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Changing EEO complaint forms to remove sexual orientation and gender identity as a basis for a complaint is misaligned with the law. In *Bostock v. Clayton County*, the Supreme Court decided that "An employer who fires an individual employee merely for being gay or transgender violates Title VII of the Civil Rights Act of 1964." Making it impossible for someone to report the basis of the discrimination they experienced makes it impossible for Treasury to address discrimination when it occurs.

Even if the Department believes it is required to make a change to the language addressing gender identity under EO 14168, the Department should not remove language about sexual orientation.