

Appendix A

2026 NSSRN Questionnaire Changes

The following is a summary of the changes to the 2026 NSSRN questionnaire:

- Changes due to the Coronavirus Pandemic
 - The 2022 Section J – Nursing During the Coronavirus Pandemic was removed for the 2026 data collection effort.
 - Coronavirus-related response options were removed for 2026.
- Changes based on cognitive testing recommendations
 - Some question items were re-ordered to make the questionnaire flow more naturally for respondents.
 - A section of questions regarding nursing burnout was added (Item C47 on the 2026 form).
 - Explanatory text was added to the paper form and help text added to the internet data collection instrument.
- Redundant or unneeded open-ended response options were removed when they proved to be laborious and unneeded after the 2022 data collection period
- Below is a detailed list of all questionnaire changes from 2022 to 2026.

OMB Changes from April 19th to Current					
Questionnaire Impacted	Type of Change (New Question, Response option, etc.)	Description of Change	Current Question Number	2026 Current Question Wording	2022 Prior Survey Wording
NSSRN	Year	The year changed throughout the survey	Survey-wide	2026	2022
NSSRN	Change in REFDATE	The reference date for respondents changed throughout the survey	Survey-wide	31-Dec-25	31-Dec-21
NSSRN	Question wording	Change from Nurse Anesthetist to Certified Registered Nurse Anesthetist	A7	On December 31, 2025, did you have any active nursing certifications as a Nurse Practitioner, Clinical Nurse Specialist, Nurse-Midwife, or Certified Registered Nurse Anesthetist?	On December 31, 2021, did you have any active nursing certifications as a Nurse Practitioner, Clinical Nurse Specialist, Nurse-Midwife, or Nurse Anesthetist?
NSSRN	Question wording	Updated question wording	A8b	Were any of these certifications from a National NP Board?	Were any of your NP certifications from a NATIONAL CERTIFYING ORGANIZATION?
NSSRN	Question wording and response options	Change to the phrasing of the question	A8c	Which of the following National NP Board Certifications did you hold? Mark (X) ALL that apply. Family NP Adult-Gerontology Primary Care NP Adult-Gerontology Acute Care NP Pediatric Primary Care NP Pediatric Acute Care NP Adult NP Gerontology NP Pediatric Primary Care NP Pediatric Acute Care NP Psychiatric-Mental Health NP Neonatal NP Women's Health NP Other	Which of the following NP certifications did you have from a NATIONAL CERTIFYING ORGANIZATION? Mark (X) ALL that apply. Family NP Adult-Gerontology Primary Care NP Adult-Gerontology Acute Care NP Pediatric Primary Care NP Pediatric Acute Care NP Psychiatric-Mental Health NP Neonatal NP Emergency NP Advanced Diabetes Management NP Palliative Care NP Women's Health Care NP School NP Other, Specify:
NSSRN	Response option	Removal of writein field	A8c	Other	Other, specify:
NSSRN	Response option	Removal of writein field	A9c	Other	Other, specify:

				Advanced Diabetes Management and Care (ADM-BC, CDE, CDCES, etc.) Ambulatory Care Certification (AMB-BC, etc.) Cardiac or Vascular Nursing (CMC, CSC, CV-BC, etc.) Case Management (CM, CCM, ACM, CMGT-BC, etc.) Critical Care Certificate (CCRN, etc.) Emergency Nursing (BCEN, CEN, EMT, ENPC, ENP, etc.) Hospice and Palliative Care (ACHPN, CHPCA, CHPN, CHPPN, etc.) Informatics (NI-BC, etc.) Lactation (CLC, CLE, CLS, IBCLC, etc.) Life Support (BLS, ATLS, ACLS, BCLS, PALS, etc.) Medical-Surgical Nursing (CMSRN, MEDSURG-BC, etc.) Nutrition (CNSC, etc.) Obstetric Nursing or Women's Health (RNC-OB, C-ONQS, etc.) Oncology (OCN, AOCNP, CPHON, CPON, etc.) Pediatrics (CPN, C-NPT, PED-BC, etc.) Perioperative Nursing (CFPN, CNOR, CNS-CP, etc.) Progressive Care Nursing (PCCN, etc.) Psychiatric-Mental Health Nursing and Addiction or Substance Abuse Nursing (PMH-BC, PMHS, CARN, CBHC, etc.) Public Health Nurse (PHNA-BC, etc.) Resuscitation (CPR, NRP, etc.) Sexual Assault Nurse Examiner (SANE, etc.) Stroke and Related (SCRN, NHISS, etc.) Trauma Nursing (TCRN, TNCC, ATCN, ATN, etc.) Wound Care or Ostomy Nurse (AWCC, CWCA, CWCN, CWOCN, CWON, CWS, WCC, COCN, etc.)	
NSSRN	Response option	Updated response options	A12		No certifications Ambulatory Care Certification Critical Care Certificate (CCRN) Emergency Medicine or Nursing (EMT, ENPC, etc.) Life Support (BLS, ACLS, BCLS, etc.) Resuscitation (CPR, NRP, etc.) Trauma Nursing (TNCC, ATCN, ATN, etc.) Other, Specify:
NSSRN	Question numbering	Changing B1 to B1a and add a new question for B1b	B1a	B1a	B1
NSSRN	Response option	Removal of writein field	B1a	N/A	Other, specify:
				Was this degree earned through any of the following types of programs? Mark (X) ONE box only. LPN- or LVN-to-RN program Accelerated degree program, which allows students to complete their degree in a shorter period of time than usual Direct degree program, which allows students to move directly into a nursing program based on prior nursing or non-nursing degrees or credit hours None of these	
NSSRN	New question	Addition of a new question	B1b	None of these	N/A
NSSRN	Response option	Removal of writein field	B5	Other resources	Other resources, specify:
NSSRN	Response option	Removal of writein field	B6	Other	Other, specify:
NSSRN	Response option	Removal of writein field	B7	Other	Other, specify:
NSSRN	Response option	Removal of writein field	B10b	Other	Other, specify:
				Have you completed an RN transition-to-practice program? A transition-to-practice program is a training program that helps new nurses transition from academic education to professional nursing practice.	
NSSRN	Question wording	Updated question wording	B13a		Have you completed an RN residency or transition-to-practice program?

