

2024 National Training, Education, and Workforce Survey
(NTEWS:24)
Debriefing Study of Certificate Seeded Sample

Attachment 2: NTEWS:24 Instrument

OMB# 1850-0803 v.346

National Center for Education Statistics (NCES)

February 2024



2024 National Training, Education, and Workforce Survey

Conducted for the
National Center for Science and Engineering Statistics
and the National Center for Education Statistics by



Please make any name/address changes below: ➤

First Name

MI

Last Name

Number and Street

City

State

Zip Code



THE NATIONAL TRAINING, EDUCATION, AND WORKFORCE SURVEY

INSTRUCTIONS

People can participate in different types of education and training. Sometimes education and training programs result in a credential. High school diplomas and college degrees are types of credentials. Other types of credentials include vocational certificates, professional certifications, and licenses. This survey asks about your education and if you have any of these credentials. The survey also asks about your job. We want to hear from you even if you do not have a job.

- Directions for completing the survey are provided with each question.
- Follow all appropriate skip instructions after marking a box. If no skip instruction is provided, you should continue to the next question.
- If you have any questions or concerns, please email us at ntews@census.gov or call us toll-free at 1-888-329-5903.

We really appreciate your help.

The information in this questionnaire is collected under the authority of the National Science Foundation (NSF) Act of 1950, as amended, the America COMPETES Reauthorization Act of 2010, and the Education Sciences Reform Act of 2002. The U.S. Census Bureau is conducting this survey under the authority of Title 13, Section 8 of the United States Code. The Census Bureau is required by law to keep your information confidential and can use your responses for statistical purposes only. The Census Bureau is not permitted to publicly release your responses in a way that could identify you. Federal law protects your privacy and keeps your answers confidential (Title 13, United States Code, Section 9). Per the Federal Cybersecurity Enhancement Act of 2015, your data are protected from cybersecurity risks through screening of the systems that transmit your data. Your response is voluntary, and failure to provide some or all of the requested information will not in any way adversely affect you. Actual time to complete the questionnaire may vary depending on your circumstances but on average, it will take about 15 minutes. If you have any comments on the time required for this survey, please send them to the Reports Clearance Officer, Office of the General Counsel, National Science Foundation, 2415 Eisenhower Ave., Alexandria, VA 22314.



Employment Status

1. Are you currently working for pay or profit?

If you are temporarily absent from a job because you are on vacation, out sick, on maternity leave, etc., please answer "Yes."

1 ☐ Yes → **Go to question 7**

2 ☐ No

2. (If No) Did you look for work during the last 4 weeks?

1 ☐ Yes

2 ☐ No

3. What is your MAIN reason for not working?

Mark one answer.

1 ☐ Retired

2 ☐ On layoff from a job

3 ☐ Student

4 ☐ Family responsibilities

5 ☐ Chronic illness or permanent disability

6 ☐ Suitable job not available

7 ☐ Do not need or want to work

8 ☐ Other – specify ↴

4. When did you last work for pay or profit?

MONTH

YEAR

LAST WORKED

0 ☐ ← **Mark this box if you have NEVER worked for pay or profit and then go to question 27.**

5. What was the name of the last job that you held?

For example: fourth-grade teacher, entry-level plumber, web developer, etc.

NAME OF LAST JOB

6. For the job you wrote in question 5, what were your most important activities or duties?

For example: instructed and evaluated students and created lesson plans; assembled and installed pipe sections and reviewed building plans for work details; designed, created, and modified websites; etc.

ACTIVITIES OR DUTIES

If you are not currently working, go to question 27.

If you are currently working, go to question 7.



Current Employment

7. How many jobs do you have?

If you are self-employed, count work with multiple customers, clients, or businesses as one job.



8. During the PAST 12 MONTHS, how many hours did you usually work each WEEK across ALL jobs?

3

9. What is the name of your MAIN job?

If you have more than one job, answer for the job in which you work the MOST hours.

For example: fourth-grade teacher, entry-level plumber, web developer, etc.

NAME OF MAIN JOB

The next few questions ask about the MAIN job you wrote in question 9. Please answer for just that job.

- 10. For the MAIN job you wrote in question 9, what are your most important activities or duties?**

For example: instruct and evaluate students and create lesson plans; assemble and install pipe sections and review building plans for work details; design, create, and modify websites; etc.

ACTIVITIES OR DUTIES

11. During the PAST 12 MONTHS (52 weeks), did you work EVERY week at the MAIN job you wrote in question 9?

Count paid vacation, paid sick leave, and military service as work.

1 ☐ Yes → **Go to question 13**

2 ☐ No

12. (If No) During the PAST 12 MONTHS (52 weeks), how many WEEKS did you work at the MAIN job you wrote in question 9?

Include paid time off and weeks when you worked for only a few hours.



