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This proposal is unnecessary for the protection of women in the United States and, if anything, is likely to cause harm to women. It undermines the rights and safety of transgender and nonbinary Americans, and contradicts state laws and existing legal precedents affirming gender identity on official documents.

Defining gender based on sex assigned at birth has no medical or legal basis. It ignores intersex individuals, scientific reality of human beings with external genitalia that do not align with chromosomal sex, and fails to recognize the existence of trans individuals throughout human history.

I am an attorney, a mother, and a competitive amateur boxer. I am a parent to a nonbinary young adult and have additional loved ones who are trans and nonbinary. This proposal, and indeed the "Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government" will create an environment of fear and a substantial risk of harm to anyone who does not have, in the minds of strangers, a stereotypical gender expression. I have female friends (identified female at birth) who have been challenged upon entering a women's bathroom. The EO will create many more of these dangers to our safety than allowing space for trans individuals.

To the extent that the Department of State is seeking full compliance with the Executive Order, it relies on chromosomal testing rarely done, and provides no option for individuals with an atypical sex chromosome combination.