

Operations Survey

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Conducted on authority of:

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USAF / USSF Chief of Safety

Commander, Air Force Safety Center

For questions regarding AFCMRS surveys, contact: AFSEC/SEH via

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INFORMED CONSENT. This survey is voluntary, per Office of People Analytics guidance. This is your opportunity to anonymously provide concerns to your commander via write-in comments. Please be specific.

Do NOT discuss or comment on classified, operationally sensitive, or personally identifiable information.

PURPOSE. This survey is designed to give members the opportunity to provide anonymous feedback to your commander. This process helps leadership identify concerns and highlight areas where they might best focus their efforts. Demographic information will be used only to help your commander analyze results. Your responses are anonymous and aggregated. No results will be reported unless there are five or more members of a demographic group. Aggregation prevents the use of demographics to identify individual survey participants.

SURVEY INSTRUCTIONS:

1. Please use the scale below the survey item to rate your level of agreement with the statements.
2. Respondents may skip individual survey items that they do not want to answer. ALL demographics must be answered.
3. Once all survey items are completed, click on the Submit button at the bottom of the page.
4. A "Thank You" note will appear. You have then completed the survey.

Privacy Act Statement

Authority: 10 U.S.C. 9013, Secretary of the Air Force

Purpose: To provide senior leadership insight on unit climate.

Routine Uses: Feedback will be used to focus resources and effort to improve safety and mission effectiveness

Disclosure: Providing information in this survey is voluntary. Survey results are reported only in a manner that does not identify an individual. However, comments that indicate intent to cause harm to self or others, commit criminal acts, or describe illegal behavior cannot be protected.

Your commander cannot tie your survey responses to your personal data (rank, etc.).

AGENCY DISCLOSURE NOTICE

The public reporting burden for this collection of information, 0704-0553, is estimated to average 9 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering, and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

Grade/Rank

- *Cadet*
- *E1-E3*
- *E4-E6*
- *E7-E8*
- *E9*
- *WO1-CWO5*
- *O1-O3*
- *O4-O5*
- *O6 & above*
- *GS-1 to GS-3*
- *GS-4 to GS-8*
- *GS-9 to GS-11*
- *GS-12 & above*
- *WG-8 & below*
- *WG-9 to WG-11*
- *WG-12 & above*
- *WL-5 & below*
- *WL-6 & above*
- *WS-7 & below*
- *WS-8 to WS-13*
- *WS-14 & above*
- *YA-1/2/3*
- *YB-1/2/3*
- *YC-1/2/3*
- *YD-1/2/3*
- *YE-1/2/3/4*
- *YF-1/2/3*
- *YG-2/3*
- *YH-1/2/3*
- *YI-1/2/3*
- *YJ-1/2/3/4*
- *YK-1/2/3*
- *YL-1/2/3/4*
- *YM-1/2*
- *YN-1/2/3*
- *YP-1*
- *NAF*
- *DR-I*
- *DR-II*
- *DR-III*
- *DR-IV*
- *DO-I*
- *DO-II*
- *DO-III*
- *DO-IV*
- *Contractor*
- *Other (Civilian)*
- *No response*

Your age

- < 21
- 21-22
- 23-24
- 25-30
- 31-40
- >40

Your time in this unit

- <1 month
- 1 to 3 months
- 4 to 6 months
- 7 to 12 months
- 13 to 23 months
- 2 to 5 years
- 6 to 10 years
- 11 to 20 years
- > 20 years
- No response

Your status

- *Military*
- *Federal Civil Service*
- *Civilian, non-civil service*
- *Work study, intern*
- *Temporary employee*
- *No response*

Your military affiliation

- *Active Duty*
- *Traditional Reservist*
- *Individual Mobilization Augmentee (IMA)*
- *Active Guard-Reserve (AGR)*

- *Air Reserve Technician (ART)*
- *Full-time Reserve Technician*
- *N/A*
- *No response*

Your occupation/career field

- *Aeromed Evac*
- *Air Battle Manager*
- *Commander/Executive*
- *Engineering*
- *Enlisted Aircrew*
- *Fire Professional*
- *Health*
- *Human Resources*
- *Medical*
- *Missile Operator*
- *Navigator/EWO/WSO/CSO*
- *Operations Support*
- *Pilot*
- *Safety*
- *Space Operator*
- *Other*

Your primary airframe/weapon system

- *Battle Management / Observation*
- *Bomber*
- *Fighter/Attack*
- *ICBM*
- *Reconnaissance*
- *Rescue*
- *Rotary Wing*
- *Space Operations*

- *Special Airlift Mission (SAM)*
- *Special Duty*
- *Tanker*
- *Trainer*
- *Transport*
- *Unmanned Vehicles*
- *N/A*

