Non-substantive Change Request

OMB Control Number 0703-0100

Challenges of Operational Environments Study

Date Submitted: April 21, 2025

Summary of request: The Department of Defense is requesting a change request to revise questions to align with E.O. 14168 *Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government.*

Description of Changes Requested: This request updates questions used in the Challenges of Operational Environments (COPE) Survey and Focus Group Demographics Questionnaire to be in accordance with EO 14168. This request includes:

- \boxtimes Revision of an existing question(s)
- \boxtimes Deletion of an existing question(s)

Description of Changes to Collection Instruments:

Collection Instrument	Type of Change	Question/Item	Requested Change
COPE Survey	Question Revision	Question 4	 Question language edited to specify biological sex Transgender option removed
COPE Survey	Question Deletion	Question 5	• Removing sexual orientation question
Focus Group Demographics Questionnaire	Question Revision	Question 4	 Question language edited to specify biological sex Transgender option removed
Focus Group Demographics Questionnaire	Question Deletion	Question 5	• Removing sexual orientation question

Attachments (included in OMB submission):

- 1. Revised COPE Survey
- 2. Revised Focus Group Demographics Questionnaire
- 3. Revised Supporting Statement Parts A and B