



Thank you for participating in the NSF Pulse Survey! Your open and honest feedback will help NSF improve employee experience for its staff. The survey will take approximately 5 - 10 minutes to complete, and your responses will remain confidential. Responses will be shared in the aggregate format and will not be attributed to any individual.

If you experience any technical issues while completing the survey, please contact NSF_Pulse_Survey@nsf.gov.

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1. Please select your employment type.

Permanent Federal Employee

Intergovernmental Personnel Act (IPA) Assignee

Temporary Federal Employee (e.g., VSEE, Expert, Consultant, Temporary AD/SES/GS)

Pathways Intern, Presidential Management Fellow, Recent Graduate, or Other (e.g., AAAS Fellow, Knauss/Sea Grant Fellows, Einstein Fellow)

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2. My work gives me a feeling of personal accomplishment.

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

3. I feel connected to the NSF mission.

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

4. My team or work unit has agreed upon how we work together in the hybrid environment.

Yes

No

Unsure

5. My workload is reasonable.

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree



6. What is your overall job satisfaction?

Very Dissatisfied

Dissatisfied

Neutral

Satisfied

Very Satisfied

7. Please indicate your overall satisfaction with...

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
NSF	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Directorate/Office	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Division/Sub- Office	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



8. Are you considering leaving NSF within the next year, and if so, why?

No

Yes, to retire

Yes, to take another job within the Federal Government

Yes, to take another job outside the Federal Government

Yes, other

9. Which of the following factors are most important to you? (Select up to 3)

Connection to the NSF mission

Coworkers

Current pay

Developmental opportunities

Flexible work schedules

Growth/promotion potential

Organizational culture

Recognition/appreciation of work

Supervisor (Direct)

Supervisor (Second-level)

Telework/remote work status

Type of work

10. Please rate your satisfaction with the following.

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
Contribution to the NSF mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Coworkers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Current pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developmental opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flexible work schedules	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Growth/promotion potential	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizational culture	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recognition/appreciation of work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supervisor (Direct)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supervisor (Second-level)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Telework/remote work status	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Type of work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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11. What is your work designation for your current position?

Telework eligible

Remote eligible

Not telework eligible

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12. How satisfied are you with your current...?

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
Flexible work schedule	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Telework/remote work status	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. Please select your work arrangement.

I have an approved remote work agreement (I am not expected to perform work at an agency worksite)

I telework

I do not telework

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15. Please select the type of work schedule you currently have.

Maxiflex Flexible Work Schedule

5/4-9 Compressed Work Schedule (CWS)

4/10 Compressed Work Schedule

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Please select your Directorate/Office.



If there is anything else you would like to share about your employment experiences at NSF, please use the space below.

Characters remaining: 500

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