

**Author Full Name :** AR Schofield

**Received Date :** 05/01/2024 02:37 PM

**Comments Received :**

Sexual Identifies and Gender types - if one takes a broad view can range from 4 or 5 to over 50

Which are being proposed as "official" and how soon after will other need to be added?

While birth gender can be confirmed - other identifies and gender reassignments can change - as there is no one time change and its done

What ultimately is the return on investment? Note lots of other behaviors and identifiers we could propose tracking as well - not sure why this makes more sense than left versus right hand or ambidextrous. We have a lot of people who also identify as other races - yet those are defined and because you have an affinity that doesnt change things.

Note if Federal law defines Identifies and Gender Types and uses for civil rights and EEO - then I am all in favor of tracking - until then - I think it is an extra expenses and complexity that isnt needed.