NSSRN	New question	Addition of a new question	B13b	How long did this program last? Your best estimate is fine.	N/A
NSSRN	Question wording	Updated question wording	B13c	Did you have one or more preceptors assigned to you during this RN transition-to-practice program?	Did you have a preceptor assigned to you during this residency or transition-to-practice program?
				The Health Resources and Services Administration sponsors a number of programs to support nursing workforce development. Which of the following programs are you aware of? Mark (X) ALL that apply. Faculty Loan Repayment Maternity Care Nursing Workforce Expansion Program National Health Service Corps Nurse Anesthetist Traineeship Nurse Education, Practice, Quality and Retention Program Nurse Corps Loan Repayment Nurse Corps Scholarship Program Nursing Student Loans Pediatric Specialty Loan Repayment Scholarships for Disadvantaged Students Program	
NSSRN	New question	Addition of a new question	B15	None of these	N/A
NSSRN	Question wording	Updated question wording	C7a	In my primary nursing position, my employer enables me to practice to the full extent of my state's legal scope of practice. Answer only about the year 2025.	For the license required in my primary nursing position, I could practice to the full extent of my state's legal scope of practice. Answer only about the year 2021.
NSSRN	Question wording	Updated question wording	C7b	In my primary nursing position, my state's scope of practice laws allow me to practice to the full extent of my education and training. Answer only about the year 2025.	In my primary nursing position, I was able to practice to the full extent of my nursing education and training. Answer only about the year 2021.
NSSRN	Response option	Removal of writein field	C11	Other	Other, specify:
NSSRN	Response option	Removal of the writein fields and updating the other option wording (4)	C12	Other Hospital Setting Other Inpatient Setting Other Non-Patient Care Setting Other Outpatient, Ambulatory, or Other Clinical Setting	Hospital Other, Specify: Other Inpatient Setting, Specify: Other, Specify: Other, Specify:
NSSRN	Remove question	Removal of question	N/A (formerly C15)	N/A	For the primary nursing position you held on December 31, 2021, how many MONTHS did you work in 2021? Include paid vacation, paid sick leave, and military service, and include months where you only worked for a few hours. Months worked in 2021

NSSRN	Question wording	Updated question wording	C16	For the primary nursing position you held on December 31, 2025, how many hours were you SCHEDULED to work in a typical week in 2025? Exclude additional, unscheduled hours worked. You will be asked about actual hours worked in question C17. Hours	For the primary nursing position you held on December 31, 2021, how many hours were you SCHEDULED to work in a typical week in 2021? Hours scheduled per week
NSSRN	Question wording and response options	Updating the question wording, instructional text and additional sub-questions	C17	Next, we will ask for information about how much you WORKED in a typical week in 2025 for the primary nursing position you held on December 31, 2025. Standby hours are a period of time when a nurse is not actively working but must remain available to come in and work immediately, if needed. a. How many hours did you work in a typical week in 2025? Include unpaid hours and hours paid at the base, overtime, and differential rates. Include on-call hours EXCEPT on-call hours that were standby only. Hours (enter 0 if none) Of the hours you reported above, how many of these hours were - b. Worked at the base pay rate? c. Worked at the overtime pay rate? d. Worked at a differential pay rate? e. Unpaid? f. During a typical week in 2025, how many of your work hours were on-call hours? Do not include standby hours.	Next, we will ask for information about how much you WORKED in a typical week in 2021 for the primary nursing position you held on December 31, 2021. a. How many hours did you work in a typical week in 2021? Include unpaid hours and hours paid at the base, overtime, and differential rates. Include on-call hours except on-call hours that were standby only. Of the hours you reported above, how many of these hours were - b. Worked at the overtime pay rate? c. Unpaid?
NSSRN	Question wording and response options	Updating the question wording, instructional text and additional sub-questions	C18	For the primary nursing position you held on December 31, 2025, please estimate the percentage of your time/effort spent in the following activities during a typical workweek. Do not use decimals. Percentages should add to 100%. a. Clinical Activities (including patient care, charting, care coordination) % b. Management and Administration Activities (including supervising and scheduling) % c. Educational Activities (including teaching, precepting, and continuing education) % d. Research Activities % e. All Other Activities % Total	For the primary nursing position you held on December 31, 2021, please estimate the percentage of your time spent in the following activities during a typical workweek. Do not use decimals. a. Patient care and charting b. Care coordination (including consultation with agencies and/or professionals) c. Management, supervision, and administrative tasks d. Research e. Teaching, precepting, or orienting students or new hires (include preparation time) f. Non-nursing tasks (e.g., housekeeping, locating supplies) g. Other

