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I absolutely DO NOT see how these questions are relevant in anyway!!! These questions should not be a part of the census questionnaire or any federal initiative. Sexual orientation is a private topic, gender is something you are born with and have on your birth certificate. The use of pronouns is misguided and ridiculous in today's society. How is someone supposed to prove they are an MWBE if they were born a man and are now a women, that is just not fair to women! Just because you identify as something does not mean you are that. A nature born women should be able to have the MWBE certification and NOT a man, no matter if he identifies or not. You are opening a can of worms with this and there will be legal challenges I am sure!