Your service

- *I am in the ANG*
- *I am in the ARNG*
- *I am in the USAF*
- *I am in the US Army*
- *I am in the USMC*
- *I am in the USN*
- *I am in the USCG*
- *US Civilian*
- *I am in another Service*
- *No response*

Your total flight time

- *< 250*
- *251-500*
- *501-1000*
- *1001-1500*
- *1501-2000*
- *2001-2500*
- *2501-5000*
- *5001-7500*
- *> 7500*
- *N/A*

Your total hours in model

- < 250
- 251-500
- 501-1000
- 1001-1500
- 1501-2000
- 2001-2500
- 2501-5000
- 5001-7500
- > 7500
- N/A

Your current model aircraft

- | | | |
|----------------|---------------|---------------|
| • A-10A | • C-38A | • ER-2 |
| • A-10C | • C-40B,C | • F-117A |
| • AC-130H,U,N | • C-130E/H | • F-15A,B,C,D |
| • AC-130J | • C-130J | • F-15E |
| • AEROSTAT | • C-145A | • F-16A,B,C,D |
| • B-1B | • C-146A | • F-16CJ |
| • B-2A | • C-208 | • F-22A |
| • B-52H | • CV-22A,B | • F-35A |
| • BQM-167A | • DA-20 | • H/C-130E,H |
| • BQM-34A | • DA-40 | • HC-130J |
| • C-5A,B,C,M | • DC-130H | • HC-130N,P |
| • C-12C,D,F, J | • E-3A,B,C | • HH-60G |
| • C-17A | • E-4A,B | • ICBM |
| • C-20A,B,H | • E-6B | • KC-10A |
| • C-21A | • E-8C | • KC-46A |
| • C-26A | • EC-130E,H,J | • KC- |
| • C-32A | • EC-135 All | 135A,D,E,Q,V |
| • C-37A | Models | • KC-135R,T |

- | | | |
|----------------|----------------------|----------------|
| • LC-130H | • QF-4E,G | • TG-15A,B |
| • MC-12W | • RC-135 All Models | • TG-16 |
| • MC-130E,H | • RQ-1 All Models | • TH-1H |
| • MC-130J | • RQ-4A,B | • TH-53A,C |
| • MC-130P | • T/C-135A,B,C,E,S,W | • U-2R,S,T |
| • MH-53H,J,M | • T-1A | • U-28A |
| • MH-60G | • T-6A | • UH-1N |
| • MQ-1A,L | • T-37B | • UV-18B |
| • MQ-1B | • T-38A,B,C | • VC-25A |
| • MQ-9A,L | • T-41D | • WC-130E,H,J |
| • MQM-107D,E | • T-43A | • WC-135 |
| • NB-52H | • T-51 | • WC-135C,W |
| • NC-135A,N | • T-53A | • X-45A,B |
| • NC-141A | • TC-135S,W | • XLF-16A |
| • NF-16A | • TC-18 | • YAL-1A (ABL) |
| • NKC-135A,B,E | • TG-10 | • N/A |
| • O/A-10A | • TG-14A | |
| • OC-135B | | |

Your total number of operational assignments

- 1
- 2 - 5
- > 5
- N/A

ORGANIZATIONAL PROCESSES

Do NOT discuss or comment on classified, operationally sensitive, or personally identifiable information.

1. My unit adequately updates safety standards/operating procedures.
 - *Strongly Disagree*
 - *Disagree*
 - *Neither Agree nor Disagree*
 - *Agree*
 - *Strongly Agree*
 - *N/A*
 - *Don't Know*
2. My unit closely monitors currency standards.
 - *Strongly Disagree*
 - *Disagree*
 - *Neither Agree nor Disagree*
 - *Agree*
 - *Strongly Agree*
 - *N/A*
 - *Don't Know*
3. My unit adequately trains our personnel to safely conduct their job.
 - *Strongly Disagree*
 - *Disagree*
 - *Neither Agree nor Disagree*
 - *Agree*
 - *Strongly Agree*
 - *N/A*
 - *Don't Know*
4. My unit recognizes individuals for exceptional safety acts.
 - *Strongly Disagree*
 - *Disagree*

- *Neither Agree nor Disagree*
 - *Agree*
 - *Strongly Agree*
 - *N/A*
 - *Don't Know*
5. My unit routinely meets operational training goals.
- *Strongly Disagree*
 - *Disagree*
 - *Neither Agree nor Disagree*
 - *Agree*
 - *Strongly Agree*
 - *N/A*
 - *Don't Know*
6. Safety decisions are made at the proper levels by the most qualified personnel.
- *Strongly Disagree*
 - *Disagree*
 - *Neither Agree nor Disagree*
 - *Agree*
 - *Strongly Agree*
 - *N/A*
 - *Don't Know*
7. Standards in my unit are clearly defined.
- *Strongly Disagree*
 - *Disagree*
 - *Neither Agree nor Disagree*
 - *Agree*
 - *Strongly Agree*
 - *N/A*
 - *Don't Know*