NSSRN	Response option	Removal of writein field	C22	Other	Other, specify:
				Did you provide primary care services in the nursing position you held on December 31, 2025? Answer only about 2025. Primary care is care provided at a basic rather than specialized level for people making an initial approach to a doctor or nurse for treatment or diagnosis. Primary care may also include follow-up visits. Yes, primary care was my main job function Yes, but primary care was not my main job function	
NSSRN	New question	Addition of a new question	C25	No	N/A
				what were your primary and secondary clinical specialties? Primary Specialty Mark (X) ONE box only. General medical surgical Cardiac or cardiovascular care Chronic care Community or public health Critical care or intensive care Emergency or trauma care Gastrointestinal Geriatrics or gerontology Home health Hospice or palliative care Infectious or communicable disease Informatics Labor and delivery Neonatal care Neurological Obstetrics and gynecology Occupational health Oncology Orthopedics Primary care Psychiatric or mental health Pulmonary or respiratory Rehabilitation Renal or dialysis Pediatrics School health service (K-12 or post-secondary) Substance use disorder Specialty care (e.g., dermatology, endocrinology, ophthalmology, otolaryngology) Surgery, pre-op, post-op, PACU, or anesthesia Other specialty, Specify: Secondary Specialty Mark (X) ONE box only. No Secondary Specialty General medical surgical Cardiac or cardiovascular care Chronic care Community or public health Critical care or intensive care Emergency or trauma care Gastrointestinal Geriatrics or gerontology	Thinking of the primary nursing position you held on December 31, 2021, to what extent did you... Answer only about 2021. Mark (X) ONE box only for each row. A great extent Somewhat Very little Not at all a. Participate in evidence-based care (evidence-based care is care that utilizes best practices and clinical decisions supported by scientific research and clinical expertise) b. Participate in patient-centered care (care that is responsive to patient preferences, needs and values, and ensures that patient values guide clinical decisions) c. Participate in team-based care (comprehensive health services by at least two health professionals working collaboratively to provide safe, quality care) d. Participate in value-based care (care that improves health outcomes relative to the cost of care) e. Participate in population-based health care (care that focuses on the health status and needs of a target population possessing similar health concerns or characteristics) f. Care for medically complex/special needs patients g. Care for patients with mental health conditions h. Care for patients with substance use disorders i. Work on quality improvement measures or procedures
NSSRN	Question wording and response options	Changing of the question wording and unfolding into primary and secondary specialties. Response option updates.	C28		
NSSRN	New question	Addition of a new question	C33	Have you ever precepted any RN or APRN STUDENTS? Yes No	N/A
				Did you precept any RN or APRN STUDENTS in 2025? Mark (X) ALL that apply. Yes, I precepted RN students Yes, I precepted NP students Yes, I precepted other APRN students No. SKIP to Question C39	N/A
NSSRN	New question	Addition of a new question	C34		

NSSRN	New question	Addition of a new question	C35	In 2025, how many STUDENTS did you precept? Enter zero if none. Your best estimate is fine. RN students NP students Other APRN students	N/A
NSSRN	New question	Addition of a new question	C36	In 2025, how many hours did you spend precepting STUDENTS to meet their clinical requirements? Your best estimate is fine. Extremely satisfied Moderately satisfied Moderately dissatisfied Extremely dissatisfied	N/A
NSSRN	New question	Addition of a new question	C37	Did you hold the same primary nursing position from January 1, 2020 through December 31, 2021? Yes No	N/A
NSSRN	Remove question	Removal of question	N/A (formerly C39)	N/A	Thinking about the primary nursing position you held on December 31, 2021, which of the following best describes your feelings of burnout during the coronavirus pandemic? Mark (X) ONE box only. They increased during the coronavirus pandemic They decreased during the coronavirus pandemic They did not change during the coronavirus pandemic
NSSRN	New question	Addition of a new question	C42	How satisfied were you with the following aspects of the primary nursing position you held on December 31, 2025? Mark (X) ONE box only for each row. a. Workplace safety? b. Your immediate supervisor? c. Your senior management? d. Opportunities for advancement? e. Job security? Extremely Satisfied Moderately Satisfied Moderately Dissatisfied Extremely Dissatisfied	N/A
NSSRN	New question	Addition of a new question	C46	Thinking about the primary nursing position you held on December 31, 2025, did you ever feel burned-out DURING 2025? Yes No	N/A

NSSRN	New question	Addition of a new question	C47	To what extent do you agree or disagree with the following statements about the primary nursing position you held on December 31, 2025? Mark (X) ONE box only for each row. a. I enjoy my work, but occasionally feel overwhelmed b. I feel stressed quite often, but can manage it c. I am exhausted and frequently feel burnout and frustration at work d. I feel completely burnt out and often feel like I can't go on Strongly Agree Agree Disagree Strongly Disagree	N/A
NSSRN	New question	Addition of a new question	C48	How often did you feel burned-out in your primary nursing position in 2025? A few times a year or less A few times a month A few times a week Every day	N/A
NSSRN	New question	Addition of a new question	C49	Which of the following reasons contributed to your feelings of burnout in your primary nursing position during 2025? Mark (X) ALL that apply. Inadequate staffing Lack of resources needed to do my job Poor management and/or communication Lack of autonomy or empowerment to make decisions Number of patients Long hours Lack of lunch time, break time, etc. Too many administrative tasks Inadequate training Shifting responsibilities or changing roles Personal or family commitments outside of work Other, Specify	N/A
NSSRN	Question wording and response options	Updated the question wording and responses to remove reference to pandemic similar to the former C39	C50	Thinking about the primary nursing position you held on December 31, 2025, which of the following best describes your feelings of burnout during 2025, compared to 2024? I felt more burned-out in 2025 I felt less burned-out in 2025 I felt the same amount of burnout	N/A
NSSRN	New question	Addition of a new question	C51	Did you experience physical violence, harassment, intimidation, or other threatening behavior in your primary nursing position in 2025? Yes No. SKIP to Question C53 Prefer not to answer. SKIP to Question C53	N/A

