

CJO Survey Screen Shots:

Dec 01 2023 | Logged in as : tryout

Applicant Survey - Conditional Job Offer (CJO)

AGENCY DISCLOSURE NOTICE - DIRECTIONS

All information collection instruments (forms, questionnaires, web-based instruments, etc.) must contain an "Agency Disclosure Notice" (ADN) which should be prominently displayed at the top or beginning of the collection instrument. Please complete the highlighted sections below. The bolded, highlighted text serves as placeholders which the actual information will replace.

OMB CONTROL NUMBER: 0704-0553
OMB EXPIRATION DATE: 05/31/2025

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The public reporting burden for this collection of information, 0704-0553, is estimated to average 20 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at alex.esd.mbx.dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

1 of 16
What job did you apply to?

Select the most applicable

2 of 16
It was easy to complete the online application.

☐ Strongly Agree
☐ Agree
☐ Neither Agree nor Disagree
☐ Disagree
☐ Strongly Disagree

3 of 16
How long did it take you to submit your application?

☐ Less than 1 hour
☐ Greater than 1 hour
☐ Greater Than 2 Hours

question mark

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4 of 16
From submitting your application to receiving your Conditional Job Offer, approximately how long did it take you to hear from a person in the hiring process?

☐ Under 3 months
☐ At least 3 months
☐ At least 6 months
☐ At least 9 months
☐ At least 12 Months

5 of 16
What type of interview were you asked to complete?

☐ On Demand Virtual Interview
☐ Live Interview - In Person, In Person Virtual or Phone

6 of 16
HireVue was easy to navigate for my interview?

☐ Strongly Agree
☐ Agree
☐ Neither Agree nor Disagree
☐ Disagree
☐ Strongly Disagree

7 of 16
What would have been your preferred interview method?

☐ HireVue - Prerecorded
☐ Live - In Person
☐ Live - HireVue
☐ Live - Phone
☐ Live - Zoom/MS TEAMS/etc

8 of 16
During the interview process, did a representative from the organization of development program into which you were interviewed reach out to you?

☐ True
☐ False

9 of 16

The job description I applied to was consistent with the job description presented during the interview.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neither Agree nor Disagree
- ☐ Disagree
- ☐ Strongly Disagree

10 of 16

I feel satisfied with the time between when I submitted my job application and the response time from NSA.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neither Agree nor Disagree
- ☐ Disagree
- ☐ Strongly Disagree

11 of 16

How could the interview process be improved?

12 of 16

I feel satisfied about the time between interview and feedback from NSA.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neither Agree nor Disagree
- ☐ Disagree
- ☐ Strongly Disagree

13 of 16

What type of communications did you receive?

- ☐ Email
- ☐ Phone
- ☐ SMS
- ☐ Other

14 of 16

I feel satisfied with the frequency of updates/communications during your application and hiring process.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neither Agree nor Disagree
- ☐ Disagree
- ☐ Strongly Disagree

15 of 16

Were your questions answered in a timely and satisfactory manner?

- ☐ Yes
- ☐ No

16 of 16

Are there additional comments or suggestions you have to improve the hiring process?

FJO Survey Screen Shots:

question mark

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Applicant Survey - Final Job Offer (FJO)

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1 of 17

What is your work role?

Work Roles

2 of 17

How did you hear about the position?

☐ NSA Outreach Event

☐ Prior Government

☐ Online Advertisement

☐ A friend of family

☐ Referral

☐ School

☐ Other

3 of 17

What made you choose to work for NSA over the private sector?

Options

question mark

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4 of 17

On average, how quickly did your recruiter respond to your emails/calls?

☐ Within 48 Hours

☐ Within a week

☐ Within two weeks

☐ After two weeks or more

5 of 17

My recruiter was courteous and professional.

☐ Strongly Agree

☐ Agree

☐ Neither Agree nor Disagree

☐ Disagree

☐ Strongly Disagree

6 of 17

My recruiter explained the hiring process very well.

☐ Strongly Agree

☐ Agree

☐ Neither Agree nor Disagree

☐ Disagree

☐ Strongly Disagree

7 of 17

My recruiter helped manage my expectations throughout the hiring process.

☐ Strongly Agree

☐ Agree

☐ Neither Agree nor Disagree

☐ Disagree

☐ Strongly Disagree

mark

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8 of 16

Was the time that it took you to get through the hiring process longer or shorter than what you expected?

☐ Longer than what I expected

☐ Consistent with what I expected

☐ Shorter than what I expected

9 of 16

It's easy up to me, I would have received all of my communications from the Agency via:

☐ Phone Calls

☐ Emails

☐ SMS

☐ Other

10 of 16

How many interviews, including virtual and in-person, did you have for the position you were offered a Final Job Offer?

☐ 0

☐ 1

☐ 2

☐ 3

☐ 4

☐ 5

11 of 16

During the hiring process, did the Hiring Manager/Organization/Development Program into which you are being hired reach out to you?

☐ Yes

☐ No

12 of 16

The communication that I had with the representative from the organization or development program into which I was hired was valuable.

☐ Strongly Agree

☐ Agree

☐ Neither Agree nor Disagree

☐ Disagree

☐ Strongly Disagree

13 of 16

Were your questions answered in a timely and satisfactory manner?

☐ Yes

☐ No

14 of 16

I feel satisfied with the frequency of updates/communications during the application and hiring process.

mark

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15 of 16

How likely is it that you would recommend working at NSA to a friend or colleague?

☐ Strongly Agree

☐ Agree

☐ +++

☐ ++

☐ +

☐ -

☐ --

☐ ---

☐ Disagree

☐ Strongly Disagree

16 of 16

Are there any additional comments or suggestions you have to improve the hiring process?