8. Standards in my unit are enforced.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

9. My unit makes effective use of the flight surgeon to help manage high risk personnel.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

10. My unit temporarily restricts operators who are under high personal stress from conducting their operational missions.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

11. Operators in my unit must possess the appropriate skills to earn qualifications.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*

- *Strongly Agree*
- *N/A*
- *Don't Know*

12. Anyone intentionally violating official written guidance is quickly corrected.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

13. My unit's operating standards when deployed are the same as our operating standards when at home base.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

14. Official written guidance is incorporated into day-to-day safety decisions in my unit.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

15. My unit accurately assesses hazards associated with its operations.
- *Strongly Disagree*
 - *Disagree*
 - *Neither Agree nor Disagree*
 - *Agree*
 - *Strongly Agree*
 - *N/A*
 - *Don't Know*
16. My unit adequately monitors daily operations to catch possible human errors.
- *Strongly Disagree*
 - *Disagree*
 - *Neither Agree nor Disagree*
 - *Agree*
 - *Strongly Agree*
 - *N/A*
 - *Don't Know*
17. Unit members, from the top down, incorporate risk management into daily activities.
- *Strongly Disagree*
 - *Disagree*
 - *Neither Agree nor Disagree*
 - *Agree*
 - *Strongly Agree*
 - *N/A*
 - *Don't Know*
18. My unit's Crew Resource Management (CRM) program is helping to improve mission performance and safety.
- *Strongly Disagree*
 - *Disagree*
 - *Neither Agree nor Disagree*
 - *Agree*
 - *Strongly Agree*

- *N/A*
- *Don't Know*

19. Effective communication flow exists within my unit.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

20. In my unit, Stan/Eval check rides honestly assess qualifications.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

21. Operational crews in my unit are encouraged to communicate maintenance discrepancies via maintenance channels before and after operational missions.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

ORGANIZATIONAL CLIMATE

22. My unit has a reputation for high-quality performance.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

23. Violations of official written guidance are rare in my unit.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

24. Our unit reports all adverse incidents.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

25. Operational training is rarely postponed/cancelled.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*

- *Don't Know*

26. Individuals are comfortable approaching supervisors about personal problems.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

27. Individuals in my unit are free to report unsafe behaviors.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

28. Stan/Eval is a well-respected element of my unit.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

29. Safety days are effective in my unit.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

30. Unit members are encouraged to comply with standards when they accomplish their job/mission.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

31. Members of my unit work effectively as a team.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

32. Crew rest policies are enforced in my unit.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*

- *N/A*
- *Don't Know*

33. The Unit Safety Representative position is desirable in my unit.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

34. Morale in my unit is high.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

RESOURCES

35. I am provided adequate materiel resources to accomplish my job.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

36. My unit has sufficient experienced personnel to perform its current tasks.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

37. My unit provides me with the right number of operational training hours per month to operate safely.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

38. I have adequate time to prepare for and brief my operational missions.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

39. The level of our unit's operational demands permits members to obtain sufficient rest to perform their operational duties.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*

- *Strongly Agree*
- *N/A*
- *Don't Know*

40. Unit members' life style, behavior, and judgment allow them to obtain sufficient rest to perform their jobs.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

41. Additional duties do **not** adversely affect organizational safety in my unit.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

42. TDY deployment rates for the last year have **not** created safety problems in my unit.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

SUPERVISION

43. Leaders/Supervisors in my unit are actively engaged in the safety program.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

44. Leaders/Supervisors encourage reporting safety discrepancies without fear of negative repercussions.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

45. Leaders/Supervisors in my unit set a good example for compliance with written guidance.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

46. Leaders/Supervisors in my unit discourage cutting corners to get a job done.

- *Strongly Disagree*
- *Disagree*

- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

47. Leaders/Supervisors in my unit react well to unexpected changes.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

48. Leaders/Supervisors in my unit care for members' quality of life.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

49. The Safety Officer is effective at promoting safety in my unit.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

50. Leaders/Supervisors in my unit are successful in communicating safety goals to unit personnel.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

51. Leaders trust subordinates to manage routine operations.

- *Strongly Disagree*
- *Disagree*
- *Neither Agree nor Disagree*
- *Agree*
- *Strongly Agree*
- *N/A*
- *Don't Know*

Do NOT discuss or comment on classified, operationally sensitive, or personally identifiable information.

52. The most hazardous activity I perform is:

53. The next incident/mishap in my unit will be caused by:

54. The most significant action(s) my unit can take to improve safety is(are):

55. What is my organization doing **right** and why?

56. Use this space to provide any concern that you would like to comment upon.