				Who committed the physical violence, harassment, intimidation, or other threatening behavior? Mark (X) ALL that apply. A co-worker My supervisor Other employee of the organization I work for A patient A family member of a patient A relative or acquaintance of mine Someone else from outside the organization I work for	
NSSRN	New question	Addition of a new question	C52		N/A
NSSRN	Response option	Removal of writein field	D1	Other	Other, specify:
				DURING THE PAST YEAR, how often have you considered leaving this position? Frequently Occasionally Rarely Never	Have you considered leaving this position in the past year? Yes No
NSSRN	Question wording and response options	Updates to the question wording and response options	E2		
NSSRN	Response option	Removal of writein field	E6	Other	Other, specify:
NSSRN	Response option	Removal of writein field	E7	Other	Other, specify:
NSSRN	Response option	Adding a sub-question to the Yes response option	F1	How many OTHER positions?	N/A
				Under which NPI number(s) have you or your company billed for your work? Mark (X) ALL that apply. My own NPI number Another provider's NPI number An organizational NPI number None of these I don't know	Do you or have you ever billed under your NPI number? Yes No Don't know
NSSRN	Question wording and response options	Updates to the question wording and response options	G3		
				Indicate your level of agreement with the following statement: My education prepared me to provide care and services without supervision from a physician or other health care provider. Strongly agree Agree Disagree Strongly disagree	To what extent did your education prepare you to be a Licensed Independent Practitioner (LIP)? An LIP is permitted to provide care and services without supervision from a physician. I do not practice independently A great extent Somewhat Very little Not at all
NSSRN	Question wording and response options	Changed the question and response options to different related topic	G4		
				Have you ever precepted any RN or APRN STUDENTS? Yes No. SKIP to Question C39	Have you ever precepted any NP students? Yes No → SKIP to Question G11
NSSRN	Question moved and changed wording	Question wording changed to be more specific and moved question to Section C	C33 (previously G6)		
				In 2025, how many STUDENTS did you precept? Enter zero if none. Your best estimate is fine. RN students NP students Other APRN students	In 2021, how many NP students did you precept? If you did not precept NP students in 2021, enter 0 and SKIP to Question G11.
NSSRN	Question moved and changed wording	Question and response option wording was changed to be more specific	C35 (formerly G8a)		
				In 2025, how many hours did you spend precepting STUDENTS to meet their clinical requirements? Your best estimate is fine. Hours	In 2021, how many hours of YOUR TIME did you spend precepting students to meet their clinical requirements? Hours
NSSRN	Question moved and changed wording	Question and response option wording was changed to be more specific	C36 (formerly G8b)		

NSSRN	Question moved and changed wording	Question wording changed to be more specific and moved question to Section C	C37 (formerly G9)	Did you receive any remuneration (e.g. money, tuition reduction, free CEs, etc.) to precept RN or APRN STUDENTS in 2025?	Did you receive any remuneration (e.g. money, tuition reduction, free CEs, etc.) to precept NP students in 2021?
NSSRN	Question moved and changed wording	Response option changed and moved question to Section C	C38 (formerly G10)	Which of the following types of remuneration did you receive from precepting STUDENTS in 2025? Mark (X) ALL that apply. Money Tuition reduction Free CEs Library access Other	Which of the following types of remuneration did you receive from precepting students in 2021? Mark (X) ALL that apply. Money How much money did you receive in 2021? Tuition reduction Free CEs Other, Specify:
NSSRN	Question wording	Updated question wording	G6 (formerly G11)	Were you working as a Nurse Practitioner on December 31, 2025? Yes No	On December 31, 2021, were you employed in an NP position that required state certification, licensure, or recognition?
NSSRN	New question	Addition of a new question	G10	Do you have a collaborative/supervisory agreement with a physician? Yes No	N/A
NSSRN	New question	Addition of a new question	G11	Please select the reason that you have a collaborative/supervisory agreement. Mark (X) ALL that apply. It is a state legal requirement My employer/institution requires it for employment Insurance companies require it for reimbursement Personal choice/informal agreement Other, Specify:	N/A
NSSRN	Remove question	Removal of question	G15a	N/A	In 2021, was a physician required to SIGN OFF ON ANY of the patients you saw in your primary NP position? Yes No
NSSRN	Remove question	Removal of question	G15b	N/A	In 2021, was a physician required to SIGN OFF ON ALL of the patients you saw in your primary NP position? Yes No
NSSRN	Remove question	Removal of question	G16a	N/A	In 2021, was a physician required to SEE ANY of the patients you saw in your primary NP position? Yes No
NSSRN	Remove question	Removal of question	G16b	N/A	In 2021, was a physician required to SEE ALL of the patients you saw in your primary NP position? Yes No

				Did you have FULL prescriptive authority on December 31, 2025? Full prescriptive authority means you were authorized to initiate and prescribe medications, including Schedule II-V controlled substances, without the requirement for a collaboration, supervision or delegation agreement with a physician or other health care provider, and you were regulated exclusively under the Board of Nursing.	
NSSRN	Question wording	Addition of instructional text	G21		Did you have FULL prescriptive authority on December 31, 2021?
NSSRN	Remove question	Removal of question	(Formerly G27)	N/A	Did you have an x-waiver on December 31, 2021? An x-waiver allows outpatient use of buprenorphine to treat opioid use disorder.
NSSRN	Response option	Changing and reordering the response options. Removing the writein field.	G22 (formerly G28)	Why didn't you have FULL prescriptive authority? Mark (X) ALL that apply. Was in the process of applying State scope of practice regulations Employer or MD imposed limitations Not required Other	Why didn't you have FULL prescriptive authority? Mark (X) ALL that apply. Was in the process of applying MD or other NP wrote all of my prescriptions State scope of practice regulations Not required Other, Specify:
NSSRN	Response option	Removing a SKIP	G23	On December 31, 2025 did you have a personal Drug Enforcement Administration (DEA) number? Yes NO. SKIP to Section I on page 29	On December 31, 2021 did you have a personal Drug Enforcement Administration (DEA) number? Yes → SKIP to Section I on page 26 No → SKIP to Section I on page 26
NSSRN	Response option	Removal of writein field	G25	Other	Other, specify:
NSSRN	New question	Addition of a new question	G24	Did you prescribe buprenorphine to treat opioid use disorder (OUD) during 2025? Yes No	N/A
NSSRN	Response option	Removal of writein field	H1	Other	Other, specify:
NSSRN	Response option	Removal of writein field	I8	Other	Other, specify:
NSSRN	Response option	Removal of writein field	I9	Other Hospital Setting	Hospital Other, Specify:
NSSRN	Response option	Removal of writein field	I9	Other Inpatient Setting	Other Inpatient Setting, Specify:
NSSRN	Response option	Removal of writein field	I9	Other Non-Patient Care Setting	Other, Specify:
NSSRN	Response option	Removal of writein field	I9	Other Outpatient, Ambulatory, or Other Clinical Setting	Other, Specify:
NSSRN	Remove question	Removal of question	J1 (formerly)	N/A	Were you employed in nursing at any time between March 1, 2020 and December 31, 2021?
NSSRN	Remove question	Removal of question	J2 (formerly)	N/A	Between March 1, 2020 and December 31, 2021, which of the following did you experience DUE TO THE CORONAVIRUS PANDEMIC? Mark (X) ALL that apply.
NSSRN	Remove question	Removal of question	J3a (formerly)	N/A	At any time between March 1, 2020 and December 31, 2021, did you decide to leave work in nursing DUE TO THE CORONAVIRUS PANDEMIC?
NSSRN	Remove question	Removal of question	J3b (formerly)	N/A	Which of the following reasons contributed to why you left work in nursing between March 1, 2020 and December 31, 2021? Mark (X) ALL that apply.
NSSRN	Remove question	Removal of question	J3c (formerly)	N/A	Did you intend to return to work in nursing?

