

IDEA Lens Survey

T1 IDEA Lens Survey

Please provide your honest assessment of the portions of the IDEA Lens that you have interacted with. We welcome all feedback, as user input will help us make this tool more effective for everyone.

Q1 Which sections of the IDEA Lens have you interacted with? (Select all that apply.) *(the selection will open the associated section questions)*

- Inclusion
- Diversity
- Equity
- Accessibility

T2 Inclusion Section

Please select your level of agreement with each statement below.

Q2 I found the **Inclusion** content of the IDEA Lens **relevant**.

- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

Q2a *(only if disagree or strongly disagree are selected)* Why do you disagree? What can we do to improve the content? (Please provide your feedback below.)

Q3 I found the **Inclusion** content of the IDEA Lens **applicable**.

- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

Q3a (only if *disagree* or *strongly disagree* are selected): Why do you disagree? What can we do to improve the content? (Please provide your feedback below.)

Q4 How do you intend to apply what you learned from the **Inclusion** content of the IDEA Lens in your workplace?

T3 Diversity Section

Please select your level of agreement with each statement below.

Q5 I found the **Diversity** content of the IDEA Lens **relevant**.

- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

Q5a (only if *disagree* or *strongly disagree* are selected): Why do you disagree? What can we do to improve the content? (Please provide your feedback below.)

Q6 I found the **Diversity** content of the IDEA Lens **applicable**.

- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

Q6a (only if *disagree* or *strongly disagree* are selected) Why do you disagree? What can we do to improve the content? (Please provide your feedback below.)

Q7 How do you intend to apply what you learned from the **Diversity** content of the IDEA Lens in your workplace?

T4 Equity Section

Please select your level of agreement with each statement below.

Q8 I found the **Equity** content of the IDEA Lens **relevant**.

- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

Q8a (only if *disagree* or *strongly disagree* are selected) Why do you disagree? What can we do to improve the content? (Please provide your feedback below.)

Q9 I found the **Equity** content of the IDEA Lens **applicable**.

- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

Q9a (only if *disagree* or *strongly disagree* are selected) Why do you disagree? What can we do to improve the content? (Please provide your feedback below.)

Q10 How do you intend to apply what you learned from the **Equity** content of the IDEA Lens in your workplace?

T5 Accessibility Section

Please select your level of agreement with each statement below.

Q11 I found the **Accessibility** content of the IDEA Lens **relevant**.

- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

Q11a (only if *disagree* or *strongly disagree* are selected) Why do you disagree? What can we do to improve the content? (Please provide your feedback below.)

Q12 I found the **Accessibility** content of the IDEA Lens **applicable**.

- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

Q12a (only if *disagree* or *strongly disagree* are selected) Why do you disagree? What can we do to improve the content? (Please provide your feedback below.)

Q13 How do you intend to apply what you learned from the **Accessibility** content of the IDEA Lens in your workplace?

T6 Demographic Information

Q14 Employment type

- Civil Service
- Contractor
- Eligible Family Member
- Foreign Service (DOS)
- Foreign Service (Other Agency)
- Foreign Service National / Locally Employed Staff
- Personal Services Contractor
- Re-employed Annuitant / When Actually Employed
- Other (please specify) _____

Q15 Current grade level

- Not applicable (Contractor, EFM, or Other)
- SFS, SES, SL, or equivalent
- FS-01, GS/GG-15, or equivalent
- FS-02 to 03, GS/GG-13 to 14, FSN-12, or equivalent
- FS-04 to 06, GS/GG-09 to 12, FSN-08 to 11, or equivalent
- FS-07 to 09, GS/GG-05 to 08, FSN-05 to 07, or equivalent
- GS/GG-04 or lower, FSN-04 or lower

Q16 Duty location

- Domestic (USA)
- Domestic Employee Teleworking Overseas (DETO)
- International