13. During the PAST 12 MONTHS, in the WEEKS WORKED, how many hours did you usually work each WEEK at the MAIN job you wrote in question 9?

3/3

- 14. During the PAST 12 MONTHS, what were your earnings from wages, salary, commissions, bonuses, or tips from the MAIN job you wrote in question 9?**

Report the amount before deductions for taxes, bonds, dues, or other items.

\$

- 15. For the MAIN job you wrote in question 9, please rate your satisfaction with this job's...**

Mark one answer for each item.

Very satisfied	Somewhat satisfied	Somewhat dissatisfied	Very dissatisfied	Does not apply
----------------	--------------------	-----------------------	-------------------	----------------

	1	2	3	4	5
1 Wage or salary.....	☐	☐	☐	☐	☐
2 Benefits.....	☐	☐	☐	☐	☐
3 Job security....	☐	☐	☐	☐	☐
4 Opportunities for advancement..	☐	☐	☐	☐	☐
5 Physical working conditions.....	☐	☐	☐	☐	☐



16. How would you rate your overall satisfaction with the MAIN job you wrote in question 9?

Mark one answer.

- 1 ☐ Very satisfied
- 2 ☐ Somewhat satisfied
- 3 ☐ Somewhat dissatisfied
- 4 ☐ Very dissatisfied

17. Which one of the following BEST describes how well you need to speak English for the MAIN job you wrote in question 9?

Mark one answer.

- 1 ☐ I need to be able to easily carry on a conversation
- 2 ☐ I need to be able to reply to or ask simple questions
- 3 ☐ I need to be able to use single words or short phrases
- 4 ☐ I do not need to speak English for this job

18. Which one of the following BEST describes how well you need to speak Spanish for the MAIN job you wrote in question 9?

Mark one answer.

- 1 ☐ I need to be able to easily carry on a conversation
- 2 ☐ I need to be able to reply to or ask simple questions
- 3 ☐ I need to be able to use single words or short phrases
- 4 ☐ I do not need to speak Spanish for this job

19. For the MAIN job you wrote in question 9, are you a member of a labor union or an employee association similar to a union (for example, AFL-CIO, Change to Win Federation, NEA)?

- 1 ☐ Yes
- 2 ☐ No

20. For the MAIN job you wrote in question 9, are you self-employed?

- 1 ☐ Yes
- 2 ☐ No → Go to question 23

21. (If Yes) Which one of the following best describes your self-employment?

Mark one answer.

- 1 ☐ Self-employed in a NON-INCORPORATED business, professional practice, or farm
- 2 ☐ Self-employed in an INCORPORATED business, professional practice, or farm

22. What is your MAIN BUSINESS OR INDUSTRY — that is, what does your business make or do?

Include the main activity, product, or service you provide.

For example: web design, management consulting, childcare, landscaping, etc.

BUSINESS OR INDUSTRY

→ Go to question 25

23. For the MAIN job you wrote in question 9, which one of the following best describes your employer at this job?

Mark one answer.

- 1 ☐ FOR-PROFIT company or organization
- 2 ☐ NON-PROFIT organization (including tax-exempt and charitable organizations)
- 3 ☐ LOCAL GOVERNMENT (for example, city, county, school district)
- 4 ☐ STATE GOVERNMENT (including state colleges and universities)
- 5 ☐ U.S. MILITARY SERVICE, ACTIVE DUTY, or COMMISSIONED CORPS (for example, USPHS, NOAA)
- 6 ☐ FEDERAL GOVERNMENT (for example, civilian employee)
- 7 ☐ Other – specify ↴



24. What is your employer's MAIN BUSINESS OR INDUSTRY — that is, what does this employer make or do?

Include the main activity, product, or service provided at the location where you work.

For example: elementary school, residential construction, microprocessor chip production, etc.

BUSINESS OR INDUSTRY

25. Is this business or industry mainly:

Mark one answer.

- 1 ☐ Manufacturing?
- 2 ☐ Wholesale trade?
- 3 ☐ Retail trade?
- 4 ☐ Other (agriculture, construction, service, government, etc.)?

26. What is the name and address of the business or employer for the MAIN job you wrote in question 9?

If your EMPLOYER HAS MORE THAN ONE LOCATION, report the location where you work.

If you work for a CONTRACTING OR CONSULTING COMPANY, report the name of that company, not the client organization.

Name

Department/Division

City

State/Territory

Zip Code

Licenses and Certifications

27. Do you have any CURRENTLY ACTIVE state or industry licenses or professional certifications?

For example: teaching license, land surveyor license, nurse midwife certification, ASE master technician certification, Cisco Certified Network Associate (CCNA), etc.

Do not include vendor's licenses or other licenses to operate a business.

1 ☐ Yes

2 ☐ No → **Go to question 58**

28. (If Yes) How many CURRENTLY ACTIVE licenses and certifications do you have?

If you have the same license in more than one state, count each license separately.

