

United States Agency of International Development's (USAID) Fireside Chat 2024

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PRIVACY NOTICE: This questionnaire is administered by the Office of Human Capital and Talent Management's (HCTM) Center for Professional Development (CPD). The information provided will be used to track details on participants' satisfaction with the Fireside Chat. The results of the survey, including aggregated datasets, will be shared with the EnCompass evaluation team to draft an internal report for USAID/HCTM about the event's outcomes. This questionnaire is voluntary and anonymous. Your participation will help ensure future events meet their established objectives and participants' learning needs. Please do not enter any personally identifying information for yourself or others in your responses below. For more information, please contact HCTM/CPD LaunchPad, hr-helpdesk@usaid.gov.

OMB Control No. 0412-0609

Expiration Date: 04/30/2024

Instructions: Please record your responses below. All questions marked with an asterisk are required.

* Indicates required question

1. Did you attend the USAID Fireside Chat in February 2024? *

Mark only one oval.

☐ Yes

☐ No

2. To what extent were you satisfied with the Fireside Chat overall? *

Mark only one oval.

- ☐ Very satisfied
- ☐ Satisfied
- ☐ Neutral
- ☐ Dissatisfied
- ☐ Very dissatisfied

3. Please select the response that best represents your level of agreement with these statements about the Fireside Chat. *

Mark only one oval per row.

	Strongly Disagree	Disagree	Neither agree or disagree	Agree	Strongly Agree
The event content contributed to my knowledge.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
What I learned in this event will help me on the job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would recommend this event to others.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. To what extent did this Fireside Chat achieve the following objectives? *

Mark only one oval per row.

	Not at all	To some extent	To a moderate extent	To a large extent
Define competencies and how they relate to career development.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discern the differences between technical and soft power skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Identify personalized competency and career development strategies.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. Please share any additional comments you have about this event.

6. **What is your primary work location?** *

Mark only one oval.

☐ USAID/Washington *Skip to question 8*

☐ Mission *Skip to question 7*

DEMOGRAPHICS

7. **Where is your primary workstation?**

Mark only one oval.

- ☐ USAID/Afghanistan
- ☐ USAID/Albania
- ☐ USAID/Angola
- ☐ USAID/Armenia
- ☐ USAID/Azerbaijan
- ☐ USAID/Bangladesh
- ☐ USAID/Belarus
- ☐ USAID/Benin
- ☐ USAID/Bosnia and Herzegovina
- ☐ USAID/Botswana
- ☐ USAID Brazil
- ☐ USAID/Burkina Faso
- ☐ USAID/Burma
- ☐ USAID/Burundi
- ☐ USAID/Cambodia
- ☐ USAID/Cameroon
- ☐ USAID/Central Africa Regional
- ☐ USAID/Central African Republic
- ☐ USAID/Central Asia Regional
- ☐ USAID/Chad
- ☐ USAID/China
- ☐ USAID/Colombia
- ☐ USAID/Côte d'Ivoire
- ☐ USAID/Cuba
- ☐ USAID/Cyprus
- ☐ USAID/Democratic Republic of the Congo
- ☐ USAID/Djibouti
- ☐ USAID/Dominican Republic

- ☐ USAID/East Africa Regional
- ☐ USAID/Eastern and Southern Caribbean
- ☐ USAID/Ecuador
- ☐ USAID/Egypt
- ☐ USAID/El Salvador
- ☐ USAID/Eswatini
- ☐ USAID/Ethiopia
- ☐ USAID/Georgia
- ☐ USAID/Ghana
- ☐ USAID/Guatemala
- ☐ USAID/Guinea
- ☐ USAID/Guyana
- ☐ USAID/Haiti
- ☐ USAID/Honduras
- ☐ USAID/India
- ☐ USAID/Indonesia
- ☐ USAID/Iraq
- ☐ USAID/Jamaica
- ☐ USAID/Jordan
- ☐ USAID/Kazakhstan
- ☐ USAID/Kenya
- ☐ USAID/Kosovo
- ☐ USAID/Kyrgyz Republic
- ☐ USAID/Laos
- ☐ USAID/Lebanon
- ☐ USAID/Lesotho
- ☐ USAID/Liberia
- ☐ USAID/Libya
- ☐ USAID/Madagascar
- ☐ USAID/Malawi

