

COE Discussion Session Invitation Email

Dear Colleagues:

We are seeking volunteers to provide input on the Create Opportunities Everywhere (COE) Roadmap, which was developed as part of the COE budget theme. According to the [FY 2025 Budget Request Summary](#) (see pp. 6-8), COE is as follows:

Create Opportunities Everywhere (COE) is a comprehensive approach for attracting, supporting, and advancing groups underrepresented in FY 2025 Budget Request to Congress STEM. This whole-of-NSF approach infuses the actions of all NSF directorates and offices by striving to ensure equity in program delivery, while building on the concept of the “Missing Millions.” It focuses on expanding access and inclusion in STEM along individual, institutional, and geographic lines. These principles guide NSF’s COE efforts: (1) address research equity, (2) build capacity, (3) foster collaborations and partnerships, and (4) support the next generation of researchers. In FY 2025, NSF intends to continue applying these four principles to COE by strengthening and scaling investments, expanding beyond the Broadening Participation portfolio, and increasingly incorporating them into NSF’s core research portfolio. For individuals, NSF will continue to make investments in democratizing STEM education and workforce. For institutions, NSF will be more intentional about how it engages Minority Serving Institutions and Emerging Research Institutions in its formal and informal programs. For jurisdictions, NSF will expand support in EPSCoR jurisdictions to ensure geographic diversity. NSF’s commitment to finding talent provides opportunities that build strong STEM pathways that lead to a well-paid workforce and support the U.S. economy

Because COE is a “whole of NSF” initiative, it is crucial to obtain information from across the agency since broadening participation programs are found in all directorates. With the help of an external facilitator (Dr. Carylynn Larson), we will hold four 60-minute sessions to obtain input on this important topic. You have the option to participate in person or via Zoom.

If you would like to contribute your ideas to NSF’s Creating Opportunities Everywhere Roadmap, please select one of the four options below:

- May 13, 2024: 11:00 AM - 12:00 PM (Zoom)
- May 15, 2024: 9:30 – 10:30 AM (in person)
- May 16, 2024: 2:00 - 3:00 PM (in person)

Participation is entirely voluntary, and, again, is expected to take about an hour. A federal agency may not conduct or sponsor a collection of information unless it displays a currently valid OMB control number; the number for this is 3145-0215

If you respond to this message, you will receive a follow-up confirmation email with additional information on the COE Roadmap overview and Logic Model and the questions to be asked in the discussion session. Please contact Sylvia Butterfield, EDU Deputy Assistant Director, if you have any questions or concerns. Thank you in advance for your input!