If you earned a certification in order to get a license, count the license and certification separately.

NUMBER OF
LICENSES AND
CERTIFICATIONS

29. Thinking about all of your CURRENTLY ACTIVE licenses and certifications, which one do you consider to be your MOST IMPORTANT?

Please write out the full name. Do not use abbreviations.

NAME OF LICENSE OR CERTIFICATION

30. What kind of work can you do with this license or certification?

31. Did you get your MOST IMPORTANT license or certification for work-related reasons?

1 ☐ Yes

2 ☐ No



32. Why did you get your MOST IMPORTANT license or certification?*Mark one answer for each item.*

- | | Yes | No |
|--|----------------------------|----------------------------|
| 1 To prepare for my first career..... | 1 ☐ | 2 ☐ |
| 2 To change my career path | 1 ☐ | 2 ☐ |
| 3 To help me keep the job I had | 1 ☐ | 2 ☐ |
| 4 To help me get a job I wanted | 1 ☐ | 2 ☐ |
| 5 To gain new skills or knowledge for a job I already had..... | 1 ☐ | 2 ☐ |
| 6 To gain new skills or knowledge for a job I wanted..... | 1 ☐ | 2 ☐ |
| 7 To get a promotion..... | 1 ☐ | 2 ☐ |
| 8 To get a pay increase..... | 1 ☐ | 2 ☐ |
| 9 To make me more marketable | 1 ☐ | 2 ☐ |
| 10 For leisure or personal interest | 1 ☐ | 2 ☐ |
| 11 Other reason – specify ↘ | 1 ☐ | 2 ☐ |

33. Were you LEGALLY required to have your MOST IMPORTANT license or certification in order to work?

- 1 ☐ Yes
- 2 ☐ No

34. Who issued your MOST IMPORTANT license or certification?*Mark one answer.*

- 1 ☐ City or county government agency (for example, County Electrical Licensing Board, County Department of Land Use)
- 2 ☐ State government agency (for example, State Board of Education or other state board)
- 3 ☐ Federal government agency (for example, OSHA, FAA)
- 4 ☐ Professional or trade association (for example, American Culinary Federation, CompTIA)
- 5 ☐ Business or company (for example, Xerox, 3M Company)
- 6 ☐ Other – specify ↘

35. Does your MOST IMPORTANT license or certification need to be renewed?

- 1 ☐ Yes
- 2 ☐ No → **Go to question 37**

36. (If Yes) How often does it need to be renewed?*Mark one answer.*

- 1 ☐ Every year
- 2 ☐ Every two years
- 3 ☐ Every three years
- 4 ☐ Every four years
- 5 ☐ Every five years
- 6 ☐ More than five years – specify ↘

37. In what year did you first get your MOST IMPORTANT license or certification?

YEAR

38. Is your MOST IMPORTANT license or certification specifically for the MAIN job you wrote in question 9?*Mark one answer.*

- 1 ☐ I am not currently working
- 2 ☐ Yes
- 3 ☐ No



39. Did you pay for your MOST IMPORTANT license or certification in any of the following ways?

Include the cost of tuition, room and board, books, supplies, exam and licenses fees.

Mark one answer for each item.

- | | Yes | No |
|---|----------------------------|----------------------------|
| 1 Financial support or reimbursement from my employer..... | 1 ☐ | 2 ☐ |
| 2 Grants or scholarships from someplace other than my employer | 1 ☐ | 2 ☐ |
| 3 Personal loan from parents, spouse, or other family members or friends | 1 ☐ | 2 ☐ |
| 4 Self-paid (including gifts from parents, spouse, or other family members or friends)..... | 1 ☐ | 2 ☐ |
| 5 Student loans (federally assisted).... | 1 ☐ | 2 ☐ |
| 6 Student loans (other types)..... | 1 ☐ | 2 ☐ |
| 7 Some other financial support – <i>specify</i> ↗..... | 1 ☐ | 2 ☐ |

40. To get the skills and knowledge needed for your MOST IMPORTANT license or certification, did you take classes from a college, university, technical or trade school, or other school after high school?

- 1 ☐ Yes
- 2 ☐ No

41. To get the skills and knowledge needed for your MOST IMPORTANT license or certification, did you earn any of the following?

Select all that apply.

- 1 ☐ A vocational certificate or diploma from a community college, technical college, trade school, or other school after high school
- 2 ☐ An Associate degree
- 3 ☐ A Bachelor's degree
- 4 ☐ A degree above the Bachelor's degree level
- 5 ☐ None of the above

42. How useful has your MOST IMPORTANT license or certification been for each of the following?

Mark one answer for each item.