NSSRN	Remove question	Removal of question	J4 (formerly)	N/A	How often did you feel burned-out by your work in nursing in 2019, 2020, and 2021? 2019 2020 2021 Did not work in nursing Never A few times a year or less A few times a month A few times a week Every day
NSSRN	Remove question	Removal of question	J5 (formerly)	N/A	At any point in 2020 or 2021, were you required to receive a COVID-19 test to conduct your work in nursing? If you were only required to receive a test to return to work after being infected with COVID-19, mark No.
NSSRN	Remove question	Removal of question	J6 (formerly)	N/A	As of December 31, 2021, had you ever been tested for COVID-19? Do not include antibody tests.
NSSRN	Remove question	Removal of question	J7 (formerly)	N/A	Have you ever tested positive for COVID-19 or had a health care provider tell you that you had COVID-19? Include antibody tests.
NSSRN	Remove question	Removal of question	J8 (formerly)	N/A	As of December 31, 2021, had you ever been hospitalized due to COVID-19?
NSSRN	Remove question	Removal of question	J9a (formerly)	N/A	As of December 31, 2021, had you received at least one dose of a COVID-19 vaccine?
NSSRN	Remove question	Removal of question	J9b (formerly)	N/A	When did you receive your first dose of a COVID-19 vaccine?
NSSRN	Remove question	Removal of question	J10 (formerly)	N/A	At any point in 2020 or 2021, were you required to have received at least one dose of a COVID-19 vaccine to conduct your work in nursing?
NSSRN	New question	Addition of a new question	J9	Have you ever served on a peer review panel as a clinically practicing nurse or advanced practice registered nurse? Yes No. SKIP to Section K Don't know. SKIP to Section K	N/A
NSSRN	New question	Addition of a new question	J10	For which types of health care professionals have you served as a peer review panelist? Mark (X) Yes or No for EACH item. a. Nurse Practitioners b. Clinical Nurse Specialists c. Certified Registered Nurse Anesthetists d. Nurse Midwives e. Registered Nurses f. Nurse Aides or Nursing Assistants g. Practical or Vocational Nurses h. Physicians i. Physician Assistants j. Other	N/A

NSSRN	New question	New question split off from prior response option	K2a (formerly part of L2)	Did you live at the same address on December 31, 2024 and December 31, 2025?	N/A
NSSRN	New question	Addition of a new question	K5	Where were you born? In the United States In a U.S. territory In a foreign country	N/A
NSSRN	Question wording	Updated question wording	K9 (formerly L8)	What is your current marital status?	What is your marital status?
NSSRN	Response option	Additional response options added	K12 (formerly L11)	Including employment earnings, investment earnings, and other income of all household members, what was your 2025, pre-tax annual total household income? Mark (X) ONE box only. \$25,000 or less \$25,001 to \$35,000 \$35,001 to \$50,000 \$50,001 to \$75,000 \$75,001 to \$100,000 \$100,001 to \$150,000 \$150,001 to \$200,000 \$200,001 to \$300,000 \$300,001 to \$400,000 More than \$400,000	Including employment earnings, investment earnings, and other income of all household members, what was your 2021, pre-tax annual total household income? Mark (X) ONE box only. \$25,000 or less \$25,001 to \$35,000 \$35,001 to \$50,000 \$50,001 to \$75,000 \$75,001 to \$100,000 \$100,001 to \$150,000 \$150,001 to \$200,000 More than \$200,000
NSSRN	Response option	Updated response options	A9c	Which of the following CNS certifications did you have from a NATIONAL CERTIFYING ORGANIZATION? Mark (X) ALL that apply. Adult-Gerontology (ACCNS-AG, AGCNS-BC) Pediatric (ACCNS-P, PCNS-BC, CCNS) Neonatal (ACCNS-N, CCNS) Adult (ACNS-BC, CCNS) Gerontological (GCNS-BC) Psychiatric-Mental Health – Adult (PMHCNS-BC) Psychiatric-Mental Health – Child/Adolescent (PMHCNS-BC) Public/Community Health (PHCNS-BC) Other	Which of the following CNS certifications did you have from a NATIONAL CERTIFYING ORGANIZATION? Mark (X) ALL that apply. Diabetes Management Gerontological Home Health Acute Care or Critical Care Adult Health Community Health or Public Health Psychiatric-Mental Health - Child or Adolescent Psychiatric-Mental Health - Family Other, Specify: Oncology Pediatric Psychiatric-Mental Health - Adult Hospice and Palliative Care Medical-Surgical
NSSRN	Response option	Updated response option wording to obtain City/Town	B4	Where was this program located? If the program was 100% online, report the college or university location. In the U.S. City/Town State abbreviation	Where was this program located? If the program was 100% online, report the college or university location. In the U.S. Print state abbreviation:

