

iCURE Interview Process Survey

OMB No.: 0925-0642

Expiration Date: 03/31/2026

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Thank you for taking time to interview applicants for iCURE's 2025 cohort! We are interested in your honest feedback regarding the interview process. All questions are optional and you may exit the survey at any time. Your responses will be anonymous and used to improve the process for future interviewers of iCURE applications.

1. How many interviews did you conduct?

2. On a scale from 1-5, how **adequate** were the following aspects of communicating with iCURE program staff about the interview process?

	1 (Not at all adequate)	2	3	4	5 (Extremely adequate)
Sharing my availability to interview	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Scheduling interviews on my calendar with sufficient notice	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Responsiveness to my questions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. How **relevant** were the interview questions when assessing the applicant using the provided rubric?

- ☐ 1 (Not at all relevant)
- ☐ 2 (Somewhat relevant)
- ☐ 3 (Moderately relevant)
- ☐ 4 (Very relevant)
- ☐ 5 (Extremely relevant)

4. In relation to adequately assessing the applicant to be an iCURE scholar, **the number of interview questions** was...

- ☐ Too few
- ☐ Just right
- ☐ Too many

5. **The length of the interview** was...

- ☐ Too short
- ☐ Just right
- ☐ Too long

6. On a scale from 1-5, how **clear** to you were the following elements of the interview procedure?

	1 (Not at all clear)	2	3	4	5 (Extremely clear)
Interview guide in preparing for the interview	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Roles of each interviewer during and after the process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. On a scale from 1-5, how **clear** to you were the following elements of applicant assessment?

	1 (Not at all clear)	2	3	4	5 (Extremely clear)
Rating scale (1-9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Explanations for rating criteria	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Matching questions/responses to the rating criteria	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How to reach consensus (even if a consensus discussion was not required)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Inputting ratings into the IMS system	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Did you require a discussion with your fellow interviewer to reach consensus?

☐ Yes

☐ No

9. If yes, how **difficult** was it to reach consensus with your fellow interviewer?

☐ 1 (Not difficult at all)

☐ 2 (Somewhat difficult)

☐ 3 (Moderately difficult)

☐ 4 (Very difficult)

☐ 5 (Extremely difficult)

10. Please share any other comments you have about the iCURE interview process (e.g., suggestions for improvement, aspects that worked well/not well, etc.)

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