- | | Not at all useful | Somewhat useful | Very useful | Too soon to tell |
|---|----------------------------|----------------------------|----------------------------|----------------------------|
| | ↓ | ↓ | ↓ | ↓ |
| 1 Getting a job | 1 ☐ | 2 ☐ | 3 ☐ | 4 ☐ |
| 2 Keeping a job..... | 1 ☐ | 2 ☐ | 3 ☐ | 4 ☐ |
| 3 Staying marketable to employers or clients..... | 1 ☐ | 2 ☐ | 3 ☐ | 4 ☐ |
| 4 Improving my work skills..... | 1 ☐ | 2 ☐ | 3 ☐ | 4 ☐ |
| 5 Keeping my skills up to date | 1 ☐ | 2 ☐ | 3 ☐ | 4 ☐ |

43. Did you report having TWO OR MORE CURRENTLY ACTIVE licenses or certifications in question 28?

- 1 ☐ Yes → **Go to question 44**
- 2 ☐ No → **Go to question 58**

You indicated that you have two or more licenses or certifications. The next few questions will be about your SECOND MOST IMPORTANT license or certification.

44. Thinking about all of your CURRENTLY ACTIVE licenses and certifications you wrote in question 28, which one do you consider to be your SECOND MOST IMPORTANT?

Please write out the full name. Do not use abbreviations.

NAME OF LICENSE OR CERTIFICATION

45. What kind of work can you do with this license or certification?



46. Did you get your SECOND MOST IMPORTANT license or certification for work-related reasons?

- 1 ☐ Yes
2 ☐ No

47. Why did you get your SECOND MOST IMPORTANT license or certification?

Mark one answer for each item.

- | | | Yes | No |
|--|---|--------------------------|----------------------------|
| 1 To prepare for my first career..... | 1 | ☐ | 2 ☐ |
| 2 To change my career path..... | 1 | ☐ | 2 ☐ |
| 3 To help me keep the job I had | 1 | ☐ | 2 ☐ |
| 4 To help me get a job I wanted | 1 | ☐ | 2 ☐ |
| 5 To gain new skills or knowledge for a job I already had..... | 1 | ☐ | 2 ☐ |
| 6 To gain new skills or knowledge for a job I wanted | 1 | ☐ | 2 ☐ |
| 7 To get a promotion..... | 1 | ☐ | 2 ☐ |
| 8 To get a pay increase..... | 1 | ☐ | 2 ☐ |
| 9 To make me more marketable | 1 | ☐ | 2 ☐ |
| 10 For leisure or personal interest..... | 1 | ☐ | 2 ☐ |
| 11 Other reason – specify ↘..... | 1 | ☐ | 2 ☐ |

48. Were you LEGALLY required to have your SECOND MOST IMPORTANT license or certification in order to work?

- 1 ☐ Yes
2 ☐ No

49. Who issued your SECOND MOST IMPORTANT license or certification?

Mark one answer.

- 1 ☐ City or county government agency (for example, County Electrical Licensing Board, County Department of Land Use)
2 ☐ State government agency (for example, State Board of Education or other state board)
3 ☐ Federal government agency (for example, OSHA, FAA)
4 ☐ Professional or trade association (for example, American Culinary Federation, CompTIA)
5 ☐ Business or company (for example, Xerox, 3M Company)
6 ☐ Other – specify ↘

50. Does your SECOND MOST IMPORTANT license or certification need to be renewed?

- 1 ☐ Yes
2 ☐ No → **Go to question 52**

51. (If Yes) How often does it need to be renewed?

Mark one answer.

- 1 ☐ Every year
2 ☐ Every two years
3 ☐ Every three years
4 ☐ Every four years
5 ☐ Every five years
6 ☐ More than five years – specify ↘

52. In what year did you first get your SECOND MOST IMPORTANT license or certification?

YEAR



53. Is your **SECOND MOST IMPORTANT** license or certification specifically for the **MAIN** job you wrote in question 9?

Mark one answer.

- 1 ☐ I am not currently working
- 2 ☐ Yes
- 3 ☐ No

54. Did you pay for your **SECOND MOST IMPORTANT** license or certification in any of the following ways?

Include the cost of tuition, room and board, books, supplies, exam and licenses fees.

Mark one answer for each item.

- | | Yes | No |
|---|----------------------------|----------------------------|
| 1 Financial support or reimbursement from my employer..... | 1 ☐ | 2 ☐ |
| 2 Grants or scholarships from someplace other than my employer | 1 ☐ | 2 ☐ |
| 3 Personal loan from parents, spouse, or other family members or friends | 1 ☐ | 2 ☐ |
| 4 Self-paid (including gifts from parents, spouse, or other family members or friends)..... | 1 ☐ | 2 ☐ |
| 5 Student loans (federally assisted).... | 1 ☐ | 2 ☐ |
| 6 Student loans (other types)..... | 1 ☐ | 2 ☐ |
| 7 Some other financial support – <i>specify</i> ↘ | 1 ☐ | 2 ☐ |

55. To get the skills and knowledge needed for your **SECOND MOST IMPORTANT** license or certification, did you take classes from a college, university, technical or trade school, or other school after high school?

