

IHS TEC Questionnaire

Introduction

You are invited to participate in an evaluation conducted by Kauffman and Associates, Inc., on behalf of the IHS. The TEC Staff Questionnaire is a brief survey that is meant to capture the voices, perspectives, and experiences of staff working at Tribal Epidemiology Centers (TECs). Submission of the survey will be accepted as your informed consent to participate.

By participating, you affirm that you:

- (1) are at least 18 years of age, and**
- (2) are currently employed at a Tribal Epidemiology Center (TEC)**

The survey should take about 15-25 minutes to complete. Your participation in this survey is completely voluntary. You can choose to skip questions and you can quit the survey at any time. All of your responses to survey questions will be kept anonymous. Your perspective is extremely valuable to this evaluation, and we appreciate your participation in this effort.

Questions about the research? Please contact Cynthia Begay at cynthia.begay@kauffmaninc.com or by telephone at 415-523-4784.

OMB Control Number: 0917-0036

Expiration Date:

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0917-0036. This information collection is collected under the Collection of Qualitative Feedback on Agency Service Delivery and will be used to enhance proper performance of the functions of the Indian Health Service's mission. The time required to complete this information collection is estimated to average less than 20 minutes per response, including the time to review instructions, search existing data resources, and gather the data needed to review and complete the information collection. This information collection is voluntary and confidential to the extent permitted by law. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: Indian Health Service, 5600 Fishers Lane, Rockville, MD 20857, Attention: Information Collections Clearance Officer.

IHS TEC Questionnaire

Eligibility-Screener

1. Are you the director of your TEC?

- ☐ Yes
- ☐ No

IHS TEC Questionnaire

Staff Characteristics

2. What is your job role at your TEC?

3. How long have you worked in your current role at the TEC?

- ☐ <1 year
- ☐ 1-2 years
- ☐ 3-5 years
- ☐ 6-10 years
- ☐ 11-20 years
- ☐ More than 20 years

4. Is your role hybrid, virtual, in person?

- ☐ Hybrid
- ☐ Virtual
- ☐ In person

5. Have you completed certification in any of the following programs?

- ☐ SAS
- ☐ SPSS
- ☐ ArcGIS
- ☐ Other (please specify)

6. Do you have subject matter expertise in any of the following areas?

- ☐ COVID-19
- ☐ Substance use/misuse
- ☐ Mental/behavioral health
- ☐ Infectious disease (other than COVID-19)
- ☐ STI/HIV
- ☐ Diabetes
- ☐ Oral health
- ☐ Maternal/child health
- ☐ Health promotion/disease prevention
- ☐ Epidemiology
- ☐ Health policy
- ☐ Environmental health
- ☐ Other (please specify)

7. How long have you worked in public health?

- ☐ <1 year
- ☐ 1-2 years
- ☐ 3-5 years
- ☐ 6-10 years
- ☐ 11-20 years
- ☐ More than 20 years

8. How long have you worked with tribal communities (ex. directly with a tribe, AIAN serving organizations, urban AIAN community)?

- ☐ <1 year
- ☐ 1-2 years
- ☐ 3-5 years
- ☐ 6-10 years
- ☐ 11-20 years
- ☐ More than 20 years

9. Please select your highest level of education:

Associate's Degree
(please specify field):

Bachelor's Degree
(please specify field):

Master's of Public
Health (please specify
field):

Master's Degree - not
MPH (please specify
field):

Doctorate Degree
(please specify
doctorate type [i.e.,
PhD, DrPH, etc.] and
field):

Medical Degree
(please specify):

Other clinical degree
(i.e., RN, NP) (please
specify):

10. Please indicate your employment status:

- ☐ Full-time
- ☐ Part-time
- ☐ Consultant/contractor
- ☐ Other (please specify)

IHS TEC Questionnaire

Available Resources

11. Do you have any external staff as part of your organization?

- ☐ Yes
- ☐ No

12. If so, how many and what are their roles? (i.e., PHAP fellow, intern)

13. Please select any existing external partnerships that are integral to your work, not including IHS.

- ☐ CDC
- ☐ Other TECs
- ☐ Tribal government
- ☐ Local government
- ☐ State government
- ☐ Federal government
- ☐ Tribal organizations
- ☐ Local organizations
- ☐ State organizations
- ☐ National organizations
- ☐ Other (please specify)

14. Do any of these partnerships offer external training opportunities or resources?

- ☐ Yes
- ☐ No

15. If yes, please describe.

16. Have you participated in any of the following professional development opportunities as a part of your role? Check all that apply.

