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**MB Control Number: 1505-0262.**

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**Date** Sun 6/15/2025 2:16 PM

**To** PRA <PRA@treasury.gov>

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Regarding proposed change below: please note that discrimination based on sexual orientation or gender identity IS sex discrimination, according to the Supreme Court, and the changes they are proposing would violate the law.

Accordingly, please do not implement this change.

*MB Control Number: 1505-0262.*

*Type of Review:* Revision of a currently approved collection.

*Description:* This information is being collected for the purpose of processing informal and formal complaints of employment discrimination against the Department on the bases of race, color, religion, sex (including pregnancy), national origin, age (over 40), disability, genetic information, parental status, or retaliation. Pursuant to [29 CFR 1614.105](#), the individual must participate in pre-complaint counseling to try to informally resolve his/her complaint prior to filing a complaint of discrimination. Information provided on the pre-complaint forms may be used by the counselee to assist in determining if they would like to file a formal complaint against the Department. The information captured on these forms will be reviewed by the staff of the Department's Office of Civil Rights and EEO to frame the claims for investigation and determine whether the claims are within the parameters established in [29 CFR part 1614](#). **Minor changes were made to previously approved EEO Forms to reflect the removal of gender identity and sexual orientation as a basis for sex discrimination.** The term/label of "Aggrieved" was also changed to "Counselee" or "Aggrieved" to "employee or applicant".