- 1 ☐ Yes
- 2 ☐ No

56. To get the skills and knowledge needed for your **SECOND MOST IMPORTANT** license or certification, did you earn any of the following?

Select all that apply.

- 1 ☐ A vocational certificate or diploma from a community college, technical college, trade school, or other school after high school
- 2 ☐ An Associate degree
- 3 ☐ A Bachelor's degree
- 4 ☐ A degree above the Bachelor's degree level
- 5 ☐ None of the above

57. How useful has your **SECOND MOST IMPORTANT** license or certification been for each of the following?

Mark one answer for each item.

- | | Not at all useful | Somewhat useful | Very useful | Too soon to tell |
|---|----------------------------|----------------------------|----------------------------|----------------------------|
| | ↓ | ↓ | ↓ | ↓ |
| 1 Getting a job..... | 1 ☐ | 2 ☐ | 3 ☐ | 4 ☐ |
| 2 Keeping a job..... | 1 ☐ | 2 ☐ | 3 ☐ | 4 ☐ |
| 3 Staying marketable to employers or clients..... | 1 ☐ | 2 ☐ | 3 ☐ | 4 ☐ |
| 4 Improving my work skills..... | 1 ☐ | 2 ☐ | 3 ☐ | 4 ☐ |
| 5 Keeping my skills up to date | 1 ☐ | 2 ☐ | 3 ☐ | 4 ☐ |



Work Experience Programs

58. The next few questions ask about work experience programs. These include internships, apprenticeships, clerkships, externships, residencies, clinical experience, student teaching, or similar programs. They can be completed as part of a formal school program or a workplace program.

Have you ever **COMPLETED** a work experience program?

Mark one answer.

- 1 ☐ Yes, I have completed this type of program
 2 ☐ No, but I am in one now
 3 ☐ No, and I am not in one now
- Go to
question
68

59. What type of work was your last completed work experience program for?

For example: administrative assistant, entry-level plumber, etc.

TYPE OF WORK

60. How related is your last completed work experience program to the **MAIN** job you wrote in question 9?

Mark one answer.

- 1 ☐ I am not currently working → Go to
question
62
 2 ☐ Very related
 3 ☐ Somewhat related
 4 ☐ Not related

61. How often do you use the skills or knowledge that you gained during your last work experience program for the **MAIN** job you wrote in question 9?

Mark one answer.

- 1 ☐ All or most of the time
 2 ☐ Sometimes
 3 ☐ Almost never
 4 ☐ Never

62. In what year did you complete your last work experience program?

YEAR

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63. How long did your last work experience program last?

Mark one answer.

- 1 ☐ Less than 3 months
 2 ☐ 3-5 months
 3 ☐ 6-11 months
 4 ☐ 1 year or more

64. What type of wage did you earn during the last work experience program you completed?

Mark one answer.

- 1 ☐ I was not paid
 2 ☐ A wage that increased as I gained skills and experience
 3 ☐ A set wage that was lower than the wage of a fully qualified worker
 4 ☐ The same wage as a fully qualified worker



65. Which ONE of the following best describes your last completed work experience program?

Mark one answer.

- 1 ☐ It was part of a high school program
- 2 ☐ It was part of a school program after high school
- 3 ☐ It was not part of a formal education program

Go to
question
67

66. Did your last completed work experience program require that you take classes from...

Mark one answer for each item.

- | | Yes | No |
|--|----------------------------|----------------------------|
| 1 A college, university, technical or trade school, or other school after high school..... | 1 ☐ | 2 ☐ |
| 2 A company, association, union, or other provider..... | 1 ☐ | 2 ☐ |

67. As part of your last completed work experience program, did you get formal training from a coworker or mentor?

- 1 ☐ Yes
- 2 ☐ No

Education

68. What is the highest degree or level of school that you have COMPLETED?

Mark one answer.

- 1 ☐ Kindergarten-12th grade (No Diploma)
- 2 ☐ Alternative high school credential (for example, GED)
- 3 ☐ High school diploma
- 4 ☐ Some college credit (No Degree)
- 5 ☐ Vocational certificate or diploma
- 6 ☐ Associate degree (for example, AA, AS)
- 7 ☐ Bachelor's degree (for example, BA, BS)
- 8 ☐ Master's degree (for example, MA, MS, MEng, MEd, MSW, MBA)
- 9 ☐ Professional degree beyond a Bachelor's degree (for example, MD, DDS, DVM, LLB, JD)
- 10 ☐ Doctorate degree (for example, PhD, EdD)

Go to
question
74

Go to
question
70

69. (If no diploma) Are you currently enrolled in high school?

Do not include programs to earn an alternative high school credential (for example, GED).

- 1 ☐ Yes → Go to question 87
- 2 ☐ No → Go to question 74

70. In what year did you get your highest degree?

If you have more than one highest degree, answer for your most recent one.