				Were you ever employed in any of the following health-related jobs before completing your first RN degree? Mark (X) Yes or No for EACH item. a. Nurse aide or nursing assistant b. Home health aide or assistant c. Licensed Practical or Vocational Nurse d. Counselor, social worker or behavioral health specialist e. Community health worker f. Midwife g. Emergency Medical Technician (EMT) or paramedic h. Medical assistant i. Dental assistant j. Laboratory technologist or technician or phlebotomist k. All other health technologists and technicians l. Nurse intern, extern or apprentice m. Manager in health care setting n. Clerk in health care setting o. Other health-related job	Were you ever employed in any of the following health-related jobs before completing your first RN degree? Mark (X) Yes or No for EACH item. a. Nursing aide or nursing assistant b. Home health aide or assistant c. Licensed Practical or Vocational Nurse d. Community health worker e. Midwife f. Emergency Medical Technician (EMT) or paramedic g. Medical assistant h. Dental assistant i. All other health technologists and technicians j. Manager in health care setting k. Clerk in health care setting l. Other health-related job, Specify:
NSSRN	Response option	Updated response options	B7		
NSSRN	Question wording	Removed the 5th Nursing Degree option	B8a-f	N/A	Fifth Nursing Degree or Certificate
NSSRN	Response option	Updated response option wording to obtain City/Town	B8c	In the U.S. City/Town State abbr.	In the U.S. Print state abbreviation
NSSRN	Response option	Additional response option added	B8f	Informatics	N/A
NSSRN	Response option	Additional response options added	B10d	Health Policy Other Policy	N/A
NSSRN	Response option	Additional response option added	B11d	Post-Doctoral Certificate	N/A

				Patient educator Charge nurse or team leader Clinical Nurse Educator, staff educator, professional practice specialist, or instructor in clinical setting Front-line management (Nurse Manager, Unit or Department Supervisor) Academic educator, faculty member, professor, or instructor in a school of nursing Middle management or administration (director, house supervisor, associate dean, department head) Patient care coordinator, case manager, discharge planner, or nurse navigator Senior management or administration (CEO, vice president, CNO, CNE, dean) Quality improvement nurse or utilization review nurse Certified Registered Nurse Anesthetist (CRNA) Infection control nurse Certified Nurse-Midwife (CNM) Advice or triage nurse Clinical Nurse Specialist (CNS) Informatics nurse Nurse Practitioner (NP) Forensics or crisis nurse Wound or ostomy nurse Transport, EMS, or Flight Nurse School nurse Nutrition nurse	Charge nurse or team leader Front-line management (Nurse Manager, Unit or Department Supervisor) Middle management or administration (director, house supervisor, associate dean, department head) Senior management or administration (CEO, vice president, CNO, CNE, dean) Certified Registered Nurse Anesthetist (CRNA) Nurse Practitioner (NP) Wound or ostomy nurse School nurse or occupational health nurse Public health nurse Home health nurse Community health nurse Patient educator Staff educator, professional practice specialist, or instructor in clinical setting Academic educator, professor, or instructor in a school of nursing Patient care coordinator, case manager, discharge planner, or nurse navigator Quality improvement nurse or utilization review nurse Infection control nurse Advice or triage nurse Informatics nurse Forensics or crisis nurse Other, Specify: C
NSSRN	Response option	Updated response options	C11		
				Critical Access Hospital (CAH) – a rural community hospital that receives cost-based reimbursement from Medicare Hospital Inpatient Department or Unit, not Critical Access Hospital Hospital Emergency Department or Transport, not Critical Access Hospital Hospital-Sponsored Ambulatory or Outpatient Clinic or Center (Clinic, Specialty, Surgery, etc.) (Non-ED) Hospital-Sponsored Urgent Care Hospital Administration, Education, Quality, etc. Hospital Nursing Home Unit Hospital Ancillary Unit (Radiology, Lab, GI lab, Consult Services, etc.) Other Hospital Setting	Hospital Inpatient Department or Unit Hospital Emergency Department or Transport Hospital-Sponsored Ambulatory or Outpatient Clinic or Center (Clinic, Specialty, Surgery, etc.) (Non-ED) Hospital-Sponsored Urgent Care Hospital Administration, Education, Quality, etc. Hospital Nursing Home Unit Hospital Ancillary Unit (Radiology, Lab, GI lab, Consult Services, etc.) Hospital, Other, Specify:
NSSRN	Response option	Updated response options	C12 - HOSP		

NSSRN	Response option	Updated response options	C12 - NONPAT	Public Health or Community Health Agency (including Public Health Departments) Local, State, or Federal Government Agency (excluding Public Health Departments) University or College Academic Department Insurance Company Call Center, Telenursing Center, or Remote Nursing Regulatory Agency or Organization Consulting Agency or Organization Professional Organization Other Non-Patient Care Setting	Public Health or Community Health Agency Local, State, or Federal Government Agency University or College Academic Department Insurance Company Call Center, Telenursing Center, or Remote Nursing Regulatory Agency or Organization Consulting Agency or Organization Professional Organization Other, Specify:
NSSRN	Response option	Updated response options	C19	General or specialty inpatient Primary care (including inpatient and outpatient settings) Maternal care Other ambulatory care (not including surgical) Ancillary care (radiology, laboratory) Care coordination or patient navigation Critical or intensive care Education Emergency Health care management or administration Home health Hospice Informatics Long-term care or nursing home Public health or community health Rehabilitation Research School nurse Step-down, transitional, progressive, telemetry Sub-acute care Surgery (including ambulatory, pre-operative, post-operative, post-anesthesia) Urgent care Other	General or specialty inpatient Care coordination/patient navigation Critical/intensive care Step-down, transitional, progressive, telemetry Sub-acute care Informatics Emergency Urgent care Rehabilitation Long-term care/nursing home Surgery (including ambulatory, pre-operative, post-operative, post-anesthesia) Ambulatory care (including primary care outpatient settings, except surgical) Ancillary care (radiology, laboratory) Home health/hospice Public health/community health Education Research Other, Specify: C Health care management/administration School nurse