- ☐ Attended a conferences (i.e., APHA, NIBH, etc.)
- ☐ Presented at a conference (i.e., APHA, NIHB, etc.)
- ☐ Received analysis software training (i.e., SAS, ArcGIS)
- ☐ Participated in an external fellowship, internship, or traineeship
- ☐ Received leadership development training

IHS TEC Questionnaire

Current Work

17. What program area(s) or department(s) do you have within your TEC?

- ☐ Behavioral Health
- ☐ Infectious Disease
- ☐ COVID-19
- ☐ STI/HIV
- ☐ Good Health and Wellness in Indian Country (GHWIC)
- ☐ Tribal Epidemiology Center-Public Health Infrastructure (TECPHI)
- ☐ Special Diabetes Program for Indians (SDPI)
- ☐ Other (please specify)

18. What are the current priority health issues of your constituent tribes/UIOs? Please select the **top 3** issues.

- ☐ Maternal, infant, and child health
- ☐ Chronic disease
- ☐ Infectious disease
- ☐ Oral health
- ☐ Diabetes
- ☐ STI/HIV
- ☐ COVID-19
- ☐ Cancer
- ☐ Mental health
- ☐ Substance use /misuse
- ☐ Other (please specify)

19. What measures/methods do you use to determine the priorities of your constituent/member tribes or urban Indian organizations?

20. Please mark your TEC's progress on the 7 core functions.

Scale

No progress: no progress on this function so far

Some progress: work has started, but little progress has been made

Moderate progress: more than half of goals or work have been completed

Significant progress: most goals or work have been completed

No progress

Some progress

Moderate progress

Significant progress

1. Collect data relating to, and monitor progress made toward meeting, each of the health status objectives of the Service, the Indian Tribes, Tribal organizations, and urban Indian organizations in the Service area



2. Evaluate existing delivery systems, data systems, and other systems that impact the improvement of Indian health



3. Assist Indian Tribes, Tribal organizations, and urban Indian organizations in identifying highest priority health status objectives and the services needed to achieve those objectives, based on epidemiological data



4. Make recommendations for the targeting of services needed by the populations served



5. Make recommendations to improve health care delivery systems for Indians and urban Indians



6. Provide requested technical assistance to Indian Tribes, Tribal organizations, and urban Indian organizations in the development of local health service priorities and incidence and prevalence rates of disease and other illness in the community



7. Provide disease surveillance and assist Indian Tribes, Tribal organizations, and urban Indian communities to promote public health

☐
☐
☐
☐

21. If not progress was indicated on one or more of the functions, please describe why.

22. Please rank your TEC's ability to fulfill the CDC's 10 essential public health capacities with IHS funding (not other sources).

Far below
average

Somewhat below
average

Average

Somewhat above
average

Far above
average

1. Assess and monitor population health status, factors that influence health, and community needs and assets

☐
☐
☐
☐
☐

2. Investigate, diagnose, and address health problems and hazards affecting the population

☐
☐
☐
☐
☐

3. Communicate effectively to inform and educate people about health, factors that influence it, and how to improve it

☐
☐
☐
☐
☐

4. Strengthen, support, and mobilize communities and partnerships to improve health

☐
☐
☐
☐
☐

5. Create, champion, and implement policies, plans, and laws that impact health

☐
☐
☐
☐
☐

6. Utilize legal and regulatory actions designed to improve and protect the public's health

☐
☐
☐
☐
☐

7. Assure an effective system that

enables equitable access to the individual services and care needed to be healthy

☐☐☐☐☐

8. Build and support a diverse and skilled public health workforce

☐☐☐☐☐

9. Improve and innovate public health functions through ongoing evaluation, research, and continuous quality improvement

☐☐☐☐☐

10. Build and maintain a strong organizational infrastructure for public health

☐☐☐☐☐

IHS TEC Questionnaire

Data Access and Security

23. What is the size of the AIAN population in your TEC's service area?

24. What data source(s) do you use for the population count?

25. What sources do you use for data?

- ☐ Federal restricted access (e.g., HHS Protect)
- ☐ Federal non-restricted access (i.e., CDC Wonder, Census)
- ☐ State data
- ☐ Local data
- ☐ Constituent tribes/UIOs
- ☐ IHS
- ☐ Other (please specify)

26. In the past year, have you access data through any of the following sources?

- ☐ HHS Protect portal
- ☐ IHS Epidemiology Data Mart
- ☐ NCHS (e.g., National Death Index, EVVEFOD)
- ☐ CDC Wonder
- ☐ Epi-X