YEAR



Enrollment

71. What was the field of study for your highest degree?

FIELD OF STUDY

72. Why did you get your highest degree?

Mark one answer for each item.

	Yes	No
1 To prepare for my first career..... 1	☐	2 ☐
2 To change my career path..... 1	☐	2 ☐
3 To increase skills or knowledge for a job I already had..... 1	☐	2 ☐
4 To increase skills or knowledge for a job I wanted..... 1	☐	2 ☐
5 To obtain a certification or license for work 1	☐	2 ☐
6 To get a promotion..... 1	☐	2 ☐
7 To get a pay increase..... 1	☐	2 ☐
8 To make me more marketable..... 1	☐	2 ☐
9 To prepare for further education..... 1	☐	2 ☐
10 For leisure or personal interest..... 1	☐	2 ☐
11 Other reason – specify ↴..... 1	☐	2 ☐

73. To what extent do you agree or disagree with the following statement?

I use my highest degree for my MAIN job I wrote in question 9.

Mark one answer.

- 1 ☐ Agree
- 2 ☐ Somewhat Agree
- 3 ☐ Somewhat Disagree
- 4 ☐ Disagree

74. Are you currently enrolled in or taking courses from a college, university, technical or trade school, or other school after high school?

- 1 ☐ Yes
- 2 ☐ No → Go to question 79

75. (If Yes) Are you currently enrolled full-time or part-time?

Mark one answer.

- 1 ☐ Full-time
- 2 ☐ Part-time

76. Are you currently enrolled in a degree program?

- 1 ☐ Yes
- 2 ☐ No, but I plan to transfer to a degree program
- 3 ☐ No, and I do not plan to transfer to a degree program → Go to question 79

77. What degree are you working toward?

Mark one answer.

- 1 ☐ Associate degree (for example, AA, AS)
- 2 ☐ Bachelor's degree (for example, BA, BS)
- 3 ☐ Master's degree (for example, MA, MS, MEng, MEd, MSW, MBA)
- 4 ☐ Professional degree beyond a Bachelor's degree (for example, MD, DDS, DVM, LLB, JD)
- 5 ☐ Doctorate degree (for example, PhD, EdD)

78. What is your primary field of study?

FIELD OF STUDY



Vocational Certificates

79. Have you earned a vocational certificate or diploma for completing a training program from a community college, technical or trade school, or other school after high school?

Do not count Associate degrees or post-baccalaureate certificates.

- 1 ☐ Yes
- 2 ☐ No → **Go to question 87**

80. (If Yes) Who awarded your MOST RECENT vocational certificate?

If you have more than one vocational certificate, answer for your most recent one.

Mark one answer.

- 1 ☐ A high school
- 2 ☐ A vocational, trade, or business school
- 3 ☐ A community or technical college
- 4 ☐ Another college or university
- 5 ☐ Someplace else – specify ↘

81. How long did it take to complete your MOST RECENT vocational certificate?

Mark one answer.

- 1 ☐ 2 full-time school weeks or less (50 hours or less of instruction)
- 2 ☐ More than 2 weeks, but less than 3 months of full-time schooling (51 to 299 hours of instruction)
- 3 ☐ 3 full-time school months, but less than a full-time academic year (300 to 899 hours of instruction)
- 4 ☐ 1 full-time academic year or more (900 or more hours of instruction)

82. In what year did you get your MOST RECENT vocational certificate?

YEAR

83. What was the field of study for your MOST RECENT vocational certificate?

FIELD OF STUDY

84. Why did you get your MOST RECENT vocational certificate?

Mark one answer for each item.

- | | | Yes | No |
|--|---|--------------------------|----------------------------|
| 1 To prepare for my first career..... | 1 | ☐ | 2 ☐ |
| 2 To change my career path..... | 1 | ☐ | 2 ☐ |
| 3 To increase skills or knowledge for a job I already had..... | 1 | ☐ | 2 ☐ |
| 4 To increase skills or knowledge for a job I wanted | 1 | ☐ | 2 ☐ |
| 5 To obtain a certification or license for work | 1 | ☐ | 2 ☐ |
| 6 To get a promotion..... | 1 | ☐ | 2 ☐ |
| 7 To get a pay increase..... | 1 | ☐ | 2 ☐ |
| 8 To make me more marketable..... | 1 | ☐ | 2 ☐ |
| 9 To prepare for further education..... | 1 | ☐ | 2 ☐ |
| 10 For leisure or personal interest..... | 1 | ☐ | 2 ☐ |
| 11 Other reason – specify ↘..... | 1 | ☐ | 2 ☐ |



Background

85. To what extent do you agree or disagree with the following statement?

I use my **MOST RECENT** vocational certificate for my **MAIN** job I wrote in question 9.

Mark one answer.