- ☐ USAID/Maldives
- ☐ USAID/Mali
- ☐ USAID/Mauritania
- ☐ USAID/Mexico
- ☐ USAID/Middle East Regional
- ☐ USAID/Moldova
- ☐ USAID/Mongolia
- ☐ USAID/Montenegro
- ☐ USAID/Morocco
- ☐ USAID/Mozambique
- ☐ USAID/Namibia
- ☐ USAID/Nepal
- ☐ USAID/Nicaragua
- ☐ USAID/Niger
- ☐ USAID/Nigeria
- ☐ USAID/North Macedonia
- ☐ USAID/Pacific Islands
- ☐ USAID/Pakistan
- ☐ USAID/Panama
- ☐ USAID/Paraguay
- ☐ USAID/Peru
- ☐ USAID/Philippines
- ☐ USAID/Regional Development Mission for Asia
- ☐ USAID/Republic of the Congo
- ☐ USAID/Rwanda
- ☐ USAID/Sahel Regional Office
- ☐ USAID/Senegal
- ☐ USAID/Serbia
- ☐ USAID/Sierra Leone
- ☐ USAID/Somalia

- ☐ USAID/South Africa
- ☐ USAID/South Sudan
- ☐ USAID/Southern Africa Regional
- ☐ USAID/Sri Lanka
- ☐ USAID/Sudan
- ☐ USAID/Syria
- ☐ USAID/Tajikistan
- ☐ USAID/Tanzania
- ☐ USAID/Thailand
- ☐ USAID/The Gambia
- ☐ USAID/Timor-Leste
- ☐ USAID/Tunisia
- ☐ USAID/Turkmenistan
- ☐ USAID/Uganda
- ☐ USAID/Ukraine
- ☐ USAID/Uzbekistan
- ☐ USAID/Venezuela
- ☐ USAID/Vietnam
- ☐ USAID/West Africa Regional
- ☐ USAID/West Bank and Gaza
- ☐ USAID/Yemen
- ☐ USAID/Zambia
- ☐ USAID/Zimbabwe

DEMOGRAPHICS CONTINUED

8. **Please select the Bureau/Independent Office where you currently work.**

Mark only one oval.

- ☐ Bureau for Africa
- ☐ Bureau for Asia
- ☐ Bureau for Europe and Eurasia
- ☐ Bureau for Conflict Prevention and Stabilization
- ☐ Bureau for Development, Democracy, and Innovation
- ☐ Bureau for Foreign Assistance
- ☐ Bureau for Global Health
- ☐ Bureau for Humanitarian Assistance
- ☐ Bureau for Latin America and the Caribbean
- ☐ Bureau for Legislative and Public Affairs
- ☐ Bureau for Management
- ☐ Bureau for Middle East
- ☐ Bureau for Policy, Planning, and Learning
- ☐ Bureau for Resilience and Food Security
- ☐ Office of the Administrator
- ☐ Office of Budget and Resource Management
- ☐ Office of Civil Rights
- ☐ Office of Human Capital and Talent Management
- ☐ Office of Security
- ☐ Office of Small and Disadvantaged Business Utilization
- ☐ Office of the Executive Secretariat
- ☐ Office of the General Counsel
- ☐ Office of Inspector General

9. **What is your hiring mechanism?**

Mark only one oval.

- ☐ U.S. Direct Hire – Civil Service (GS)
- ☐ U.S. Direct Hire – Foreign Service Officer (FSO)/Foreign Service Limited (FSL)
- ☐ Foreign Service National (FSN)
- ☐ Institutional Services Contractor (ISC)
- ☐ Personal Services Contractor (PSC)
- ☐ Other: _____

CLOSING

Thank you for taking the time to respond to this questionnaire and participate in the Fireside Chat.

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