



Bureau for Planning,
Learning and Resource
Management (PLR)
Pulse Check 2024



Bureau for Planning, Learning, and Resource Management February 2024 Pulse Check

*Paperwork Reduction Act Statement: A Federal agency may not conduct or sponsor an information collection subject to the requirements of the Paperwork Reduction Act unless the information collection has a currently valid OMB Control Number. The approved OMB Control Number for this information collection is **0412-0609** (expires **04/30/2024**). Without this approval, we could not conduct this survey. Public reporting for this survey is estimated to be approximately 5-8 minutes per response. All responses to this survey are voluntary. Send comments regarding this burden estimate or any other aspect of this information collection, including suggestions for reducing this burden to icrteam@usaid.gov.*

PRIVACY NOTICE: The purpose of this voluntary survey is to gather rapid, tangible information on staff satisfaction, as well as perceptions of the bureau efforts to empower PLR staff to continually improve the bureau's work environment and organizational health, enhance morale and collaborative relationships, foster equity, and nurture a respectful, inclusive, safe environment. You may choose to respond to all or any of the questions. Your participation will help ensure adequate representation of your views in the final results and outcomes. If you agree to participate, you may withdraw your participation in the survey at any time by simply exiting the survey.

This survey is independently administered and analyzed by EnCompass. All responses are anonymous. The survey requests demographic information so that we can analyze responses in a variety of ways. However, individual responses will not be attributed to the individual, and only our Training, Professional and Organizational Development (TPOD) consultants will have access to the raw data. Please do not enter any personally identifying information for yourself or others in your responses. The results of the survey, including aggregated datasets, will not be shared outside of our bureau context .

For more information, please contact Kerri DiZoglio, kdizoglio@usaid.gov.



* Indicates required question

DEMOGRAPHIC QUESTIONS

1. What is your staffing mechanism? *

- ☐ Direct Hire (Civil Service (CS)/ Foreign Service (FS)/Foreign Service Limited (FSL)/Participating Agency Service Agreements (PASA)
- ☐ ISC (Institutional Support Contractor)
- ☐ Other (e.g., Personal Services Contractor, Fellow, Intern)

2. I supervise others. *

- ☐ Yes
- ☐ No

3. How long have you worked with PLR?

- ☐ Less than 1 year
- ☐ 1 – 2 years
- ☐ 3 – 5 years
- ☐ 6 – 10 years
- ☐ More than 10 Years

STANDARD QUESTIONS



For each statement below, please indicate your level of agreement. *

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
4. My workload is manageable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. I feel appreciated for the work I do.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. I have professional development opportunities to improve my skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. I am satisfied working at PLR.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. My work in PLR is meaningful.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. I receive the support I need from my direct supervisor.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. I receive timely communications from my Office Director/Deputy Director on issues that affect my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. I see my Office's role reflected in the PLR mission and objectives.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. There is an inclusive culture within PLR.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. People in PLR collaborate with each other.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



14. PLR Front
Office leaders
demonstrate that
diversity is
important
through their
actions.



15. Is there is anything not addressed in the Pulse statements that affects your level of satisfaction, please specify it below: *(500 character limit)*

Your answer

Submit

Clear form

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