27. Do you currently have any data sharing agreements with states?

- ☐ Yes
- ☐ No

28. If yes, please select each state you have a data sharing agreement with:

- | | | |
|--------------------------------------|---|---|
| <input type="checkbox"/> Alabama | <input type="checkbox"/> Louisiana | <input type="checkbox"/> Ohio |
| <input type="checkbox"/> Alaska | <input type="checkbox"/> Maine | <input type="checkbox"/> Oklahoma |
| <input type="checkbox"/> Arizona | <input type="checkbox"/> Maryland | <input type="checkbox"/> Oregon |
| <input type="checkbox"/> Arkansas | <input type="checkbox"/> Massachusetts | <input type="checkbox"/> Pennsylvania |
| <input type="checkbox"/> California | <input type="checkbox"/> Michigan | <input type="checkbox"/> Rhode Island |
| <input type="checkbox"/> Colorado | <input type="checkbox"/> Minnesota | <input type="checkbox"/> South Carolina |
| <input type="checkbox"/> Connecticut | <input type="checkbox"/> Mississippi | <input type="checkbox"/> South Dakota |
| <input type="checkbox"/> Delaware | <input type="checkbox"/> Missouri | <input type="checkbox"/> Tennessee |
| <input type="checkbox"/> Florida | <input type="checkbox"/> Montana | <input type="checkbox"/> Texas |
| <input type="checkbox"/> Georgia | <input type="checkbox"/> Nebraska | <input type="checkbox"/> Utah |
| <input type="checkbox"/> Hawaii | <input type="checkbox"/> Nevada | <input type="checkbox"/> Vermont |
| <input type="checkbox"/> Idaho | <input type="checkbox"/> New Hampshire | <input type="checkbox"/> Virginia |
| <input type="checkbox"/> Illinois | <input type="checkbox"/> New Jersey | <input type="checkbox"/> Washington |
| <input type="checkbox"/> Indiana | <input type="checkbox"/> New Mexico | <input type="checkbox"/> West Virginia |
| <input type="checkbox"/> Iowa | <input type="checkbox"/> New York | <input type="checkbox"/> Wisconsin |
| <input type="checkbox"/> Kansas | <input type="checkbox"/> North Carolina | <input type="checkbox"/> Wyoming |
| <input type="checkbox"/> Kentucky | <input type="checkbox"/> North Dakota | |

29. How do you ensure the security of tribal data that you collect or receive?

- ☐ Policies and procedures
- ☐ Regular staff training
- ☐ None
- ☐ Other (please specify)

IHS TEC Questionnaire

Accomplishments

30. Please select which activities your TEC completed during the previous cooperative agreement period (2016-2021)?

- ☐ Community health profiles
- ☐ Data collection
- ☐ Disease surveillance
- ☐ STD prevention activities
- ☐ Public health preparedness and response
- ☐ Training and technical support
- ☐ Respond to data requests
- ☐ Conduct special studies
- ☐ Health promotion/disease prevention
- ☐ Program evaluation

31. Has your TEC piloted any innovative solutions to address unmet needs of the tribes you serve in the last year?

- ☐ Yes
- ☐ No
- ☐ Not sure

32. If yes, describe.

33. Have you indigenized or adapted any of the seven core functions for use in tribal and urban Indian communities?

- ☐ Yes
- ☐ No
- ☐ Not sure

34. If yes, please describe.

35. Have you used strengths-based approaches and operations that reflect resilience in your work?

- ☐ Yes
- ☐ No
- ☐ Not sure

36. In your role at the TEC, have you completed any of the following activities:

- ☐ Author or co-authored a scholarly article
- ☐ Served on a working group, committee, or advisory group
- ☐ Served as a mentor or trainer for an early career professional
- ☐ Provided data support to IHS or another organization

IHS TEC Questionnaire

Challenges and Barriers

37. Have you experienced any of the following challenges/barriers to accessing data?

- ☐ Lack of access to HHS epidemiological data due to no data sharing system or agreement
- ☐ Lack of access to HHS epidemiological data due to lack of guidance or procedures on data request process
- ☐ Lack of access to HHS epidemiological data due to lack of policies on how and who can access data
- ☐ Lack of access to HHS epidemiological data due to misunderstanding of TEC's role as public health authorities
- ☐ Lack of access to local and state epidemiological data
- ☐ None of the above

38. Do you have any of the following staff retention efforts in place?

- ☐ Offer competitive compensation
- ☐ Implement efforts to improve organizational culture
- ☐ Establish a strong onboarding process
- ☐ Allow for flexible work arrangements
- ☐ Provide strategies and/or opportunities to reduce burnout
- ☐ Offer professional development opportunities
- ☐ Other (please specify)

39. What is the average staff turnover rate over the last 5 years? Please divide the number of employees who left by the average number of employees, then multiply by 100.

IHS TEC Questionnaire

Knowledge/perceptions

40. Did you receive onboarding or training when you were hired?

☐ Yes

☐ No

41. Have you received training on tribal data sovereignty and data governance since you have been hired?

☐ Yes

☐ No

42. Did you receive cultural competency training at any point after you were hired?

☐ Yes

☐ No

43. Please indicate whether you agree or disagree with each statement.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
I feel that we are addressing the needs of the constituent/ member tribes and urban Indian communities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that the TEC has a good relationship with its constituent/member tribes and urban Indian communities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel the work is progressing well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

44. Please indicate whether you agree or disagree with the following statements.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
I have access to the data I need to do my job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have access to the tools/resources that I need to do my job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can accurately describe the health-related needs of the tribes and urban Indian communities we serve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>