- 1 ☐ Agree
- 2 ☐ Somewhat Agree
- 3 ☐ Somewhat Disagree
- 4 ☐ Disagree

86. Did you pay for your **MOST RECENT** vocational certificate in any of the following ways?

Include the cost of tuition, room and board, books, supplies, exam and licenses fees.

Mark one answer for each item.

- | | Yes | No |
|--|----------------------------|----------------------------|
| 1 Financial support or reimbursement from my employer | 1 ☐ | 2 ☐ |
| 2 Grants or scholarships from someplace other than my employer | 1 ☐ | 2 ☐ |
| 3 Personal loan from parents, spouse, or other family members or friends | 1 ☐ | 2 ☐ |
| 4 Self-paid (including gifts from parents, spouse, or other family members or friends) | 1 ☐ | 2 ☐ |
| 5 Student loans (federally assisted).... | 1 ☐ | 2 ☐ |
| 6 Student loans (other types)..... | 1 ☐ | 2 ☐ |
| 7 Some other financial support – specify ↘ | 1 ☐ | 2 ☐ |

87. What is your current marital status?

- 1 ☐ Married
- 2 ☐ Living in a marriage-like relationship
- 3 ☐ Widowed
- 4 ☐ Divorced
- 5 ☐ Separated
- 6 ☐ Never married

88. What is your birthdate?

MONTH	DAY	YEAR

89. Where were you born?

In the UNITED STATES – specify name of state

OR

Outside the UNITED STATES – specify name of foreign country, or Puerto Rico, Guam, etc.

Please answer **BOTH** question 90 about Hispanic origin and question 91 about race. For this survey, Hispanic origins are not races.

90. Are you of Hispanic, Latino, or Spanish origin?

Mark all that apply.

- 0 ☐ No, not of Hispanic, Latino, or Spanish origin
- 1 ☐ Yes, Mexican, Mexican Am., Chicano
- 2 ☐ Yes, Puerto Rican
- 3 ☐ Yes, Cuban
- 4 ☐ Yes, another Hispanic, Latino, or Spanish origin – specify, for example, Salvadoran, Dominican, Colombian, Guatemalan, Spaniard, Ecuadorian, etc. ↘



91. What is your race?

Mark all that apply.

- 1 ☐ White – specify, for example, German, Irish, English, Italian, Lebanese, Egyptian, etc. ➤
- 2 ☐ Black or African American – specify, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc. ➤
- 3 ☐ American Indian or Alaska Native – specify name of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc. ➤
- 4 ☐ Chinese
- 5 ☐ Filipino
- 6 ☐ Asian Indian
- 7 ☐ Vietnamese
- 8 ☐ Korean
- 9 ☐ Japanese
- 10 ☐ Other Asian – specify, for example, Pakistani, Cambodian, Hmong, etc. ➤
- 11 ☐ Native Hawaiian
- 12 ☐ Chamorro
- 13 ☐ Samoan
- 14 ☐ Other Pacific Islander – specify, for example, Tongan, Fijian, Marshallese, etc. ➤
- 15 ☐ Some other race – specify race or origin ➤

92. Is English your first language?

- 1 ☐ Yes
- 2 ☐ No

93. Are you male or female?

Mark one answer.

- 1 ☐ Male
- 2 ☐ Female

94. Where do you currently live?

Mark one answer.

- 1 ☐ United States or Puerto Rico
- 2 ☐ Another U.S. territory
- 3 ☐ Another country

95. Are you a U.S. citizen?

- 1 ☐ Yes ➔ **Go to question 97**
- 2 ☐ No

96. (If non-U.S. citizen) Are you currently a non-U.S. citizen with a...

Mark one answer.

- 1 ☐ Permanent U.S. Resident Visa (Green Card)?
- 2 ☐ Temporary U.S. Resident Visa?

97. Have you ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard?

Mark one answer.

- 1 ☐ Never served in the military
- 2 ☐ Only on active duty for training in the Reserves or National Guard
- 3 ☐ Now on active duty
- 4 ☐ On active duty in the past, but not now



This next question will help us better understand the career paths of individuals with different types of limitations.

98. What is the USUAL degree of difficulty you have with...

Mark one answer for each item.

	None ↓	Slight ↓	Moderate ↓	Severe ↓	Unable to do ↓
1 SEEING words or letters in ordinary newsprint (with glasses/contact lenses, if you usually wear them)	1 ☐	2 ☐	3 ☐	4 ☐	5 ☐
2 HEARING what is normally said in conversation with another person (with a hearing aid, if you usually use one)	1 ☐	2 ☐	3 ☐	4 ☐	5 ☐
3 WALKING without human or mechanical assistance or using stairs	1 ☐	2 ☐	3 ☐	4 ☐	5 ☐
4 LIFTING or carrying something as heavy as 10 pounds, such as a bag of groceries	1 ☐	2 ☐	3 ☐	4 ☐	5 ☐
5 CONCENTRATING, REMEMBERING, or MAKING DECISIONS because of a physical, mental, or emotional condition	1 ☐	2 ☐	3 ☐	4 ☐	5 ☐

99. Because we are interested in how education and employment change over time, we might contact you in the future. To help us contact you, please list an email address and phone numbers where you can be reached.

