, and	health programs for Federal employees; grams and Related Matters; Department is (USD(AT&L)); Department of Defense e Policy Directive 91-2, Safety Programs	e
=	ctronic collection have an active and approved Office of Mar	nagement and Budget (OMB) Control	_
Number?			
	ement Control Officer or DoD Clearance Officer for this information public in a 12-month period regardless of form or format.	on. This number indicates OMB approval to	
Yes No X Pending			
(2) If "No," explain why OMB approval is no Procedures for DoD Public Information	Numbers, collection titles, and expiration dates. of required in accordance with DoD Manual 8910.01, Volume 2, Collections." and/or 30 day notice and the Federal Register citation.	" DoD Information Collections Manual:	
DoD-level SORN is in Draft			
D FORM 0000 11111 00 17		AFM Decision - D. C. C.	_
OD FORM 2930. JUN 2017	PREVIOUS EDITION IS OBSOLETE	AEM Designer Page 4 of 9	J