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Comment Submitted by WhoPoo App

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EVerify should be deployed nationwide without delay.

E-Verify is an intuitive and easy-to-use system designed to simplify the process of checking employee eligibility and ensure that businesses comply with all federal hiring regulations. Employers should check whether they are required to use E-Verify by federal, state, or local laws. Some states have their own employment verification laws and have mandatory or voluntary E-Verify participation. Moreover, employers should consider obtaining legal representation before enrolling in E-Verify, to ensure they are fully aware of the legal requirements and potential consequences of E-Verify.

In addition to its operational ease, there are other advantages:

Uses data from the Social Security Administration (SSA) and the Department of Homeland Security (DHS) to check the employment eligibility of employees, which can increase the accuracy of the verification process and significantly reduces the likelihood of getting Social Security mismatch letters.

Helps employers reduce the risk of hiring unauthorized workers by providing employers with a quick and easy way to verify the employment eligibility of their employees.

With the photo-matching option, employers can compare the photo in the employee's document to the photo displayed in the E-Verify system when certain List A documents are presented for employment verification.

May allow employers in some states to pursue state or local government contracts.

The program eliminates manual data entry work when using an electronic I-9 management system to save a substantial amount of time, and money and reduce human error.

Makes it easier for employers to maintain and store employees' documents electronically, reducing paperwork, and making the process of retrieval easier and faster.

Helps employers comply with the law and protect the rights of employees by ensuring that they are not subjected to discrimination or mistreatment based on their immigration status.

Protects employers from civil and criminal penalties for hiring undocumented workers by establishing a

rebuttable presumption that they have not knowingly employed an unauthorized worker and that they used the system in good faith, and in compliance with the law.

May lead to possible favorable treatment during auditing.

There is also the human impact of eVerify. EVerify ensures workplace safety, including OSHA requirements, are upheld by all workers due to easy tracking and documentation. Mary Ann Mendoza and Michelle Root are two women who suffered the same tragic incident: the death of a child.

Mendoza and Root's cases, whose children were both killed by illegal immigrants, are further linked by the fact that both their losses could have been avoided, they say, if the U.S. had stricter immigration laws.

The two women are part the "Angel Families" organization, which was given a larger platform under President Donald Trump, and seeks to address immigration laws and bring light to their permanent separation from loved ones.

Mendoza's son, Brandon, a Mesa, Arizona, police officer, was killed on May 12, 2014 in a violent head on collision by a drunk driver driving the wrong direction on a highway as Mendoza was headed home from work.

"I absolutely went numb. My life shattered at that moment," Mendoza said in an interview with The Daily Caller News Foundation.

Root's daughter, Sarah, was also killed in a car accident by an illegal immigrant who was drunk and drag-racing and crashed his car into Sarah's in January 2016. EVerify maintains tracking on workers so illegal immigrants do not displace hardworking Americans and engage in violent, deadly activity such as drinking and driving.

The fight against human trafficking in Texas has been strengthened with the passage of a Texas Senate bill which will require sexually oriented businesses in the state to use E-Verify, an online system that employers can use to confirm the eligibility of their employees to work in the United States, as well as their age.

"The passage of SB766 represents the first expansion of E-Verify to private sector businesses in Texas," said TPPF's Nikki Pressley. "Because the risk of sex trafficking is particularly high in sexually oriented businesses such as strip clubs, E-Verify is a practical tool that will ensure employees and contractors are legal residents and of legal age—preventing traffickers from exploiting these vulnerabilities," said Pressley.

"E-Verify is a great tool in our fight against human trafficking," Pressley added. "While E-Verify is already required for state-government employees, by expanding its use to other common industries where human trafficking festers, we can continue to identify and help individuals suffering exploitation."

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