Email Address

Area Code Number

Cell Phone Number

☐

← Mark this box to give consent to receive text messages for follow-up purposes only.

Area Code Number

Home Phone Number
(if different from cell
phone number)



Research Questions—Set 1

This survey has ended. We are now asking questions that are being used for research purposes. Data collected after this point will not be used and disseminated in any aggregated form for official statistics.

We are asking the following gender identity questions to be more inclusive and to study the differences in the career or educational outcomes among groups. Your response will be kept confidential and summarized in a format that does not lead to individual identification.

R1. What sex were you assigned at birth, on your original birth certificate?

Mark one answer.

- 1 ☐ Male
- 2 ☐ Female

R2. How do you currently describe yourself?

Mark all that apply.

- 1 ☐ Male
- 2 ☐ Female
- 3 ☐ Transgender
- 4 ☐ I use a different term – *specify* ↘

We would like your feedback on questions R1 and R2. Your feedback will help us improve the questions that may be included in future versions of this survey.

R3. How comfortable or uncomfortable are you with providing your gender identity information in a U.S. federal government survey?

Mark one answer.

- 1 ☐ Very comfortable
- 2 ☐ Somewhat comfortable
- 3 ☐ Somewhat uncomfortable
- 4 ☐ Very uncomfortable

R4. How easy or difficult was it for you to report your gender identity information?

Mark one answer.

- 1 ☐ Very easy
- 2 ☐ Somewhat easy
- 3 ☐ Somewhat difficult
- 4 ☐ Very difficult

R5. Which of the following statements are true for you when thinking about these questions?

Mark all that apply.

- 1 ☐ This information is important for ensuring equity for gender minorities (for example, people who identify as transgender or non-binary)
- 2 ☐ I consider my gender identity to be my own private information
- 3 ☐ I have questions about how this information would be useful to this survey
- 4 ☐ I have concerns about how this information may be used
- 5 ☐ The response options do not reflect how I think of myself
- 6 ☐ I did not understand the question
- 7 ☐ I have other concerns – *specify* ↘

- 8 ☐ I do not have concerns about providing this information



Research Questions—Set 2

We are asking the following sexual orientation question to be more inclusive and to study the differences in the career or educational outcomes among groups. Your response will be kept confidential and summarized in a format that does not lead to individual identification.

R6. Which of the following best represents how you think of yourself?

Mark one answer.

- 1 ☐ Gay or lesbian
- 2 ☐ Straight, that is not gay or lesbian
- 3 ☐ Bisexual
- 4 ☐ I use a different term – *specify* ↴

- 5 ☐ I don't know

We would like your feedback on question R6. Your feedback will help us improve the questions that may be included in future versions of this survey.

R7. How comfortable or uncomfortable are you with providing your sexual orientation information in a U.S. federal government survey?

Mark one answer.

- 1 ☐ Very comfortable
- 2 ☐ Somewhat comfortable
- 3 ☐ Somewhat uncomfortable
- 4 ☐ Very uncomfortable

R8. How easy or difficult was it for you to report your sexual orientation information?

Mark one answer.

- 1 ☐ Very easy
- 2 ☐ Somewhat easy
- 3 ☐ Somewhat difficult
- 4 ☐ Very difficult

R9. Which of the following statements are true for you when thinking about this question?

Mark all that apply.

- 1 ☐ This information is important for ensuring equity for sexual minorities (for example, people who identify as gay, lesbian, or bisexual)
- 2 ☐ I consider my sexual orientation to be my own private information
- 3 ☐ I have questions about how this information would be useful to this survey
- 4 ☐ I have concerns about how this information may be used
- 5 ☐ The response options do not reflect how I think of myself
- 6 ☐ I did not understand the question
- 7 ☐ I have other concerns – *specify* ↴

- 8 ☐ I do not have concerns about providing this information



**Thank you for your participation in the National Training,
Education, and Workforce Survey!**

**Please return this questionnaire in the postage-paid envelope provided. If you
have lost the envelope, mail the completed questionnaire to:**

**U.S. Census Bureau
1201 E. 10th St.
Jeffersonville, IN 47132-0001**

**If you have any questions or need assistance, please email us at
ntews@census.gov or call us toll-free at 1-888-329-5903.**

**Results of the National Training, Education, and Workforce Survey will be released
next year and can be found on the National Science Foundation's website at
<https://www.nsf.gov/statistics/srvyntews/>.**

**You are not required to respond to any information collection unless it displays a
valid approval number from the Office of Management and Budget. The approval
number for this survey can be found at the bottom of the front page.**

