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These changes should not be approved.

Moving SSN from Strongly Suggested, as the form currently does, to Required discriminates against US Citizens who do not have a Social Security Number, while doing little to prevent applicants from entering someone else's number or making one up.

Changing the current label for "Gender" to "Gender at Birth" will incur all the costs of changing forms and systems and give no benefit to Identity Verification, which is the stated intention of the change. In fact, if my daily experience with identity data is anything to go by, making this field required or heavily weighted in an identity verification system will balloon the manual interventions required on data. Additionally it will punish people who were born intersex or with more complex biological genders for deciding that their doctors made the wrong call on their natal gender assignment.