				a. Participate in evidence-based care (evidence-based care is care that utilizes best practices and clinical decisions supported by scientific research and clinical expertise) b. Participate in patient-centered care (care that is responsive to patient preferences, needs and values, and ensures that patient values guide clinical decisions) c. Participate in team-based care (comprehensive health services by at least two health professionals working collaboratively to provide safe, quality care) d. Participate in value-based care (care that improves health outcomes relative to the cost of care) e. Participate in population-based health care (care that focuses on the health status and needs of a target population possessing similar health concerns or characteristics) f. Care for patients from tribal communities g. Care for patients from rural communities h. Care for medically complex/special needs patients i. Care for patients with pain management needs j. Care for patients with mental health conditions k. Care for patients with substance use disorders l. Work on quality improvement measures or procedures m. Provide guidance to patients on nutrition and other healthy behaviors	a. Participate in evidence-based care (evidence-based care is care that utilizes best practices and clinical decisions supported by scientific research and clinical expertise) b. Participate in patient-centered care (care that is responsive to patient preferences, needs and values, and ensures that patient values guide clinical decisions) c. Participate in team-based care (comprehensive health services by at least two health professionals working collaboratively to provide safe, quality care) d. Participate in value-based care (care that improves health outcomes relative to the cost of care) e. Participate in population-based health care (care that focuses on the health status and needs of a target population possessing similar health concerns or characteristics) f. Care for medically complex/special needs patients g. Care for patients with mental health conditions h. Care for patients with substance use disorders i. Work on quality improvement measures or procedures
NSSRN	New question	Addition of a new question into the grid	C29		
NSSRN	New question	Addition of a new question into the grid	C31/C32	i. Caring for patients with pain management needs	N/A
				How satisfied were you with the following aspects of the primary nursing position you held on December 31, 2025? Mark (X) ONE box only for each row. a. Workplace safety? b. Your immediate supervisor? c. Your senior management? d. Opportunities for advancement? e. Job security? Extremely Satisfied Moderately Satisfied Moderately Dissatisfied Extremely Dissatisfied	
NSSRN	New question	Addition of a new question	C42		N/A
NSSRN	Response option	Additional response option added	E7	Remote work opportunities	N/A
				Did you provide primary care services in any of the other nursing positions you held on December 31, 2025? Yes, primary care was my main job function Yes, but primary care was not my main job function No	
NSSRN	New question	Addition of a new question	F3		N/A

NSSRN	Response option	Updated response options	I9 HOSP	Critical Access Hospital (CAH) – a rural community hospital that receives cost-based reimbursement from Medicare Hospital Inpatient Department or Unit, not Critical Access Hospital Hospital Emergency Department or Transport, not Critical Access Hospital Hospital-Sponsored Ambulatory or Outpatient Clinic or Center (Clinic, Specialty, Surgery, etc.) (Non-ED) Hospital-Sponsored Urgent Care Hospital Administration, Education, Quality, etc. Hospital Nursing Home Unit Hospital Ancillary Unit (Radiology, Lab, GI lab, Consult Services, etc.) Other Hospital Setting	Hospital Inpatient Department or Unit Hospital Emergency Department or Transport Hospital-Sponsored Ambulatory or Outpatient Clinic or Center (Clinic, Specialty, Surgery, etc.) (Non-ED) Hospital-Sponsored Urgent Care Hospital Administration, Education, Quality, etc. Hospital Nursing Home Unit Hospital Ancillary Unit (Radiology, Lab, GI lab, Consult Services, etc.) Hospital, Other, Specify:
NSSRN	Response option	Updated response options	I9 NONPAT	Public Health or Community Health Agency (including Public Health Departments) Local, State, or Federal Government Agency (excluding Public Health Departments) University or College Academic Department Insurance Company Call Center, Telenursing Center, or Remote Nursing Regulatory Agency or Organization Consulting Agency or Organization Professional Organization Other Non-Patient Care Setting	Public Health or Community Health Agency Local, State, or Federal Government Agency University or College Academic Department Insurance Company Call Center, Telenursing Center, or Remote Nursing Regulatory Agency or Organization Consulting Agency or Organization Professional Organization Other, Specify:
NSSRN	Response option	Updated response options	K8	No additional languages Spanish Filipino language (Tagalog, other Filipino dialect) Chinese language (Cantonese, Mandarin, other Chinese language) French German Russian Korean Vietnamese American Sign Language Other language(s), Specify:	No additional languages Spanish Filipino language (Tagalog, other Filipino dialect) Chinese language (Cantonese, Mandarin, other Chinese language) Russian Korean Vietnamese American Sign Language
NSSRN	Response option	Updated response option	B8d	Certified Registered Nurse Anesthetist	Nurse Anesthetist
NSSRN	Question wording	Addition of instructional text	B10b	As of December 31, 2025, what was the HIGHEST non-nursing degree you received? Mark (X) ONE box only.	As of December 31, 2021, what was the HIGHEST non-nursing degree you received?

NSSRN	Question wording and response options	Changed some grammar within the question and made cosmetic changes to response options. Removed writein field.	C19	For the primary nursing position you held on December 31, 2025, in what levels of care or types of work did you spend your time? Mark (X) ALL that apply. General or specialty inpatient Primary care (including inpatient and outpatient settings) Maternal care Other ambulatory care (not including surgical) Ancillary care (radiology, laboratory) Care coordination or patient navigation Critical or intensive care Education Emergency Health care management or administration Home health Hospice Informatics Long-term care or nursing home Public health or community health Rehabilitation Research School nurse Step-down, transitional, progressive, telemetry Sub-acute care Surgery (including ambulatory, pre-operative, post-operative, post-anesthesia) Urgent care Other	For the primary nursing position you held on December 31, 2021, in what level of care or type of work did you spend most of your time? Mark (X) ONE box only. General or specialty inpatient Ambulatory care (including primary care outpatient settings, except surgical) Ancillary care (radiology, laboratory) Care coordination/patient navigation Critical/intensive care Step-down, transitional, progressive, telemetry Sub-acute care Informatics Education Emergency Health care management/administration Urgent care Rehabilitation Long-term care/nursing home Surgery (including ambulatory, pre-operative, post-operative, post-anesthesia) Home health/hospice Public health/community health Research School nurse Other, Specify
NSSRN	Question wording	Addition of instructional text	F5	What type of work setting best describes where you worked for the other position(s) held on December 31, 2025? Answer only about the year 2025. If you have more than one additional position, answer about the position where you spend the most time. Mark (X) ONE box only.	What type of work setting best describes where you worked for the other position(s) held on December 31, 2021. Answer only about the year 2021. If you have more than one additional position, answer about the position where you spend the most time.
NSSRN	Question wording	Removal of the instructional text	G7 (formerly G12)	In any of the NP position(s) you held on December 31, 2025, did you provide patient care?	In any of the NP position(s) you held on December 31, 2021, did you provide patient care? Answer only about the year 2021.
NSSRN	Response option	Removal of one of the response options	I8	N/A	Underlying health condition(s) that may increase risk of severe illness due to Coronavirus (self or family)

NSSRN	Question wording and response options	Changed the question and response options to different related topic	J1 (formerly K1)	The National Practitioner Data Bank (NPDB) collects reports on adverse actions taken against a physician that affect that physician's clinical privileges. Many nurse practitioners and other health care professionals perform job functions similar to physicians or that impact patients. Should it be mandatory that the NPDB collect reports on adverse actions against the following providers that could affect their clinical privileges? Mark (X) Yes or No for EACH provider type. a. Nurse Practitioners b. Clinical Nurse Specialists c. Certified Registered Nurse Anesthetists d. Nurse Midwives e. Other APRNs f. Physician Assistants g. Mental Health Professionals h. Other Health Care Practitioners	The National Practitioner Data Bank (NPDB), is a nationwide repository of negative actions taken against health care professionals. Its primary function is to aid employers in making well-informed hiring decisions. Currently, certain entities are required to query the NPDB on physicians and dentists, prior to making decisions on hiring and clinical privileges. Do you think the query requirement should be expanded to other health care professions? Yes, it should be expanded to all health care professions Yes, it should be expanded to some but not all health care professions No, it should not be expanded I am unfamiliar with the National Practitioner Data Bank → SKIP to Section L on page 31
NSSRN	Response option	Updating the response option to include Specify before the writein field.	J4	Yes, other, Specify:	Yes, other
NSSRN	Question wording	Addition of instructional text	K6	Are you of Hispanic, Latino, or Spanish origin? Mark (X) ALL that apply.	Are you of Hispanic, Latino, or Spanish origin?
NSSRN	Question wording	Updated instructional text	K7	What is your race? Mark (X) ALL that apply.	What is your race? Mark (X) one or more boxes.
NSSRN	New question	Addition of a new question	C9b	What factors contributed to your decision to become a travel nurse? Mark (X) ALL that apply. Better pay Flexibility Travel opportunities Opportunity to build my network Learn new skills or develop my career Opportunity to serve different populations Other, Specify:	N/A
NSSRN	Question wording	Changed wording and instructional text	C19 (formerly C20)	For the primary nursing position you held on December 31, 2025, in what levels of care or types of work did you spend your time? Mark (X) ALL that apply.	For the primary nursing position you held on December 31, 2021, in what level of care or type of work did you spend most of your time? Mark (X) ONE box only.
NSSRN	Response option	Additional response option added	A12	Nutrition (CNSC, etc.)	N/A
NSSRN	Question wording	Updated instructional text	B4	State abbreviation	Print state abbreviation
NSSRN	Form name change	Changing the FORM name	Survey-wide	NSSRN-1	Form NSSRN
NSSRN	Question wording	Updated instructional text	F6	Across all of the other nursing positions you held on December 31, 2025, how many weeks did you work in 2025? Enter a number from 1-52. Do not include weeks where you only worked in your primary nursing position.	Across all of the other nursing positions you held on December 31, 2021, on average how many hours per week did you work in 2021? Do not include hours worked in your primary nursing position.

				Please return this survey in the enclosed, postage-paid envelope. If the envelope has been misplaced, please mail the questionnaire to: U.S. Census Bureau ATTN: DCB 60-A 1201 E. 10th Street Jeffersonville, IN 47132-0001 The Census Bureau is required by law to protect your information. We are not permitted to publicly release your responses in a way that could identify you or your household. The Census Bureau is conducting this survey under the authority of Title 13, United States Code (U.S.C.), Section 8(b) (13 U.S.C. § 8(b)) and the Public Health Service Act, Title 42, U.S.C., Section 294n(b)(2)(A) and Title 42, U.S.C., Section 295k(a)-(b). Federal law protects your privacy and keeps your answers confidential under Title 13, U.S.C., Section 9 (13 U.S.C. § 9). Per the Federal Cybersecurity Enhancement Act of 2015, your data are protected from cybersecurity risks through screening of the systems that transmit your data. As permitted under the Privacy Act of 1974 (5 U.S.C. Section 552a) and SORN COMMERCE/CENSUS-3, Demographic Survey Collection (Census Bureau Sampling Frame), access to records maintained in the system is restricted to Census Bureau employees and certain individuals authorized by Title 13, U.S. Code (designated as Special Sworn Status individuals). These individuals are subject to the same confidentiality requirements as regular Census Bureau employees identified above. Participation in this survey is voluntary and there are no penalties for refusing to answer	
NSSRN	Survey information	Added survey mailing information and privacy statement to back page	Backpage		Thank you for your participation. Please return this survey in the enclosed, postage-paid envelope.
NSSRN	Remove question	Removal of question	N/A (formerly G7)	N/A	When did you precept the NP student(s)? Mark (X) ALL that apply. Prior to March 2020 During or after March 2020